

David Pearlman – Chair
Michael Rubenstein – Vice Chair
Bernard W. Greene
Amanda Zimmerman
Anthony Buono



Select Board Hearing Room
6th Floor, Brookline Town Hall

Click [Here](#) to Register for Meeting

Or call: [646-828-7666](tel:646-828-7666)

Meeting ID:160 594 2074

Charles Carey – Town Administrator

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Select Board Agenda

Regular Meeting

Monday, August 31, 2026 at 5:30 PM

Revised agenda; updated language on item 13b.

1. Open Session

- 1a. Question of entering into Executive Session for the purpose stated in items two (2), and three (3), and to reconvene in Open Session.

2. Executive Session - Collective Bargaining

- 2a. Executive session, pursuant to G.L. c. 30A, § 21(a)(3) ("Purpose 3"), for the purpose of discussing collective bargaining strategy with AFSCME Main Union.

3. Executive Session - Real Property

- 3a. Executive session, pursuant to G.L. c. 30A, §21(a)(6) ("Purpose 6"), for the purpose of considering the purchase, exchange, lease, or value of real property, specifically 26 Pleasant Street.

4. Announcements/Updates

Select Board to announce recent and/or upcoming Events of Community Interest.

5. Public Comment

Public Comment period for those who request to speak to the Board regarding Town issues. Persons wishing to speak may sign up in advance beginning on the Friday preceding the meeting or may sign up in person at the meeting. Speakers will be taken up in the order they sign up. Advance registration is available by calling the Select Board's office at 617-730-2202 or by e-mail at kmacgillivray@brooklinema.gov. The full Policy on Public Comment is available at BrooklineMA.gov/SelectBoard.

6. Miscellaneous

Approval of miscellaneous items, licenses, and contracts.

- 6a. Question of approving a lease agreement with Santander for six (6) police cruisers in the amount of \$416,151.00, to be paid over a three-year period.

- 6b. Question of approving an Authorization to Hire request from the Public Works Commissioner:

Highway, Sanitation & Fleet Services Division

Fleet & Facilities Supervisor – T10

Motor Equipment Operator Grade 2 - LN3

Engineering & Transportation Division

Civil Engineer IV – EN04

- 6c. Question of approving extra work order #1 related to contract PW-26-49 with Nu-Pipe, LLC in the amount of \$143,925.33 for additional materials and labor associated with the Tannery Brook Drain Rehabilitation Construction Project located in Beacon Street
- 6d. Question of approving contract PW-26/48 with N. Granese & Sons, in the amount of \$1,869,490.00, related to water service line replacements.
- 6e. Question of approving the application for a Change of Manager from Mohamed Hashesh to Anthony Vorres for CCLLH, LLC d/b/a Arcadian Hotel at 1200 Beacon St., Brookline, MA.

Question of approving the application for Alternate Manager, Alberto Melo-Calderon for CCLLH, LLC d/b/a Arcadian Hotel at 1200 Beacon St. Brookline, MA.

- 6f. Question of approving the application of Alternate Manager Jeong Kim for Togaru LLC d/b/a IRU at 238 Washington St. Brookline, MA.
- 6g. Question of approving the application for change of hours for Sub Shai LLC d/b/a Arwa Yemeni Coffee at 1333 Beacon St. Brookline, MA.
Current Operating Hours: Sunday 9:00 AM – 7:00 PM, Monday-Wednesday 7:00 AM – 8:30 PM, and Friday and Saturday 7:00 AM—1:00AM
Proposed Operating Hours: Sunday 8:00 AM – 10:00 PM, Monday-Wednesday 7:00 AM – 11:00 PM, and Friday and Saturday 7:00 AM 1:00AM will remain the same.
- 6h. Question of approving the renewal application of the Mobile Ice Cream Truck for owner Frank Sacchetti d/b/a Frosty Ice Cream.

7. Calendar

Review and potential vote on Calendar Items.

8. UMass Boston Gerontology Institute Community Needs Assessment: Key Findings and Recommendations

- 8a. Representatives from the University of Massachusetts Boston Gerontology Institute will present the key findings and recommendations from the recently completed Community Needs Assessment of Brookline residents age 60 and older.

9. 2026-2027 Employment Report

- 9a. Presentation by the Human Resources Director of the FY26 -FY27 Brookline Employment Report.

10. Boards and Commissions- Interviews

10a. Park and Recreation Commission

Daniel Saltzman
Rory Hallowell

11. Boards and Commissions - Appointments

- 11a. Reconsideration of the Board's vote on the Planning Board reappointment made on August 25, 2026.

Andrea Brue reappointment to be changed to a five-year term. (*Section 1. Appointment The Select Board shall appoint seven members in five-year staggered terms to serve on the Planning Board in accordance with MGL c. 41 §81A*).

- 11b. **Small Business Development Committee - Three (3) year term; Sept. 1, 2026 - Aug. 31, 2029**

Max Woolf (Chamber of Commerce Member)

12. Boards and Commissions - Reappointments

- 12a. **Economic Development Advisory Board - Three (3) year term; Sept. 1, 2026 - Aug. 31, 2029**

Derrick Choi

- 12b. **Brookline Commission on Disability - Three (3) year term; Sept. 1, 2026 - Aug. 31, 2029**

Joan Mahon

- 12c. **Human Resources Board - Three (3) year term; Sept. 1, 2026 - Aug. 31, 2029**

Dana Teague

13. Special Town Meeting - Potential Warrant Articles

- 13a. Review of potential warrant articles for the upcoming Special Town Meeting to be filed by the Select Board.

- 13b. Discussion of responses to the Select Board invitation to review potential warrant articles before the Special Town Meeting warrant filing deadline.

The Town of Brookline does not discriminate on the basis of disability in admission to, access to, or operation of its programs, services, or activities. The Town of Brookline does not discriminate on the basis of disability in its hiring or employment practices. This notice is provided as required by Title II of the Americans with Disabilities Act (ADA) and by Section 504 of the Rehabilitation Act of 1973. Questions, complaints, or requests for additional information may be sent to Sarah Kaplan, Community Relations Specialist and ADA / Section 504 Coordinator. Persons with disabilities who need either auxiliary aids and services for effective communication, written materials in alternative formats, or reasonable modifications in policies and procedures in order to access programs and activities of the Town of Brookline are invited to make their needs and preferences known to the ADA Coordinator. This notice is available in alternative formats from the ADA Coordinator.

[Select Board Webpage](#)

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Requests for language access may be sent to the Language Access Coordinator at ODEICR@brooklinema.gov.



JENNIFER PASTER
CHIEF OF POLICE

BROOKLINE POLICE DEPARTMENT
Brookline, Massachusetts

August 27, 2026

To: Mr. Charles Carey
From: Chief Jennifer Paster
Date: August 27, 2026
Re: Police Cruiser Leasing

I respectfully request that the Select Board consider approval of the proposed financing lease for six Police Department vehicles.

The financing option would allow the Department to replace aging, high-mileage cruisers on a more predictable schedule while spreading the cost over multiple fiscal years. Police vehicles are heavily used, often operating around the clock, and timely replacement is important to maintaining a safe and reliable fleet.

Several Massachusetts police departments have begun utilizing financing or lease-purchase programs as an alternative to traditional annual vehicle purchases. Departments currently using these programs report that financing has allowed them to replace more vehicles each year, cycle through aging fleets more quickly, and stabilize annual capital requests. Other departments are actively exploring similar programs as vehicle acquisition and maintenance costs continue to increase.

For Brookline, this approach would help establish a more consistent and sustainable replacement cycle, reduce the operational and maintenance impacts of retaining vehicles beyond their useful life, and provide greater predictability in annual capital planning.

With thanks for your consideration,

A handwritten signature in black ink that reads "Jennifer Paster".

Jennifer Paster
Chief of Police





3 Huntington Quadrangle, #101N
Melville • NY • 11747

August 10, 2026

Richard Saville
Chief Procurement Officer
Town of Brookline
333 Washington St., Room 212
Brookline, MA 02445

RE: Police Department Lease Financing (Under MHEC Contract F19)

Dear Mr. Saville:

Santander Bank is pleased to submit the following proposal for your review and acceptance. Our proposed terms and conditions are as follows:

Company Overview: Santander Bank is a market leader in providing cost-effective financing to public entities nationwide. With over \$3 billion in financings, we have the knowledge, flexibility and financial strength that is unmatched in the finance industry.

Our public finance team of professionals has a thorough understanding of the municipal market to ensure transactions are completed quickly, efficiently and cost effectively.

Santander Bank was founded in Northern Spain in 1857, with over \$1.7 trillion in assets. Santander is one of the world's strongest, safest and most successful banks and has grown to become one of the five largest banks in the world by profit.

Structure:	Tax-exempt Lease/Purchase Financing ("Lease")
Borrower:	Town of Brookline, MA ("Town")
Lender:	Santander Bank, N.A. ("Santander")
Amount Financed:	\$416,151.00 (As per Bid Specs)
Interest Rate:	3 annual payments. The first payment is due at closing followed by two annual payments due on 07/15/2027 and 07/15/2028. 5.124% (Interest Rate is valid thru 11/30/2026) ¹ ¹ Per MHEC Contract F19, Interest Rates includes 1/2% fee paid to MHEC at closing.
First Payment Due:	At closing. Amortization schedule is based on a 09/01/2026 closing date.
Prepayment Terms:	Lessee will have the option to pre-pay the remaining lease balance on any payment due date at 100.5%.

Financing Proposal
Santander Bank
August 10, 2026
Page 2 of 4

- Escrow Agreement:** Santander will establish an escrow account managed through Argent Institutional Trust Company where the proceeds from the financing will be deposited with Santander Bank, N.A. There is a \$1,500 escrow administration fee. Interest earnings are subject to change based on market conditions and are currently paying TBD. Interest earnings shall be paid to the benefit of the Town.
- Credit Review:** Upon award by the Town, Santander will complete the credit approval process after receiving a complete credit package which consists of the equipment list/vendor quotes and Lease Application.
- References:**
- California State University System, CA
Syrus En
Short Term and Structured Finance
401 Golden Shore
Long Beach, CA 90802
(P) 562-951-4593
- Poway Unified School District, CA
Brenda Gachuz
Director Purchasing
13626 Twin Peaks Road
Poway, CA 92064
(P) 858-748-0010 x. 2128
- City of Springfield, MA
Lauren Stabilo
Chief Procurement Officer
City Hall, Room 307
36 Court Street
Springfield, MA 01103
(P) 413-787-6284
- Tax Assumption:** Interest income received by Santander will be exempt from Federal and State Income Tax.
- Closing Costs and Fees:** The Town will be responsible for any fees or expenses with respect to its (i) legal counsel and financial advisor fees and (ii) permits, titles and registration fees, if applicable. Santander is willing to finance any expenses related to closing the transaction.

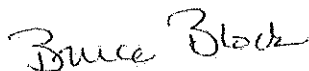
Confidential

Financing Proposal
Santander Bank
August 10, 2026
Page 3 of 4

This proposal is subject to final credit approval and final documentation. Please feel free to call me at 631-531-0626 with any questions or further clarification.

Thank you for the opportunity to present this proposal.

Sincerely,

A handwritten signature in cursive script that reads "Bruce Block".

Bruce Block
Senior Vice President

Financing Proposal
 Santander Bank
 August 10, 2026
 Page 4 of 4

Amortization Schedule

Compound Period : Annual

Nominal Annual Rate : 5.124 %

CASH FLOW DATA

Event	Date	Amount	Number	Period	End Date
1 Loan	09/01/2026	416,151.00	1		
2 Payment	09/01/2026	145,150.81	1		
3 Payment	07/15/2027	145,150.81	2	Annual	07/15/2028

AMORTIZATION SCHEDULE - Normal Amortization, 360 Day Year

	Date	Payment	Interest	Principal	Balance
Loan	09/01/2026				416,151.00
1	09/01/2026	145,150.81	0.00	145,150.81	271,000.19
2	07/15/2027	145,150.81	12,226.78	132,924.03	138,076.16
3	07/15/2028	145,150.81	7,074.65	138,076.16	0.00
Grand Totals		435,452.43	19,301.43	416,151.00	

Joseph Callanan
Town Counsel

Jonathan Simpson
First Assistant Town Counsel



Town Hall, 6th Floor
333 Washington St.
Brookline, MA 02445
617-730-2190

August 21, 2026

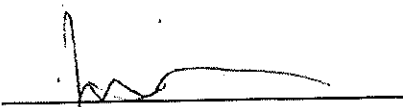
Santander Bank, N.A.
3 Huntington Quadrangle, Suite #101N
Melville, NY 11747

Re: Master Lease and Financing – Police Department (Under MHEC Contract F19) dated as of August 10, 2026,
between Santander Bank, N.A. (Lessor) and Town of Brookline (Lessee)

To Whom It May Concern:

As legal counsel to the Town of Brookline, MA (hereinafter referred to as "**Lessee**"), I have examined the foregoing Agreement and Schedule (the "Lease") and such other opinions, documents and matters of law, as I have deemed necessary in connection with this Lease. Based on the foregoing, I am of the following opinions:

1. Lessee is the State or a duly organized political subdivision of the State within the meaning of Section 103 the Internal Revenue Code of 1986, as amended (the Code), or a constituted authority authorized to issue obligations on behalf of the State of a political subdivision thereof within the meaning of the treasury regulations promulgated under the Code.
2. Lessee has the requisite power and authority to purchase the Equipment and to execute and deliver the Lease and to perform its obligations under the Lease. The Lease and the other documents either attached hereto or required herein have been duly authorized, approved and executed by and on behalf of Lessee, and the Lease is a legal, valid and binding obligation of Lessee enforceable in accordance with its terms.
3. The authorization, approval and execution of the Lease and all other proceedings of Lessee relating to the transactions contemplated thereby have been performed in accordance with all open meeting laws, public bidding laws and all other applicable state and federal laws.
4. There is no proceeding pending or threatened in any court or before any governmental authority or arbitration board or tribunal that, if adversely determined, would adversely affect the transactions contemplated by the Lease or the security interest of Lessor or its assigns, as the case may be, in the Equipment. All capitalized terms herein shall have the same meaning as in the foregoing Agreement.
5. The above opinion is for the sole benefit of the Lessor listed above and can only be relied upon by the Lessor or any permitted assignee or sub assignee of Lessor under the Lease.


Jonathan Simpson, Esq.

TOWN OF BROOKLINE, MASSACHUSETTS

AGREEMENT

IN WITNESS WHEREOF, Town of Brookline ("Buyer") and Santander Bank, N.A. ("Company") having been duly authorized and empowered to enter into this Agreement hereunto executed this Agreement effective as of _____, ___, 2026

By: _____

Board of Selectmen

Date: 8.4.26
Estimate #: rev. 1
Customer ID: NO CAGE Car(s)

Salesperson : **Shawn Daoust**
774.556.2544
SDaoust@8uvCMG.com

Contract :		Vehicle: PCC - Ford	-	Uplift: PCC - Ford		Sdaoust@BuyCMG.com
Qty	Item #	Description	Unit Price	Line Total		
1.00	K8A / 500A	2026 Ford Police Interceptor Utility AWD	\$ 44,865.00	\$ 44,865.00		
1.00	99B / 44U	3.3L V6 Direct-Injection Gas Engine	\$ -	\$ -		
1.00	UM	Exterior Paint Color : Standard Factory Color = Agate Black Metallic	\$ -	\$ -		
1.00	9W	Interior Seat Covering : Black Cloth / Vinyl Rear	\$ -	\$ -		
1.00	std.	Vinyl Floor In 1st & 2nd row	\$ -	\$ -		
1.00		Chrome Center Caps	\$ -	\$ -		
1.00	52P / 68G	Hidden Door Plunger & "covers" for 2nd row Interior window switch & door handles	\$ 156.80	\$ 156.80		
1.00	18D	Global Lock/Unlock	\$ -	\$ -		
1.00	51R	Driver's Side A Pillar Unity LED Spotlight	\$ 392.00	\$ 392.00		
1.00	87M	Picture-In-Picture Rearview Camera Display In top left "1/4" of 8" display	\$ -	\$ -		
1.00		HandsFree BlueTooth with 8" display, Apple CarPlay & Android AutoPlay - now standard	\$ -	\$ -		
1.00		Rearview Camera Displays in 8" Center Stack Display - now standard	\$ -	\$ -		
1.00		Class III Trailer Hitch with 7 way & Flat 4 Trailer Plugs (5,000 lb. towing capacity) - now standard	\$ -	\$ -		
1.00		Dark Car Feature - now standard	\$ -	\$ -		
1.00	formerly 43D	Keyless Entry (4 manual / simple non-chip keys & 4 remote FOBs) - now standard	\$ -	\$ -		
1.00	formerly 55F	Reverse Sensing System - now standard	\$ -	\$ -		
1.00	formerly 76R	Power Heated Side Mirrors w/spotter mirror - now standard	\$ -	\$ -		
1.00	formerly 549	Factory Fleet Key / Key'd Alike - 1284x	\$ 49.00	\$ 49.00		
1.00	59B	Remainder of Standard Factory Equipment for this Year / Make / Model / Trim vehicle	\$ -	\$ -		
1.00	YZ White	CMG Paint - "below window" on 4 (side) doors - single stage	\$ 1,320.00	\$ 1,320.00		
1.00	see bottom	CMG Graphics - Package C2	\$ 995.00	\$ 995.00		
1.00	Bik Ghost "Orleans Fire"	CMG Graphics - Single Color Chevron on hatch below "trim piece"	\$ 295.00	\$ 295.00		
1.00	94332	VentVisor Ventshades / Window Vents - up to 4 doors	\$ 125.00	\$ 125.00		
1.00	4417161	WeatherTech Digital Fit Floor Liners (front row)	\$ 145.00	\$ 145.00		
1.00		ProGard Command Grille (no lights) - Holds 4 x TIONs (front facing) & 1 x Mini TION per side	\$ 428.00	\$ 428.00		
4.00	TSSOE	Whelen DUO TION LED Warning Light(s) - front facing on Command Grille	\$ 218.00	\$ 872.00		
2.00	TMSOE	Whelen DUO Mini TION LED Warning Light(s) - 1 / side on Command Grille	\$ 188.00	\$ 376.00		
2.00	VTX9E	Whelen Vertex DUO LED Hide-a-way(s) - each - in headlight Knockout	\$ 176.00	\$ 352.00		
0.50		Install Labor (hourly) - connect Factory Wig-Wag Headlight Flasher - will only flash in OEM pattern	\$ 105.00	\$ 52.50		
2.00	U180E	Whelen U180 DUO LED Under Mirror Light(s)	\$ 241.00	\$ 482.00		
1.00	U180S0	Whelen U180 Under Mirror Warning Light Kit	\$ 27.00	\$ 27.00		
2.00	PSE*	Whelen StripLite DUO (1/side) 1/4 glass window	\$ 232.00	\$ 464.00		
2.00	PSBK*	Whelen L Bracket for StripLight	\$ 24.00	\$ 48.00		
2.00	VTX9D	Whelen VXE DUO "Hide-a-way" (ea) - in rear tail lights	\$ 176.00	\$ 352.00		
2.00	TSS0JC	Whelen TION TRIO LED Warning Light(s) - vertical - next to rear lic plate	\$ 242.00	\$ 484.00		
2.00	TMS0* J / M	Whelen Mini TION DUO LED Warning Light(s) "down facing" on rear plate trim (shows to rear when hatch is opened)	\$ 188.00	\$ 376.00		
3.00	3SRCCDCR	Whelen 3" round R/W LED Dome Lights (ea.) - 1 above console & 2 on hatch underside	\$ 130.00	\$ 390.00		
1.00		Whelen Liberty II DUO / CORE Package	\$ 4,863.00	\$ 4,863.00		
1.00		Whelen 54" Liberty II DUO LED Lightbar - Fully Populated - Incl. (2) LED TDs, Alleys, photocell & mounting kit	\$ -	\$ -		
1.00	SP	Whelen CORE OBD Gateway Kit	\$ -	\$ -		
1.00		Whelen CORE Siren/Switch Controller System C399	\$ -	\$ -		
1.00	6 / rotary	Whelen CORE CCTL* - Siren/Switch Control Head	\$ -	\$ -		
1.00	7SD	Whelen 100W Composite Siren Speaker(s) SA315* & SAK**	\$ 317.00	\$ 317.00		
1.00	In Lightbar	Whelen CORE V2V SYNC	\$ 1,160.00	\$ 1,160.00		
1.00	PE215	Whelen Strobe Opticom/Emitter - built into Liberty II Lightbar	\$ -	\$ -		
1.00	CEM16	Whelen WCX Core Expansion Module(s) - incl. some inputs as well	\$ 325.00	\$ 325.00		
1.00	0618	Havis 0618 Ford PIU Console with (2) C-MCB	\$ 755.00	\$ 755.00		
2.00	C-MCB	Havis Mic Clip Bracket(s) - "no charger with console"	\$ -	\$ -		
1.00		Havis CUP2-1001 "Non- VSX" Dual Internal Cup Holder	\$ 62.00	\$ 62.00		
1.00	C-ARM-108	Havis Side Mount / Flip up / Pivoting Arm Rest (mount to pass. side)	\$ 233.00	\$ 233.00		
1.00	C-USB-3	Havis 12v DC Dual USB Charge Port - 1 A / 1 C (at "break" in console)	\$ 133.00	\$ 133.00		
1.00	for radio	Magnetic Mic Clip(s)	\$ 45.00	\$ 45.00		
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1.00	C-PM-124-PC	Havis P18 Printer Housing (for front section of Havis Console)	\$ 219.20	\$ 219.20	
1.00	C-HDM-204	Havis 8.5" Telescoping Exterior Mount Pole for C-VSW-* & C-VS-* consoles (with handle)	\$ 251.00	\$ 251.00	
1.00	C-MD-119	Havis 11" Motion Arm with Low-Profile Clevis	\$ 358.00	\$ 358.00	
1.00	UT-1001	Havis Universal Rugged Cradle for approximately 11"-14" Computing Devices - fits 11.472" - 14.192" wide x 9.25" -11" high x 0.665"-1.265" deep (with screen "open")	\$ 335.00	\$ 335.00	
1.00		Lind 12v DC Power Supply (Getac 120 watt)	\$ 165.00	\$ 165.00	
1.00	LB3692	Brother PJ 6/7/8 PWER CABLE - 14 ft.	\$ 30.00	\$ 30.00	
1.00	BR-LBX110001	Brother PJ 8 USB A --> USB C Cable - 10 ft.	\$ 35.00	\$ 35.00	
1.00		Panorama 10-In-1 Multi-Band Antenna for XR80 Modem (4 x (5G) LTE, 5 x WiFi, 1 x GNSS - all FARRA - with cables	\$ 475.00	\$ 475.00	
1.00		Install - MDT Solution (Incl Mount, Cradle, & Customer Provided Modem & Printer)	\$ 425.00	\$ 425.00	
1.00	polycarb.	Pro-Gard Pro-Cell Single-Cell for 2020+ PIU with Outboard SeatBelt - P1000UIN20AOSB	\$ 3,885.00	\$ 3,885.00	
1.00	TK0241ITU20	Setina DSC/BSN Cargo Storage Solution	\$ 1,834.00	\$ 1,834.00	
1.00	TPA9289	Setina Cargo Storage Box Optional (non-locking) Radio Tray	\$ 498.00	\$ 498.00	
1.00	CMG-0888	CMG-FAB - ProGard Rear Cage --> Setina Vault Adaptor Bracket	\$ 95.00	\$ 95.00	
1.00	APX 6500 - UHF - 05/e5	Install Customer Supplied - Mobile 2-way Radio - single head / single band	\$ 250.00	\$ 250.00	
1.00	UHF	Salt & Pepper Shaker Style 2-way Radio Antenna - Black	\$ 105.00	\$ 105.00	
1.00		NMO Mount with 17' Coax. Cable	\$ 25.00	\$ 25.00	
1.00	4 hours	911 Circuits CH26 Central Power Distribution System w/12v Timer Built In	\$ 975.00	\$ 975.00	
1.00		Shop Supplies	\$ 495.00	\$ 495.00	
				\$ -	
				\$ -	
				\$ -	
				\$ -	
		Customer Provided Items / Parts Listed Below		\$ -	
				\$ -	
		Modem with power cable		\$ -	
		APX 6500 UHF with "HKN6169, HKN6188, & HKN4192 cables, palm mic, & external speaker"		\$ -	
				\$ -	
				\$ -	
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				\$ -	
				\$ -	
1.00	Trade In	YMM, ODO, & Full VIN	\$ -	\$ -	

Special Instructions:

Custom or Special Orders are Non-Refundable.
 This Quote Is for Budgetary Purposes and is Not a Guarantee of Cost for Services.
 Quote Is Based on Current Information From Client About the Project Requirements.
 Actual Cost May Change Once Project Elements are Finalized.

Thank You For Choosing The Colonial Way!

Subtotal

Qty.

Grand Total

\$ 71,394.50

3

\$ 214,183.50

Print Name:

Title:

Signature:

Date:

Unit # ? ALSO - any special markings / notations ? (ex. "Supervisor", "Traffic", etc.)

Unit # {1 of 3}

Unit # {2 of 3}

Unit # {3 of 3}

Date: 8.4.26
Estimate #: rev. 1
Customer ID: 1/2 cage car(s)

To: Brookline, MA Police Dept.
Keith Lacy, Sgt.
617.730.2654 / 617.869.7589
klacy@brooklinema.gov

Salesperson : **Shawn Daoust**
774.556.2544
SDaoust@BuyCMG.com

Contract: Vehicle: PCC - Ford - Upfit: PCC - Ford

Colonial Municipal Group www.BuyCMG.com (774) 283-6400 61 Camelot Dr. Plymouth, MA 02360

				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
1.00	C-PM-124-PC	Havis PJ8 Printer Housing (for front section of Havis Console)	\$ 219.20	\$ 219.20
1.00	C-HDM-204	Havis 8.5" Telescoping Exterior Mount Pole for C-VSW- [®] & C-VS- [®] consoles (with handle)	\$ 251.00	\$ 251.00
1.00	C-MD-119	Havis 11" Motion Arm with Low-Profile Clevis	\$ 358.00	\$ 358.00
1.00	UT-1001	Havis Universal Rugged Cradle for approximately 11"-14" Computing Devices - fits 11.472" - 14.192" wide x 9.25" - 11" high x 0.665" - 1.265" deep (with screen "open")	\$ 335.00	\$ 335.00
1.00		Und 12v DC Power Supply (Getac 120 watt)	\$ 165.00	\$ 165.00
1.00	LB3692	Brother PJ 6/7/8 PWER CABLE - 14 ft.	\$ 30.00	\$ 30.00
1.00	8R-LBX110001	Brother PJ 8 USB A --> USB C Cable - 10 ft.	\$ 35.00	\$ 35.00
1.00		Panorama 10-in-1 Multi-Band Antenna for XR80 Modem (4 x (5G) LTE, 5 x WiFi, 1 x GNSS - all FAKRA - with cables	\$ 475.00	\$ 475.00
1.00		Install - MDT Solution (incl Mount, Cradle, & Customer Provided Modem, Antenna & Printer)		\$ -
				\$ -
1.00	TK0241ITU20	Setina DSC/BSN Cargo Storage Solution	\$ 1,834.00	\$ 1,834.00
1.00	TPA9289	Setina Cargo Storage Box Optional (non-locking) Radio Tray	\$ 498.00	\$ 498.00
1.00	TF0292ITU20	Setina "Freestanding Kit" for Cargo Vault without Rear Prisoner Cage	\$ 333.00	\$ 333.00
				\$ -
1.00	APX 6500 - UHF - 05/eS	Install Customer Supplied - Mobile 2-way Radio - single head / single band	\$ 250.00	\$ 250.00
1.00	UHF	Salt & Pepper Shaker Style 2-way Radio Antenna - Black	\$ 105.00	\$ 105.00
1.00		NMO Mount with 17' Coax. Cable	\$ 25.00	\$ 25.00
				\$ -
1.00	4 hours	911 Circuits CH26 Central Power Distribution System w/12v Timer Built in	\$ 975.00	\$ 975.00
				\$ -
1.00		Shop Supplies	\$ 495.00	\$ 495.00
				\$ -
				\$ -
				\$ -
				\$ -
		Customer Provided Items / Parts Listed Below		\$ -
				\$ -
		Modem with power cable		\$ -
		APX 6500 UHF with "HKN6169, HKN6188, & HKN4192 cables, palm mic, & external speaker"		\$ -
				\$ -
				\$ -
				\$ -
1.00	Trade In	YMM, ODO, & Full VIN	\$ -	\$ -

Special Instructions:

Custom or Special Orders are Non-Refundable.
 This Quote is for Budgetary Purposes and is Not a Guarantee of Cost for Services.
 Quote is Based on Current Information From Client About the Project Requirements.
 Actual Cost May Change Once Project Elements are Finalized.

Thank You For Choosing The Colonial Way!

Subtotal	\$ 67,322.50
Qty.	3
Grand Total	\$ 201,967.50

Print Name: _____

Title: _____

Signature: _____

Date: _____

Unit # ? ALSO - any special markings / notations ? (ex. "Supervisor", "Traffic", etc.)

Unit # (1 of 3)

Unit # (2 of 3)

Unit # (3 of 3)



BROOKLINE

DEPARTMENT OF PUBLIC WORKS

Erin Chute

Town Hall, 4th Floor
333 Washington St.
Brookline, MA 02245
617-730-2156

Memorandum

TO: Select Board

FROM: Erin Chute, Commissioner of Public Works

DATE: August 25, 2026

RE: Authorization to Hire

CC: Leslea Noble, Deputy Director of Human Resources
Charlie Young, Assistant Town Administrator, Finance
Melissa Goff, Deputy Town Administrator
Ann Hess Braga, Director of Human Resources
Kevin Johnson, Deputy Director of Operations/Highway & Sanitation Director
Dan Murphy, PE, Director of Engineering & Transportation

The Department of Public Works respectfully submits for your review and approval the attached Authorization to Hire Request forms and associated position descriptions. Collectively, these positions provide the operational, technical, supervisory, management, and labor capacity needed to maintain essential public infrastructure and services. They are critical to fleet management, acquisition and maintenance, emergency response, regulatory compliance, engineering design, customer service, project delivery, and accountability across the Department.

Highway, Sanitation & Fleet Services Division

Fleet & Facilities Supervisor - T10

Motor Equipment Operator Grade 2 - LN3

Engineering & Transportation Division

Civil Engineer IV - EN04

Authorization to hire will allow DPW and Human Resources to complete the appropriate internal and external recruitment processes and fill these positions with qualified candidates.

Please see the attached position descriptions for more information.



Town of Brookline

Massachusetts

Authorization To Hire Request Form

Send the completed form to Human Resources for review/approval. HR will send the approved form to the SB for placement on the agenda. This form is required for all full-time, regular and part-time regular positions. This excludes seasonal and temporary positions.

1. **Position Title:** Fleet Supervisor Grade: T10

2. **Department:** Public Works Division: Highway

3. Position Control #: 420000001 Prior Incumbent: Mark Parece

a. Reason for Leaving: ☐ Resignation ☐ Retirement ☒ Other: Retire

4. **Budgetary Information:**

Department Code: TTJ Budget Code: 42004900-510101 % 100

☐ Grant Funded-Name: _____ ☐ Revolving Fund ☐ Enterprise Fund

☒ Full-Time: # of hours/week: ☐ 37 ☐ 37.5 ☒ 40 ☐ 42 or ☐ Part-Time hrs/week: _____

6. **Position Information:**

Summarize the primary function of this position.

Over sees fleet maintenance, vehicle purchasing, and replacement planning

Ensure the operational readiness of the fleet for snow and ice removal program.

7. I have considered the following alternatives to filling this position:

No alternatives considered other than new hire.

11. Suggested sources for specialized recruitment advertising:

Human Resources will work with DPW to post the position widely with Diversity Jobs, Indeed & Zip-Recruiter.

13. **Signatures:**

Department Head: Erin Chute Digitally signed by Erin Chute
Date: 2026.08.25 13:16:36 -04'00' Date: _____

Human Resources: Leslea Noble Digitally signed by Leslea Noble
Date: 2026.08.25 12:59:17 -04'00' Date: _____

Town Administrator: _____ Date: _____

14. **Approvals:**

Date on SB Agenda: _____

Date Approved: _____



Town of Brookline

Massachusetts

Authorization To Hire Request Form

Send the completed form to Human Resources for review/approval. HR will send the approved form to the SB for placement on the agenda. This form is required for all full-time, regular and part-time regular positions. This excludes seasonal and temporary positions.

1. **Position Title:** MEO II Grade: LN-03

2. **Department:** DPW Division: Highway

3. Position Control #: 420000039 Prior Incumbent: M. Gadsby

a. Reason for Leaving: ☒ Resignation ☐ Retirement ☐ Other: _____

4. **Budgetary Information:**

Department Code: TTB Budget Code: 42004320 510101 % 100

☐ Grant Funded-Name: _____ ☐ Revolving Fund ☐ Enterprise Fund

☒ Full-Time: # of hours/week: ☐ 37 ☐ 37.5 ☒ 40 ☐ 42 or ☐ Part-Time hrs/week: _____

6. **Position Information:**

Summarize the primary function of this position.

Heavy equipment operation and manual work relating to roadways, snow and ice removal

7. I have considered the following alternatives to filling this position:

There are no acceptable alternatives to filling this essential position.

11. Suggested sources for specialized recruitment advertising:

13. **Signatures:**

Department Head: Erin Chute Digitally signed by Erin Chute Date: 2026.08.24 08:41:40 -04'00' Date: _____

Human Resources: Leslea Noble Digitally signed by Leslea Noble Date: 2026.08.25 12:51:41 -04'00' Date: _____

Town Administrator: _____ Date: _____

14. **Approvals:**

Date on SB Agenda: _____

Date Approved: _____



Town of Brookline

Massachusetts

Authorization To Hire Request Form

Send the completed form to Human Resources for review/approval. HR will send the approved form to the SB for placement on the agenda. This form is required for all full-time, regular and part-time regular positions. This excludes seasonal and temporary positions.

1. **Position Title:** Civil Engineer IV Grade: EN-04

2. **Department:** DPW Division: Engineering

3. Position Control #: 410000007 Prior Incumbent: M. Besio

a. Reason for Leaving: ☐ Resignation ☒ Retirement ☐ Other: _____

4. **Budgetary Information:**

Department Code: TQA Budget Code: 4991EW40 510101 % 100

☐ Grant Funded-Name: _____ ☐ Revolving Fund ☐ Enterprise Fund

☒ Full-Time: # of hours/week: ☐ 37 ☒ 37.5 ☐ 40 ☐ 42 or ☐ Part-Time hrs/week: _____

6. **Position Information:**

Summarize the primary function of this position.

Professional engineering design review, surveying, and construction mgmt. work

relating to municipal infrastructure projects. Oversee drain and sewer projects by contractors, other related work.

7. I have considered the following alternatives to filling this position:

There are no acceptable alternatives to filling this essential position.

11. Suggested sources for specialized recruitment advertising:

MMA, BSCES

13. **Signatures:**

Department Head: Erin Chute Digitally signed by Erin Chute
Date: 2026.08.25 11:46:34 -04'00' Date: _____

Human Resources: Leslea Noble Digitally signed by Leslea Noble
Date: 2026.08.25 12:50:38 -04'00' Date: _____

Town Administrator: _____ Date: _____

14. **Approvals:**

Date on SB Agenda: _____

Date Approved: _____



BROOKLINE

DEPARTMENT OF PUBLIC WORKS

Erin E. Chute
Public Works Commissioner

James W. Hersey, PE
Water & Sewer Director

Memorandum

To: Town of Brookline Select Board
Chas Carey, Town Administrator

From: Erin E. Chute, Commissioner of Public Works
James W. Hersey, Director of Water & Sewer

Date: August 25, 2026

Re: Extra Work Order #1 for Contract No. PW/26-49 Tannery Brook Drain Rehabilitation

Cc: Daniel Murphy, Director of Engineering

On July 28, 2026, the Town of Brookline entered into a contract with Nu-Pipe LLC to clean, prepare and reinforce with a geopolymer liner 375 linear feet of a critical section of the Tannery Brook Drain Culvert located on Beacon Street in Washington Square. This critical drainage infrastructure work was completed during the MBTA C-branch shutdown and is funded through the Water and Sewer Enterprise Fund.

During construction, the amount of debris encountered in the >100-year-old stone culvert significantly exceeded the original estimate. While the project team anticipated the removal of roughly 20 tons of material, the contractor ultimately removed 50 tons of accumulated debris. In addition, debris removal was expected to be performed using a Vac-Truck; however, due to the size of the boulders and rocks found within the culvert, the contractor needed to remove some material manually using hand tools and buckets. This additional effort required a change order under Bid Item 1: Cleaning of Drainage Culvert.

The removal of this additional material was a positive outcome for the Town, clearing substantial obstructions and restoring additional flow capacity within this critical section of the drainage system. Following a complete cleaning, the actual size of the drain culvert was found to be approximately 28% larger than originally recorded. The larger circumference necessitated additional materials and labor for Bid Item 5: Geopolymer Lining of Drainage Culvert.

The original contract was executed for \$317,609.75. This Extra Work Order (EWO #1) provides compensation for a change in quantities and work conditions during construction. Because this project was fast-tracked to align with the MBTA Green Line C-branch shutdown, verbal authorization of this EWO was provided to maintain the accelerated schedule. **The value of EWO #1 is \$143,925.33** and there are funds available to pay for the work.

The Department of Public Works respectfully requests your approval of Extra Work Order #1 in the amount of \$143,925.33 and Authorization for the Town Administrator to sign the contract amendment and associated documents.

EXTRA WORK ORDER

Number 1

I, Ashby Johnson, duly authorized representative of Nu-Pipe LLC, Contractor, agree to perform all labor and supply such materials as may be necessary to perform the additional work in Change Order 1 under the contract for Tannery Brook Drain Rehabilitation.

I further agree that the amounts paid to Nu-Pipe LLC, Contractor, for performing the additional work and the credits shown in change order 1 additional drain cleaning and change in pipe size shall be as follows:

<u>Additional tonnage and labor for Cleaning of Drainage Culvert</u>	<u>\$ 80,522.83</u>
<u>Additional materials and labor for Geopolymer Lining of Drainage Culvert</u>	<u>\$ 64,402.50</u>
<u>Credit for Geopolymer lining of Manholes (qty changed) at 45.00/ vf</u>	<u>(\$1,000.00)</u>

Total value of Extra Work Order = **\$143,925.33**

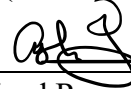
The above work is in connection with the contract between Nu-Pipe LLC and the Town of Brookline, Massachusetts, "Tannery Brook Drain Rehabilitation" Contract No. PW/26-49, dated July 17, 2026.

Approved:

8/20/26
Date

Nu-Pipe, LLC

(Contractor)



Authorized Representative

Approved:

Erin Chute
Commissioner of Public Works

Town Administrator

Town Of Brookline

Contract Amendment Approval Form

Department: Public Works

Contract #: PW/26-49 Tannery Brook Drain Rehabilitation

Vendor Name and Address: Nu-Pipe
951 W. Yamato Road, Boca Raton, FL 33431

Change Order/Extra Work Order #: 1

Purchase Order #: 27100020

Amount of Amendment \$ 143,925.33

Purpose of Amendment:

Description: Change in quantities and conditions for the Tannery Brook Drain Rehabilitation construction project.

Coding:

Org #	Org Name *	Acct #	Acct Name	Amount
4997C235	Stormwater	6C0045		\$128,139.28
4997C244		6C0045		\$ 15,786.05

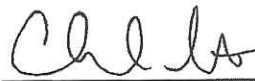
- For "K" or "C" accounts, please call it "CIP", preceded by your Dept (e.g., 4909K001 would be "DPW CIP").

Department Head: 

Date 8/27/26

Comptroller and Purchasing Approvals

Funds Available/Codes Correct


Comptroller

8/27/26
Date Approved by Comptroller

Complies with Appropriate Procurement Law
(MGL ch 149, ch 30 30 30M, or ch 30B)


Purchasing

8/27/26
Date Approved by Purchasing

Contract: PW/26-49	Date: August 24, 2026
Project: Tannery Brook Drain Rehabilitation	Submitted to: Town of Brookline DPW
Attention: Maria Rose / Scott Simpson	Submitted by: Ashby Johnson, Estimator

Nu-Pipe, LLC requests the following adjustment to the contract based on differing field conditions encountered after dewatering and removal of the significant debris accumulation. The amounts below represent only the changes from the original contracted quantities and pricing.

CHANGE ORDER BASIS AND COST DETAIL		
ITEM	DESCRIPTION AND SUPPORTING CALCULATION	AMOUNT
1A	Additional dewatered tonnage. The bid included 20 tons. The revised total quantity is 102 tons, an increase of 82 tons. The contract unit price is \$450.00 per ton. 82 tons x \$450.00/ton = \$36,900.00	\$36,900.00
1B	Additional hand-cleaning labor. The bid included 12 hours for a four-person hand-cleaning crew. The tonnage overrun increased the included cleaning duration to 29.4 hours. Actual cleaning required 36 hours. Because much of the 10- to 15-inch accumulation consisted of rock and debris too large for standard vacuum removal, eight additional employees were assigned for all 36 hours. This request includes 288 man-hours for the eight additional employees plus 26.4 man-hours for the original four-person crew beyond 29.4 hours, for 314.4 additional man-hours.	\$43,622.83
	Subtotal - Additional Drain Cleaning	\$80,522.83
5	Additional geopolymer lining material and labor. After cleaning, field measurements confirmed that the culvert was materially larger than represented in the contract documents, measuring approximately 40 inches by 50 inches. The larger cross-section required an approximately 29% increase in geopolymer product and installation manpower. The agreed additional rate is \$171.74 per linear foot. 375 LF x \$171.74/LF = \$64,402.50	\$64,402.50
6	Credit - Geopolymer lining of manholes. The installed quantity was reduced from 50 vertical feet to 45 vertical feet. Credit is based on the original contract unit price. 5 VF x \$200.00/VF = \$1,000.00 credit	(\$1,000.00)

REVISED CHANGE ORDER TOTAL	\$143,925.33
-----------------------------------	---------------------

Schedule and performance: Despite the changed conditions and substantial additional cleaning, Nu-Pipe completed the rehabilitation within the required shutdown window and delivered a high-quality final product. No additional time is requested as part of this change order.

Submitted by: Ashby Johnson	Title: Estimator	Date: August 24, 2026
Authorized signature: _____		



BROOKLINE

DEPARTMENT OF PUBLIC WORKS

Erin Chute, Commissioner

Town Hall, 4th Floor
333 Washington St.
Brookline, MA 02445
617-730-2156

Memorandum

To: Town of Brookline Select Board
From: Erin E. Chute, Commissioner of Public Works
Daniel Murphy, PE, Director of Engineering & Transportation
Jay Hersey, PE, Director of Water & Sewer
Date: August 18th, 2026
Re: Award of Contract No. PW/26-48 Water Service Line Replacements
CC: Michelle Silverwood, Civil Engineer

Please find attached Contract No. PW/26-48 Water Service Line Replacements (Rebid), recommended for award and prepared for your signatures. The proposed contract with N. Granese & Sons Inc. is in the amount of \$1,869,490.00.

On Thursday July 23, 2026, proposals for the "Water Service Line Replacements (Rebid)" PW26-48, were publicly opened and read. Two bids were received:

N. Granese & Sons Inc.	\$2,120,310.00
Five Oaks Construction Co. Inc.	\$2,449,851.50

Following the bid opening, the Town reviewed the bid tabulation and contract documents and identified quantity discrepancies within the bid documents. Specifically, the number of water service lines identified for replacement in the Scope of Work did not correspond with the quantities listed on the bid proposal pages. To formalize the correct quantities, the Town and the low bidder, N. Granese & Sons, Inc., executed a Letter of Agreement. The revised quantities result in an updated contract amount of \$1,869,490.00. This letter is included as the last page of the contract book.

Under this contract, N. Granese & Sons Inc. will provide comprehensive construction services for the replacement of 129 water service lines throughout the Town of Brookline. The scope of work includes sites preparation, trenching, excavation, service line replacement, backfilling, pavement and sidewalk restoration. This project is a critical health and safety initiative, ensuring Brookline's compliance with federal requirements to eliminate water service lines that may have lead-containing materials. The Town is prioritizing water service line replacements ahead of roadway reconstruction projects to avoid having to restore the surface after final paving. Funding for this work comes from a 0% Interest MWRA Loan.

The Department of Public Works respectfully recommends the Select Board award and execute the attached Contract No. PW/26-48 Water Service Line Replacements (Rebid), in the amount of \$1,869,490.00.



TOWN OF BROOKLINE

**Department of Public Works
333 Washington Street
Brookline, MA 02445-6863**

**NOTICE TO CONTRACTORS
SPECIFICATIONS
PROPOSAL and CONTRACT AGREEMENT
For**

Water Service Line Replacements (Rebid)

CONTRACT No. PW/26-48

**This Proposal To Be Opened And Read:
July 23, 2026 @ 11:00 AM Local Time**

Name of Contractor : _____

SPECIAL NOTICE

PRE-BID MEETING

There will be a pre-bid meeting on Thursday, July 16th, 2026, at 11:00 AM in the fourth-floor conference room of Brookline Town Hall. All final questions concerning the contract documents and the work contained therein must be submitted in writing to Michelle Silverwood through email at msilverwood@brooklinema.gov by Friday July 17th, 2026.

The following pages shall be filled out completely at the time of bidding:

Proposal	Pages P-1 thru P-10
----------	---------------------

Bid security in the amount of 5% of Bid in a sealed envelope shall be attached to the outside of Bid Book envelope.

THIS CONTRACT SHALL BE SUBMITTED INTACT

Contract No. PW/26-48

CONTRACT NAME: Water Service Line Replacements (Rebid)

BID DUE: Thursday, July 23rd, 2026, @ 11:00 a.m. Local Time

The following pages shall be filled out completely subsequent to the time of contract award:

Contractor's Certification	Page SC-14
Subcontractor's Certification	Page SC-15
Certificate of Non-Discrimination	Page SC-16
Certificate of Non-Collusion	Page SC-17
Contract	Page C-1 thru C-5

INDEX

Water Service Line Replacements (Rebid)

CONTRACT NUMBER PW/26-48

NOTICE TO CONTRACTORS	I-1
SPECIAL PROVISIONS.....	SP-1 to SP-9
SPECIAL CONDITIONS.....	SC-1 to SC-17
STATE WAGE RATES	SC-18 to SC-49
SCOPE OF WORK	SW-1 to SW-2
SUPPLEMENTARY SPECIFICATIONS.....	SS-1 to SS-8
APPENDIX A TOB Specifications and Details	A-1 to A-15
APPENDIX B Replacement List.....	B-1 to B-5
APPENDIX C Tie Card Template	C-1
APPENDIX D Records (Tie Cards)	D-1 to D-100
PROPOSAL	P-1 to P-10
CONTRACT	C-1 to C-5

TOWN OF BROOKLINE **NOTICE TO CONTRACTORS**

Sealed bids for proposals addressed to the Commissioner of Public Works, Brookline, and endorsed, "**Water Service Line Replacements (Rebid)**", **Contract No. PW/26-48**, will be received at the office of the Brookline Department of Public Works, Town Hall, 333 Washington Street, Fourth Floor, Brookline, Massachusetts, until **Thursday, July 23, 2026, at 11:00 AM local time**, and at that time will be publicly read in the Fourth Floor Conference Room of the Town Hall.

Project specifications, including proposal forms, may be obtained at the Engineering Office, Town Hall, 333 Washington Street, Fourth Floor, Brookline, Massachusetts, on **Thursday, July 02, 2026**, upon payment of a **NON-REFUNDABLE CHARGE OF FIFTY (\$50.00) DOLLARS**, or can be requested digitally free of charge. Please email msilverwood@brooklinema.gov to request a pickup or digital version of the plans and specs.

Bid security in the form of a bid bond or certified check in the amount of 5% of the bid payable to the Town of Brookline is required. Bid security shall not be enclosed with the proposal but shall be delivered separately to the office of the Department of Public Works, attached to the outside of the bid proposal.

The successful bidder shall furnish guarantee bonds in the form of a performance bond and a payment bond, each in the amount equal to 100% of the bid, from a surety company satisfactory to the Town.

Minimum wage rates have been fixed by the Massachusetts Department of Labor and Industries and shall be in conformance with Section 26 through Section 27G of Chapter 149 of the Massachusetts General Laws. The Town is an equal opportunity employer and will require compliance with its Affirmative Action program and with the Affirmative Actions stated in Article 4.4 of the Town by-law.

A pre-bid conference advising bidders of bid conditions and Affirmative Action Guidelines will be held in the Town Hall Fourth Floor Conference Room, on **Thursday, July 16, 2026, at 11:00 AM local time**.

The proposal pages shall be submitted for comparison of bids.

The Commissioner of Public Works reserves the right to reject any or all bids, or to accept any bid, or to defer the start of work operations should he deem it in the best interest of the Town to do so.

Erin Chute
Commissioner of Public Works

SPECIAL PROVISIONS

The 2025 edition of “STANDARD SPECIFICATIONS FOR HIGHWAYS AND BRIDGES” by the Commonwealth of Massachusetts Department of Transportation, including any amendments thereto, are incorporated by reference in this Proposal and Contract and are referred to as the “STANDARD SPECIFICATIONS”.

The “STANDARD SPECIFICATIONS” are revised by the following special provisions to conform with practices of the Town of Brookline. In case of conflict between these Special Provisions and the aforesaid “STANDARD SPECIFICATIONS”, these Special Provisions shall take precedence and shall govern.

The enforcement of the requirements of any of the following Special Provisions shall not be constructed as waiving any of the rights of the Party of the First Part contained in any of the other divisions of the Contract.

This Contract shall be interpreted in accordance with the laws of the Commonwealth of Massachusetts. All actions, claims, and disputes hereunder shall be presented to a court or agency of the Commonwealth of Massachusetts.

SECTION 1.00: DEFINITION OF TERMS

Subsection 1.03: Defined Terms (page I.8)

The following words and terms, or their pronouns, used in the “STANDARD SPECIFICATIONS” shall be understood to mean as follows:

Commonwealth.....	The Town of Brookline
Department.....	The Town of Brookline Department of Public Works
Engineer.....	The Commissioner of Public Works, Town of Brookline, acting directly or through an authorized representative acting within the scope of the particular duties entrusted to them.
Party of the First Part	The Town of Brookline acting through its duly authorized officials.
Right of Way	That area which has been laid out or acquired for municipal purposes.
Special Provisions	The special directions, provisions, and requirements prepared to cover proposed

work not satisfactorily provided for by the “STANDARD SPECIFICATIONS”. These special provisions shall be included within the general term “STANDARD SPECIFICATIONS” and shall be made a part of the Contract with the express purpose that they shall prevail over all other specifications.

Specifications.....The directions, provisions, and requirements contained herein and contained in the aforesaid “STANDARD SPECIFICATIONS”, together with all written agreements made or to be made pertaining to the method and manner of performing the work of the quantities and qualities of materials to be furnished under the Contract.

SECTION 2.00: PROPOSAL REQUIREMENTS AND CONDITIONS

Subsection 2.01: Proposal Forms and Plans (page I.14)

B. Issuance of Proposal Forms and Plans

Revise as follows:

Sixth paragraph – Revise as follows:

Modification to any official proposal document will be made through the Addendum process and emailed to all plan holders and/or posted on the Town’s webpage for the Bid Posting. The bidder shall take responsibility for incorporating the revised data into the proposal upon notification from the Department. The bidder must provide an email address to the Department for receipt of addenda notification.

Subsection 2.04: Preparation of Proposals (page I.15)

Revise as follows:

All bidders shall submit hard copies of bids to the Department of Public Works, Town of Brookline, as described in Subsection 2.05.

At the designated time of the bid opening, the Department will accept, as the official bid, the proposal forms submitted by the bidder, which includes the bid item sheets, Certificate of Vote

acknowledgement, affidavit acknowledgement, statement of bidder's qualifications, and addendum acknowledgement.

Subsection 2.05: Delivery of Proposals (page I.16)

Revise as follows:

Each proposal shall be submitted to the Department of Public Works, Town of Brookline, sealed in an envelope on which is clearly indicated the contents, including the name of the municipality in which the improvement is to be made, and the name and address of the Bidder.

If forwarded by mail, preferably by registered mail, the above-mentioned envelope shall be enclosed in another envelope, which shall be addressed to the Office Manager, Town of Brookline, Department of Public Works, Brookline, Massachusetts. Proposals received at the office of the Department of Public Works after the time for opening of bids designated in the Notice to Contractors will be returned to the bidder unopened.

Subsection 2.07: Withdrawal of Proposals (page I.16)

Revise as follows:

A bidder may withdraw their proposal provided the request in writing is in the hands of the Department of Public Works, Town of Brookline, by the time set for opening proposals. When such proposal is reached during the opening of the bids, it will be returned to the bidder unopened.

Subsection 2.08: Public Opening of Proposals (page I.16)

Revise as follows:

The total price of each compliant proposal submitted by the deadline indicated in the Notice to Contractors will be publicly read in the Fourth Floor Conference Room of the Town Hall, 333 Washington Street, Brookline, Massachusetts, 02445, at the time of the bid submission deadline.

SECTION 3.00: AWARD AND EXECUTION OF THE CONTRACT

Subsection 3.05: Execution of Contract (page I.20)

Revise as follows:

The prepared contract and bond forms will be sent with the notification of award to the successful bidder, who shall execute and deliver the contract and furnish the surety, in conformity with the stipulations contained in Subsection 3.04, and Subsection 7.05 in the amounts named in the Special Provisions, to the Department within seven (7) calendar days after the date of the award.

The contract shall be in writing and be executed in quadruplicate, one of which shall be retained by the Brookline Selectmen, one retained by the Department, and one each delivered to the Comptroller of the Town of Brookline and the Contractor.

SECTION 5.00: CONTROL OF WORK

Subsection 5.06: Adjacent Contracts (page I.32)

Add the following paragraph:

The Contractor's attention is directed to the fact that work by utility companies, municipal departments, and other contractors will be carried on concurrently within and adjacent to the limits of the Contract. The said companies, departments, and other contractors will require access over the site, and the Contractor shall do their work in cooperation with them, in accordance with the stipulations of Subsection 5.06. The attention of the Contractor is also directed to the provisions of General Laws, Chapter 82, Section 40, as amended, which state that no one may excavate in the Commonwealth of Massachusetts except in an emergency without giving 72 hours notice, exclusive of Saturdays, Sundays, and legal holidays, to natural gas pipeline companies, public utility companies, cable television companies, and municipal utility departments that supply gas, electricity, telephone, or cable television service in or to the city or town where the excavation is to be made.

The utility companies have established a public utility underground plant damage prevention system called "Dig Safe" to receive the above-mentioned notices of excavation, which are then transmitted to member utilities. There is no cost to the excavator. The calls are received over toll free lines (phone number: 1-888-DIG-SAFE or 1-888-322-4844).

THIS NOTIFICATION IS THE SOLE RESPONSIBILITY OF THE CONTRACTOR.

Subsection 5.07: Construction Survey Control (page I.33)

Revise as follows:

The Department will furnish base lines, benchmarks, and measurements used for payment. The Contractor shall furnish all other engineering work and approved materials required for strict

compliance with the lines and grades shown on the plans and shall employ qualified engineering personnel for that purpose.

The Department may check the engineering work of the Contractor as the work progresses and will inform the Contractor of the results of the check. Such notice does not relieve the Contractor of their responsibility for the accuracy of the engineering work.

Subsection 5.11: Final Acceptance (page I.35)

Revise as follows:

Before any acceptance of the entire project, the Engineer will make a complete final inspection of the work done.

If the work or any part thereof is not acceptable to the Engineer at the time of the final inspection, they shall notify the Contractor in writing of the particular defects or parts to be remedied before final acceptance. If the Contractor has not arranged, within a period of five (5) days after the date of transmittal of such notice of unacceptance, to complete the work as speedily as described by the Engineer, the Engineer may, without further notice and without in any way affecting the Contract, make such other arrangements as they may consider necessary to ensure the satisfactory completion of the project. The cost of so completing the work shall be deducted from any moneys due or which may become due the Contractor under the Contract.

SECTION 6.00: CONTROL OF MATERIALS

Subsection 6.01: Source of Supply and Quality (page I.37)

Add the following paragraph:

Trade names and catalog numbers mentioned on the Plans or in the Special Provisions are used for the purpose of furnishing a brief description of the materials. Similar materials will be accepted if, in the opinion of the Engineer, they are equal in quality and operation to those specifically mentioned. All materials must have the name or trademark of the manufacturer stamped thereon when and where such identification of materials is customary.

SECTION 7.00: LEGAL RELATIONS AND RESPONSIBILITY TO PUBLIC

Subsection 7.05: Insurance Requirements (page I.51)

Add the following paragraph:

The minimum limits of the several kinds of liability insurance required for this contract are listed as follows:

Public liability	\$1,000,000/2,000,000
Contractor's Protective Liability.....	\$1,000,000/2,000,000

Property Damage\$1,000,000/2,000,000
Contractor's Protective Property Damage\$1,000,000/2,000,000

The Town shall be named "additional insured" along with being named as owner and certificates of insurance shall be furnished to both parties. The Contractor shall do reporting of accidents and claims. These policies must contain on their face a notation that they cannot be canceled without at least thirty (30) days' notice in writing to the Town as owner.

Attention is directed to Section C of said Subsection 7.05, wherein it stipulates that the above insurance shall cover all damages to property whether above or below ground and other pertinent requirements.

Subsection 7.09: Public Safety and Convenience (page I.54)

Add the following paragraph:

Reasonably safe and convenient facilities shall be provided by the Contractor for the passage of pedestrians, vehicles, and public emergency vehicles through the site of the improvement and to and from land abutting thereon. When the construction work interferes with the use of parking meters, the Contractor shall notify the Chief of Police of the Town of Brookline prior to beginning any work so affecting the parking meters.

Subsection 7.11: Traffic Officers and Railroad Flagging Service (page I.58)

Revise as follows:

The Contractor shall provide for such detail police officers as the Engineer deems necessary for the direction and control of traffic within the site of the improvement. Application shall be made to the Brookline Police Department for these personnel. Such police officers shall be regular Town police officers and shall wear regulation police uniforms. Payment for these police officers will be made directly by the Town.

When any of the work operations required to be done by the Contractor obstruct the tracks of a railroad or street railway, or in any way endangers the operations of a railroad or railway and the Chief Engineer of other railroad or railway official deems the employment of a flagger or flaggers necessary (Subsection 7.09, Public Safety and Convenience), the Contractor shall apply to the railroad or street railway for this personnel. Payment for these flaggers will be made directly by the Town.

Subsection 7.13: Protection and Restoration of Property (page I.59)

Add the following paragraph:

Whenever it is necessary to interfere with the aforesaid underground structures, the Contractor shall maintain their respective services, and, if necessary for that purpose, shall cause temporary services to be laid. They shall repair all damage done to underground structures and shall leave

them in as good condition as they were previous to the beginning of the work. If so, directed by the Engineer, permanent changes of locations of said underground structures, not indicated on the plans or in the "STANDARD SPECIFICATIONS", shall be made by the Contractor to meet the requirements of the new construction and its appurtenances and new work shall be added, when necessary, to leave said underground structures in good working order. The cost of such permanent changes not indicated on the plans or in the "STANDARD SPECIFICATIONS" is to be paid for as Extra Work when so ordered in writing by the Engineer.

Whenever it becomes necessary to move or relocate any Postal Collection or Relay Boxes the Contractor shall notify the Postmaster, Boston, Massachusetts at least Forty-eight (48) hours before operations are carried on in the area, at which time the Postal authorities will make arrangements for the proper removal.

Subsection 7.14: Responsibility for Damage Claims (page I.60)

Revise third paragraph as follows:

Without limiting the foregoing Paragraph 7.14 is specifically referenced and made a part hereof.

The Select Board may delay the beginning of the work or any part thereof if they shall not have obtained possession of the land in or upon which the same is to be performed, or if for any reason it becomes necessary to do so. The Contractor shall have no claim for damages on account of such delay but shall be entitled to so much additional time wherein to perform and complete this contract on their part as the Engineer shall certify in writing to be just. Wherever any part of the work covered by this agreement is done in part by or connects with the work of other contracts, the Contractor agrees to perform their work so as to accommodate the work of the other contractors and to cooperate with such contractors in mutual agreements as to all such work, and no contractor shall have any claim against the Town growing out of the negligence or delay of any other contractor or contractors; but each contractor shall be liable to every other contractor for any such delay or negligence.

Subsection 7.16 Claims of Contractor for Compensation (page I.66)

Revise as follows:

No person or corporation, other than the signer of the contract as Contractor, now has any interest hereunder, and no claim shall be made or be valid; and neither the Party of the First Part nor any member, agent or employee thereof, shall be liable for, or be held to pay, any money except as provided in Subsections 4.02, 4.03, 4.04, 4.06, 8.12, and 9.02 and Clause 3 of the Contract.

All claims of the Contractor for compensation other than as provided for in the contract on account of any act of omission or commission by the Party of the First Part or its agents must be made in writing to the Engineer within one week after the beginning of any work or the sustaining of any damage on account of such act, such written statement to contain a description of the nature of the work performed or damage sustained; and the Contractor shall, on or before the fifteenth (15) day of the month succeeding that in which such work is performed or damage sustained, file with the

Engineer an itemized statement of the details and amount of such work or damage. Unless such statement shall be made as so required, the Contractor's claim for compensation shall be forfeited and invalid, and they shall not be entitled to payment on account of any such work or damage. The determination of the Engineer shall be final upon all questions as to the amount and value of such work, and the fact and extent of such damage.

The acceptance by the Contractor of the last payment made under the provisions of Subsection 9.05 shall operate as and shall be a release to the Party of the First Part and every member, agent and employee thereof, from all claims and liability to the Contractor for anything done or furnished for, or relating to, the work, or for any act or neglect to the Party of the First Part or any person relating to or affecting the work, except the claim against the Party of the First Part for the remainder, if any there be, of the amount kept or retained as provided in Subsection 7.15.

Subsection 7.22 Labor, Lodging, Board, Maximum Hours of Employment, Weekly Payment, Keeping of Payroll Records (page I.71)

Revise second paragraph as follows:

No laborer, worker, mechanic, foreperson, or inspector employed by any contractor or subcontractor, or other person doing or contracting to do the whole or a part of the work contemplated by this contract, shall be required or permitted to work more than eight (8) hours in any one day, more than forty-eight (48) hours in any one week, or more than six (6) days in any one week, except in cases of emergency (General Laws, Chapter 149, Section 30).

Subject to the provisions of Subsection 8.03 (Prosecution of Work), no work shall be performed under this contract on a Saturday, Sunday, or legal holiday or on any other day before 7:30 A.M. or after 4:00 P.M., except:

1. In case of emergency, the determination of which shall be made solely by the Engineer; or,
2. On written request by the Contractor and written approval by the Engineer. The Contractor shall be responsible for securing the approval of all bodies or tribunals having jurisdiction or authority relevant to work during restricted hours. The Contractor's written request shall contain a statement that the Contractor agrees to reimburse the Town for wage payments made to the Engineer's representative for overtime employment at normal and/or overtime rates.

Where applicable, the Town shall be reimbursed for wage payments made for such overtime work by deducting such wage payments from periodic pay estimates due to the Contractor under Subsection 9.04.

The written approval of the Engineer permitting work during the restricted hours and days shall not be construed as relieving the Contractor from any responsibility as set forth in Subsection 8.03 or any other provisions in the "STANDARD SPECIFICATIONS".

SECTION 8.00: PROSECUTION AND PROGRESS

Subsection 8.04: Removal or Demolition of Buildings and Land Takings (page I.75)

Delete the word “highway” in the first line.

Subsection 8.11: Failure to Complete Work on Time (page I.82)

Schedule of deductions:

Original Contract Amount:		Daily Charge Per Calendar Day
From More Than	To and Including	
\$0	\$100,000	\$250.00
100,000	500,000	\$375.00
500,000	1,000,000	\$425.00
1,000,000	2,000,000	\$550.00
2,000,000	3,000,000	\$675.00
3,000,000	4,000,000	\$800.00
4,000,000	5,000,000	\$925.00
5,000,000	10,000,000	\$1,050.00
10,000,000	15,000,000	\$1,175.00
Over	15,000,000	\$1,500.00

SECTION 9.00: MEASUREMENT AND PAYMENT

Subsection 9.04: Partial Payments (page I.92)

Revise the second paragraph as follows:

There will be a retainage of ten (10) percent of the value of all planting items. There will be a retainage of five (5) percent of the value of all other items of work excluding the planting items.

Add the following paragraph:

The Contractor shall be responsible for the reimbursement to the Town for all wages, computed at standard and/or overtime rate, paid to the Engineer or their authorized agent for employment outside of regular Town working hours for overtime work requested by the Contractor. Such reimbursement shall be made by deducting the various sums, paid by the Town to its employees, from periodic partial pay estimates due the Contractor.

SPECIAL CONDITIONS

Required Compliance with Chapter 151B

During the performance of this Contract, the Contractor, for themselves, their assignees, and successors in interest (hereinafter referred to as the “Contractor”), agrees as follows:

(1) **Compliance with Requirements:**

The Contractor will comply with the provisions of Chapter 151B as amended of the non-discrimination Laws of the Commonwealth, which are herein incorporated by reference and made a part of this Contract insofar as applicable to this Contract.

(2) **Non-discrimination:**

In the performance of work under this Contract, the Contractor shall not discriminate in employment practices or in the selection or retention of sub-contractors or in the procurement of materials or rental of equipment, on the grounds of race, color, religion, national origin, age, or sex.

The Contractor will send to each labor union or representative of workers with which they have a collective bargaining agreement or other contract or understanding a notice advising the said labor union or workers’ representative of the Contractor’s commitments under this section and shall post copies of such notice in conspicuous places available to employees and applicants for employment.

(3) **Solicitations for Subcontracts and in the Procurement of Materials and Equipment:**

In all solicitations, either by competitive bidding or negotiation, made by the Contractor for work to be performed under a subcontract and for the procurement of materials or equipment, each potential sub-contractor or supplier shall be notified in writing by the Contractor of the Contractor’s obligations under this Contract relative to non-discrimination on the grounds of race, color, religion, national origin, age, or sex.

(4) **Information and Reports:**

The Contractor will provide all information and reports required on orders or instructions issued by the Department of Public Works or the Massachusetts Commission Against Discrimination and will permit access to their books, records, accounts, and other sources of information and facilities as may be determined pertinent by the Massachusetts Commission Against Discrimination to ascertain compliance with such orders or instructions. Where the information required is in the exclusive possession of another who fails or refuses to furnish the required information, the Contractor shall so certify to the Department of Public Works or the Massachusetts Commission against Discrimination, as appropriate, and shall set forth what efforts they have made to obtain the required information.

(5) Sanctions for Non-Compliance:

In the event the Contractor fails to comply with the non-discrimination provisions of this Contract, the Department of Public Works shall impose such contract sanctions as it may determine to be appropriate, including, but not limited to:

(a) withholding of payments due the Contractor under this contract until the Contractor complies, and/or

(b) cancellation, termination, or suspension of this Contract, in whole or in part.

The Contractor's right of appeal is assured under Section 6 of Chapter 151B of the General Laws of the Commonwealth.

(6) Incorporation of Provisions:

The Contractor shall include the provisions of paragraphs (1) through (6) in every subcontract, including the procurement of materials and rentals of equipment. The Contractor shall take such action with respect to subcontracts or procurements as the Department of Public Works may direct as a means of enforcing such provisions, including sanctions for non-compliance, provided, however, that in the event the Contractor becomes involved in, or is threatened with, litigation with a subcontractor or supplier or union or association as a result of such direction, the Contractor may request the Town of Brookline to enter into such litigation to protect the interests of the Town of Brookline.

TOWN OF BROOKLINE, MASSACHUSETTS

AFFIRMATIVE ACTION PROGRAM FOR CONTRACTORS AND VENDORS

FOR BIDS OF \$10,000 OR OVER

I. PURPOSE

The purpose of the program is to guarantee that contractors* wishing to do business with the Town of Brookline do not discriminate against persons for whom their race, religion, color, sex, national origin, or age have proven to be obstacles to their employment (new or continued) or advancement.

All successful contractors receiving Town contracts for \$10,000 or more must include written documentation of compliance with its Town's Affirmative Action Program for contractors as stated in Article 4.4 of the Town's By-Laws (attached.) Such documentation shall be in compliance with the following Affirmative Action statement:

“In connection with the execution of this contract, the Contractor shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, national origin, or age. The Contractor shall take affirmative action to ensure that applicants are employed, and that employees are treated during their employment, without regard to their race, religion, color, sex, national origin, or age. Such action shall include, but not be limited to, the following:

employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.”

* This includes vendors throughout.

II. COMPLIANCE

The Affirmative Action Program must include evidence of the following:

I. Unless Union agreements prohibit and there is no union Affirmative Action Program acceptable to the Human Relations-Youth Resources Commission, or there is no union, the Contractor must use varied sources of new employees. These sources would include state and private employment services and agencies, minority group organizations such as the Urban League, the National Association for the Advancement of Colored People (NAACP), and other ethnic associations, Action for Boston Community Development, Neighborhood Employment Centers, youth groups, special neighborhood groups, Spanish, Chinese, and other minority language sources (Note: the Brookline Human Relations-Youth Resources Commission maintains an Affirmative Action List, which it will make available to any contractor upon receipt

of written request). These sources (and others) and applicants from them should constitute the Contractor's Affirmative Action List.

2. Job applications shall be retained and maintained in an Affirmative Action File so that the number of minority persons interviewed who have applied to the Contractor for employment shall be a matter of record. As job opportunities occur, these applications will be considered in filling the job.

3. All notices for job openings shall contain the phrase "An Affirmative Action Employer."

4. Where feasible, effective human relations components must be included in orientation instructions for all employees, in on-the-job training, in first-line supervisor and foreman training, and in continuing training (especially including reprimand and the possibility of harassment; Note: United States court decisions hold the employer responsible for such forms of discrimination.) Affirmative action in human relations should be included in all industrial and labor relations matters, including union contract discussion and negotiation.

III. DOCUMENTATION

1. All successful contractors shall file an Affirmative Action Plan with the Human Relations-Youth Resources Commission within fifteen (15) days after the execution of the contract prior to the first payment after the fifteen-day period has expired if they have not received objection from the Human Relations-Youth Resources Commission.

2. Successful contractors receiving contracts for more than \$50,000 shall be required to file, in addition to their Affirmative Action Plan (No. 1 above), the following documentation:

a. Affirmative Action compliance reports that the Contractor is required to file with the Area Office of the U.S. Department of Housing & Urban Development.

b. A copy of the Contractor's notice to each labor union or representative of workers with which they deal, advising them of their affirmative action agreement with the Town (Article 4.4, Section 1 c.).

c. A copy of the notice to each potential sub-contractor of supplies wherein is stated the Contractor's affirmative action program.

d. A copy of the Contractor's notice to all employees, especially managers, the personnel director, and first-line supervisors communicating their intentions to abide by the Human Relations-Youth Resources Commission's Affirmative Action Statement.

e. Contractors filing EEO-1 Standard Form 100 with the United States Equal Employment Opportunity Commission, or Affirmative Action Compliance

Reports under the Department of Labor, Office of Federal Contract Compliance Rules and Regulations Part 60-1. 40, under authority of Presidential Executive Order 11246 (amended 1968) shall include copies of the most recent returns. Copies of the most recent plans under the Governor's Executive Order 74, filed with the Massachusetts Commission Against Discrimination, should also be filed with the Human Relations-Youth Resources Commission.

3. Successful contractors receiving contracts between \$10,000 and \$50,000 may be required, if requested by the Human Relations-Youth Resources Commission, to submit some or all of the applicable documentation listed in paragraph number two above.

IV. PROCEDURE

The following procedure must be adhered to:

1. The successful contractor will be obliged to return the necessary documentation as previously outlined to the Human-Relations-Youth Resources Commission.

2. Technical assistance in the preparation and implementation of effective Affirmative Action Compliance Programs will be supplied by the Human Relations-Youth Resources Commission, or sources for such assistance recommended, upon request by the Contractor.

3. Giving of Reports: Required documents shall be in the Human Relations-Youth Resources Commission Office within fifteen (15) days after the execution of the Contract and prior to the first payment, except when extended by the Human Relations-Youth Resources Commission.

V. REVIEW

The Contractor will be subject to periodic review made by the Human Relations-Youth Resources Commission on the basis of these documents and other supplementary information, including field investigation and consultation with other government agencies.

TOWN OF BROOKLINE, MASSACHUSETTS
NOTICE TO BIDDERS AND CONTRACTORS
TOWN POLICY ON ARAB LEAGUE STATES BOYCOTT
AGAINST THE STATE OF ISRAEL

The Board of Selectmen unanimously voted the following Resolution on July 12, 1976:

WHEREAS, the Town of Brookline has established an Affirmative Action Program in accordance with the provisions of Article 4.4 of the Town By-Laws; and

WHEREAS, the Arab League States are enforcing a boycott against the sovereign State of Israel, an ally of the United States; and

WHEREAS, it is the stated policy of the United States of America to oppose economic sanctions used against our allies; and

WHEREAS, the Arab League States are enforcing a secondary boycott against American companies which are trading with or in Israel; and

WHEREAS, the Arab League States are enforcing a tertiary boycott which requires American companies to discriminate against other American companies; and

WHEREAS, certain Arab States require American companies to discriminate in employment against Jews, blacks and women; and

WHEREAS, these practices are contrary and violate the American democratic tradition, morality, and law and the policies of the Town of Brookline, and represent an imposition of foreign discriminatory practices on Americans;

NOW THEREFORE, it is hereby resolved as a matter of public policy that the Town of Brookline declares that it will not trade with any company or corporation which practices discrimination against persons because of their friendly relations with our ally, the State of Israel, and it is further hereby

RESOLVED, that the Purchasing Agent for the Town of Brookline be and the same hereby is requested to inform all contractors with the Town of this non-discriminatory policy and directed to enforce the above policy with respect to all goods, services and commodities purchased by the Town.

Excerpt from the Bylaws of the Town of Brookline

ARTICLE 4.4 FAIR EMPLOYMENT PRACTICES RELATIVE TO TOWN CONTRACTS

SECTION 4.4.1 CONTRACT PROVISIONS AND REQUIREMENTS

Subject to the exceptions hereinafter stated, all contracts awarded by the Town and all agencies and departments thereof, shall include the following provisions:

During the performance of this Contract, the Contractor, for himself, his assignees and successors in interest (hereinafter referred to as the "Contractor"), agrees as follows:

- (a) The Contractor will comply with the provisions of Chapter 151B, as amended, of the General Laws of Massachusetts relative to non-discrimination which are incorporated herein by reference and made a part of this Contract.
- (b) In the performance of work under this Contract, the Contractor shall not discriminate in employment practices or in the selection or retention of subcontractors or in the procurement of materials or rental of equipment on the grounds of race, color, religion, gender identity or gender expression, or national origin, or on the grounds of age or sex except when age or sex is a bona fide occupational qualification.

The Contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice advising the said labor union or workers' representative of the Contractor's commitments under this section, and shall post copies of such notice in conspicuous places available to employees and applicants for employment.

- (c) In all solicitations either by competitive bidding or negotiation made by the Contractor for work to be performed under a subcontract and for the procurement of materials and equipment, each potential subcontractor or supplier shall be notified in writing by the Contractor of the Contractor's obligations under this Contract relative to non-discrimination on grounds of race, color, religion, gender identity or gender expression, national origin, age or sex, and his obligations to pursue an affirmative course of action as required by paragraph (d).
- (d) The Contractor will pursue an affirmative course of action as required by affirmative action guidelines adopted by the Human Relations Commission in effect on the effective date of the contract, or when calls for proposals are made, whichever is sooner, which are herein incorporated by reference, attached hereto, and made a part of this contract and to the nature and size of his work force, to insure that applicants are sought and employed, and that employees are treated, during their employment, without regard to their race, color, gender identity or gender expression, national origin or ancestry, or religion. No changes in affirmative action guidelines hereinafter adopted by the Commission shall be effective with respect to contracts already in effect, without the express written consent of the contractor.

(e) In the event the Contractor fails to comply with the foregoing non-discrimination provisions of this Contract, the contracting agency of the Town, upon advice and counsel of the Human Relations Commission, shall impose such contract sanctions as it may determine to be appropriate, including but not limited to:

- (1) withholding of payment due the Contractor under this contract until the Contractor complies, and/or
- (2) cancellation, termination, or suspension of this Contract, in whole or in part.

For the purposes of this section the contracting agency of the Town shall accept as proof of noncompliance with the provisions of subsection (a), only final orders or decisions of the Massachusetts Commission Against Discrimination.

(f) The provisions of this section shall be deemed supplementary to, and not in lieu of, or in substitution for, the provisions of Massachusetts Law relating to non-discrimination, and other applicable Federal, State or Town law, by-law, rule, regulation and directive relative thereto. In the event of a conflict between the provisions of this section and, where inserted or incorporated in this contract, an applicable state or federal law, rule, regulation or directive, the conflicting provisions of the latter shall control.

SECTION 4.4.2 EXEMPTIONS

The requirements of Section 4.4.1 shall not apply to the following contracts:

- a) Whenever work is to be or has been performed outside the state and no recruitment of workers within the state is involved
- b) Those involving standard commercial supplies or raw materials
- c) When the Contractor is a club exclusively social, or a fraternal association or corporation, if such club, association or corporation is not organized for private profit.
- d) When the Contractor employs fewer than six persons
- e) When the total value of the contract is less than \$10,000.00
- f) Contracts involving joint purchases with the State
- g) Contracts with the Commonwealth for construction of public works
- h) Contracts for financial assistance with a government or governmental agency
- i) Notes and bonds of the Town
- j) Employment by the Town of officers and employees of the Town
- k) Whenever it is deemed necessary or appropriate the Board of Selectmen, upon the advise and counsel of the Human Relations Commission, may exempt any contract not covered by the foregoing exemptions from the operation of this By-law in whole or in part.

SECTION 4.4.3 REQUESTS FOR PROPOSALS

All REQUESTS for proposals for contracts subject to the provisions of this Article shall include a statement notifying all bidders that the contract awarded pursuant to the proposal is subject to the provision of this Article of the By-laws, relating to non-discrimination in employment.

TOWN OF BROOKLINE

SUPPLEMENTAL EQUAL EMPLOYMENT OPPORTUNITY
ANTI-DISCRIMINATION AND AFFIRMATIVE
ACTION PROGRAM

- I For the purposes of this contract, “minority” refers to Asian-Americans, Blacks, Spanish Surnamed Americans, North American Indians, and Cape Verdeans. “Commission” refers to the Massachusetts Commission Against Discrimination. “Town” hereinafter refers to the Town of Brookline.
- II During the performance of this contract, the Contractor and all of (their) Sub-contractors (hereinafter collectively referred to as the Contractor), for themselves, their assignees, and successors in interest, agree as follows:
1. In connection with the performance of work under this Contract, the Contractor shall not discriminate against any employee or applicant for employment because of race, color, religious creed, national origin, age, or sex. The aforesaid provision shall include, but not be limited to, the following: employment upgrading, demotion, or transfer; recruitment advertising; recruitment layoff; termination; rates of pay or other forms of compensation; conditions or privileges of employment; and selection of apprenticeship. The Contractor shall post hereafter in conspicuous places, available for employees and applicants for employment, notices to be provided by the Town setting forth the provisions of the Fair Employment Practices Law of the Commonwealth (M.G.L. Chapter 151B).
 2. In connection with the performance of work under this contract, the Contractor shall undertake in good faith affirmative action measures designed to eliminate any discriminatory barriers in the terms and conditions of employment on the grounds of race, color, religious creed, national origin, age, or sex, and to eliminate and remedy any effects of such discrimination in the past. Such affirmative action shall entail positive and aggressive measures to ensure equal opportunity in the areas of hiring, upgrading, demotion, or transfer, recruitment, layoff or termination, rate of compensation, and in-service or apprenticeship training programs. This affirmative action shall include all action required to guarantee equal opportunity in employment for all persons, regardless of race, color, religious creed, national origin, age or sex. A purpose of this provision is to ensure to the fullest extent possible an adequate supply of skilled tradesmen for this and future Town public construction projects.
- III 1. As part of their obligation of remedial action under the foregoing section, the Contractor shall maintain on this project a not less than 5% ratio of minority employee man hours to total man hours in each job category including but not limited to brick-layers, carpenters, cement masons, electricians, ironworkers, operating engineers, and those “classes of work” enumerated in Section 44C of Chapter 149 of the Massachusetts General Laws.

2. In the hiring of minority journeyman, apprentices, trainees, and advanced trainees, the Contractor shall rely on referrals from a multi-employer affirmative action program approved by the Town, traditional referral methods utilized by the construction industry, and referrals from agencies, not more than three in number at any one time, designated by the Liaison Committee of the Town.

IV 1. At the discretion of either the Commission or the Town there may be established for the life of this contract a body to be known as the Liaison Committee. The Liaison Committee shall be composed of one representative each from the agency or agencies administering this project, hereinafter called the administering agency, the Town and such other representatives as may be designated by the Town in conjunction with the administering agency.

2. The Contractor (or their agent, if any, designated by them as the on-site equal employment opportunity officer) shall recognize the Liaison Committee as an affirmative action body, and shall establish a continuing working relationship with the Liaison Committee, consulting with the Liaison Committee on all matters related to minority recruitment, referral, employment and training.

3. The Contractor shall prepare projected manning tables on a quarterly basis. These shall be broken down into projections, by week, or workers required in each trade. Copies shall be furnished one week in advance of the commencement of the period covered, and also when updated, to the Town and Liaison Committee.

4. Records of employment referral orders, prepared by the Contractor, shall be available to the Town and to the Liaison Committee on request.

5. The Contractor shall prepare weekly reports in a form approved by the Town of hours worked in each trade by each employee, identified as minority or non-minority. Copies of these shall be provided at the end of each week to the Town and to the Liaison Committee.

V If the Contractor shall use any subcontractor on any work performed under this contract, they shall take affirmative action to negotiate with qualified minority subcontractors. This affirmative action shall cover both pre-bid and post-bid periods. It shall include notification to the Office of Minority Business Assistance (within the Executive Office of Commerce and Development) or its designee, while bids are in preparation, of all products, work or services for which the Contractor intends to negotiate bids.

VI In the employment of journeymen, apprentices, trainees and advanced trainees, the Contractor shall give preference, first to citizens of the Commonwealth who have served in the armed forces of the United States in time of war and have been honorably discharged there-from or released from active duty therein, and who are qualified to perform the work to which the employment relates, and secondly, to citizens of the

Commonwealth generally, and, if such cannot be obtained in sufficient numbers, then to citizens of the United States.

- VII A designee of the Town and a designee of the Liaison Committee shall each have right of access to the construction site.

VIII Compliance with Requirements

The Contractor shall comply with the provisions of Executive Order No. 74, as amended by Executive Order No. 116 dated May 1, 1975, and of Chapter 151B as amended, of the Massachusetts General Laws, both of which are herein incorporated by reference and made a part of this contract.

IX Non-Discrimination

The Contractor, in the performance of all work after award, and prior to completion of the contract work, will not discriminate on grounds of race, color, religious creed, national origin, age or sex in employment practices, in the selection or retention of subcontractors, or in the procurement of materials and rentals of equipment.

X Solicitations for Sub-Contracts, and for the Procurement of Material and Equipment

In all solicitations either by competitive bidding or negotiation made by the Contractor either for work to be performed under a subcontract or for the procurement of materials or equipment, each potential subcontractor supplier shall be notified in writing by the Contractor of the Contractor's obligations under this contract relative to non-discrimination and affirmative action.

XI Bidder Certification Requirement

The following certification statement will be inserted in the bid document just above the bidder's signature, as a substitute for the present bidder certification form:

"The bidder hereby certifies they shall comply with the minority manpower ratio and specific action steps contained in the appendix EEO attached hereto, including compliance with the minority contractor compliance specified in Section V of said appendix. The contractor receiving the award of the contract shall be required to obtain from each of its subcontractors and submit to the contracting or administering agency prior to the performance of any work under said contract a certification by said subcontractor, regardless of tier, that it will comply with the minority manpower ratio and specific affirmative action steps contained in the appendix EEO."

XII Contractor's Certification

The Contractor's certification form must be signed by all successful low bidder(s) prior to execution by the contracting agency. (See attachment.)

XIII Compliance - Information, Reports and Sanctions

1. The Contractor will provide all information and reports required by the administering agency or the Town on instructions issued by either of them and will permit access to its facilities and any books, records, accounts and other sources of information that may be determined by the Town to affect the employment of personnel. This provision shall apply only to information pertinent to the Town's supplementary affirmative action contract requirements. Where information required is in the exclusive possession of another who fails or refuses to furnish this information, the Contractor shall so certify to the administering agency or the Town as appropriate and shall set forth what efforts they have made to obtain the information.

2. Whenever the administering agency, the Town, or the Liaison Committee believes the General Contractor or any Subcontractor may not be operating in compliance with the terms of this Section, the Town directly, or through its designated agent, shall conduct an appropriate investigation, and may confer with the parties, to determine if such Contractor is operating in compliance with the terms of this Section. If the Town or its agent finds the General Contractor or any subcontractor not in compliance, it shall make a preliminary report on non-compliance, and notify such Contractor in writing of such steps as will in the judgment of the Town or its agent bring such Contractor into compliance. In the event that such Contractor fails or refuses to fully perform such steps, the Town shall make a final report of non-compliance, and recommend to the administering agency the imposition of one or more of the sanctions listed below. If, however, the Town believes the General Contractor or any Subcontractor has taken or is taking every possible measure to achieve compliance, it shall not make a final report of non-compliance. Within fourteen days of the receipt of the recommendations of the Town, the administering agency shall move to impose one or more of the following sanctions, as it may deem appropriate to attain full and effective enforcement:

a. The recovery by the administering agency from the General Contractor of 1/100 of 1% of the contract award price or \$1,000, whichever sum is greater, in the nature of liquidated damages or, if a Subcontractor is in non-compliance, the recovery by the administering agency from the General Contractor, to be assessed by the General Contractor as a back charge against the Subcontractor, of 1/10 of 1% of the subcontract price, or \$400 whichever sum is greater, in the nature of liquidated damages, for each week that such party fails or refuses to comply.

b. The suspension of any payment or part thereof due under the contract until such time as the General Contractor or any Subcontractor is able to demonstrate their compliance with the terms of the Contract.

c. The termination, or cancellation, of the contract, in whole or in part, unless the General Contractor or any Subcontractor is able to demonstrate within a specified time their compliance with the terms of the contract.

d. The denial to the General Contractor or any Subcontractor of the right to participate in any future contracts awarded by the administering agency for a period of up to three years.

3. If at any time after the imposition of one or more of the above sanctions a Contractor is able to demonstrate that they are in compliance with this Section, they may request the administering agency, in consultation with the Town, to suspend the sanctions conditionally, pending a final determination by the Town as to whether the Contractor is in compliance. Upon final determination of the Town, the administering agency, based on the recommendation of the Town, shall either lift the sanctions or reimpose them.

4. Sanctions enumerated under Sections XIII-2 shall not be imposed by the administering agency except after an adjudicatory proceeding, as that term is used M.G.L. c. 30A, has been conducted. No investigation by the Town or its agent shall be initiated without prior notice to the Contractor.

XIV Severability

The provisions of this section are severable, and if any of these provisions shall be held unconstitutional by any court of competent jurisdiction, the decision of such court shall not affect or impair any of the remaining provisions.

CONTRACTOR'S CERTIFICATION

CONTRACT NO. PW/26-48, "Water Service Line Replacements (Rebid)"

Prior to the execution of this Contract, the contractor must submit the following certification, which is deemed a part of the resulting Contract.

CONTRACTOR'S CERTIFICATION

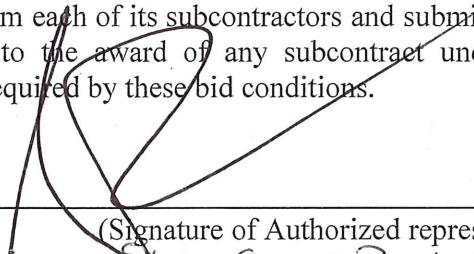
N. Granese & Sons, Inc. certifies that:

1. it intends to use the following listed construction trades in the work under the contract:

Laborer, Pipe Layer, Hoisting Engineer, Backhoe/Excavator/Loader Operator,
3 1/2 Axle Equipment Drivers

_____ ; and

2. will comply with the minority workforce ratio and specific affirmative action steps contained herein; and
3. will obtain from each of its subcontractors and submit to the contracting or administering agency prior to the award of any subcontract under this contract the subcontractor certification required by these bid conditions.



(Signature of Authorized representative of Contractor)
Steven Granese, President

Company Name N. Granese & Sons, Inc.

Address 59 Jefferson Ave.

City Salem State MA Zip 01970

Tel. No. (781) 592-8121

SUBCONTRACTOR'S CERTIFICATION

CONTRACT NO. PW/26-48, "Water Service Line Replacements (Rebid)"

Prior to the award of any subcontract, regardless of tier, the prospective subcontractor must execute and submit to the Prime Contractor the following certification, which will be deemed a part of the resulting subcontract:

SUBCONTRACTOR'S CERTIFICATION

N/A

_____ certifies that:

1. it intends to use the following listed construction trades in the work under the subcontract:

_____ ; and

2. will comply with the minority workforce ratio and specific affirmative action steps contained herein; and
3. will obtain from each of the subcontractors prior to the award of any subcontract under this subcontract the subcontractor certification required by these bid conditions.

(Signature of authorized representative of subcontractor)

In order to ensure that the said subcontractor's certification becomes a part of all subcontracts under the prime contract, no subcontract shall be executed until an authorized representative of the Town agency (or agencies) administering this project has determined, in writing, that the said certification has been incorporated in such subcontract, regardless of tier. Any subcontract executed without such written approval shall be void.

Company Name _____

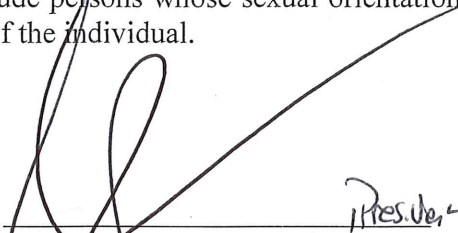
Address _____

City _____ State _____ Zip _____

Tel. No. (____) _____

CERTIFICATE OF NON-DISCRIMINATION

Pursuant to Section 4.5.2 of the General By-laws of the Town of Brookline, the undersigned certifies under the pains and penalties of perjury that it does not discriminate against any individual because of the race, color, religious creed, national origin, sex, gender identity or gender expression, sexual orientation, which shall not include persons whose sexual orientation involves minor children as the sex object, age, or ancestry of the individual.


(Name of person signing bid)

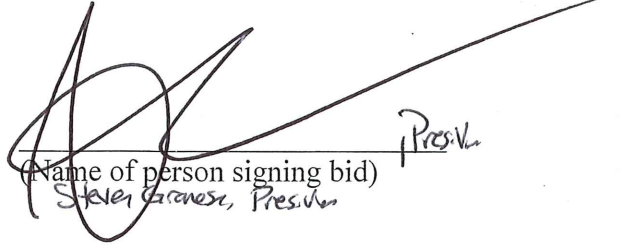
Steven Granese, President

N. Granese & Sons, Inc.

(Company)

CERTIFICATE OF NON-COLLUSION

The undersigned certifies under penalties of perjury that this Agreement is in all respects bona fide, fair and made without collusion or fraud with any other person. As used in this paragraph the word "person" shall mean any natural person, joint venture, partnership, corporation, or other business or legal entity.


(Name of person signing bid)
Steven Granesi, President

N. Granesi & Sons, Inc.
(Company)



**THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS
Prevailing Wage Rates**

MAURA HEALEY
Governor
KIM DRISCOLL
Lt. Governor

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

LAUREN JONES
Secretary
MICHAEL FLANAGAN
Director

Awarding Authority:	Brookline - Engineering Division	City/Town:	BROOKLINE
Contract Number:	PW26-48		
Description of Work:	Replacing 153 water service lines around the Town of Brookline.		
Job Location:	Town of Brookline		

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.
- This annual update requirement is generally not applicable to 27F "rental of equipment" contracts. For such contracts, the prevailing wage rates issued by DLS shall remain in effect for the duration of the contract term. However, if the prevailing wage rate sheet issued does not contain wage rates for each year covered by the contract term, the Awarding Authority must request updated rate sheets from DLS and provide them to the contractor to ensure the correct rates are being paid throughout the duration of the contract. Additionally, if an Awarding Authority exercises an option to renew or extend the contract term, they must request updated rate sheets from DLS and provide them to the contractor.
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.**
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
(2 AXLE) DRIVER - EQUIPMENT	1/1/2026	\$40.95	\$16.17	\$21.78	\$0.00	\$0.00	\$78.90
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$41.95	\$16.17	\$21.78	\$0.00	\$0.00	\$79.90
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	\$41.95	\$16.17	\$23.52	\$0.00	\$0.00	\$81.64
	1/1/2027	\$41.95	\$16.77	\$23.52	\$0.00	\$0.00	\$82.24
(3 AXLE) DRIVER - EQUIPMENT	1/1/2026	\$41.02	\$16.17	\$21.78	\$0.00	\$0.00	\$78.97
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$42.02	\$16.17	\$21.78	\$0.00	\$0.00	\$79.97
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	\$42.02	\$16.17	\$23.52	\$0.00	\$0.00	\$81.71
	1/1/2027	\$42.02	\$16.77	\$23.52	\$0.00	\$0.00	\$82.31
(4 & 5 AXLE) DRIVER - EQUIPMENT	1/1/2026	\$41.14	\$16.17	\$21.78	\$0.00	\$0.00	\$79.09
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$42.14	\$16.17	\$21.78	\$0.00	\$0.00	\$80.09
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	\$42.14	\$16.17	\$23.52	\$0.00	\$0.00	\$81.83
	1/1/2027	\$42.14	\$16.77	\$23.52	\$0.00	\$0.00	\$82.43
ADS/SUBMERSIBLE PILOT	1/1/2024	\$117.16	\$10.08	\$11.62	\$12.67	\$0.00	\$151.53
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 1)							
For apprentice rates see "Apprentice- PILE DRIVER"							
AIR TRACK OPERATOR	12/1/2025	\$48.60	\$10.65	\$9.75	\$9.65	\$0.00	\$78.65
LABORERS	6/1/2026	\$49.40	\$10.65	\$9.75	\$9.65	\$0.00	\$79.45
LABORERS - ZONE 1	12/1/2026	\$51.65	\$10.65	\$9.75	\$9.65	\$0.00	\$81.70
	6/1/2027	\$53.25	\$10.65	\$9.75	\$9.65	\$0.00	\$83.30
	12/1/2027	\$54.85	\$10.65	\$9.75	\$9.65	\$0.00	\$84.90
	6/1/2028	\$56.53	\$10.65	\$9.75	\$9.65	\$0.00	\$86.58
	12/1/2028	\$58.20	\$10.65	\$9.75	\$9.65	\$0.00	\$88.25
For apprentice rates see "Apprentice- LABORER"							
AIR TRACK OPERATOR (HEAVY & HIGHWAY)	12/1/2025	\$48.70	\$10.65	\$9.75	\$9.65	\$0.00	\$78.75
LABORERS	6/1/2026	\$50.25	\$10.65	\$9.75	\$9.65	\$0.00	\$80.30
LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/1/2026	\$51.75	\$10.65	\$9.75	\$9.65	\$0.00	\$81.80
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
ASBESTOS REMOVER - PIPE / MECH. EQUIPT.	12/1/2025	\$44.80	\$14.50	\$4.30	\$6.75	\$0.00	\$70.35
HEAT & FROST INSULATORS LOCAL 6							
HEAT & FROST INSULATORS LOCAL 6 (BOSTON)							
ASPHALT RAKER	12/1/2025	\$48.10	\$10.65	\$9.75	\$9.65	\$0.00	\$78.15
LABORERS	6/1/2026	\$49.65	\$10.65	\$9.75	\$9.65	\$0.00	\$79.70
LABORERS - ZONE 1	12/1/2026	\$51.15	\$10.65	\$9.75	\$9.65	\$0.00	\$81.20
	6/1/2027	\$52.75	\$10.65	\$9.75	\$9.65	\$0.00	\$82.80
	12/1/2027	\$54.35	\$10.65	\$9.75	\$9.65	\$0.00	\$84.40
	6/1/2028	\$56.03	\$10.65	\$9.75	\$9.65	\$0.00	\$86.08
	12/1/2028	\$57.70	\$10.65	\$9.75	\$9.65	\$0.00	\$87.75
For apprentice rates see "Apprentice- LABORER"							
ASPHALT RAKER (HEAVY & HIGHWAY)	12/1/2025	\$48.20	\$10.65	\$9.75	\$9.65	\$0.00	\$78.25
LABORERS	6/1/2026	\$49.75	\$10.65	\$9.75	\$9.65	\$0.00	\$79.80
LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/1/2026	\$51.25	\$10.65	\$9.75	\$9.65	\$0.00	\$81.30

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)							
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	12/1/2025	\$58.68	\$16.55	\$13.35	\$3.25	\$0.00	\$91.83
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$59.38	\$17.05	\$13.35	\$3.25	\$0.00	\$93.03
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$60.83	\$17.05	\$13.35	\$3.25	\$0.00	\$94.48
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
BACKHOE/FRONT-END LOADER	12/1/2025	\$58.68	\$16.55	\$13.35	\$3.25	\$0.00	\$91.83
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$59.38	\$17.05	\$13.35	\$3.25	\$0.00	\$93.03
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$60.83	\$17.05	\$13.35	\$3.25	\$0.00	\$94.48
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
BARCO-TYPE JUMPING TAMPER	12/1/2025	\$48.10	\$10.65	\$9.75	\$9.65	\$0.00	\$78.15
LABORERS	6/1/2026	\$49.65	\$10.65	\$9.75	\$9.65	\$0.00	\$79.70
LABORERS - ZONE 1	12/1/2026	\$51.15	\$10.65	\$9.75	\$9.65	\$0.00	\$81.20
	6/1/2027	\$52.75	\$10.65	\$9.75	\$9.65	\$0.00	\$82.80
	12/1/2027	\$54.35	\$10.65	\$9.75	\$9.65	\$0.00	\$84.40
	6/1/2028	\$56.03	\$10.65	\$9.75	\$9.65	\$0.00	\$86.08
	12/1/2028	\$57.70	\$10.65	\$9.75	\$9.65	\$0.00	\$87.75
For apprentice rates see "Apprentice- LABORER"							
BLOCK PAVER, RAMMER / CURB SETTER	12/1/2025	\$48.60	\$10.65	\$9.75	\$9.65	\$0.00	\$78.65
LABORERS	6/1/2026	\$49.40	\$10.65	\$9.75	\$9.65	\$0.00	\$79.45
LABORERS - ZONE 1	12/1/2026	\$51.65	\$10.65	\$9.75	\$9.65	\$0.00	\$81.70
	6/1/2027	\$53.25	\$10.65	\$9.75	\$9.65	\$0.00	\$83.30
	12/1/2027	\$54.85	\$10.65	\$9.75	\$9.65	\$0.00	\$84.90
	6/1/2028	\$56.53	\$10.65	\$9.75	\$9.65	\$0.00	\$86.58
	12/1/2028	\$58.20	\$10.65	\$9.75	\$9.65	\$0.00	\$88.25
For apprentice rates see "Apprentice- LABORER"							
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY)	12/1/2025	\$48.70	\$10.65	\$9.75	\$9.65	\$0.00	\$78.75
LABORERS	6/1/2026	\$50.25	\$10.65	\$9.75	\$9.65	\$0.00	\$80.30
LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/1/2026	\$51.75	\$10.65	\$9.75	\$9.65	\$0.00	\$81.80
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)							
BOILER MAKER	1/1/2024	\$48.12	\$7.07	\$14.60	\$6.00	\$0.00	\$75.79
BOILERMAKERS LOCAL 29							
BOILERMAKERS LOCAL 29							

Apprentice: BOILER MAKER							
Effective Date: 1/1/2024							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	65.00	\$31.28	\$7.07	\$9.32	\$3.90	\$0.00	\$51.57
2	65.00	\$31.28	\$7.07	\$9.32	\$3.90	\$0.00	\$51.57
3	70.00	\$33.68	\$7.07	\$10.03	\$4.20	\$0.00	\$54.98
4	75.00	\$36.09	\$7.07	\$10.74	\$4.50	\$0.00	\$58.40
5	80.00	\$38.50	\$7.07	\$11.45	\$4.80	\$0.00	\$61.82
6	85.00	\$40.90	\$7.07	\$12.18	\$5.10	\$0.00	\$65.25

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: BOILER MAKER Effective Date: 1/1/2024							
		Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
7	90.00	\$43.31	\$7.07	\$12.88	\$5.40	\$0.00	\$68.66
8	95.00	\$45.71	\$7.07	\$13.62	\$5.70	\$0.00	\$72.10
Apprentice to Journeyworker Ratio: 1:4							
BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	2/1/2026	\$67.95	\$12.84	\$15.57	\$8.02	\$0.00	\$104.38
BRICKLAYERS LOCAL 3	8/1/2026	\$70.15	\$12.84	\$15.57	\$8.02	\$0.00	\$106.58
BRICKLAYERS LOCAL 3 (BOSTON)	2/1/2027	\$71.55	\$12.84	\$15.57	\$8.02	\$0.00	\$107.98
Apprentice: BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING) Effective Date: 2/1/2026							
		Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$33.98	\$12.84	\$15.57	\$8.02	\$0.00	\$70.41
2	60.00	\$40.77	\$12.84	\$15.57	\$8.02	\$0.00	\$77.20
3	70.00	\$47.57	\$12.84	\$15.57	\$8.02	\$0.00	\$84.00
4	80.00	\$54.36	\$12.84	\$15.57	\$8.02	\$0.00	\$90.79
5	90.00	\$61.16	\$12.84	\$15.57	\$8.02	\$0.00	\$97.59
Apprentice: BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING) Effective Date: 8/1/2026							
		Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$35.08	\$12.84	\$15.57	\$8.02	\$0.00	\$71.51
2	60.00	\$42.09	\$12.84	\$15.57	\$8.02	\$0.00	\$78.52
3	70.00	\$49.11	\$12.84	\$15.57	\$8.02	\$0.00	\$85.54
4	80.00	\$56.12	\$12.84	\$15.57	\$8.02	\$0.00	\$92.55
5	90.00	\$63.14	\$12.84	\$15.57	\$8.02	\$0.00	\$99.57
Apprentice to Journeyworker Ratio: 1:5							
BULLDOZER/GRADER/SCRAPER	12/1/2025	\$58.02	\$16.55	\$13.35	\$3.25	\$0.00	\$91.17
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$58.70	\$17.05	\$13.35	\$3.25	\$0.00	\$92.35
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$60.14	\$17.05	\$13.35	\$3.25	\$0.00	\$93.79
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
CAISSON & UNDERPINNING BOTTOM MAN	12/1/2025	\$49.10	\$10.65	\$9.75	\$9.80	\$0.00	\$79.30
LABORERS	6/1/2026	\$50.65	\$10.65	\$9.75	\$9.80	\$0.00	\$80.85
LABORERS - FOUNDATION AND MARINE	12/1/2026	\$52.15	\$10.65	\$9.75	\$9.80	\$0.00	\$82.35
For apprentice rates see "Apprentice- LABORER"							
CAISSON & UNDERPINNING LABORER	12/1/2025	\$47.95	\$10.65	\$9.75	\$9.80	\$0.00	\$78.15
LABORERS	6/1/2026	\$49.50	\$10.65	\$9.75	\$9.80	\$0.00	\$79.70

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
LABORERS - FOUNDATION AND MARINE	12/1/2026	\$51.00	\$10.65	\$9.75	\$9.80	\$0.00	\$81.20
For apprentice rates see "Apprentice- LABORER"							
CAISSON & UNDERPINNING TOP MAN	12/1/2025	\$48.28	\$10.65	\$9.75	\$9.80	\$0.00	\$78.48
LABORERS	6/1/2026	\$49.83	\$10.65	\$9.75	\$9.80	\$0.00	\$80.03
LABORERS - FOUNDATION AND MARINE	12/1/2026	\$51.33	\$10.65	\$9.75	\$9.80	\$0.00	\$81.53
For apprentice rates see "Apprentice- LABORER"							
CARBIDE CORE DRILL OPERATOR	12/1/2025	\$48.10	\$10.65	\$9.75	\$9.65	\$0.00	\$78.15
LABORERS	6/1/2026	\$49.65	\$10.65	\$9.75	\$9.65	\$0.00	\$79.70
LABORERS - ZONE 1	12/1/2026	\$51.15	\$10.65	\$9.75	\$9.65	\$0.00	\$81.20
	6/1/2027	\$52.75	\$10.65	\$9.75	\$9.65	\$0.00	\$82.80
	12/1/2027	\$54.35	\$10.65	\$9.75	\$9.65	\$0.00	\$84.40
	6/1/2028	\$56.03	\$10.65	\$9.75	\$9.65	\$0.00	\$86.08
	12/1/2028	\$57.70	\$10.65	\$9.75	\$9.65	\$0.00	\$87.75
For apprentice rates see "Apprentice- LABORER"							
CARPENTER	3/1/2026	\$62.19	\$10.58	\$11.47	\$8.50	\$0.00	\$92.74
CARPENTERS	9/1/2026	\$63.69	\$10.58	\$11.47	\$8.50	\$0.00	\$94.24
CARPENTERS -ZONE 1 (Metro Boston)	3/1/2027	\$65.19	\$10.58	\$11.47	\$8.50	\$0.00	\$95.74

Apprentice: CARPENTER**Effective Date: 3/1/2026**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$27.99	\$11.08	\$0.00	\$1.73	\$0.00	\$40.80
2	45.00	\$27.99	\$11.08	\$0.00	\$1.73	\$0.00	\$40.80
3	55.00	\$34.20	\$11.08	\$0.00	\$3.40	\$0.00	\$48.68
4	55.00	\$34.20	\$11.08	\$0.00	\$3.40	\$0.00	\$48.68
5	70.00	\$43.53	\$11.08	\$11.41	\$5.10	\$0.00	\$71.12
6	70.00	\$43.53	\$11.08	\$11.41	\$5.10	\$0.00	\$71.12
7	80.00	\$49.75	\$11.08	\$11.44	\$6.80	\$0.00	\$79.07
8	80.00	\$49.75	\$11.08	\$11.44	\$6.80	\$0.00	\$79.07

Apprentice: CARPENTER**Effective Date: 9/1/2026**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$28.66	\$11.08	\$0.00	\$1.73	\$0.00	\$41.47
2	45.00	\$28.66	\$11.08	\$0.00	\$1.73	\$0.00	\$41.47
3	55.00	\$35.03	\$11.08	\$0.00	\$3.40	\$0.00	\$49.51
4	55.00	\$35.03	\$11.08	\$0.00	\$3.40	\$0.00	\$49.51
5	70.00	\$44.58	\$11.08	\$11.41	\$5.10	\$0.00	\$72.17
6	70.00	\$44.58	\$11.08	\$11.41	\$5.10	\$0.00	\$72.17
7	80.00	\$50.95	\$11.08	\$11.44	\$6.80	\$0.00	\$80.27
8	80.00	\$50.95	\$11.08	\$11.44	\$6.80	\$0.00	\$80.27

Apprentice to Journeyworker Ratio: 1:5

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
CARPENTER WOOD FRAME	10/1/2025	\$32.59	\$7.42	\$4.47	\$2.20	\$0.00	\$46.68
CARPENTERS	10/1/2026	\$33.89	\$7.42	\$4.47	\$2.20	\$0.00	\$47.98
CARPENTERS -ZONE 2 (Wood Frame)							
All Aspects of New Wood Frame Work							

Apprentice: CARPENTER WOOD FRAME							
Effective Date: 10/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$16.30	\$7.42	\$0.00	\$0.00	\$0.00	\$23.72
2	50.00	\$16.30	\$7.42	\$0.00	\$0.00	\$0.00	\$23.72
3	55.00	\$17.92	\$7.42	\$0.00	\$2.00	\$0.00	\$27.34
4	55.00	\$17.92	\$7.42	\$0.00	\$2.20	\$0.00	\$27.54
5	70.00	\$22.81	\$7.42	\$4.47	\$2.20	\$0.00	\$36.90
6	70.00	\$22.81	\$7.42	\$4.47	\$2.20	\$0.00	\$36.90
7	80.00	\$26.07	\$7.42	\$4.47	\$2.20	\$0.00	\$40.16
8	80.00	\$26.07	\$7.42	\$4.47	\$2.20	\$0.00	\$40.16

Apprentice: CARPENTER WOOD FRAME							
Effective Date: 10/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$16.95	\$7.42	\$0.00	\$0.00	\$0.00	\$24.37
2	50.00	\$16.95	\$7.42	\$0.00	\$0.00	\$0.00	\$24.37
3	55.00	\$18.64	\$7.42	\$0.00	\$2.20	\$0.00	\$28.26
4	55.00	\$18.64	\$7.42	\$0.00	\$2.20	\$0.00	\$28.26
5	70.00	\$23.72	\$7.42	\$4.47	\$2.20	\$0.00	\$37.81
6	70.00	\$23.72	\$7.42	\$4.47	\$2.20	\$0.00	\$37.81
7	80.00	\$27.11	\$7.42	\$4.47	\$2.20	\$0.00	\$41.20
8	80.00	\$27.11	\$7.42	\$4.47	\$2.20	\$0.00	\$41.20

Apprentice to Journeyworker Ratio: 1:5

CEMENT MASONRY/PLASTERING	1/1/2026	\$53.24	\$13.35	\$16.43	\$7.78	\$1.80	\$92.60
PLASTERERS AND CEMENT MASONS LOCAL 534	7/1/2026	\$54.49	\$13.35	\$16.43	\$7.78	\$1.80	\$93.85
Plasterers and Cement Masons - Zone 1	1/1/2027	\$55.94	\$13.35	\$16.43	\$7.78	\$1.80	\$95.30
	7/1/2027	\$57.29	\$13.35	\$16.43	\$7.78	\$1.80	\$96.65
	1/1/2028	\$58.64	\$13.35	\$16.43	\$7.78	\$1.80	\$98.00

Apprentice: CEMENT MASONRY/PLASTERING							
Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$26.62	\$13.35	\$16.43	\$0.00	\$0.00	\$56.40
2	60.00	\$31.94	\$13.35	\$16.43	\$7.78	\$1.80	\$71.30
3	65.00	\$34.61	\$13.35	\$16.43	\$7.78	\$1.80	\$73.97
4	70.00	\$37.27	\$13.35	\$16.43	\$7.78	\$1.80	\$76.63

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: CEMENT MASONRY/PLASTERING Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
5	75.00	\$39.93	\$13.35	\$16.43	\$7.78	\$1.80	\$79.29
6	80.00	\$42.59	\$13.35	\$16.43	\$7.78	\$1.80	\$81.95
7	90.00	\$47.92	\$13.35	\$16.43	\$0.00	\$0.00	\$77.70
Apprentice: CEMENT MASONRY/PLASTERING Effective Date: 7/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$27.25	\$13.35	\$16.43	\$0.00	\$0.00	\$57.03
2	60.00	\$32.69	\$13.35	\$16.43	\$7.78	\$1.80	\$72.05
3	65.00	\$35.42	\$13.35	\$16.43	\$7.78	\$1.80	\$74.78
4	70.00	\$38.14	\$13.35	\$16.43	\$7.78	\$1.80	\$77.50
5	75.00	\$40.87	\$13.35	\$16.43	\$7.78	\$1.80	\$80.23
6	80.00	\$43.59	\$13.35	\$16.43	\$7.78	\$1.80	\$82.95
7	90.00	\$49.04	\$13.35	\$0.00	\$7.78	\$0.00	\$70.17
Apprentice to Journeyworker Ratio: 1:5							
CHAIN SAW OPERATOR	12/1/2025	\$48.10	\$10.65	\$9.75	\$9.65	\$0.00	\$78.15
LABORERS	6/1/2026	\$49.65	\$10.65	\$9.75	\$9.65	\$0.00	\$79.70
LABORERS - ZONE 1	12/1/2026	\$51.15	\$10.65	\$9.75	\$9.65	\$0.00	\$81.20
	6/1/2027	\$52.75	\$10.65	\$9.75	\$9.65	\$0.00	\$82.80
	12/1/2027	\$54.35	\$10.65	\$9.75	\$9.65	\$0.00	\$84.40
	6/1/2028	\$56.03	\$10.65	\$9.75	\$9.65	\$0.00	\$86.08
	12/1/2028	\$57.70	\$10.65	\$9.75	\$9.65	\$0.00	\$87.75
For apprentice rates see "Apprentice- LABORER"							
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES	12/1/2025	\$59.88	\$16.55	\$13.35	\$3.25	\$0.00	\$93.03
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$60.61	\$17.05	\$13.35	\$3.25	\$0.00	\$94.26
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$62.09	\$17.05	\$13.35	\$3.25	\$0.00	\$95.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
COMPRESSOR OPERATOR	12/1/2025	\$37.37	\$16.55	\$13.35	\$3.25	\$0.00	\$70.52
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$37.63	\$17.05	\$13.35	\$3.25	\$0.00	\$71.28
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$38.58	\$17.05	\$13.35	\$3.25	\$0.00	\$72.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
DELEADER (BRIDGE)	1/1/2026	\$59.56	\$10.35	\$12.00	\$12.60	\$0.00	\$94.51
PAINTERS LOCAL 35							
PAINTERS LOCAL 35 - ZONE 1							

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: DELEADER (BRIDGE)							
Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$29.78	\$10.35	\$0.00	\$0.00	\$0.00	\$40.13
2	55.00	\$32.76	\$10.35	\$0.00	\$6.93	\$0.00	\$50.04
3	60.00	\$35.74	\$10.35	\$0.00	\$7.56	\$0.00	\$53.65
4	65.00	\$38.71	\$10.35	\$0.00	\$8.19	\$0.00	\$57.25
5	70.00	\$41.69	\$10.35	\$12.00	\$8.82	\$0.00	\$72.86
6	75.00	\$44.67	\$10.35	\$12.00	\$9.45	\$0.00	\$76.47
7	80.00	\$47.65	\$10.35	\$12.00	\$10.08	\$0.00	\$80.08
8	90.00	\$53.60	\$10.35	\$12.00	\$11.34	\$0.00	\$87.29

Apprentice to Journeyworker Ratio: 1:1

DEMO: ADZEMAN LABORERS	12/1/2025	\$48.00	\$10.65	\$9.75	\$9.65	\$0.00	\$78.05
LABORERS - ZONE 1	6/1/2026	\$49.55	\$10.65	\$9.75	\$9.65	\$0.00	\$79.60
	12/7/2026	\$51.05	\$10.65	\$9.75	\$9.65	\$0.00	\$81.10
	6/7/2027	\$52.65	\$10.65	\$9.75	\$9.65	\$0.00	\$82.70
	12/6/2027	\$54.25	\$10.65	\$9.75	\$9.65	\$0.00	\$84.30
	6/5/2028	\$55.93	\$10.65	\$9.75	\$9.65	\$0.00	\$85.98
	12/4/2028	\$57.60	\$10.65	\$9.75	\$9.65	\$0.00	\$87.65
For apprentice rates see "Apprentice- LABORER"							
DEMO: BACKHOE/LOADER/HAMMER OPERATOR LABORERS	12/1/2025	\$49.00	\$10.65	\$9.75	\$9.65	\$0.00	\$79.05
LABORERS - ZONE 1	6/1/2026	\$50.55	\$10.65	\$9.75	\$9.65	\$0.00	\$80.60
	12/7/2026	\$52.05	\$10.65	\$9.75	\$9.65	\$0.00	\$82.10
	6/7/2027	\$53.65	\$10.65	\$9.75	\$9.65	\$0.00	\$83.70
	12/6/2027	\$55.25	\$10.65	\$9.75	\$9.65	\$0.00	\$85.30
	6/5/2028	\$56.93	\$10.65	\$9.75	\$9.65	\$0.00	\$86.98
	12/4/2028	\$58.60	\$10.65	\$9.75	\$9.65	\$0.00	\$88.65
For apprentice rates see "Apprentice- LABORER"							
DEMO: BURNERS LABORERS	12/1/2025	\$48.75	\$10.65	\$9.75	\$9.65	\$0.00	\$78.80
LABORERS - ZONE 1	6/1/2026	\$50.30	\$10.65	\$9.75	\$9.65	\$0.00	\$80.35
	12/7/2026	\$51.80	\$10.65	\$9.75	\$9.65	\$0.00	\$81.85
	6/7/2027	\$53.40	\$10.65	\$9.75	\$9.65	\$0.00	\$83.45
	12/6/2027	\$55.00	\$10.65	\$9.75	\$9.65	\$0.00	\$85.05
	6/5/2028	\$56.68	\$10.65	\$9.75	\$9.65	\$0.00	\$86.73
	12/4/2028	\$58.35	\$10.65	\$9.75	\$9.65	\$0.00	\$88.40
For apprentice rates see "Apprentice- LABORER"							
DEMO: CONCRETE CUTTER/SAWYER LABORERS	12/1/2025	\$49.00	\$10.65	\$9.75	\$9.65	\$0.00	\$79.05
LABORERS - ZONE 1	6/1/2026	\$50.55	\$10.65	\$9.75	\$9.65	\$0.00	\$80.60
	12/7/2026	\$52.05	\$10.65	\$9.75	\$9.65	\$0.00	\$82.10
	6/7/2027	\$53.65	\$10.65	\$9.75	\$9.65	\$0.00	\$83.70
	12/6/2027	\$55.25	\$10.65	\$9.75	\$9.65	\$0.00	\$85.30
	6/5/2028	\$56.93	\$10.65	\$9.75	\$9.65	\$0.00	\$86.98
	12/4/2028	\$58.60	\$10.65	\$9.75	\$9.65	\$0.00	\$88.65

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- LABORER"							
DEMO: JACKHAMMER OPERATOR	12/1/2025	\$48.75	\$10.65	\$9.75	\$9.65	\$0.00	\$78.80
LABORERS	6/1/2026	\$50.30	\$10.65	\$9.75	\$9.65	\$0.00	\$80.35
LABORERS - ZONE 1	12/7/2026	\$51.80	\$10.65	\$9.75	\$9.65	\$0.00	\$81.85
	6/7/2027	\$53.40	\$10.65	\$9.75	\$9.65	\$0.00	\$83.45
	12/6/2027	\$55.00	\$10.65	\$9.75	\$9.65	\$0.00	\$85.05
	6/5/2028	\$56.68	\$10.65	\$9.75	\$9.65	\$0.00	\$86.73
	12/4/2028	\$58.35	\$10.65	\$9.75	\$9.65	\$0.00	\$88.40
For apprentice rates see "Apprentice- LABORER"							
DEMO: WRECKING LABORER	12/1/2025	\$48.00	\$10.65	\$9.75	\$9.65	\$0.00	\$78.05
LABORERS	6/1/2026	\$49.55	\$10.65	\$9.75	\$9.65	\$0.00	\$79.60
LABORERS - ZONE 1	12/7/2026	\$51.05	\$10.65	\$9.75	\$9.65	\$0.00	\$81.10
	6/7/2027	\$52.65	\$10.65	\$9.75	\$9.65	\$0.00	\$82.70
	12/6/2027	\$54.25	\$10.65	\$9.75	\$9.65	\$0.00	\$84.30
	6/5/2028	\$55.93	\$10.65	\$9.75	\$9.65	\$0.00	\$85.98
	12/4/2028	\$57.60	\$10.65	\$9.75	\$9.65	\$0.00	\$87.65
For apprentice rates see "Apprentice- LABORER"							
DIRECTIONAL DRILL MACHINE OPERATOR	12/1/2025	\$58.02	\$16.55	\$13.35	\$3.25	\$0.00	\$91.17
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$58.70	\$17.05	\$13.35	\$3.25	\$0.00	\$92.35
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$60.14	\$17.05	\$13.35	\$3.25	\$0.00	\$93.79
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
DIVER	8/1/2024	\$78.11	\$10.08	\$11.62	\$10.04	\$0.00	\$109.85
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 1)							
as of 8-1-24, Apprentices with diving licenses begin at second year. % of Diver wage 70/80/90 2A \$69.83, 3A \$91.79,4A \$102.14 Total Rate							
DIVER TENDER	8/1/2024	\$55.79	\$10.08	\$11.62	\$12.67	\$0.00	\$90.16
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 1)							
as of 8-1-24, Apprentices with diving licenses begin at second year. % of Piledriver wage 70/80/90 2A \$54.20, 3A \$73.93,4A \$82.05 Total Rate							
DIVER TENDER (EFFLUENT)	8/1/2024	\$83.69	\$10.08	\$11.62	\$12.67	\$0.00	\$118.06
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 1)							
For apprentice rates see "Apprentice- PILE DRIVER"							
DIVER/SLURRY (EFFLUENT)	8/1/2024	\$117.16	\$10.08	\$11.62	\$12.67	\$0.00	\$151.53
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 1)							
For apprentice rates see "Apprentice- PILE DRIVER"							
DRAWBRIDGE OPERATOR (Construction)	7/1/2020	\$26.77	\$6.67	\$3.93	\$0.00	\$0.16	\$37.53
DRAWBRIDGE - SEIU LOCAL 888							
DRAWBRIDGE - SEIU LOCAL 888							
ELECTRICIAN	3/1/2026	\$66.86	\$13.00	\$14.64	\$9.00	\$0.00	\$103.50
ELECTRICIANS LOCAL 103	9/1/2026	\$68.78	\$13.00	\$14.69	\$9.00	\$0.00	\$105.47
ELECTRICIANS LOCAL 103	3/1/2027	\$69.97	\$13.00	\$14.73	\$9.00	\$0.00	\$106.70

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
	9/1/2027	\$71.88	\$13.00	\$14.79	\$9.00	\$0.00	\$108.67
	3/1/2028	\$73.08	\$13.00	\$14.82	\$9.00	\$0.00	\$109.90

Apprentice: ELECTRICIAN							
Effective Date: 3/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	40.00	\$26.74	\$13.00	\$0.80	\$0.00	\$0.00	\$40.54
2	40.00	\$26.74	\$13.00	\$0.80	\$0.00	\$0.00	\$40.54
3	45.00	\$30.09	\$13.00	\$13.53	\$4.05	\$0.00	\$60.67
4	45.00	\$30.09	\$13.00	\$13.53	\$4.05	\$0.00	\$60.67
5	50.00	\$33.43	\$13.00	\$13.63	\$4.50	\$0.00	\$64.56
6	55.00	\$36.77	\$13.00	\$13.73	\$4.95	\$0.00	\$68.45
7	60.00	\$40.12	\$13.00	\$13.83	\$5.40	\$0.00	\$72.35
8	65.00	\$43.46	\$13.00	\$13.93	\$5.85	\$0.00	\$76.24
9	70.00	\$46.80	\$13.00	\$14.03	\$6.30	\$0.00	\$80.13
10	75.00	\$50.15	\$13.00	\$14.13	\$6.75	\$0.00	\$84.03

Apprentice: ELECTRICIAN							
Effective Date: 9/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	40.00	\$27.51	\$13.00	\$0.83	\$0.00	\$0.00	\$41.34
2	40.00	\$27.51	\$13.00	\$0.83	\$0.00	\$0.00	\$41.34
3	45.00	\$30.95	\$13.00	\$13.56	\$4.05	\$0.00	\$61.56
4	45.00	\$30.95	\$13.00	\$13.56	\$4.05	\$0.00	\$61.56
5	50.00	\$34.39	\$13.00	\$13.66	\$4.50	\$0.00	\$65.55
6	55.00	\$37.83	\$13.00	\$13.76	\$4.95	\$0.00	\$69.54
7	60.00	\$41.27	\$13.00	\$13.87	\$5.40	\$0.00	\$73.54
8	65.00	\$44.71	\$13.00	\$13.97	\$5.85	\$0.00	\$77.53
9	70.00	\$48.15	\$13.00	\$14.07	\$6.30	\$0.00	\$81.52
10	75.00	\$51.59	\$13.00	\$14.18	\$6.75	\$0.00	\$85.52

Apprentice Notes							
:							

Apprentice to Journeyworker Ratio: 2:3

ELEVATOR CONSTRUCTOR	1/1/2026	\$77.26	\$16.38	\$11.06	\$10.70	\$0.00	\$115.40
ELEVATOR CONSTRUCTORS LOCAL 4	1/1/2027	\$80.55	\$16.48	\$11.16	\$11.00	\$0.00	\$119.19
ELEVATOR CONSTRUCTORS LOCAL 4							

Apprentice: ELEVATOR CONSTRUCTOR							
Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: ELEVATOR CONSTRUCTOR Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$38.63	\$0.00	\$0.00	\$0.00	\$0.00	\$38.63
2	55.00	\$42.49	\$16.38	\$11.06	\$10.70	\$0.00	\$80.63
3	65.00	\$50.22	\$16.38	\$11.06	\$10.70	\$0.00	\$88.36
4	70.00	\$54.08	\$16.38	\$11.06	\$10.70	\$0.00	\$92.22
5	80.00	\$61.81	\$16.38	\$11.06	\$10.70	\$0.00	\$99.95
Apprentice: ELEVATOR CONSTRUCTOR Effective Date: 1/1/2027							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$40.28	\$0.00	\$0.00	\$0.00	\$0.00	\$40.28
2	55.00	\$44.30	\$16.48	\$11.16	\$11.00	\$0.00	\$82.94
3	65.00	\$52.36	\$16.48	\$11.16	\$11.00	\$0.00	\$91.00
4	70.00	\$56.39	\$16.48	\$11.16	\$11.00	\$0.00	\$95.03
5	80.00	\$64.44	\$16.48	\$11.16	\$11.00	\$0.00	\$103.08
Apprentice to Journeyworker Ratio: 1:1							
ELEVATOR CONSTRUCTOR HELPER	1/1/2026	\$54.08	\$16.38	\$11.06	\$10.07	\$0.00	\$91.59
ELEVATOR CONSTRUCTORS LOCAL 4	1/1/2027	\$56.39	\$16.48	\$11.16	\$11.00	\$0.00	\$95.03
For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"							
FENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY)	12/1/2025	\$48.20	\$10.65	\$9.75	\$9.65	\$0.00	\$78.25
LABORERS	6/1/2026	\$49.75	\$10.65	\$9.75	\$9.65	\$0.00	\$79.80
LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/1/2026	\$51.25	\$10.65	\$9.75	\$9.65	\$0.00	\$81.30
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY	5/1/2026	\$54.40	\$16.55	\$13.35	\$3.25	\$0.00	\$87.55
OPERATING ENGINEERS LOCAL 4	11/1/2026	\$55.69	\$16.55	\$13.35	\$3.25	\$0.00	\$88.84
OPERATING ENGINEERS LOCAL 4	5/1/2027	\$57.12	\$16.55	\$13.35	\$3.25	\$0.00	\$90.27
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY	5/1/2026	\$56.02	\$16.55	\$13.35	\$3.25	\$0.00	\$89.17
OPERATING ENGINEERS LOCAL 4	11/1/2026	\$57.32	\$16.55	\$13.35	\$3.25	\$0.00	\$90.47
OPERATING ENGINEERS LOCAL 4	5/1/2027	\$58.77	\$16.55	\$13.35	\$3.25	\$0.00	\$91.92
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY	5/1/2026	\$26.28	\$16.55	\$13.35	\$3.25	\$0.00	\$59.43
OPERATING ENGINEERS LOCAL 4	11/1/2026	\$27.04	\$16.55	\$13.35	\$3.25	\$0.00	\$60.19
OPERATING ENGINEERS LOCAL 4	5/1/2027	\$27.89	\$16.55	\$13.35	\$3.25	\$0.00	\$61.04
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
FIRE ALARM INSTALLER	3/1/2026	\$66.86	\$13.00	\$14.64	\$9.00	\$0.00	\$103.50

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
ELECTRICIANS LOCAL 103	9/1/2026	\$68.78	\$13.00	\$14.69	\$9.00	\$0.00	\$105.47
ELECTRICIANS LOCAL 103	3/1/2027	\$69.97	\$13.00	\$14.73	\$9.00	\$0.00	\$106.70
	9/1/2027	\$71.88	\$13.00	\$14.79	\$9.00	\$0.00	\$108.67
	3/1/2028	\$73.08	\$13.00	\$14.82	\$9.00	\$0.00	\$109.90
For apprentice rates see "Apprentice- ELECTRICIAN"							
FIRE ALARM REPAIR / MAINTENANCE	3/1/2026	\$53.49	\$13.00	\$14.23	\$7.20	\$0.00	\$87.92
/ COMMISSIONING	9/1/2026	\$55.02	\$13.00	\$14.28	\$7.20	\$0.00	\$89.50
ELECTRICIANS LOCAL 103	3/1/2027	\$55.98	\$13.00	\$14.31	\$7.20	\$0.00	\$90.49
ELECTRICIANS LOCAL 103	9/1/2027	\$57.50	\$13.00	\$14.36	\$7.20	\$0.00	\$92.06
	3/1/2028	\$58.46	\$13.00	\$14.38	\$7.20	\$0.00	\$93.04
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"							
FIREMAN (ASST. ENGINEER)	12/1/2025	\$47.09	\$16.55	\$13.35	\$3.25	\$0.00	\$80.24
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$47.55	\$17.05	\$13.35	\$3.25	\$0.00	\$81.20
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$48.73	\$17.05	\$13.35	\$3.25	\$0.00	\$82.38
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
FLAGGER & SIGNALER (HEAVY & HIGHWAY)	12/1/2025	\$28.09	\$10.65	\$9.75	\$9.65	\$0.00	\$58.14
LABORERS	6/1/2026	\$29.21	\$10.65	\$9.75	\$9.65	\$0.00	\$59.26
LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/1/2026	\$29.21	\$10.65	\$9.75	\$9.65	\$0.00	\$59.26
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
FLOORCOVERER	3/1/2026	\$59.24	\$10.33	\$11.47	\$8.80	\$0.00	\$89.84
FLOORCOVERERS LOCAL 2168	9/1/2026	\$60.74	\$10.33	\$11.47	\$8.80	\$0.00	\$91.34
FLOORCOVERERS LOCAL 2168 ZONE I	3/1/2027	\$62.24	\$10.33	\$11.47	\$8.80	\$0.00	\$92.84

Apprentice: FLOORCOVERER**Effective Date: 3/1/2026**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$26.66	\$10.33	\$0.00	\$1.76	\$0.00	\$38.75
2	45.00	\$26.66	\$10.33	\$0.00	\$1.76	\$0.00	\$38.75
3	55.00	\$32.58	\$10.33	\$0.00	\$3.52	\$0.00	\$46.43
4	55.00	\$32.58	\$10.33	\$0.00	\$3.52	\$0.00	\$46.43
5	70.00	\$41.47	\$10.33	\$11.47	\$5.28	\$0.00	\$68.55
6	70.00	\$41.47	\$10.33	\$11.47	\$5.28	\$0.00	\$68.55
7	80.00	\$47.39	\$10.33	\$11.47	\$7.04	\$0.00	\$76.23
8	80.00	\$47.39	\$10.33	\$11.47	\$7.04	\$0.00	\$76.23

Apprentice: FLOORCOVERER**Effective Date: 9/1/2026**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$27.33	\$10.33	\$0.00	\$1.76	\$0.00	\$39.42
2	45.00	\$27.33	\$10.33	\$0.00	\$1.76	\$0.00	\$39.42
3	55.00	\$33.41	\$10.33	\$0.00	\$3.52	\$0.00	\$47.26

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: FLOORCOVERER Effective Date: 9/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
4	55.00	\$33.41	\$10.33	\$0.00	\$3.52	\$0.00	\$47.26
5	70.00	\$42.52	\$10.33	\$11.47	\$5.28	\$0.00	\$69.60
6	70.00	\$42.52	\$10.33	\$11.47	\$5.28	\$0.00	\$69.60
7	80.00	\$48.59	\$10.33	\$11.47	\$7.04	\$0.00	\$77.43
8	80.00	\$48.59	\$10.33	\$11.47	\$7.04	\$0.00	\$77.43
Apprentice Notes Steps are 750 hrs.							
Apprentice to Journeyworker Ratio: 1:1							
FORK LIFT/CHERRY PICKER	12/1/2025	\$58.68	\$16.55	\$13.35	\$3.25	\$0.00	\$91.83
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$59.38	\$17.05	\$13.35	\$3.25	\$0.00	\$93.03
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$60.83	\$17.05	\$13.35	\$3.25	\$0.00	\$94.48
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
GENERATOR/LIGHTING PLANT/HEATERS	12/1/2025	\$37.37	\$16.55	\$13.35	\$3.25	\$0.00	\$70.52
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$37.63	\$17.05	\$13.35	\$3.25	\$0.00	\$71.28
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$38.58	\$17.05	\$13.35	\$3.25	\$0.00	\$72.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)	1/1/2026	\$54.85	\$10.35	\$12.00	\$12.60	\$0.00	\$89.80
GLAZIERS LOCAL 35							
GLAZIERS LOCAL 35 (ZONE 1)							
Apprentice: GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS) Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$27.43	\$10.35	\$0.00	\$0.00	\$0.00	\$37.78
2	55.00	\$30.17	\$10.35	\$0.00	\$6.88	\$0.00	\$47.40
3	60.00	\$32.91	\$10.35	\$0.00	\$7.50	\$0.00	\$50.76
4	65.00	\$35.65	\$10.35	\$0.00	\$8.13	\$0.00	\$54.13
5	70.00	\$38.40	\$10.35	\$11.95	\$8.75	\$0.00	\$69.45
6	75.00	\$41.14	\$10.35	\$11.95	\$9.38	\$0.00	\$72.82
7	80.00	\$43.88	\$10.35	\$11.95	\$10.00	\$0.00	\$76.18
8	90.00	\$49.37	\$10.35	\$11.95	\$11.25	\$0.00	\$82.92
Apprentice to Journeyworker Ratio: 1:1							
HOISTING ENGINEER/CRANES/GRADALLS	12/1/2025	\$58.68	\$16.55	\$13.35	\$3.25	\$0.00	\$91.83
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$59.38	\$17.05	\$13.35	\$3.25	\$0.00	\$93.03
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$60.83	\$17.05	\$13.35	\$3.25	\$0.00	\$94.48

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: HOISTING ENGINEER/CRANES/GRADALLS							
Effective Date: 12/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	55.00	\$32.88	\$0.00	\$0.00	\$0.00	\$0.00	\$32.88
2	60.00	\$35.87	\$16.05	\$13.25	\$3.25	\$0.00	\$68.42
3	65.00	\$38.86	\$16.05	\$13.25	\$3.25	\$0.00	\$71.41
4	70.00	\$41.85	\$16.05	\$13.25	\$3.25	\$0.00	\$74.40
5	75.00	\$44.84	\$16.05	\$13.25	\$3.25	\$0.00	\$77.39
6	80.00	\$47.82	\$16.05	\$13.25	\$3.25	\$0.00	\$80.37
7	85.00	\$50.81	\$16.05	\$13.25	\$3.25	\$0.00	\$83.36
8	90.00	\$53.80	\$16.05	\$13.25	\$3.25	\$0.00	\$86.35

Apprentice: HOISTING ENGINEER/CRANES/GRADALLS							
Effective Date: 6/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	55.00	\$32.66	\$0.00	\$0.00	\$0.00	\$0.00	\$32.66
2	60.00	\$35.63	\$17.05	\$13.35	\$3.25	\$0.00	\$69.28
3	65.00	\$38.60	\$17.05	\$13.35	\$3.25	\$0.00	\$72.25
4	70.00	\$41.57	\$17.05	\$13.35	\$3.25	\$0.00	\$75.22
5	75.00	\$44.54	\$17.05	\$13.35	\$3.25	\$0.00	\$78.19
6	80.00	\$47.50	\$17.05	\$13.35	\$3.25	\$0.00	\$81.15
7	85.00	\$50.47	\$17.05	\$13.35	\$3.25	\$0.00	\$84.12
8	90.00	\$53.44	\$17.05	\$13.35	\$3.25	\$0.00	\$87.09

Apprentice to Journeyworker Ratio: 1:6

HVAC (DUCTWORK)	2/1/2026	\$62.93	\$14.91	\$18.74	\$9.53	\$2.98	\$109.09
SHEETMETAL WORKERS LOCAL 17							
SHEETMETAL WORKERS LOCAL 17 - A							
For apprentice rates see "Apprentice- SHEET METAL WORKER"							
HVAC (ELECTRICAL CONTROLS)	3/1/2026	\$66.86	\$13.00	\$14.64	\$9.00	\$0.00	\$103.50
ELECTRICIANS LOCAL 103	9/1/2026	\$68.78	\$13.00	\$14.69	\$9.00	\$0.00	\$105.47
ELECTRICIANS LOCAL 103	3/1/2027	\$69.97	\$13.00	\$14.73	\$9.00	\$0.00	\$106.70
	9/1/2027	\$71.88	\$13.00	\$14.79	\$9.00	\$0.00	\$108.67
	3/1/2028	\$73.08	\$13.00	\$14.82	\$9.00	\$0.00	\$109.90
For apprentice rates see "Apprentice- ELECTRICIAN"							
HVAC (TESTING AND BALANCING - AIR)	2/1/2026	\$62.93	\$14.91	\$18.74	\$9.53	\$2.98	\$109.09
SHEETMETAL WORKERS LOCAL 17							
SHEETMETAL WORKERS LOCAL 17 - A							
For apprentice rates see "Apprentice- SHEET METAL WORKER"							
HVAC (TESTING AND BALANCING -WATER)	3/1/2026	\$70.58	\$13.95	\$14.00	\$9.55	\$0.00	\$108.08
PIPEFITTERS LOCAL 537							
PIPEFITTERS LOCAL 537							

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"							
HVAC MECHANIC PIPEFITTERS LOCAL 537 PIPEFITTERS LOCAL 537	3/1/2026	\$70.58	\$13.95	\$14.00	\$9.55	\$0.00	\$108.08
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"							
HYDRAULIC DRILLS LABORERS LABORERS - ZONE 1	12/1/2025	\$48.60	\$10.65	\$9.75	\$9.65	\$0.00	\$78.65
	6/1/2026	\$49.40	\$10.65	\$9.75	\$9.65	\$0.00	\$79.45
	12/1/2026	\$51.65	\$10.65	\$9.75	\$9.65	\$0.00	\$81.70
	6/1/2027	\$53.25	\$10.65	\$9.75	\$9.65	\$0.00	\$83.30
	12/1/2027	\$54.85	\$10.65	\$9.75	\$9.65	\$0.00	\$84.90
	6/1/2028	\$56.53	\$10.65	\$9.75	\$9.65	\$0.00	\$86.58
	12/1/2028	\$58.20	\$10.65	\$9.75	\$9.65	\$0.00	\$88.25
For apprentice rates see "Apprentice- LABORER"							
HYDRAULIC DRILLS (HEAVY & HIGHWAY) LABORERS LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/1/2025	\$48.70	\$10.65	\$9.75	\$9.65	\$0.00	\$78.75
	6/1/2026	\$50.25	\$10.65	\$9.75	\$9.65	\$0.00	\$80.30
	12/1/2026	\$51.75	\$10.65	\$9.75	\$9.65	\$0.00	\$81.80
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
INSULATOR (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	9/1/2025	\$60.34	\$14.75	\$9.52	\$10.09	\$0.00	\$94.70
	9/1/2026	\$63.76	\$14.75	\$9.52	\$10.09	\$0.00	\$98.12

Apprentice: INSULATOR (PIPES & TANKS)							
Effective Date: 9/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$30.17	\$14.75	\$9.27	\$5.05	\$0.00	\$59.24
2	60.00	\$36.20	\$14.75	\$9.32	\$6.05	\$0.00	\$66.32
3	70.00	\$42.24	\$14.75	\$9.37	\$7.06	\$0.00	\$73.42
4	80.00	\$48.27	\$14.75	\$9.42	\$8.07	\$0.00	\$80.51

Apprentice: INSULATOR (PIPES & TANKS)							
Effective Date: 9/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$31.88	\$14.75	\$9.27	\$5.05	\$0.00	\$60.95
2	60.00	\$38.26	\$14.75	\$9.32	\$6.05	\$0.00	\$68.38
3	70.00	\$44.63	\$14.75	\$9.37	\$7.06	\$0.00	\$75.81
4	80.00	\$51.01	\$14.75	\$9.42	\$8.07	\$0.00	\$83.25

Apprentice to Journeyworker Ratio: 1:4

IRONWORKER/WELDER IRONWORKERS LOCAL 7 IRONWORKERS LOCAL 7 (BOSTON AREA)	9/16/2025	\$57.87	\$9.05	\$12.75	\$14.50	\$0.00	\$94.17
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Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
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Apprentice: IRONWORKER/WELDER							
Effective Date: 9/16/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$34.72	\$9.05	\$12.75	\$4.50	\$0.00	\$61.02
2	75.00	\$43.40	\$9.05	\$12.75	\$4.50	\$0.00	\$69.70
3	85.00	\$49.19	\$9.05	\$12.75	\$4.50	\$0.00	\$75.49
4	0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5	0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
6	0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Apprentice to Journeyworker Ratio: 1:4

JACKHAMMER & PAVING BREAKER OPERATOR	12/1/2025	\$48.10	\$10.65	\$9.75	\$9.65	\$0.00	\$78.15
LABORERS	6/1/2026	\$49.65	\$10.65	\$9.75	\$9.65	\$0.00	\$79.70
LABORERS - ZONE 1	12/1/2026	\$51.15	\$10.65	\$9.75	\$9.65	\$0.00	\$81.20
	6/1/2027	\$52.75	\$10.65	\$9.75	\$9.65	\$0.00	\$82.80
	12/1/2027	\$54.35	\$10.65	\$9.75	\$9.65	\$0.00	\$84.40
	6/1/2028	\$56.03	\$10.65	\$9.75	\$9.65	\$0.00	\$86.08
	12/1/2028	\$57.70	\$10.65	\$9.75	\$9.65	\$0.00	\$87.75

For apprentice rates see "Apprentice- LABORER"

LABORER	12/1/2025	\$47.85	\$10.65	\$9.75	\$9.65	\$0.00	\$77.90
LABORERS	6/1/2026	\$49.40	\$10.65	\$9.75	\$9.65	\$0.00	\$79.45
LABORERS - ZONE 1	12/1/2026	\$50.90	\$10.65	\$9.75	\$9.65	\$0.00	\$80.95
	6/1/2027	\$52.50	\$10.65	\$9.75	\$9.65	\$0.00	\$82.55
	12/1/2027	\$54.10	\$10.65	\$9.75	\$9.65	\$0.00	\$84.15
	6/1/2028	\$55.78	\$10.65	\$9.75	\$9.65	\$0.00	\$85.83
	12/1/2028	\$57.45	\$10.65	\$9.75	\$9.65	\$0.00	\$87.50

Apprentice: LABORER							
Effective Date: 12/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$28.71	\$10.65	\$9.75	\$9.65	\$0.00	\$58.76
2	70.00	\$33.50	\$10.65	\$9.75	\$9.65	\$0.00	\$63.55
3	80.00	\$38.28	\$10.65	\$9.75	\$9.65	\$0.00	\$68.33
4	90.00	\$43.07	\$10.65	\$9.75	\$9.65	\$0.00	\$73.12

Apprentice: LABORER							
Effective Date: 6/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$29.64	\$10.65	\$9.75	\$9.65	\$0.00	\$59.69
2	70.00	\$34.58	\$10.65	\$9.75	\$9.65	\$0.00	\$64.63
3	80.00	\$39.52	\$10.65	\$9.75	\$9.65	\$0.00	\$69.57

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: LABORER Effective Date: 6/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
4	90.00	\$44.46	\$10.65	\$9.75	\$9.65	\$0.00	\$74.51
Apprentice to Journeyworker Ratio: 1:5							
LABORER (HEAVY & HIGHWAY)	12/1/2025	\$47.95	\$10.65	\$9.75	\$9.65	\$0.00	\$78.00
LABORERS	6/1/2026	\$49.50	\$10.65	\$9.75	\$9.65	\$0.00	\$79.55
LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/1/2026	\$51.00	\$10.65	\$9.75	\$9.65	\$0.00	\$81.05
Apprentice: LABORER (HEAVY & HIGHWAY) Effective Date: 12/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$29.22	\$10.15	\$9.50	\$9.65	\$0.00	\$58.52
2	70.00	\$34.09	\$10.15	\$9.50	\$9.65	\$0.00	\$63.39
3	80.00	\$38.96	\$10.15	\$9.50	\$9.65	\$0.00	\$68.26
4	90.00	\$43.83	\$10.15	\$9.50	\$9.65	\$0.00	\$73.13
Apprentice: LABORER (HEAVY & HIGHWAY) Effective Date: 6/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$29.70	\$10.65	\$9.75	\$9.65	\$0.00	\$59.75
2	70.00	\$34.65	\$10.65	\$9.75	\$9.65	\$0.00	\$64.70
3	80.00	\$39.60	\$10.65	\$9.75	\$9.65	\$0.00	\$69.65
4	90.00	\$44.55	\$10.65	\$9.75	\$9.65	\$0.00	\$74.60
Apprentice to Journeyworker Ratio: 1:5							
LABORER: CARPENTER TENDER	12/1/2025	\$47.85	\$10.65	\$9.75	\$9.65	\$0.00	\$77.90
LABORERS	6/1/2026	\$49.40	\$10.65	\$9.75	\$9.65	\$0.00	\$79.45
LABORERS - ZONE 1	12/1/2026	\$50.90	\$10.65	\$9.75	\$9.65	\$0.00	\$80.95
	6/1/2027	\$52.50	\$10.65	\$9.75	\$9.65	\$0.00	\$82.55
	12/1/2027	\$54.10	\$10.65	\$9.75	\$9.65	\$0.00	\$84.15
	6/1/2028	\$55.78	\$10.65	\$9.75	\$9.65	\$0.00	\$85.83
	12/1/2028	\$57.45	\$10.65	\$9.75	\$9.65	\$0.00	\$87.50
For apprentice rates see "Apprentice- LABORER"							
LABORER: CEMENT FINISHER TENDER	12/1/2025	\$47.85	\$10.65	\$9.75	\$9.65	\$0.00	\$77.90
LABORERS	6/1/2026	\$49.40	\$10.65	\$9.75	\$9.65	\$0.00	\$79.45
LABORERS - ZONE 1	12/1/2026	\$50.90	\$10.65	\$9.75	\$9.65	\$0.00	\$80.95
	6/1/2027	\$52.50	\$10.65	\$9.75	\$9.65	\$0.00	\$82.55
	12/1/2027	\$54.10	\$10.65	\$9.75	\$9.65	\$0.00	\$84.15
	6/1/2028	\$55.78	\$10.65	\$9.75	\$9.65	\$0.00	\$85.83

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
	12/1/2028	\$57.45	\$10.65	\$9.75	\$9.65	\$0.00	\$87.50
For apprentice rates see "Apprentice- LABORER"							
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER LABORERS	12/1/2025	\$48.00	\$10.65	\$9.75	\$9.65	\$0.00	\$78.05
LABORERS - ZONE 1	6/1/2026	\$49.55	\$10.65	\$9.75	\$9.65	\$0.00	\$79.60
	12/7/2026	\$51.05	\$10.65	\$9.75	\$9.65	\$0.00	\$81.10
	6/7/2027	\$52.65	\$10.65	\$9.75	\$9.65	\$0.00	\$82.70
	12/6/2027	\$54.25	\$10.65	\$9.75	\$9.65	\$0.00	\$84.30
	6/5/2028	\$55.93	\$10.65	\$9.75	\$9.65	\$0.00	\$85.98
	12/4/2028	\$57.60	\$10.65	\$9.75	\$9.65	\$0.00	\$87.65
For apprentice rates see "Apprentice- LABORER"							
LABORER: MASON TENDER LABORERS	12/1/2025	\$48.10	\$10.65	\$9.75	\$9.65	\$0.00	\$78.15
LABORERS - ZONE 1	6/1/2026	\$49.65	\$10.65	\$9.75	\$9.65	\$0.00	\$79.70
	12/1/2026	\$51.15	\$10.65	\$9.75	\$9.65	\$0.00	\$81.20
	6/1/2027	\$52.75	\$10.65	\$9.75	\$9.65	\$0.00	\$82.80
	12/1/2027	\$54.35	\$10.65	\$9.75	\$9.65	\$0.00	\$84.40
	6/1/2028	\$56.03	\$10.65	\$9.75	\$9.65	\$0.00	\$86.08
	12/1/2028	\$57.70	\$10.65	\$9.75	\$9.65	\$0.00	\$87.75
For apprentice rates see "Apprentice- LABORER"							
LABORER: MASON TENDER (HEAVY & HIGHWAY) LABORERS	12/1/2025	\$48.20	\$10.65	\$9.75	\$9.65	\$0.00	\$78.25
LABORERS - ZONE 1 (HEAVY & HIGHWAY)	6/1/2026	\$49.75	\$10.65	\$9.75	\$9.65	\$0.00	\$79.80
	12/1/2026	\$51.25	\$10.65	\$9.75	\$9.65	\$0.00	\$81.30
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
LABORER: MULTI-TRADE TENDER LABORERS	12/1/2025	\$47.85	\$10.65	\$9.75	\$9.65	\$0.00	\$77.90
LABORERS - ZONE 1	6/1/2026	\$49.40	\$10.65	\$9.75	\$9.65	\$0.00	\$79.45
	12/1/2026	\$50.90	\$10.65	\$9.75	\$9.65	\$0.00	\$80.95
	6/1/2027	\$52.50	\$10.65	\$9.75	\$9.65	\$0.00	\$82.55
	12/1/2027	\$54.10	\$10.65	\$9.75	\$9.65	\$0.00	\$84.15
	6/1/2028	\$55.78	\$10.65	\$9.75	\$9.65	\$0.00	\$85.83
	12/1/2028	\$57.45	\$10.65	\$9.75	\$9.65	\$0.00	\$87.50
For apprentice rates see "Apprentice- LABORER"							
LABORER: TREE REMOVER LABORERS	12/1/2025	\$47.85	\$10.65	\$9.75	\$9.65	\$0.00	\$77.90
LABORERS - ZONE 1	6/1/2026	\$49.40	\$10.65	\$9.75	\$9.65	\$0.00	\$79.45
	12/1/2026	\$50.90	\$10.65	\$9.75	\$9.65	\$0.00	\$80.95
	6/1/2027	\$52.50	\$10.65	\$9.75	\$9.65	\$0.00	\$82.55
	12/1/2027	\$54.10	\$10.65	\$9.75	\$9.65	\$0.00	\$84.15
	6/1/2028	\$55.78	\$10.65	\$9.75	\$9.65	\$0.00	\$85.83
	12/1/2028	\$57.45	\$10.65	\$9.75	\$9.65	\$0.00	\$87.50
This classification applies to the removal of standing trees, and the trimming and removal of branches and limbs when related to public works construction or site clearance incidental to construction . For apprentice rates see "Apprentice- LABORER"							
LASER BEAM OPERATOR LABORERS	12/1/2025	\$48.10	\$10.65	\$9.75	\$9.65	\$0.00	\$78.15
LABORERS - ZONE 1	6/1/2026	\$49.65	\$10.65	\$9.75	\$9.65	\$0.00	\$79.70
	12/1/2026	\$51.15	\$10.65	\$9.75	\$9.65	\$0.00	\$81.20
	6/1/2027	\$52.75	\$10.65	\$9.75	\$9.65	\$0.00	\$82.80
	12/1/2027	\$54.35	\$10.65	\$9.75	\$9.65	\$0.00	\$84.40
	6/1/2028	\$56.03	\$10.65	\$9.75	\$9.65	\$0.00	\$86.08

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
	12/1/2028	\$57.70	\$10.65	\$9.75	\$9.65	\$0.00	\$87.75

For apprentice rates see "Apprentice- LABORER"

LASER BEAM OPERATOR (HEAVY & HIGHWAY)	12/1/2025	\$48.20	\$10.65	\$9.75	\$9.65	\$0.00	\$78.25
LABORERS	6/1/2026	\$49.75	\$10.65	\$9.75	\$9.65	\$0.00	\$79.80
LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/1/2026	\$51.25	\$10.65	\$9.75	\$9.65	\$0.00	\$81.30

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

MARBLE & TILE FINISHERS	2/1/2026	\$52.08	\$12.84	\$15.57	\$5.78	\$0.00	\$86.27
BRICKLAYERS LOCAL 3	8/1/2026	\$53.84	\$12.84	\$15.57	\$5.78	\$0.00	\$88.03
BRICKLAYERS LOCAL 3 - MARBLE & TILE	2/1/2027	\$54.96	\$12.84	\$15.57	\$5.78	\$0.00	\$89.15

Apprentice: MARBLE & TILE FINISHERS

Effective Date: 2/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$26.04	\$12.84	\$15.57	\$5.78	\$0.00	\$60.23
2	60.00	\$31.25	\$12.84	\$15.57	\$5.78	\$0.00	\$65.44
3	70.00	\$36.46	\$12.84	\$15.57	\$5.78	\$0.00	\$70.65
4	80.00	\$41.66	\$12.84	\$15.57	\$5.78	\$0.00	\$75.85
5	90.00	\$46.87	\$12.84	\$15.57	\$5.78	\$0.00	\$81.06

Apprentice: MARBLE & TILE FINISHERS

Effective Date: 8/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$26.92	\$12.84	\$15.57	\$5.78	\$0.00	\$61.11
2	60.00	\$32.30	\$12.84	\$15.57	\$5.78	\$0.00	\$66.49
3	70.00	\$37.69	\$12.84	\$15.57	\$5.78	\$0.00	\$71.88
4	80.00	\$43.07	\$12.84	\$15.57	\$5.78	\$0.00	\$77.26
5	90.00	\$48.46	\$12.84	\$15.57	\$5.78	\$0.00	\$82.65

Apprentice to Journeyworker Ratio: 1:5

MARBLE MASONS,TILELAYERS & TERRAZZO MECH	2/1/2026	\$67.97	\$12.84	\$15.57	\$7.99	\$0.00	\$104.37
BRICKLAYERS LOCAL 3	8/1/2026	\$70.17	\$12.84	\$15.57	\$7.99	\$0.00	\$106.57
BRICKLAYERS LOCAL 3 - MARBLE & TILE	2/1/2027	\$71.57	\$12.84	\$15.57	\$7.99	\$0.00	\$107.97

Apprentice: MARBLE MASONS,TILELAYERS & TERRAZZO MECH

Effective Date: 2/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$33.99	\$12.84	\$15.57	\$7.99	\$0.00	\$70.39
2	60.00	\$40.78	\$12.84	\$15.57	\$7.99	\$0.00	\$77.18
3	70.00	\$47.58	\$12.84	\$15.57	\$7.99	\$0.00	\$83.98
4	80.00	\$54.38	\$12.84	\$15.57	\$7.99	\$0.00	\$90.78

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
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Apprentice: MARBLE MASONS,TILELAYERS & TERRAZZO MECH**Effective Date: 2/1/2026**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
5	90.00	\$61.17	\$12.84	\$15.57	\$7.99	\$0.00	\$97.57

Apprentice: MARBLE MASONS,TILELAYERS & TERRAZZO MECH**Effective Date: 8/1/2026**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$35.09	\$12.84	\$15.57	\$7.99	\$0.00	\$71.49
2	60.00	\$42.10	\$12.84	\$15.57	\$7.99	\$0.00	\$78.50
3	70.00	\$49.12	\$12.84	\$15.57	\$7.99	\$0.00	\$85.52
4	80.00	\$56.14	\$12.84	\$15.57	\$7.99	\$0.00	\$92.54
5	90.00	\$63.15	\$12.84	\$15.57	\$7.99	\$0.00	\$99.55

Apprentice to Journeyworker Ratio: 1:5

MECH. SWEEPER OPERATOR (ON CONST. SITES)	12/1/2025	\$58.02	\$16.55	\$13.35	\$3.25	\$0.00	\$91.17
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$58.70	\$17.05	\$13.35	\$3.25	\$0.00	\$92.35
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$60.14	\$17.05	\$13.35	\$3.25	\$0.00	\$93.79

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

MECHANICS MAINTENANCE	12/1/2025	\$58.02	\$16.55	\$13.35	\$3.25	\$0.00	\$91.17
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$58.70	\$17.05	\$13.35	\$3.25	\$0.00	\$92.35
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$60.14	\$17.05	\$13.35	\$3.25	\$0.00	\$93.79

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

MILLWRIGHT (Zone 2)	1/5/2026	\$46.86	\$10.58	\$11.47	\$10.00	\$0.00	\$78.91
MILLWRIGHTS LOCAL 1121							
MILLWRIGHTS LOCAL 1121 - Zone 2							

Apprentice: MILLWRIGHT (Zone 2)**Effective Date: 1/5/2026**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	55.00	\$25.77	\$10.58	\$0.00	\$5.50	\$0.00	\$41.85
2	65.00	\$30.46	\$10.58	\$0.00	\$6.50	\$0.00	\$47.54
3	75.00	\$35.15	\$10.58	\$11.47	\$7.50	\$0.00	\$64.70
4	85.00	\$39.83	\$10.58	\$11.47	\$8.50	\$0.00	\$70.38

Apprentice Notes

Step 1&2 Appr. indentured after 1/6/2020 receive no pension,

Apprentice to Journeyworker Ratio: 1:4

MORTAR MIXER	12/1/2025	\$48.10	\$10.65	\$9.75	\$9.65	\$0.00	\$78.15
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Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
LABORERS	6/1/2026	\$49.65	\$10.65	\$9.75	\$9.65	\$0.00	\$79.70
LABORERS - ZONE 1	12/1/2026	\$51.15	\$10.65	\$9.75	\$9.65	\$0.00	\$81.20
	6/1/2027	\$52.75	\$10.65	\$9.75	\$9.65	\$0.00	\$82.80
	12/1/2027	\$54.35	\$10.65	\$9.75	\$9.65	\$0.00	\$84.40
	6/1/2028	\$56.03	\$10.65	\$9.75	\$9.65	\$0.00	\$86.08
	12/1/2028	\$57.70	\$10.65	\$9.75	\$9.65	\$0.00	\$87.75
For apprentice rates see "Apprentice- LABORER"							
OILER (OTHER THAN TRUCK CRANES,GRADALLS)	12/1/2025	\$25.08	\$16.55	\$13.35	\$3.25	\$0.00	\$58.23
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$25.07	\$17.05	\$13.35	\$3.25	\$0.00	\$58.72
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$25.74	\$17.05	\$13.35	\$3.25	\$0.00	\$59.39
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
OILER (TRUCK CRANES, GRADALLS)	12/1/2025	\$31.05	\$16.55	\$13.35	\$3.25	\$0.00	\$64.20
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$31.17	\$17.05	\$13.35	\$3.25	\$0.00	\$64.82
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$31.97	\$17.05	\$13.35	\$3.25	\$0.00	\$65.62
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
OTHER POWER DRIVEN EQUIPMENT - CLASS II	12/1/2025	\$58.02	\$16.55	\$13.35	\$3.25	\$0.00	\$91.17
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$58.70	\$17.05	\$13.35	\$3.25	\$0.00	\$92.35
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$60.14	\$17.05	\$13.35	\$3.25	\$0.00	\$93.79
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
PAINTER (BRIDGES/TANKS)	1/1/2026	\$59.56	\$10.35	\$12.00	\$12.60	\$0.00	\$94.51
PAINTERS LOCAL 35							
PAINTERS LOCAL 35 - ZONE 1							

Apprentice: PAINTER (BRIDGES/TANKS)**Effective Date: 1/1/2026**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$29.78	\$10.35	\$0.00	\$0.00	\$0.00	\$40.13
2	55.00	\$32.76	\$10.35	\$0.00	\$6.93	\$0.00	\$50.04
3	60.00	\$35.74	\$10.35	\$0.00	\$7.56	\$0.00	\$53.65
4	65.00	\$38.71	\$10.35	\$0.00	\$8.19	\$0.00	\$57.25
5	70.00	\$41.69	\$10.35	\$12.00	\$8.82	\$0.00	\$72.86
6	75.00	\$44.67	\$10.35	\$12.00	\$9.45	\$0.00	\$76.47
7	80.00	\$47.65	\$10.35	\$12.00	\$10.08	\$0.00	\$80.08
8	90.00	\$53.60	\$10.35	\$12.00	\$11.34	\$0.00	\$87.29

Apprentice to Journeyworker Ratio: 1:1

PAINTER (SPRAY OR SANDBLAST, NEW) *	1/1/2026	\$56.25	\$10.35	\$12.00	\$12.60	\$0.00	\$91.20
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.							
PAINTERS LOCAL 35							
PAINTERS LOCAL 35 - ZONE 1							

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: PAINTER (SPRAY OR SANDBLAST, NEW) *							
Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$28.13	\$10.35	\$0.00	\$0.00	\$0.00	\$38.48
2	55.00	\$30.94	\$10.35	\$0.00	\$6.93	\$0.00	\$48.22
3	60.00	\$33.75	\$10.35	\$0.00	\$7.56	\$0.00	\$51.66
4	65.00	\$36.56	\$10.35	\$0.00	\$8.19	\$0.00	\$55.10
5	70.00	\$39.38	\$10.35	\$12.00	\$8.92	\$0.00	\$70.65
6	75.00	\$42.19	\$10.35	\$12.00	\$9.45	\$0.00	\$73.99
7	80.00	\$45.00	\$10.35	\$12.00	\$10.08	\$0.00	\$77.43
8	90.00	\$50.63	\$10.35	\$12.00	\$11.34	\$0.00	\$84.32

Apprentice to Journeyworker Ratio: 1:1

PAINTER (SPRAY OR SANDBLAST, REPAINT)	1/1/2026	\$54.31	\$10.35	\$12.00	\$12.60	\$0.00	\$89.26
PAINTERS LOCAL 35							
PAINTERS LOCAL 35 - ZONE 1							

Apprentice: PAINTER (SPRAY OR SANDBLAST, REPAINT)							
Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$27.16	\$10.35	\$0.00	\$0.00	\$0.00	\$37.51
2	55.00	\$29.87	\$10.35	\$0.00	\$6.93	\$0.00	\$47.15
3	60.00	\$32.59	\$10.35	\$0.00	\$7.56	\$0.00	\$50.50
4	65.00	\$35.30	\$10.35	\$0.00	\$8.19	\$0.00	\$53.84
5	70.00	\$38.02	\$10.35	\$12.00	\$8.82	\$0.00	\$69.19
6	75.00	\$40.73	\$10.35	\$12.00	\$9.45	\$0.00	\$72.53
7	80.00	\$43.45	\$10.35	\$12.00	\$10.08	\$0.00	\$75.88
8	90.00	\$48.88	\$10.35	\$12.00	\$11.34	\$0.00	\$82.57

Apprentice to Journeyworker Ratio: 1:1

PAINTER / TAPER (BRUSH, NEW) *	1/1/2026	\$54.85	\$10.35	\$12.00	\$12.60	\$0.00	\$89.80
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.							
PAINTERS LOCAL 35							
PAINTERS LOCAL 35 - ZONE 1							

Apprentice: PAINTER / TAPER (BRUSH, NEW) *							
Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$27.43	\$10.35	\$0.00	\$0.00	\$0.00	\$37.78
2	55.00	\$30.17	\$10.35	\$0.00	\$6.93	\$0.00	\$47.45
3	60.00	\$32.91	\$10.35	\$0.00	\$7.56	\$0.00	\$50.82

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: PAINTER / TAPER (BRUSH, NEW) * Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
4	65.00	\$35.65	\$10.35	\$0.00	\$8.19	\$0.00	\$54.19
5	70.00	\$38.40	\$10.35	\$12.00	\$8.82	\$0.00	\$69.57
6	75.00	\$41.14	\$10.35	\$12.00	\$9.45	\$0.00	\$72.94
7	80.00	\$43.88	\$10.35	\$12.00	\$10.08	\$0.00	\$76.31
8	90.00	\$49.37	\$10.35	\$12.00	\$11.34	\$0.00	\$83.06
Apprentice to Journeyworker Ratio: 1:1							
PAINTER / TAPER (BRUSH, REPAINT)	1/1/2026	\$52.91	\$10.35	\$12.00	\$12.60	\$0.00	\$87.86
PAINTERS LOCAL 35							
PAINTERS LOCAL 35 - ZONE 1							
Apprentice: PAINTER / TAPER (BRUSH, REPAINT) Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$26.46	\$10.35	\$0.00	\$0.00	\$0.00	\$36.81
2	55.00	\$29.10	\$10.35	\$0.00	\$6.93	\$0.00	\$46.38
3	60.00	\$31.75	\$10.35	\$0.00	\$7.56	\$0.00	\$49.66
4	65.00	\$34.39	\$10.35	\$0.00	\$8.19	\$0.00	\$52.93
5	70.00	\$37.04	\$10.35	\$12.00	\$8.82	\$0.00	\$68.21
6	75.00	\$39.68	\$10.35	\$12.00	\$9.45	\$0.00	\$71.48
7	80.00	\$42.33	\$10.35	\$12.00	\$10.08	\$0.00	\$74.76
8	90.00	\$47.62	\$10.35	\$12.00	\$11.34	\$0.00	\$81.31
Apprentice to Journeyworker Ratio: 1:1							
PAINTER TRAFFIC MARKINGS (HEAVY/HIGHWAY)	12/1/2025	\$47.95	\$10.65	\$9.75	\$9.65	\$0.00	\$78.00
LABORERS	6/1/2026	\$49.50	\$10.65	\$9.75	\$9.65	\$0.00	\$79.55
LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/1/2026	\$51.00	\$10.65	\$9.75	\$9.65	\$0.00	\$81.05
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)							
PANEL & PICKUP TRUCKS DRIVER	1/1/2026	\$40.78	\$16.17	\$21.78	\$0.00	\$0.00	\$78.73
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$41.78	\$16.17	\$21.78	\$0.00	\$0.00	\$79.73
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	\$41.78	\$16.17	\$23.52	\$0.00	\$0.00	\$81.47
	1/1/2027	\$41.78	\$16.77	\$23.52	\$0.00	\$0.00	\$82.07
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK)	8/1/2024	\$55.79	\$10.08	\$11.62	\$12.67	\$0.00	\$90.16
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 1)							
For apprentice rates see "Apprentice- PILE DRIVER"							
PILE DRIVER	8/1/2024	\$55.79	\$10.08	\$11.62	\$12.67	\$0.00	\$90.16
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 1)							

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: PILE DRIVER							
Effective Date: 8/1/2024							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$25.11	\$10.08	\$0.00	\$2.53	\$0.00	\$37.72
2	55.00	\$30.68	\$10.08	\$0.00	\$5.07	\$0.00	\$45.83
3	70.00	\$39.05	\$10.08	\$11.62	\$7.60	\$0.00	\$68.35
4	80.00	\$44.63	\$10.08	\$11.62	\$10.14	\$0.00	\$76.47

Apprentice to Journeyworker Ratio: 1:5

PIPEFITTER & STEAMFITTER	3/1/2026	\$70.58	\$13.95	\$14.00	\$9.55	\$0.00	\$108.08
PIPEFITTERS LOCAL 537							
PIPEFITTERS LOCAL 537							

Apprentice: PIPEFITTER & STEAMFITTER							
Effective Date: 3/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	40.00	\$28.23	\$13.95	\$0.30	\$9.55	\$0.00	\$52.03
2	45.00	\$31.76	\$13.95	\$14.00	\$9.55	\$0.00	\$69.26
3	60.00	\$42.35	\$13.95	\$14.00	\$9.55	\$0.00	\$79.85
4	70.00	\$49.41	\$13.95	\$14.00	\$9.55	\$0.00	\$86.91
5	80.00	\$56.46	\$13.95	\$14.00	\$9.55	\$0.00	\$93.96

Apprentice to Journeyworker Ratio: 1:3

PIPELAYER	12/1/2025	\$48.10	\$10.65	\$9.75	\$9.65	\$0.00	\$78.15
LABORERS	6/1/2026	\$49.65	\$10.65	\$9.75	\$9.65	\$0.00	\$79.70
LABORERS - ZONE 1	12/1/2026	\$51.15	\$10.65	\$9.75	\$9.65	\$0.00	\$81.20
	6/1/2027	\$52.75	\$10.65	\$9.75	\$9.65	\$0.00	\$82.80
	12/1/2027	\$54.35	\$10.65	\$9.75	\$9.65	\$0.00	\$84.40
	6/1/2028	\$56.03	\$10.65	\$9.75	\$9.65	\$0.00	\$86.08
	12/1/2028	\$57.70	\$10.65	\$9.75	\$9.65	\$0.00	\$87.75

For apprentice rates see "Apprentice- LABORER"

PIPELAYER (HEAVY & HIGHWAY)	12/1/2025	\$48.20	\$10.65	\$9.75	\$9.65	\$0.00	\$78.25
LABORERS	6/1/2026	\$49.75	\$10.65	\$9.75	\$9.65	\$0.00	\$79.80
LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/1/2026	\$51.25	\$10.65	\$9.75	\$9.65	\$0.00	\$81.30

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

PLUMBERS & GASFITTERS	3/2/2026	\$72.64	\$15.32	\$12.61	\$8.00	\$0.00	\$108.57
PLUMBERS & GASFITTERS LOCAL 12	8/31/2026	\$74.79	\$15.32	\$12.61	\$8.00	\$0.00	\$110.72
PLUMBERS & GASFITTERS LOCAL 12	3/1/2027	\$76.94	\$15.32	\$12.61	\$8.00	\$0.00	\$112.87
	8/30/2027	\$79.09	\$15.32	\$12.61	\$8.00	\$0.00	\$115.02
	2/28/2028	\$81.29	\$15.32	\$12.61	\$8.00	\$0.00	\$117.22
	9/4/2028	\$83.49	\$15.32	\$12.61	\$8.00	\$0.00	\$119.42
	3/5/2029	\$85.69	\$15.32	\$12.61	\$8.00	\$0.00	\$121.62

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
	9/3/2029	\$87.89	\$15.32	\$12.61	\$8.00	\$0.00	\$123.82
	3/4/2030	\$89.84	\$15.32	\$12.61	\$8.00	\$0.00	\$125.77

Apprentice: PLUMBERS & GASFITTERS**Effective Date: 3/2/2026**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	35.00	\$25.42	\$15.32	\$4.61	\$2.80	\$0.00	\$48.15
2	40.00	\$29.06	\$15.32	\$5.22	\$3.20	\$0.00	\$52.80
3	55.00	\$39.95	\$15.32	\$7.07	\$4.40	\$0.00	\$66.74
4	65.00	\$47.22	\$15.32	\$8.30	\$5.20	\$0.00	\$76.04
5	75.00	\$54.48	\$15.32	\$9.53	\$6.00	\$0.00	\$85.33

Apprentice: PLUMBERS & GASFITTERS**Effective Date: 8/31/2026**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	35.00	\$26.18	\$15.32	\$4.61	\$2.80	\$0.00	\$48.91
2	40.00	\$29.92	\$15.32	\$5.22	\$3.20	\$0.00	\$53.66
3	55.00	\$41.13	\$15.32	\$7.07	\$5.20	\$0.00	\$68.72
4	65.00	\$48.61	\$15.32	\$8.30	\$5.20	\$0.00	\$77.43
5	75.00	\$56.09	\$15.32	\$9.53	\$6.00	\$0.00	\$86.94

Apprentice to Journeyworker Ratio: 1:2

PNEUMATIC CONTROLS (TEMP.)	3/1/2026	\$70.58	\$13.95	\$14.00	\$9.55	\$0.00	\$108.08
PIPEFITTERS LOCAL 537							
PIPEFITTERS LOCAL 537							

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

PNEUMATIC DRILL/TOOL OPERATOR	12/1/2025	\$48.10	\$10.65	\$9.75	\$9.65	\$0.00	\$78.15
LABORERS	6/1/2026	\$49.65	\$10.65	\$9.75	\$9.65	\$0.00	\$79.70
LABORERS - ZONE 1	12/1/2026	\$51.15	\$10.65	\$9.75	\$9.65	\$0.00	\$81.20
	6/1/2027	\$52.75	\$10.65	\$9.75	\$9.65	\$0.00	\$82.80
	12/1/2027	\$54.35	\$10.65	\$9.75	\$9.65	\$0.00	\$84.40
	6/1/2028	\$56.03	\$10.65	\$9.75	\$9.65	\$0.00	\$86.08
	12/1/2028	\$57.70	\$10.65	\$9.75	\$9.65	\$0.00	\$87.75

For apprentice rates see "Apprentice- LABORER"

PNEUMATIC DRILL/TOOL OPERATOR (HEAVY & HIGHWAY)	12/1/2025	\$48.20	\$10.65	\$9.75	\$9.65	\$0.00	\$78.25
LABORERS	6/1/2026	\$49.75	\$10.65	\$9.75	\$9.65	\$0.00	\$79.80
LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/1/2026	\$51.25	\$10.65	\$9.75	\$9.65	\$0.00	\$81.30

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

POWDERMAN & BLASTER	12/1/2025	\$48.85	\$10.65	\$9.75	\$9.65	\$0.00	\$78.90
LABORERS	6/1/2026	\$50.40	\$10.65	\$9.75	\$9.65	\$0.00	\$80.45
LABORERS - ZONE 1	12/1/2026	\$51.90	\$10.65	\$9.75	\$9.65	\$0.00	\$81.95
	6/1/2027	\$53.50	\$10.65	\$9.75	\$9.65	\$0.00	\$83.55
	12/1/2027	\$55.10	\$10.65	\$9.75	\$9.65	\$0.00	\$85.15

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
	6/1/2028	\$56.78	\$10.65	\$9.75	\$9.65	\$0.00	\$86.83
	12/1/2028	\$58.45	\$10.65	\$9.75	\$9.65	\$0.00	\$88.50
For apprentice rates see "Apprentice- LABORER"							
POWDERMAN & BLASTER (HEAVY & HIGHWAY) LABORERS	12/1/2025	\$48.95	\$10.65	\$9.75	\$9.65	\$0.00	\$79.00
LABORERS - ZONE 1 (HEAVY & HIGHWAY)	6/1/2026	\$50.50	\$10.65	\$9.75	\$9.65	\$0.00	\$80.55
	12/1/2026	\$52.00	\$10.65	\$9.75	\$9.65	\$0.00	\$82.05
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
POWER SHOVEL/DERRICK/TRENCHING MACHINE OPERATING ENGINEERS LOCAL 4	12/1/2025	\$58.68	\$16.55	\$13.35	\$3.25	\$0.00	\$91.83
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$59.38	\$17.05	\$13.35	\$3.25	\$0.00	\$93.03
	12/1/2026	\$60.83	\$17.05	\$13.35	\$3.25	\$0.00	\$94.48
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
PUMP OPERATOR (CONCRETE) OPERATING ENGINEERS LOCAL 4	12/1/2025	\$58.02	\$16.55	\$13.35	\$3.25	\$0.00	\$91.17
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$58.70	\$17.05	\$13.35	\$3.25	\$0.00	\$92.35
	12/1/2026	\$60.14	\$17.05	\$13.35	\$3.25	\$0.00	\$93.79
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
PUMP OPERATOR (DEWATERING, OTHER) OPERATING ENGINEERS LOCAL 4	12/1/2025	\$37.37	\$16.55	\$13.35	\$3.25	\$0.00	\$70.52
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$37.63	\$17.05	\$13.35	\$3.25	\$0.00	\$71.28
	12/1/2026	\$38.58	\$17.05	\$13.35	\$3.25	\$0.00	\$72.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
READY MIX CONCRETE DRIVERS after 4/30/12 (Drivers Hired After 4/30/2012)	8/1/2022	\$30.40	\$11.91	\$15.25	\$0.00	\$0.00	\$57.56
TEAMSTERS 25 (Metro) - Aggregate							
TEAMSTERS 25 (Metro) - Aggregate							
READY-MIX CONCRETE DRIVER TEAMSTERS 25 (Metro) - Aggregate	8/1/2022	\$34.41	\$11.91	\$15.25	\$0.00	\$0.00	\$61.57
TEAMSTERS 25 (Metro) - Aggregate							
TEAMSTERS 25 (Metro) - Aggregate							
RECLAIMERS OPERATING ENGINEERS LOCAL 4	12/1/2025	\$58.02	\$16.55	\$13.35	\$3.25	\$0.00	\$91.17
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$58.70	\$17.05	\$13.35	\$3.25	\$0.00	\$92.35
	12/1/2026	\$60.14	\$17.05	\$13.35	\$3.25	\$0.00	\$93.79
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
RIDE-ON MOTORIZED BUGGY OPERATOR LABORERS	12/1/2025	\$48.10	\$10.65	\$9.75	\$9.65	\$0.00	\$78.15
LABORERS - ZONE 1	6/1/2026	\$49.65	\$10.65	\$9.75	\$9.65	\$0.00	\$79.70
	12/1/2026	\$51.15	\$10.65	\$9.75	\$9.65	\$0.00	\$81.20
	6/1/2027	\$52.75	\$10.65	\$9.75	\$9.65	\$0.00	\$82.80
	12/1/2027	\$54.35	\$10.65	\$9.75	\$9.65	\$0.00	\$84.40
	6/1/2028	\$56.03	\$10.65	\$9.75	\$9.65	\$0.00	\$86.08
	12/1/2028	\$57.70	\$10.65	\$9.75	\$9.65	\$0.00	\$87.75
For apprentice rates see "Apprentice- LABORER"							
ROLLER/SPREADER/MULCHING MACHINE OPERATING ENGINEERS LOCAL 4	12/1/2025	\$58.02	\$16.55	\$13.35	\$3.25	\$0.00	\$91.17
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$58.70	\$17.05	\$13.35	\$3.25	\$0.00	\$92.35
	12/1/2026	\$60.14	\$17.05	\$13.35	\$3.25	\$0.00	\$93.79
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
ROOFER (Inc.Roofer Waterproofing &Roofer Dampproofg)	2/1/2026	\$53.53	\$14.53	\$12.67	\$9.03	\$0.00	\$89.76
ROOFERS LOCAL 33							
ROOFERS LOCAL 33							

Apprentice: ROOFER (Inc.Roofer Waterproofing &Roofer Dampproofg)

Effective Date: 2/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$26.77	\$14.53	\$6.52	\$9.03	\$0.00	\$56.85
2	60.00	\$32.12	\$14.53	\$12.67	\$9.03	\$0.00	\$68.35
3	65.00	\$34.79	\$14.53	\$12.67	\$9.03	\$0.00	\$71.02
4	75.00	\$40.15	\$14.53	\$12.67	\$9.03	\$0.00	\$76.38
5	85.00	\$45.50	\$14.53	\$12.67	\$9.03	\$0.00	\$81.73

Apprentice Notes

** 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1

Apprentice to Journeyworker Ratio: 1:5

ROOFER SLATE / TILE / PRECAST CONCRETE	2/1/2026	\$53.78	\$14.53	\$12.67	\$9.03	\$0.00	\$90.01
ROOFERS LOCAL 33							
ROOFERS LOCAL 33							
For apprentice rates see "Apprentice- ROOFER"							

SHEETMETAL WORKER	2/1/2026	\$62.93	\$14.91	\$18.74	\$9.53	\$2.98	\$109.09
SHEETMETAL WORKERS LOCAL 17							
SHEETMETAL WORKERS LOCAL 17 - A							

Apprentice: SHEETMETAL WORKER

Effective Date: 2/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	42.00	\$26.43	\$14.91	\$6.19	\$0.00	\$0.00	\$47.53
2	42.00	\$26.43	\$14.91	\$6.19	\$0.00	\$0.00	\$47.53
3	47.00	\$29.58	\$14.91	\$10.93	\$1.25	\$1.62	\$58.29
4	47.00	\$29.58	\$14.91	\$10.93	\$1.25	\$1.62	\$58.29
5	52.00	\$32.72	\$14.91	\$11.66	\$1.50	\$1.74	\$62.53
6	52.00	\$32.72	\$14.91	\$11.66	\$1.75	\$1.75	\$62.79
7	60.00	\$37.76	\$14.91	\$12.84	\$2.00	\$1.93	\$69.44
8	65.00	\$40.90	\$14.91	\$13.58	\$2.25	\$2.04	\$73.68
9	75.00	\$47.20	\$14.91	\$15.06	\$2.75	\$2.28	\$82.20
10	85.00	\$53.49	\$14.91	\$16.53	\$2.75	\$2.49	\$90.17

Apprentice to Journeyworker Ratio: 1:4

SPECIALIZED EARTH MOVING EQUIP < 35 TONS	1/1/2026	\$41.24	\$16.17	\$21.78	\$0.00	\$0.00	\$79.19
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$42.24	\$16.17	\$21.78	\$0.00	\$0.00	\$80.19
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	\$42.24	\$16.17	\$23.52	\$0.00	\$0.00	\$81.93
	1/1/2027	\$42.24	\$16.77	\$23.52	\$0.00	\$0.00	\$82.53

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
SPECIALIZED EARTH MOVING EQUIP > 35 TONS	1/1/2026	\$41.53	\$16.17	\$21.78	\$0.00	\$0.00	\$79.48
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$42.53	\$16.17	\$21.78	\$0.00	\$0.00	\$80.48
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	\$42.53	\$16.17	\$23.52	\$0.00	\$0.00	\$82.22
	1/1/2027	\$42.53	\$16.77	\$23.52	\$0.00	\$0.00	\$82.82
SPRINKLER FITTER	1/1/2026	\$72.05	\$13.45	\$7.45	\$18.25	\$0.00	\$111.20
SPRINKLER FITTERS LOCAL 550							
SPRINKLER FITTERS LOCAL 550 - (Section A) Zone 1							

Apprentice: SPRINKLER FITTER**Effective Date: 1/1/2026**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	35.00	\$25.22	\$13.45	\$13.84	\$0.00	\$0.00	\$52.51
2	40.00	\$28.82	\$13.45	\$14.75	\$0.00	\$0.00	\$57.02
3	45.00	\$32.42	\$13.45	\$15.67	\$0.00	\$0.00	\$61.54
4	50.00	\$36.03	\$13.45	\$16.57	\$0.00	\$0.00	\$66.05
5	55.00	\$39.63	\$13.45	\$17.49	\$0.00	\$0.00	\$70.57
6	60.00	\$43.23	\$13.45	\$18.40	\$0.00	\$0.00	\$75.08
7	65.00	\$46.83	\$13.45	\$19.32	\$0.00	\$0.00	\$79.60
8	70.00	\$50.44	\$13.45	\$20.22	\$0.00	\$0.00	\$84.11
9	75.00	\$54.04	\$13.45	\$21.15	\$0.00	\$0.00	\$88.64
10	80.00	\$57.64	\$13.45	\$22.05	\$0.00	\$0.00	\$93.14

Apprentice Notes

Apprentice entered prior 9/30/10:

Apprentice to Journeyworker Ratio: 1:3

STEAM BOILER OPERATOR	12/1/2025	\$58.02	\$16.55	\$13.35	\$3.25	\$0.00	\$91.17
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$58.70	\$17.05	\$13.35	\$3.25	\$0.00	\$92.35
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$60.14	\$17.05	\$13.35	\$3.25	\$0.00	\$93.79

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN	12/1/2025	\$58.02	\$16.55	\$13.35	\$3.25	\$0.00	\$91.17
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$58.70	\$17.05	\$13.35	\$3.25	\$0.00	\$92.35
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$60.14	\$17.05	\$13.35	\$3.25	\$0.00	\$93.79

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

TELECOMMUNICATION TECHNICIAN	3/1/2026	\$53.49	\$13.00	\$14.23	\$7.20	\$0.00	\$87.92
TELECOMMUNICATION TECHNICIAN	9/1/2026	\$55.02	\$13.00	\$14.28	\$7.20	\$0.00	\$89.50
ELECTRICIANS LOCAL 103	3/1/2027	\$55.98	\$13.00	\$14.31	\$7.20	\$0.00	\$90.49
ELECTRICIANS LOCAL 103	9/1/2027	\$57.50	\$13.00	\$14.36	\$7.20	\$0.00	\$92.06
	3/1/2028	\$58.46	\$13.00	\$14.38	\$7.20	\$0.00	\$93.04

For apprentice rates and ratios see "Apprentice- ELECTRICIAN"

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
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Apprentice: TELECOMMUNICATION TECHNICIAN**Effective Date: 3/1/2026**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$24.07	\$13.00	\$0.72	\$0.00	\$0.00	\$37.79
2	45.00	\$24.07	\$13.00	\$0.72	\$0.00	\$0.00	\$37.79
3	50.00	\$26.75	\$13.00	\$13.43	\$3.60	\$0.00	\$56.78
4	50.00	\$26.75	\$13.00	\$13.43	\$3.60	\$0.00	\$56.78
5	55.00	\$29.42	\$13.00	\$13.51	\$3.96	\$0.00	\$59.89
6	60.00	\$32.09	\$13.00	\$13.59	\$4.32	\$0.00	\$63.00
7	65.00	\$34.77	\$13.00	\$13.67	\$4.68	\$0.00	\$66.12
8	70.00	\$37.44	\$13.00	\$13.75	\$5.04	\$0.00	\$69.23
9	75.00	\$40.12	\$13.00	\$13.83	\$5.40	\$0.00	\$72.35
10	80.00	\$42.79	\$13.00	\$13.91	\$5.76	\$0.00	\$75.46

Apprentice: TELECOMMUNICATION TECHNICIAN**Effective Date: 9/1/2026**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$24.76	\$13.00	\$0.74	\$0.00	\$0.00	\$38.50
2	45.00	\$24.76	\$13.00	\$0.74	\$0.00	\$0.00	\$38.50
3	50.00	\$27.51	\$13.00	\$13.46	\$3.60	\$0.00	\$57.57
4	50.00	\$27.51	\$13.00	\$13.46	\$3.60	\$0.00	\$57.57
5	55.00	\$30.26	\$13.00	\$13.54	\$3.96	\$0.00	\$60.76
6	60.00	\$33.01	\$13.00	\$13.62	\$4.32	\$0.00	\$63.95
7	65.00	\$35.76	\$13.00	\$13.70	\$4.68	\$0.00	\$67.14
8	70.00	\$38.51	\$13.00	\$13.79	\$5.04	\$0.00	\$70.34
9	75.00	\$41.27	\$13.00	\$13.87	\$5.40	\$0.00	\$73.54
10	80.00	\$44.02	\$13.00	\$13.96	\$5.76	\$0.00	\$76.74

Apprentice to Journeyworker Ratio: 1:1

TERRAZZO FINISHERS	2/1/2026	\$66.89	\$12.84	\$15.57	\$8.02	\$0.00	\$103.32
BRICKLAYERS LOCAL 3	8/1/2026	\$69.09	\$12.84	\$15.57	\$8.02	\$0.00	\$105.52
BRICKLAYERS LOCAL 3 - MARBLE & TILE	2/1/2027	\$70.49	\$12.84	\$15.57	\$8.02	\$0.00	\$106.92

Apprentice: TERRAZZO FINISHERS**Effective Date: 2/1/2026**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$33.45	\$12.84	\$15.57	\$8.02	\$0.00	\$69.88
2	60.00	\$40.13	\$12.84	\$15.57	\$8.02	\$0.00	\$76.56
3	70.00	\$46.82	\$12.84	\$15.57	\$8.02	\$0.00	\$83.25
4	80.00	\$53.51	\$12.84	\$15.57	\$8.02	\$0.00	\$89.94
5	90.00	\$60.20	\$12.84	\$15.57	\$8.02	\$0.00	\$96.63

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: TERRAZZO FINISHERS Effective Date: 8/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$34.55	\$12.84	\$15.57	\$8.02	\$0.00	\$70.98
2	60.00	\$41.45	\$12.84	\$15.57	\$8.02	\$0.00	\$77.88
3	70.00	\$48.36	\$12.84	\$15.57	\$8.02	\$0.00	\$84.79
4	80.00	\$55.27	\$12.84	\$15.57	\$8.02	\$0.00	\$91.70
5	90.00	\$62.18	\$12.84	\$15.57	\$8.02	\$0.00	\$98.61
Apprentice to Journeyworker Ratio: 1:5							
TEST BORING DRILLER	12/1/2025	\$51.95	\$10.65	\$9.75	\$9.80	\$0.00	\$82.15
LABORERS	6/1/2026	\$53.50	\$10.65	\$9.75	\$9.80	\$0.00	\$83.70
LABORERS - FOUNDATION AND MARINE	12/1/2026	\$55.00	\$10.65	\$9.75	\$9.80	\$0.00	\$85.20
For apprentice rates see "Apprentice- LABORER"							
TEST BORING DRILLER HELPER	12/1/2025	\$48.07	\$10.65	\$9.75	\$9.80	\$0.00	\$78.27
LABORERS	6/1/2026	\$49.62	\$10.65	\$9.75	\$9.80	\$0.00	\$79.82
LABORERS - FOUNDATION AND MARINE	12/1/2026	\$51.12	\$10.65	\$9.75	\$9.80	\$0.00	\$81.32
For apprentice rates see "Apprentice- LABORER"							
TEST BORING LABORER	12/1/2025	\$47.95	\$10.65	\$9.75	\$9.80	\$0.00	\$78.15
LABORERS	6/1/2026	\$49.50	\$10.65	\$9.75	\$9.80	\$0.00	\$79.70
LABORERS - FOUNDATION AND MARINE	12/1/2026	\$51.00	\$10.65	\$9.75	\$9.80	\$0.00	\$81.20
For apprentice rates see "Apprentice- LABORER"							
TRACTORS/PORTABLE STEAM GENERATORS	12/1/2025	\$58.02	\$16.55	\$13.35	\$3.25	\$0.00	\$91.17
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$58.70	\$17.05	\$13.35	\$3.25	\$0.00	\$92.35
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$60.14	\$17.05	\$13.35	\$3.25	\$0.00	\$93.79
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
TRAILERS FOR EARTH MOVING EQUIPMENT	1/1/2026	\$41.82	\$16.17	\$21.78	\$0.00	\$0.00	\$79.77
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$42.82	\$16.17	\$21.78	\$0.00	\$0.00	\$80.77
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	\$42.82	\$16.17	\$23.52	\$0.00	\$0.00	\$82.51
	1/1/2027	\$42.82	\$16.77	\$23.52	\$0.00	\$0.00	\$83.11
TUNNEL WORK - COMPRESSED AIR	12/1/2025	\$60.18	\$10.65	\$9.75	\$10.25	\$0.00	\$90.83
LABORERS	6/1/2026	\$61.73	\$10.65	\$9.75	\$10.25	\$0.00	\$92.38
LABORERS (COMPRESSED AIR)	12/1/2026	\$63.23	\$10.65	\$9.75	\$10.25	\$0.00	\$93.88
For apprentice rates see "Apprentice- LABORER"							
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)	12/1/2025	\$62.18	\$10.65	\$9.75	\$10.25	\$0.00	\$92.83
LABORERS	6/1/2026	\$63.73	\$10.65	\$9.75	\$10.25	\$0.00	\$94.38
LABORERS (COMPRESSED AIR)	12/1/2026	\$65.23	\$10.65	\$9.75	\$10.25	\$0.00	\$95.88
For apprentice rates see "Apprentice- LABORER"							
TUNNEL WORK - FREE AIR	12/1/2025	\$52.25	\$10.65	\$9.75	\$10.25	\$0.00	\$82.90

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
LABORERS	6/1/2026	\$53.80	\$10.65	\$9.75	\$10.25	\$0.00	\$84.45
LABORERS (FREE AIR TUNNEL)	12/1/2026	\$55.30	\$10.65	\$9.75	\$10.25	\$0.00	\$85.95
For apprentice rates see "Apprentice- LABORER"							
TUNNEL WORK - FREE AIR (HAZ. WASTE)	12/1/2025	\$54.25	\$10.65	\$9.75	\$10.25	\$0.00	\$84.90
LABORERS	6/1/2026	\$55.80	\$10.65	\$9.75	\$10.25	\$0.00	\$86.45
LABORERS (FREE AIR TUNNEL)	12/1/2026	\$57.30	\$10.65	\$9.75	\$10.25	\$0.00	\$87.95
For apprentice rates see "Apprentice- LABORER"							
VAC-HAUL	1/1/2026	\$41.24	\$16.17	\$21.78	\$0.00	\$0.00	\$79.19
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$42.24	\$16.17	\$21.78	\$0.00	\$0.00	\$80.19
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	\$42.24	\$16.17	\$23.52	\$0.00	\$0.00	\$81.93
	1/1/2027	\$42.24	\$16.77	\$23.52	\$0.00	\$0.00	\$82.53
WAGON DRILL OPERATOR	12/1/2025	\$48.10	\$10.65	\$9.75	\$9.65	\$0.00	\$78.15
LABORERS	6/1/2026	\$49.65	\$10.65	\$9.75	\$9.65	\$0.00	\$79.70
LABORERS - ZONE 1	12/1/2026	\$51.15	\$10.65	\$9.75	\$9.65	\$0.00	\$81.20
	6/1/2027	\$52.75	\$10.65	\$9.75	\$9.65	\$0.00	\$82.80
	12/1/2027	\$54.35	\$10.65	\$9.75	\$9.65	\$0.00	\$84.40
	6/1/2028	\$56.03	\$10.65	\$9.75	\$9.65	\$0.00	\$86.08
	12/1/2028	\$57.70	\$10.65	\$9.75	\$9.65	\$0.00	\$87.75
For apprentice rates see "Apprentice- LABORER"							
WAGON DRILL OPERATOR (HEAVY & HIGHWAY)	12/1/2025	\$48.20	\$10.65	\$9.75	\$9.65	\$0.00	\$78.25
LABORERS	6/1/2026	\$49.75	\$10.65	\$9.75	\$9.65	\$0.00	\$79.80
LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/1/2026	\$51.25	\$10.65	\$9.75	\$9.65	\$0.00	\$81.30
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
WASTE WATER PUMP OPERATOR	12/1/2025	\$58.68	\$16.55	\$13.35	\$3.25	\$0.00	\$91.83
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$59.38	\$17.05	\$13.35	\$3.25	\$0.00	\$93.03
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$60.83	\$17.05	\$13.35	\$3.25	\$0.00	\$94.48
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
WATER METER INSTALLER	3/2/2026	\$72.64	\$15.32	\$12.61	\$8.00	\$0.00	\$108.57
PLUMBERS & GASFITTERS LOCAL 12	8/31/2026	\$74.79	\$15.32	\$12.61	\$8.00	\$0.00	\$110.72
PLUMBERS & GASFITTERS LOCAL 12	3/1/2027	\$76.94	\$15.32	\$12.61	\$8.00	\$0.00	\$112.87
	8/30/2027	\$79.09	\$15.32	\$12.61	\$8.00	\$0.00	\$115.02
	2/2/2028	\$81.29	\$15.32	\$12.61	\$8.00	\$0.00	\$117.22
	9/4/2028	\$83.49	\$15.32	\$12.61	\$8.00	\$0.00	\$119.42
	3/5/2029	\$85.69	\$15.32	\$12.61	\$8.00	\$0.00	\$121.62
	9/3/2029	\$87.89	\$15.32	\$12.61	\$8.00	\$0.00	\$123.82
	3/4/2030	\$89.84	\$15.32	\$12.61	\$8.00	\$0.00	\$125.77
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"							

Additional Apprentice Information

All apprentices must be registered with the Division of Apprenticeship Training(DAS) in accordance with M.G.L.c. 23, §§ 11E-11L. Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the hourly prevailing wage rate established by the Commissioner under the provisions of M.G.L.c. 149, §§ 26-27D.

Apprentice ratios are established by DAS pursuant to M.G.L.c. 23, §§ 11E-11L. Ratios are expressed as the allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified. The ratios listed herein have been taken from relevant private collective bargaining agreements(CBAs) and are provided for illustrative purposes only. They have not been independently verified as being accurate or continuing to be accurate.

Parties having questions regarding what ratio to use should contact DAS.

SCOPE OF WORK

The work involved in **Contract No. PW/26-48, Water Service Line Replacements (Rebid)**, includes, but is not necessarily limited to the following:

- Installing erosion controls and tree protection
- Test Pits to confirm pipe location/size/type
- Replacing water service lines from the main to the sideline of the right of way (public side) as listed in Appendix B.
- Cut and capping abandoned lines.
- Temporary restoration of roadway and sidewalk pavement/pavers
- Permanent restoration of roadway and sidewalk pavement/pavers
- Loam and seed
- As-built records (tie cards) for all replaced service lines

The work shall consist of furnishing all labor, equipment, and materials necessary to perform these tasks. The Contractor shall submit tie cards for all service lines installed including type, size, length of pipe used with corporation & curb stop locations, and type of fitting used to connect the new line to the existing water service, using the template provided in Appendix C.

The Town of Brookline will send out letters to all the customers on the replacement list to let them know about the public side water service line replacement work. For those properties with old private side water lines from the sideline of the right of way to the building, the Town will also include a statement recommending the replacement of that section of pipe by the owner at their cost. The successful bidder and customer are allowed to enter into an agreement if both parties choose to do so to replace the privately owned portion of the line. The Town will only pay for work on public property. All work on private property shall be paid for by the owner. The contractor is responsible for notifying the property owner 3 business days in advance of any replacement work.

The Town of Brookline will obtain all required MWRA 8m permits prior to any work involving services crossing MWRA lines. Once the permit has been secured, the Contractor shall provide the MWRA Inspector with a minimum of 72 hours advance notice to commencing any related work.

The Town intends to issue a notice to proceed to the successful low bidder August 24, 2026. The contractor must complete all the work (129 services) by May 27, 2027. **Water service lines on the following roads shall be completed on or before the following dates and shall be prioritized in this order:**

Newton Street (39 services)	November 15, 2026
Heath Street (28 services)	November 15, 2026
St. Paul Street (13 services)	May 27, 2027
Stearns Road (5 services)	May 27, 2027
Aspinwall Avenue (13 services)	May 27, 2027
Kent Street (6 services)	May 27, 2027

Chilton Street (1 service)	May 27, 2027
Lenox Street (1 service)	May 27, 2027
Dummer Street (4 services)	May 27, 2027
Mason Terrace (14 services)	May 27, 2027
Sheafe Street (5 services)	May 27, 2027

The Town reserves the right to modify the replacement list in Appendix B if it is deemed to be in its best interest.

The contractor shall comply with all applicable OSHA Safety Standards, including trench safety, jobsite safety, and proper traffic management. The contractor is responsible for maintaining safe and continuous access for vehicles, bicycles, and pedestrians throughout the duration of the work.

The Contractor shall note that the Town intends to enforce the penalties defined in item 8.11, Failure to Complete Work on Time, in Section 8.00 of the Special Provisions (page SP-10).

The Commissioner of Public Works reserves the right to either decrease the quantity or eliminate items of work in order to keep the project within the appropriation. The Town will award the Contract to the responsible qualified bidder, as determined by the Commissioner of Public Works, with the lowest bid.

SECTION 301

WATER SERVICES

The work in this section shall conform to the relevant provisions of Section 300 of the Standard Specifications, The Town of Brookline Department of Public Works Water and Sewer Division Instructions to Contractors and Engineers for the Installation of Water System Components (TOB Water Specifications), and the following:

DESCRIPTION

301.20 General.

The work under this section consists of replacing cast iron lined (CI-L) water service lines from the main to the sideline (S/L) of the right of way (ROW) with copper. The work shall include tree protection, catch basin inlet protection, pavement restoration, and loam and seed.

The contractor shall maintain the work area in a neat condition and shall remove debris and excess material from the site at the end of each work day.

301.21 Police Details.

The Contractor shall be responsible for calling the Brookline Police Department and requesting any police details that are needed for the following day. The Water and Sewer Division will be billed by the Police Department and pay for the details that are worked directly.

The Contractor shall make any cancellations at least 4 hours prior to the start of the detail. Failure to do so will result in the Contractor having to pay the officer(s) 4 hour minimum.

301.22 Temporary Pedestrian Bypass.

The Contractor shall maintain a safe, ADA-compliant pedestrian access route through or around the work area at all times. The Contractor shall provide and maintain all necessary traffic control measures, including but not limited to temporary traffic control signs, detour signs, drum barricades, traffic cones, temporary barriers, temporary curb ramps, and temporary pedestrian bypass routes.

The Contractor shall coordinate work operations to minimize impacts to pedestrian and bicycle travel and shall maintain safe and clearly signed alternate routes whenever sidewalks, shared-use paths, or pedestrian crossings are affected by construction activities.

When repairing, installing, or adjusting sidewalks or curbs, the Contractor shall only work on one side of the roadway at a time unless otherwise approved by the Engineer.

For work occurring within school zones or along heavily trafficked pedestrian routes, the Engineer may require coordination during school drop-off and pick-up hours and limitations on work hours. The start of work may be delayed until after 9:00 AM, or otherwise adjusted as directed by the Engineer, to minimize impacts to pedestrian safety during peak arrival and dismissal periods.

301.23 Resident Notifications.

The Town of Brookline will send out letters to all the customers on the replacement list to let them know about the public side water service line replacement work. For those properties with old private side water lines from the sideline of the right of way to the building, the Town will also include a statement recommending the replacement of that section of pipe by the owner at their cost. The Contractor and customer may enter into an agreement if both parties choose to do so to replace the privately owned portion of the line. The Town will only pay for work on public property. All work on private property shall be paid for by the owner.

The Contractor shall be responsible for notifying residents of the scheduled water service replacement by delivering a printed notice to their address at least 3 business days in advance. The Town will provide a sample notice for reference.

301.24 As-Built Record (Tie card).

The Contractor shall provide an as-built record (tie card) for each water service that shows the outline of the building, the sideline of the road, and the main in the street; the date of installation, the location, type and size of the new service line; the curb stop, swing ties from the building to the curb stop and corporation, and the distance from the curb stop to the coupling between the new service and the existing service. The template to be used can be found in Appendix C.

301.25 Vacuum Excavation.

The Contractor shall perform vacuum excavation operations at locations where work is required within the vicinity of existing MWRA utilities and at designated tree protection locations as directed by the Engineer.

MATERIALS

301.40 General.

Sand Backfill	M1.04.0, Standard Specifications
Dense Graded Crushed Stone	M2.01.7, Standard Specifications
Cement Concrete	TOB Sidewalk Specifications
Asphalt	TOB Patching Specifications

Grass Seed	M6.03.0, Standard Specifications
Corrugated Plastic Pipe for Tree Protection	M6.08.2, Standard Specifications (2024)
Service Pipe (1", 1-1/2", 2")	Type K Copper, TOB Water Specifications
Corporation Stop and Curb Stop	Mueller 110, TOB Water Specifications
Cast Iron Curb Box	Buffalo 100E, TOB Water Specifications

Screened loam shall consist of a fertile, friable natural topsoil of loamy character, without admixture of subsoil refuse or other foreign materials, and shall be or have been obtained from a well-drained, arable site. It shall contain from 4% to 12% organic matter by weight and shall be free from stumps, roots, hard dirt, heavy or stiff clay, stones larger than one (1) inch in diameter, lumps, coarse sand, noxious weeds, witch grass, sticks, brush, or other litter.

Temporary filter for catch basin inlet protection shall be Siltsack by Terrafix Geosynthetics, or approved equal.

CONSTRUCTION METHODS

301.60 Tree Protection.

The Contractor shall install trunk protection for trees if the work area is within 10 feet of the dripline. When the restoration is complete at a work area, the tree protection materials can be moved to a new work area. At the completion of the project, the corrugated plastic pipe used for tree protection shall be removed and properly disposed of off-site.

301.61 Catch Basin Inlet Protection.

The Contractor shall install catch basin filters downgradient of the area where work is being performed. When the soils are stabilized at a work area, the catch basin filters can be moved to a new work area. At the completion of the project, the catch basin filters used for inlet protection shall be removed and properly disposed of off-site.

301.62 Service Pipe Replacement.

The contractor shall replace all old cast-iron pipe on the "public side" within the right of way (sideline) with new copper materials. Work will also include replacing the curb stop or shutoff. Existing copper water services shall remain unless otherwise directed by the Engineer. The Contractor shall have all the necessary materials on hand to replace any 1", 1-1/2" or 2" CI-L or galvanized pipes with copper.

When working directly within the dripline of the tree, extra precaution shall be taken during excavation. The Engineer may require hand excavation within tree root zones to avoid damage to significant roots.

The Contractor shall discontinue the existing water service by shutting down the corporation stop at the main, cutting the service pipe and abandoning it in place and/or removing and disposing of the existing service pipe, fittings and curb boxes as necessary. The new connection to the main shall be made in the same location except in cases where there is a conflict with trees, utilities or other features and the relocation is approved by the Engineer.

The Contractor shall minimize the interruption of existing water service. The Contractor shall make all connections to the existing mains and install the water service pipe in accordance with the Brookline (TOB) Specifications in Appendix A. All services shall be installed with a minimum depth as shown on the drawings. 6-inches of clean, approved sand shall be installed around the water service.

In the scenario where permanent asphalt patching cannot be completed by the end of the work day, the Contractor shall install temporary steel plates set flush with the adjacent pavement and secured with temporary asphalt material around edges to provide a smooth and safe riding surface. Upon installation of the permanent patch, all temporary plates and cold patch material shall be removed and disposed of properly.

301.63 Cut & Caps.

Cut & Caps shall be performed in accordance with the Town of Brookline Water and Sewer Specifications. Cut & Caps shall be done at the main at the locations listed in the contract documents. Care shall be exercised not to damage the existing corporation stop and cause leaks. Any leaks or damage to the corporation shall be reported to the Water & Sewer Division immediately. Damage or leaks will be the responsibility of the contractor to repair. Repairs may require the main to be shut down. The contractor is not allowed to shut down any mains. Only Town personnel are allowed to exercise valves. Shutdowns may require customer notification within the affected area. The Town will assist in the notifications.

301.64 Curb Stops and Boxes.

Curb boxes shall be set plumb, flush with the ground or paved surface, and centered with the box located directly over the stop. The box shall be set on a concrete block or flat stone.

Curb stops shall be operational and accessible. The Contractor shall verify the proper operation of all curb stops in the presence of the Engineer prior to acceptance.

301.65 Temporary Pavement Restoration.

Temporary restoration of cement concrete sidewalks, asphalt sidewalks, and asphalt roadway shall consist of a 2" course of asphalt binder.

301.66 Permanent Restoration of Sidewalks/Pavers.

Permanent restoration of asphalt sidewalks shall be in accordance with the Town of Brookline Specifications for Bituminous Concrete for Permanent Patching of Roadways & Sidewalks (TOB Patching Specifications).

Restoration of cement concrete sidewalks shall be in accordance with the Town of Brookline Specifications for Portland Cement Concrete Sidewalk (TOB Sidewalk Specifications). Material slips shall be provided to the Engineer at the end of each day of pouring.

Backfill and trench restoration shall be compacted in accordance with Section 120 of the Standard Specifications. Settlement of trenches shall be repaired by the Contractor at no additional cost to the owner.

301.67 Permanent Restoration of Roadways.

Permanent restoration of asphalt roadways shall be in accordance with the TOB Patching Specification. HMA restoration shall be a minimum depth of 3" of bituminous concrete binder and 1.5" of bituminous concrete top. Dense Binder restoration shall be a minimum depth of 4.5" installed in 2 courses. MassDOT-approved releasing agents shall be used during placement operations as required. Material slips shall be provided to the Engineer at the end of each day of paving. The permanent roadway restoration type for each service replacement is listed in Appendix B.

301.68 Restoration of Lawns.

Loam and seed shall be installed in accordance with Sections 751 and 765 of the Standard Specifications. Loam shall be placed to a depth of 6".

COMPENSATION

301.80 Method of Measurement.

Cut & Caps will be measured per each. The estimated volume of material will vary. Water pipe can be expected to be as deep as 8' below existing grade.

Water service pipe will be measured by the linear foot without deduction for the space occupied by valves complete in place and accepted.

Corporation and curb stops will be measured by each complete in place and accepted.

Permanent asphalt patches (roadway and sidewalk) and cement concrete sidewalk will be measured by the square yard complete in place and accepted.

301.81 Basis of Payment.

Item 102.5 Roadside Tree Protection will be paid for by the contract price per each which shall be full compensation for all labor, equipment, and materials to install tree protection per the detail in Appendix A.

Item 141.0 Class A Excavation will be paid for by the contract price per cubic yard which price shall be full compensation for all labor, equipment, and materials for 12" removal of concrete at locations where service lines are being replaced.

Item 141.01 Extra Depth Excavation (6-8' below ground surface) may be encountered and will be paid by the contract price per linear foot which price shall be full compensation for all labor, equipment, trench stabilization, and materials for the potential increase in excavation depth that may be encountered. Normal pipe depth excavation will be paid under items 347.1 and 347.2 for depths up to and including 6' below ground surface.

Item 141.11 Water Service Test Pits will be paid for by the contract price per cubic yard which will be full compensation for all labor, equipment, and materials for saw cutting, excavations in connection with confirming copper service lines and cut and caps of existing services when there is an approved relocation of the connection at the main, disposal of excavate, sand and dense graded crushed stone backfill, and the type of permanent roadway

Item 141.12 Vacuum Excavation will be paid for by the contract price per day, when directed by the Engineer for work associated with existing MWRA line crossings and for the protection of tree roots at locations where trees are determined to be at high risk of damage. This item shall include all labor, equipment, tools, materials, excavation, disposal and incidental work necessary to complete the work.

Item 141.1 Cut and Caps will be paid for by the contract price per each which price shall be full compensation for all labor, equipment, and materials for 12" of concrete removal in roadway, saw cutting, excavations, trench safety system installations, cutting and capping after the

corporation stop at the main, disposal of excavate, sand and dense graded crushed stone backfill, and the type of permanent roadway restoration shown on the Replacement List in Appendix B.

Item 347.1 and 347.2 Water service pipe will be paid for by the contract price per linear foot for the type and size of pipe installed which price shall be full compensation for all labor, equipment, and materials for saw cutting, excavation, disposal of excavate, trench protection, dewatering, cutting and capping the existing service at the main, removing and disposing of the existing service pipe, fittings and curb boxes as necessary, furnishing and installing copper tubing, couplings, sand and dense graded crushed stone backfill. Inlet protection, temporary pedestrian and traffic control, resetting curb, temporary pavement restoration, and lawn restoration shall be incidental to the work and not paid for separately.

Item 363.0 Corporations will be paid for by the contract unit price per each price shall be full compensation for all labor, equipment, and materials including the corporation and saddle where required.

Item 384.0 Curb stops will be paid for by the contract unit price per each which price shall be full compensation for all labor, equipment, and materials including the curb stop and curb box.

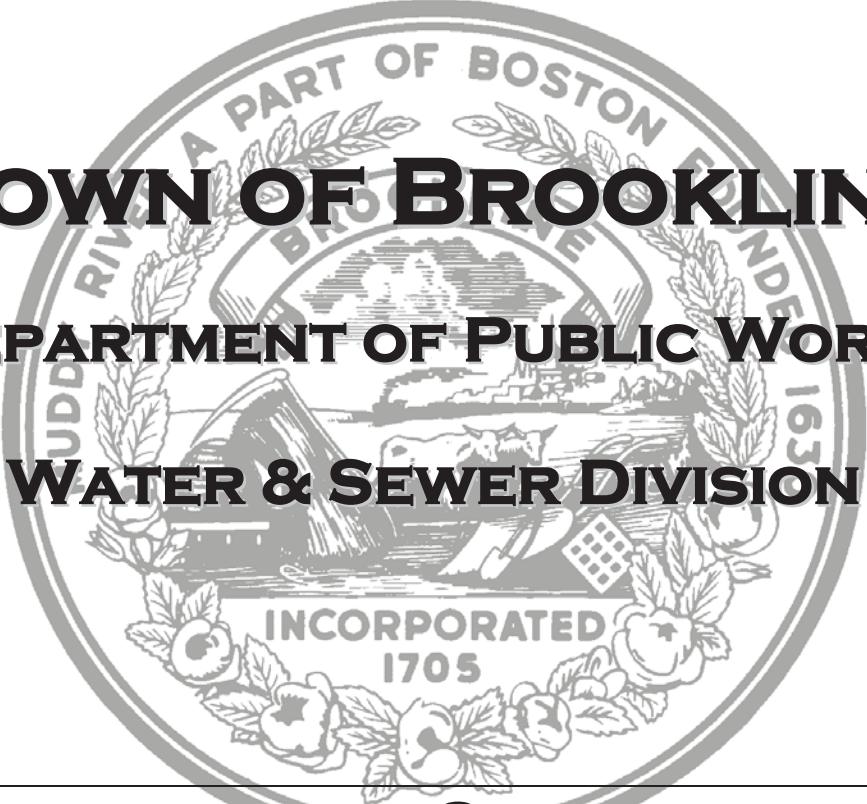
Item 460.1 and 460.2 Permanent Asphalt Patches will be paid for by the contract unit price per square yard for the appropriate type of patch which price shall be full compensation for removing and disposing of any temporary asphalt patch and dense graded crushed stone backfill to install the specified depth of permanent asphalt and binder, tack coat, MassDOT-approved releasing agents, compaction, labor, equipment, and materials including emulsion and sand for joints.

Item 701.0 Cement Concrete/pavers will be paid for by the contract unit price per square yard which price shall be full compensation for removing and disposing of any temporary asphalt patch and dense graded crushed stone backfill to install the specified depth of cement concrete, saw cutting at the nearest joints and removing and disposing of any existing cement concrete sidewalk in between, compaction, labor, equipment, and materials including curing compound. The Contractor shall be responsible for the protection of all panels during the curing period and shall replace, at no additional cost to the Owner, any panels damaged or vandalized prior to final acceptance.

301.82 Payment Items.

102.5	Roadside Tree Protection	Each
141.0	Class A Excavation	Cubic Yard
141.01	Extra Depth Excavation (6-8' Below Grade)	Linear Foot
141.11	Water Service Test Pits	Cubic Yard
141.12	Vacuum Excavation	Day
141.1	Cut & Caps	Each
347.1	1" Copper Tubing Type K	Linear Foot
347.2	1-1/2" or 2" Copper Tubing Type K	Linear Foot
363	Corporation	Each
384	Curb Stop	Each
460.1	Asphalt Roadway Permanent Patch (HMA)	Square Yard
460.2	Asphalt Roadway Permanent Patch (Dense Binder)	Square Yard
701	Cement Concrete/Pavers	Square Yard
702	Asphalt Sidewalk Permanent Patch	Square Yard

Appendix A
TOB Specifications and Details

The seal of the Town of Brookline is a circular emblem. It features a central shield depicting a landscape with a river, a bridge, and a building. The shield is surrounded by a wreath of leaves and berries. Above the shield, the text "A PART OF BOSTON" is visible. Below the shield, the text "INCORPORATED 1705" is inscribed. The outer ring of the seal contains the words "TOWN OF BROOKLINE" and "FUNDING 1630".

TOWN OF BROOKLINE

DEPARTMENT OF PUBLIC WORKS

WATER & SEWER DIVISION

INSTRUCTIONS TO CONTRACTORS AND ENGINEERS FOR THE INSTALLATION OF WATER SYSTEM COMPONENTS



TOWN OF BROOKLINE
Massachusetts
DEPARTMENT OF PUBLIC WORKS
WATER & SEWER DIVISION

MATERIALS SPECIFICATIONS FOR WATER SYSTEM INSTALLATIONS

The attached material specifications shall be used for all water system installations in the Town of Brookline and include the following:

- | | |
|--|-----------------------------------|
| • Mechanical Joint Tapping Sleeves (Stainless Steel, Flange End) | Mueller H-304SS |
| • Tapping Valves -Mechanical Joint x Flange End | Mueller T-2361-16 |
| • Resilient Seat Gate Valves -Mechanical Joint x Mechanical Joint. | Mueller A-2361-20 |
| • Fire Hydrants -5 1/2 Foot Depth of Bury, | Mueller Super Centurion 250 A-423 |
| • Fire Hydrants 5 1/2 Foot Depth of Bury, | American Darling 5-1/4" B-84-B-5 |
| • Joint Restraint Systems | Star |
| • Cast Iron Curb Boxes | Buffalo 100E |
| • Cast Iron Gate Boxes | Buffalo 5668S |

All water pipe 4" and larger shall be Cement Lined Ductile Iron Class 56.

All service pipes 2" or less shall be Type "K" Copper.

All service fittings 2" or less shall be Mueller 110 Compression Type.

All Hydrants, Valves and Curb Stops shall be Open Right.

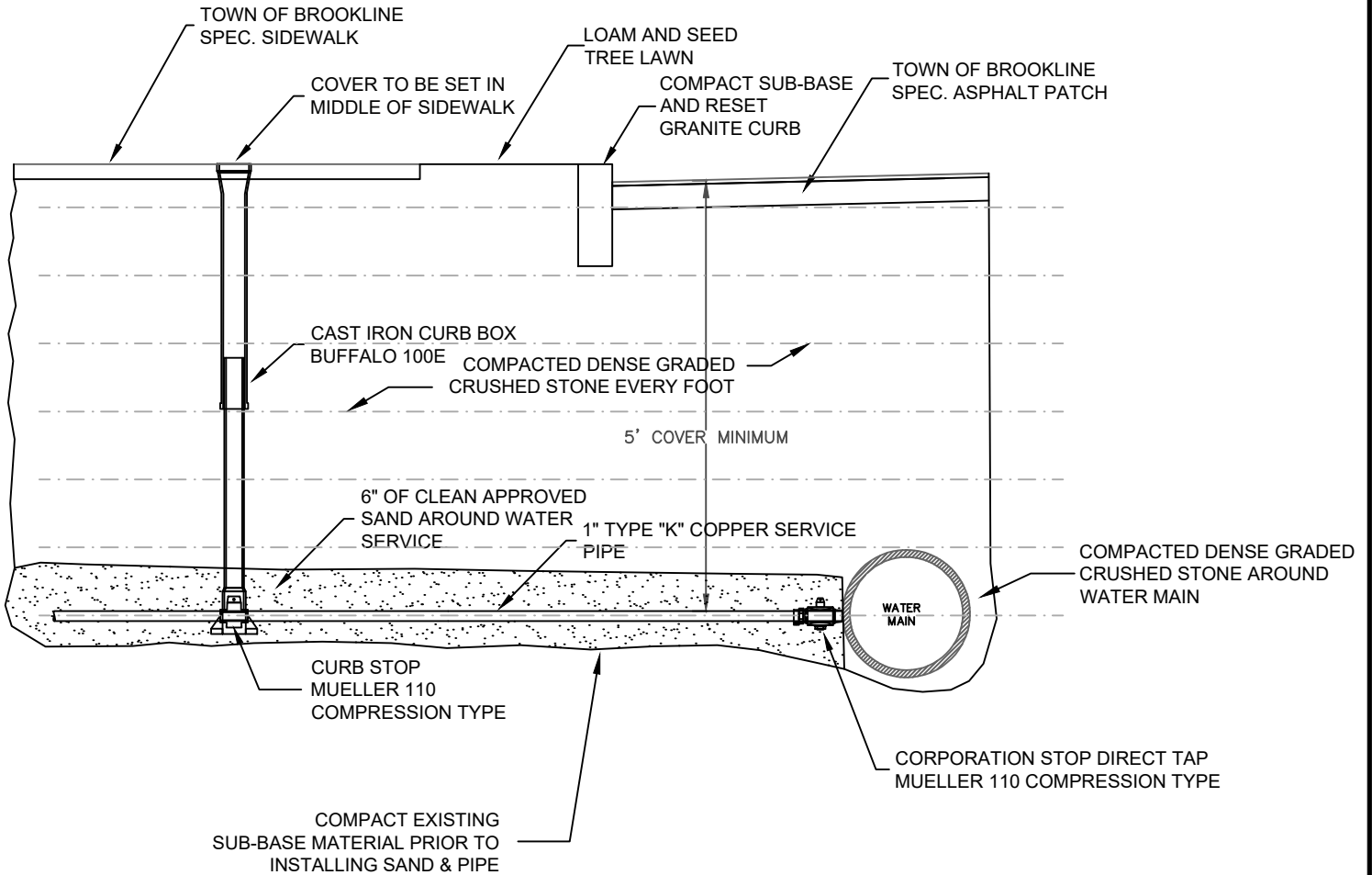
All Fittings 4" and larger shall be Mechanical Joint, Cement Lined (Double Thickness), Ductile Iron, with Asphaltic Seal Coat inside and out and 250 PSI rated.

The Water and Sewer Division installs all taps on all water mains. Labor, Materials and Equipment are billed to contractor.

Only the Water and Sewer Division Personnel are allowed to operate Water System Valves, Curb Stops and Hydrants.

Substitutions for these specifications shall not be allowed without the approval of the Water & Sewer Division.

Inspections are required for all installations prior to backfilling
Contact the Water & Sewer Division at 617-730-2170 or 2175



W-1



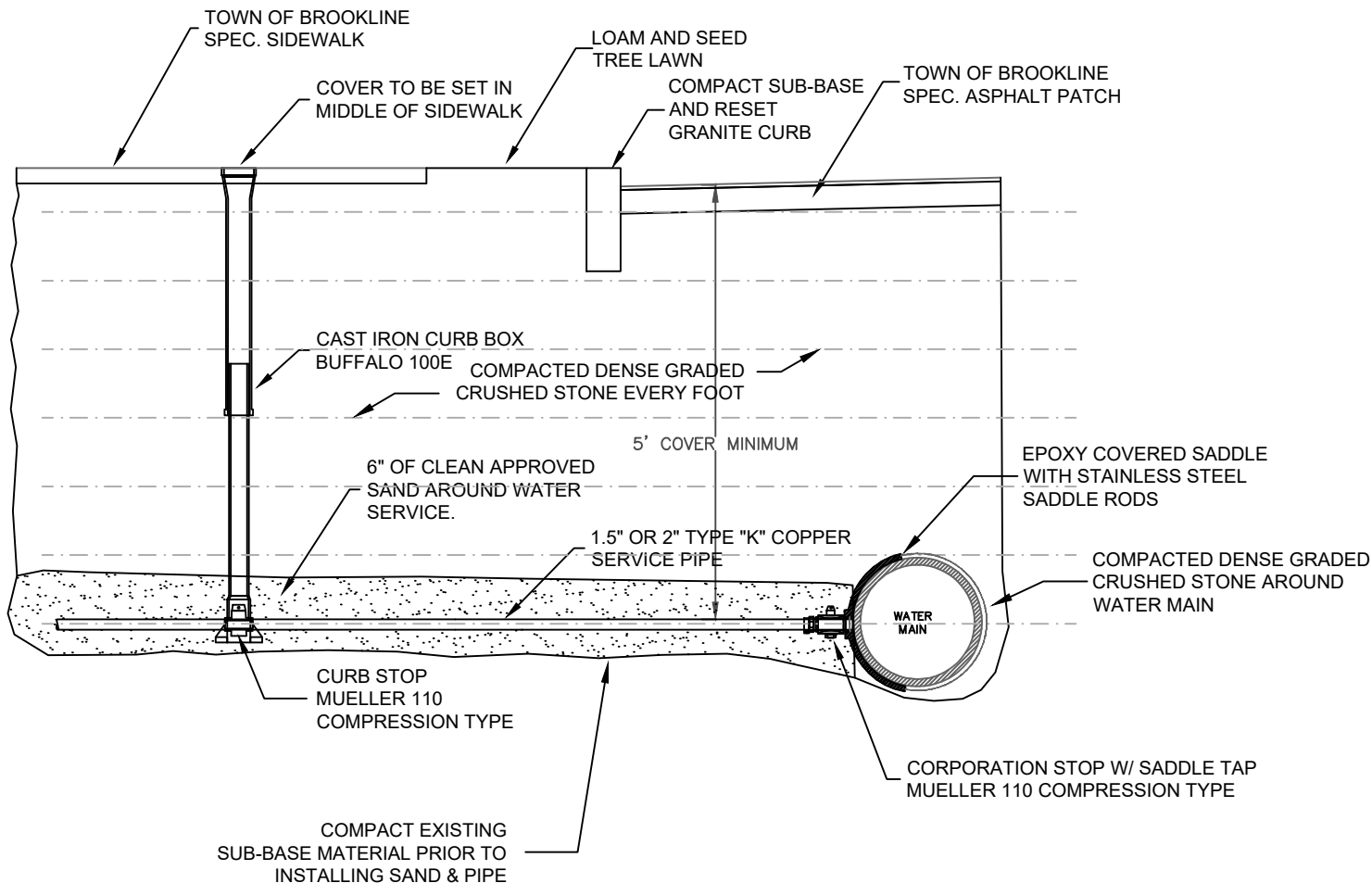
**BROOKLINE WATER AND SEWER
DIVISION**
333 WASHINGTON STREET
BROOKLINE, MA 02445
617-730-2170 (OFFICE)
617-730-2175 (SHOP)

NEW "K" TYPE 1" WATER SERVICE

SCALE: NOT TO SCALE
A-3

DATE:
JULY 1, 2025

DETAIL
NUMBER
W-1



W-2



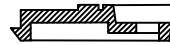
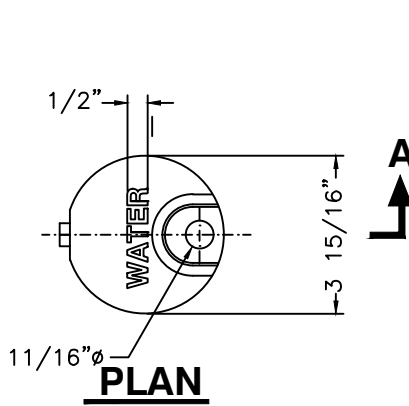
BROOKLINE WATER AND SEWER DIVISION
 333 WASHINGTON STREET
 BROOKLINE, MA 02445
 617-730-2170 (OFFICE)
 617-730-2175 (SHOP)

NEW "K" TYPE 1-1/2" OR 2" WATER SERVICE

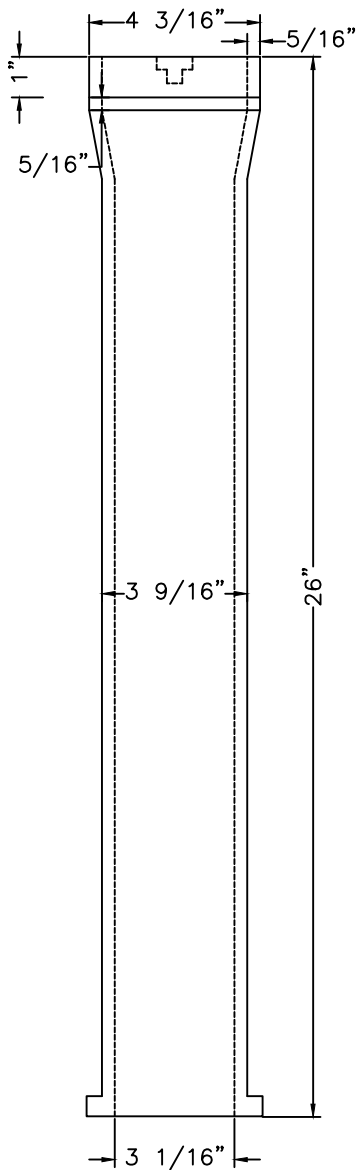
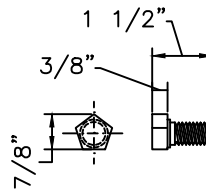
SCALE: NOT TO SCALE
 A-4

DATE:
JULY 1, 2025

DETAIL NUMBER
W-2

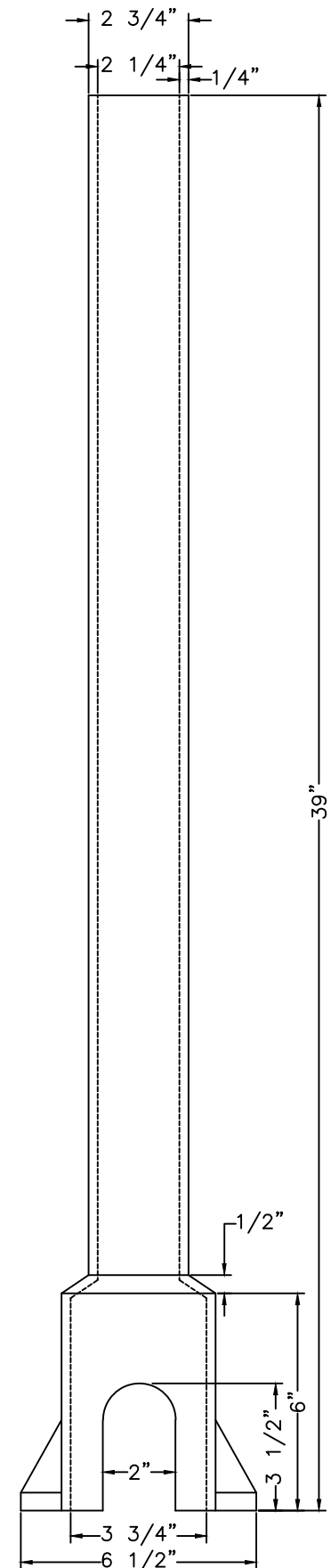


SECTION A-A
COVER



TOP SECTION

W-3



BOTTOM SECTION

**CAST IRON CURB BOX
FOR 1" AND 1.5" WATER SERVICES**

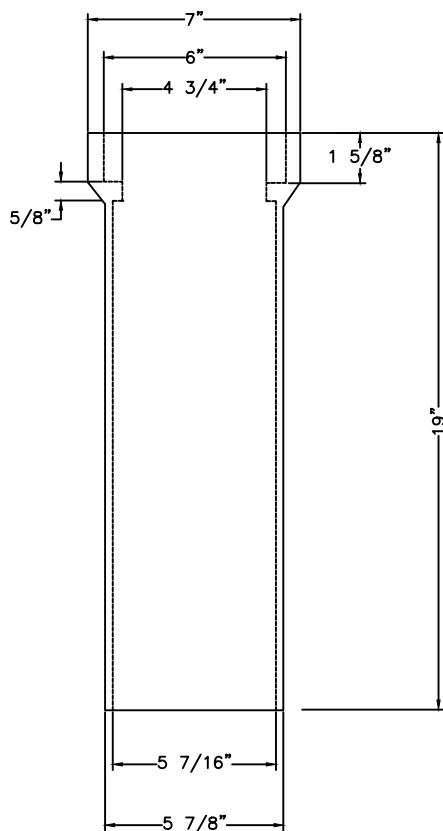
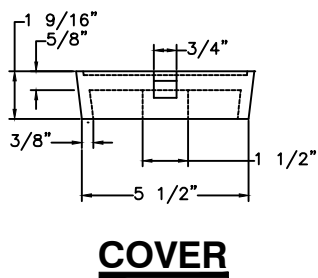
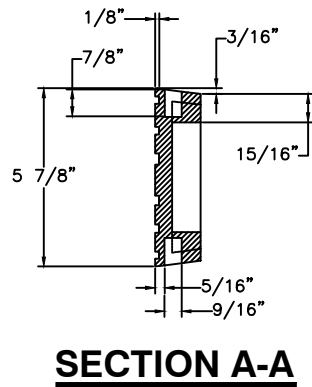
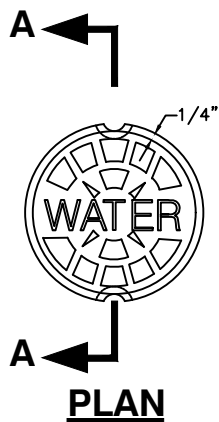
SCALE: NOT TO SCALE
A-5

DATE:
JULY 1, 2025

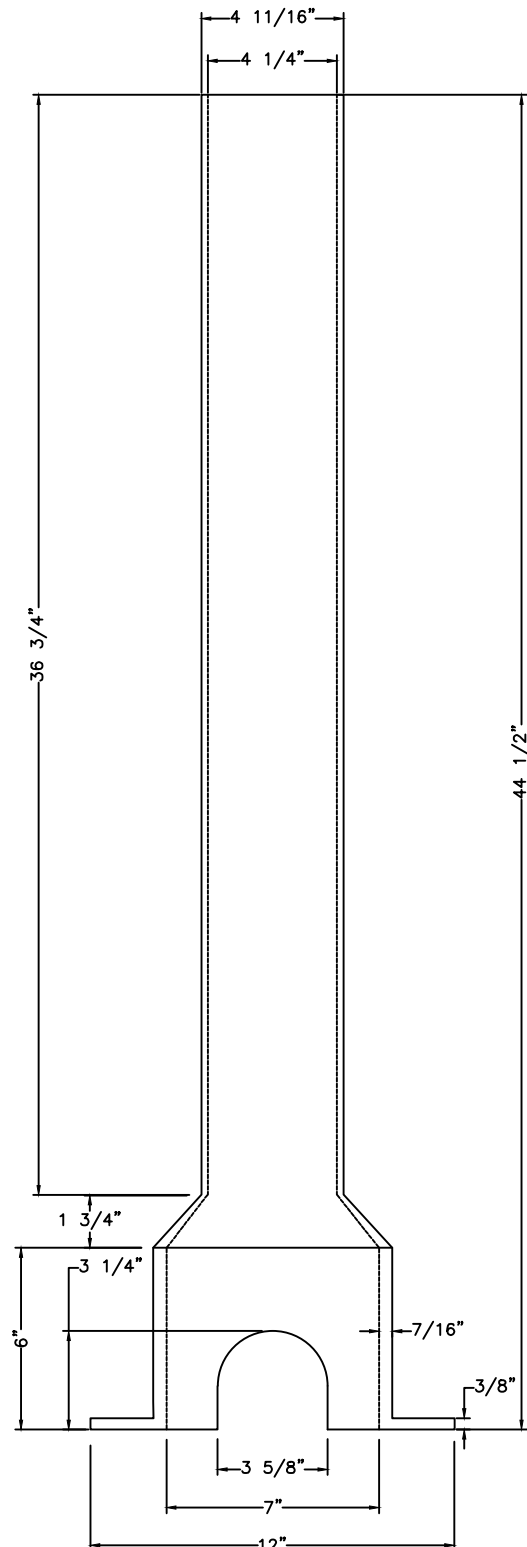
DETAIL
NUMBER
W-3



**BROOKLINE WATER AND SEWER
DIVISION**
333 WASHINGTON STREET
BROOKLINE, MA 02445
617-730-2170 (OFFICE)
617-730-2175 (SHOP)



W-4



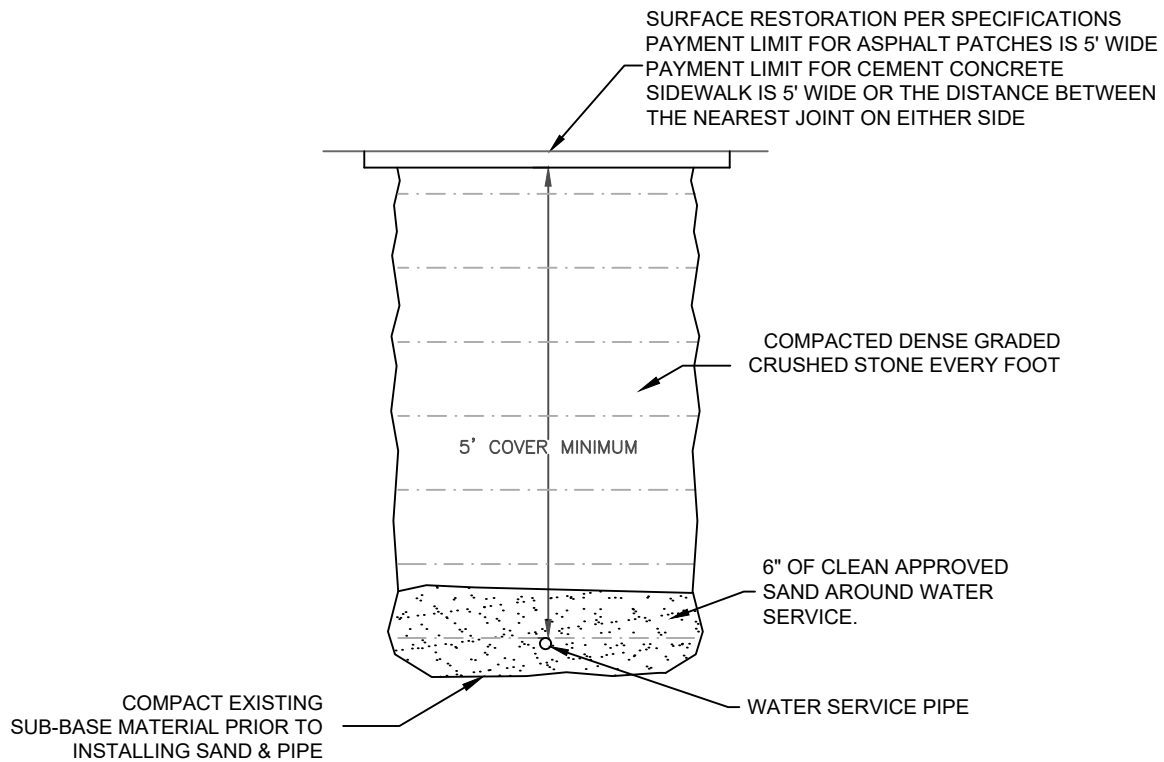
**BROOKLINE WATER AND SEWER
DIVISION**
333 WASHINGTON STREET
BROOKLINE, MA 02445
617-730-2170 (OFFICE)
617-730-2175 (SHOP)

**4 1/2" ROADWAY BOX FOR
2" WATER SERVICE**

SCALE: NOT TO SCALE
A-6

DATE:
JULY 1, 2025

DETAIL
NUMBER
W-4



W-5



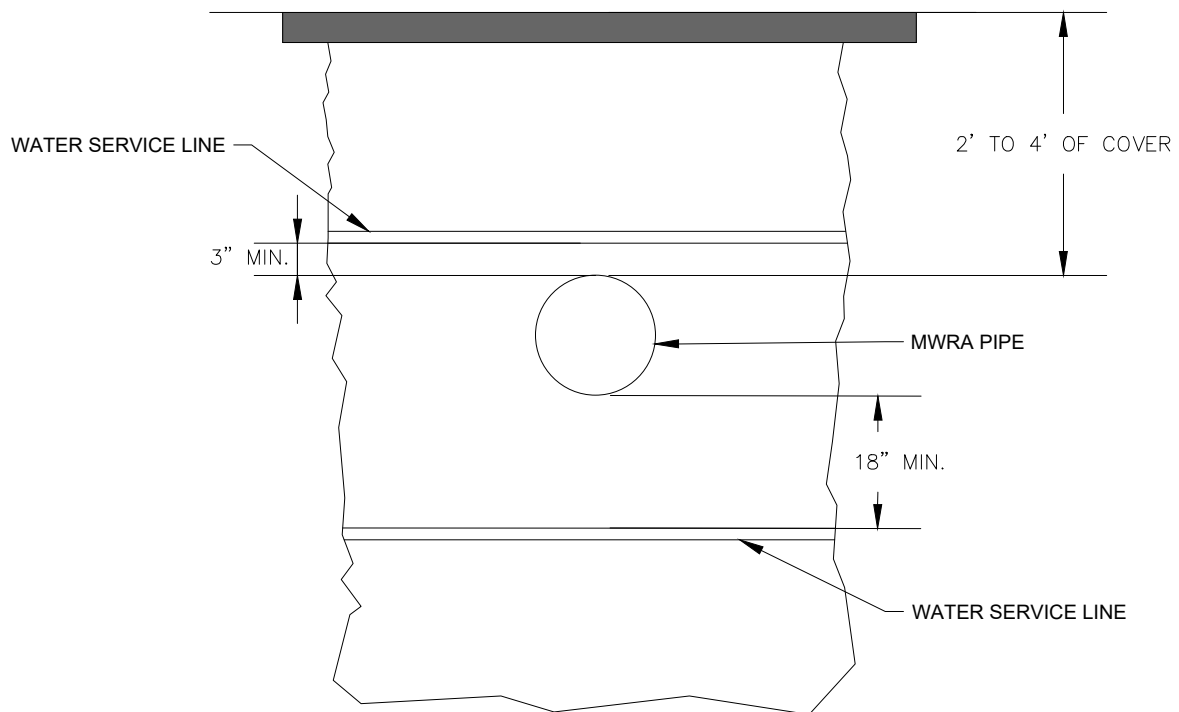
BROOKLINE WATER AND SEWER DIVISION
 333 WASHINGTON STREET
 BROOKLINE, MA 02445
 617-730-2170 (OFFICE)
 617-730-2175 (SHOP)

WATER SERVICE PIPE TRENCH

SCALE: NOT TO SCALE
 A-7

DATE:
JULY 1, 2025

DETAIL NUMBER
W-5



TOWN OF BROOKLINE ENGINEERING DIVISION
333 WASHINGTON STREET
BROOKLINE, MA 02445
617-730-2156 (OFFICE)

MRWA CROSSING

SCALE: NOT TO SCALE

DATE:

DETAIL
NUMBER

W-9

TOWN OF BROOKLINE, MA

Portland Cement Concrete Sidewalk Specifications

All cement concrete walks to be placed in the Public Ways of the Town of Brookline shall conform to the following:

1. Concrete shall be formed, placed on an approved base, properly finished and cured by experienced concrete finishers under the inspection of the Department of Public Works.
2. Concrete shall be "Class D" (4,000 p.s.i.) in accordance with Section M4.02.00 of the "Standard Specifications for Highways and Bridges" of the Massachusetts Highway Department with 610 lbs. of portland cement, maximum aggregate size of $\frac{3}{4}$ " and 0.20 gallons of Carbo Jet Dispersed Carbon Black or 2.0 pounds of Lamp Black color admixture per cubic yard of concrete with $6\% \pm 1\%$ entrained air in place.
3. Concrete slump shall not exceed five (5) inches
4. Thickness of concrete sidewalks shall be four (4) inches, (six (6) inches at driveways.)
5. Concrete walks shall be **non**-reinforced.
6. Control joints shall be straight and to a depth equal to one-quarter of the finished depth. Spacing of control joints will depend on the width of the sidewalk and shall form square or nearly square panels.
7. The concrete shall be screeded and darbied or bull floated (not to excess). A proper waiting period shall be allowed for settlement and bleeding before final finishing. A transverse soft broom finish is required.
8. Concrete shall be sprayed in two directions with an adequate amount of impervious membrane curing compound according to Subsection 476.71C of the "Standard Specifications for Highways and Bridges".
9. Expansion joints shall be to the **full** depth and width of the concrete slab and shall be placed at vertical or horizontal direction changes, where pavement thickness changes, at each end of tree pits, and around all poles.
10. Bond breaking material shall be used where concrete is placed against walls, etc.
11. All concrete walk layout and design shall be reviewed with the Engineering Division representatives well in advance of construction and shall be inspected by this Division during construction. Air tests and strength cylinders may be taken by the Division to verify proper materials and compliance with the specifications.
12. All equipment, materials and tools shall be on the job before placing concrete.
13. All Concrete sidewalks and driveways shall be installed in accordance with the **latest A.D.A. requirements**.

TOWN OF BROOKLINE

BITUMINOUS CONCRETE FOR PERMANENT PATCHING OF ROADWAYS & SIDEWALKS

Description

General

The present surface shall be excavated to a line and grade as directed. The edges of all excavated areas shall be cut on straight lines with vertical faces to a sufficient depth to allow a minimum depth of three (3) inches of bituminous concrete binder and one and one-half inches of bituminous concrete top for roadways and two (2) inches of binder and one (1) inch of top for sidewalks. **The depth of mix shall be equal to the adjoining pavement.**

Materials

General

Materials for bituminous concrete for permanent patching of roadways and sidewalks shall meet the requirements specified in Subsection 460.40.

Construction of Methods

Preparation of Area to be Patched

The area to be patched shall be a minimum one (1) foot cut back beyond the outer extremities, cut on a straight line with vertical faces and to a depth as directed by the Engineer. The cutting shall be by means of a pneumatic cutting tool. The depth of material excavated shall be determined by the Engineer. The excavated material will be disposed of by the Contractor at an off-site disposal area supplied by the Contractor. All subgrade areas shall be thoroughly compacted, by rolling or other Engineer approved methods before any new pavement courses are applied.

The exposed vertical edges of the cut shall be painted with a thin coat of bitumen (Department specification RC-70 or RS-1), during each pavement course (Binder and Top).

Transportation and Delivery of Mixtures

Transportation and Delivery of Mixtures for permanent patching of roadways shall meet the requirements specified in Subsection 460.61.

Placing and Compacting Mixtures

The mixtures shall be placed and compacted only at such times as to permit the proper inspection and checking by the Engineer.

The mixtures shall be placed only upon approved clean and dry surfaces; and when weather conditions are suitable. The engineer may however, at the entire responsibility of the Contractor, permit work to continue when over-taken by sudden rain, up to and only the amount of material which may be in transit from the plant at the time and then only when the temperature of the mixture is within the temperature limits specified and the existing surface on the roadway is not excessively wet.

The bituminous concrete shall be placed in courses as specified and as directed by the Engineer.

When an existing surface or new base upon which the bottom course is to be placed contains unsatisfactory irregularities, in the Engineer's judgement, such irregularities shall be eliminated by an adequate placing and compaction of mixture so as to furnish a surface with true contour and grade before placing any actual set course of mixture.

Any surface upon which new mixture is placed shall be clean from foreign materials of any nature, dry, at the required temperature and prime coated as may be necessary.

After the paving mixture has been spread initial compaction shall be obtained by the use of power rollers weighing not less than 3 to 5 tons for roadways and not less than 1 to 3 tons for sidewalks.

Each roller shall be operated by a competent, experienced roller operator. The mixture shall be rolled longitudinally, diagonally and transversely as may be necessary to produce the required contour for surface. Longitudinal rolling shall start at the side and proceed toward the center of the pavement, except on super elevated curves where the rolling shall begin on the low side and progress to the high side, overlapping on successive trips by at least 12 inches. The rolling shall be continued and so executed that all roller marks, ridges, porous spots and impressions are eliminated and the resulting surface has the required grade and contour. The motion of the rollers shall at all times be slow enough to avoid any displacement of the hot mixtures; and any displacement or marring of the surface occurring as a result of reversing the direction of the rollers, or from any other cause, shall be corrected. To prevent adhesion with the mixture, the wheels of the rollers shall be kept lightly moistened with water but excess water will not be permitted. The use of oil for this purpose will not be allowed.

Along curbs, structures and all places not accessible with a roller, the mixture shall be thoroughly compacted with tampers. Such tampers shall weigh not less than 25 pounds and shall have a tamping face of not more than 50 square inches. The surface of the mixture after compaction shall be smooth and true to the established line and grade.

Any mixture which becomes loose or broken, mixed with dirt, or in any way defective shall be removed and replaced with new mixture which shall be compacted to conform with the surrounding area. Areas of one square foot or more showing an excess of bitumen shall be removed and replaced.

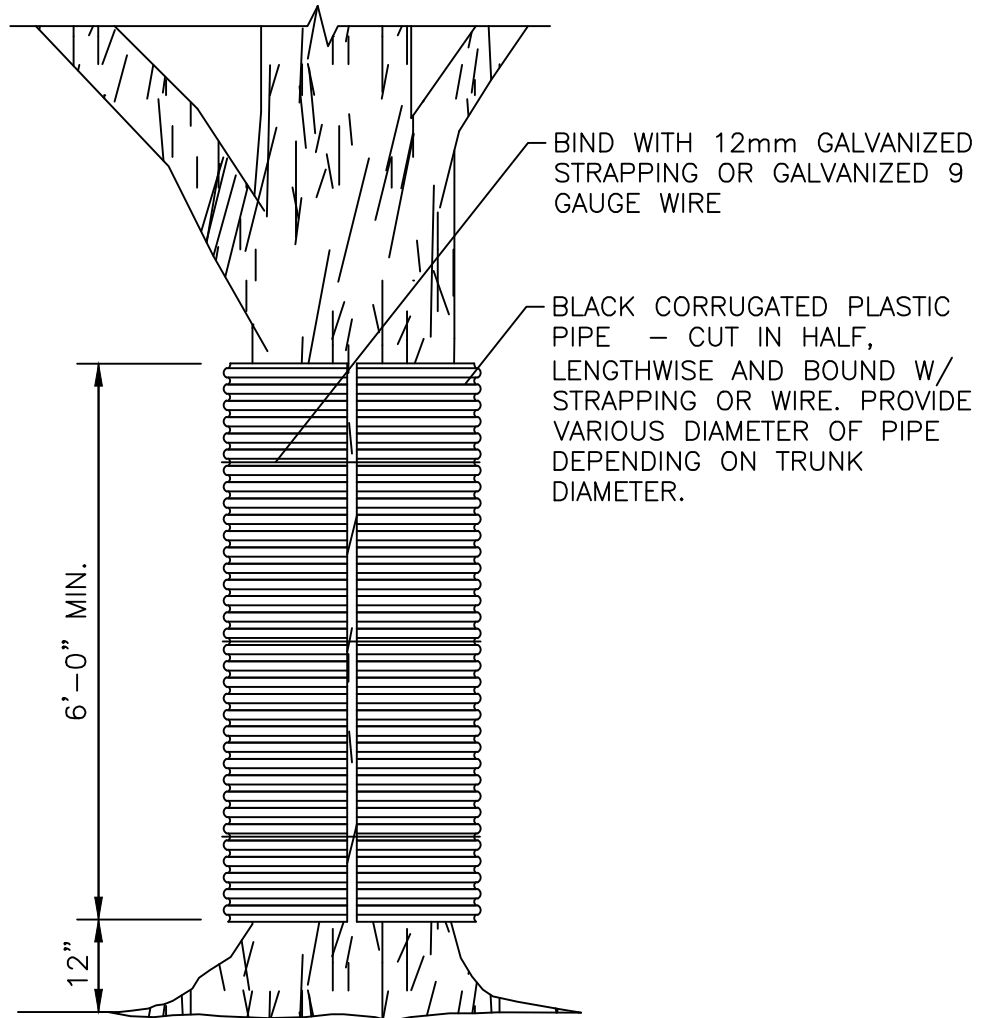
All joints (including the vertical edges) shall be completely painted with emulsion and the top surface sanded immediately after compacting has been completed.

If, at any time before the final acceptance of the work, any soft, imperfect places or spots shall develop in the surface all such places shall be removed and replaced with new materials and then compacted until the edges at which the new work connects with the old become invisible.

All such removal and replacement of unsatisfactory surfacing shall be done by the contractor as part of the payment made to him for the relevant contract items.

No vehicular traffic or loads shall be permitted on the newly completed pavement until adequate stability has been attained and the material has cooled sufficiently to prevent distortion or loss of fines. If the climate or other conditions warrant it, the period of time before opening to traffic may be extended at the discretion of the Engineer.

Special Note: All roadways with a P.C.I. of “ 95” or better, will also be infrared with-in thirty (30) days.

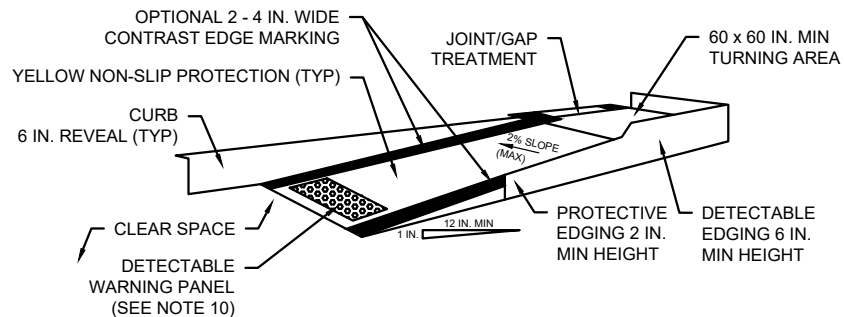


NOTES:

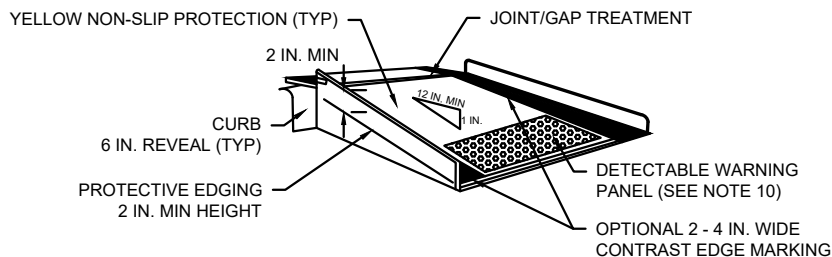
1. PROTECT ALL TREES AS DIRECTED BY THE ENGINEER.

TREE PROTECTION DETAIL

NOT TO SCALE



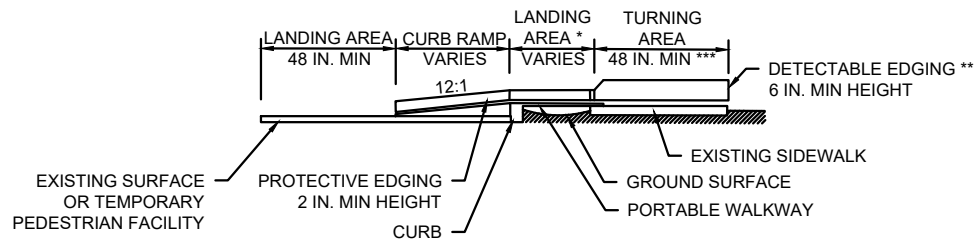
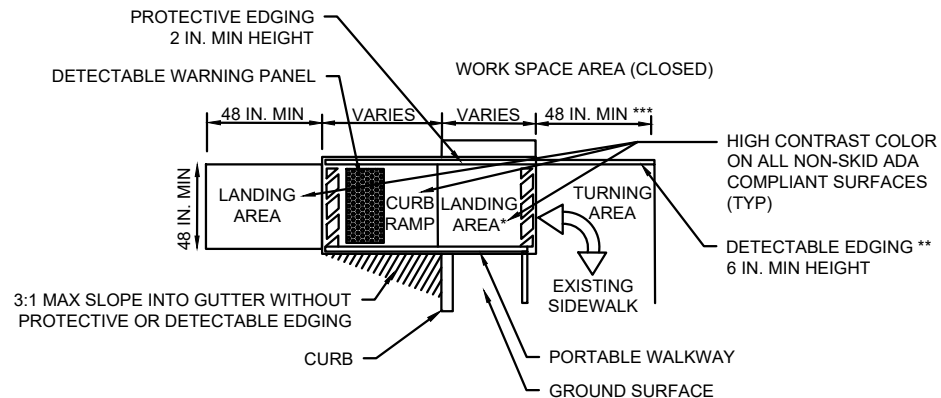
TEMPORARY CURB RAMP-PARALLEL TO CURB



TEMPORARY CURB RAMP-PERPENDICULAR TO CURB

NOTES:

1. CURB RAMPS SHALL BE 60 IN. MINIMUM WIDTH WITH A FIRM, STABLE, AND NON-SLIP SURFACE.
2. PROTECTIVE EDGING WITH A 2 IN. MINIMUM HEIGHT SHALL BE INSTALLED WHEN THE CURB RAMP OR LANDING PLATFORM HAS A VERTICAL DROP OF 6 IN. OR GREATER OR HAS A SIDE APRON SLOPE STEEPER THAN 1:3 (33%). PROTECTIVE EDGING SHOULD BE CONSIDERED WHEN THE CURB RAMPS OR LANDING PLATFORMS HAVE A VERTICAL DROP OF 3 IN. OR MORE.
3. DETECTABLE EDGING WITH 6 IN. MINIMUM HEIGHT AND CONTRASTING COLOR SHALL BE INSTALLED ON ALL CURB RAMP LANDINGS WHERE THE WALKWAY CHANGES DIRECTION (TURNS).
4. THE CURB RAMP WALKWAY AND LANDING AREA SURFACE SHALL BE OF A SOLID CONTINUOUS CONTRASTING COLOR ABUTTING UP TO THE EXISTING SIDEWALK.
5. CURB RAMPS AND LANDINGS SHOULD HAVE A 1:50 (2%) MAXIMUM CROSS-SLOPE.
6. CLEAR SPACE OF 48 x 48 IN. MINIMUM SHALL BE PROVIDED ABOVE AND BELOW THE CURB RAMP.
7. WATER FLOW IN THE GUTTER SYSTEM SHALL HAVE MINIMAL RESTRICTION.
8. LATERAL JOINTS OR GAPS BETWEEN SURFACES SHALL BE LESS THAN 0.5 IN. WIDTH.
9. CHANGES BETWEEN SURFACE HEIGHTS SHOULD NOT EXCEED 0.5 IN. LATERAL EDGES SHOULD BE VERTICAL UP TO 0.25 IN. HIGH, AND BEVELED AT 1:2 BETWEEN 0.25 IN. AND 0.5 IN. HEIGHT.
10. IF A TEMPORARY PEDESTRIAN RAMP LEADS TO A CROSSWALK, THEN A DETECTABLE WARNING PANEL MUST BE ADHERED TO THE BASE OF THE RAMP. IF IT LEADS TO A PROTECTED PEDESTRIAN BYPASS THAT DOES NOT CONFLICT WITH VEHICULAR TRAFFIC, THEN A DETECTABLE WARNING PANEL SHALL NOT BE INSTALLED ON THE RAMP.



TEMPORARY CURB RAMP

- * LANDING AREA USED TO OVERLAP NON-ADA COMPLIANT SURFACES.
- ** DETECTABLE EDGING REMOVED IF A CONTINUOUS SIDEWALK.
- *** 60 IN. MINIMUM IF AN OBSTRUCTION IS AT BACK OF SIDEWALK.

Appendix B
Replacement List

Completion Date	Address No.	St Name	Plan Page D-	Existing Service					Permanent Restoration	
				Main to Curb Stop		Curb Stop to S/L of ROW		Main to S/L of ROW	Sidewalk Type ²	Road Type ³
				Size, in	Type	Size, in	Type	Length, ft		
5/27/2027	179	ASPINWALL AVENUE	1	1	CI-L	1	C	34	PC	DB
5/27/2027	189	ASPINWALL AVENUE	2	1	CI-L	1	CI-L	34	PC	DB
5/27/2027	193	ASPINWALL AVENUE	2	1	CI-L	1	CI-L	30	PC	DB
5/27/2027	194	ASPINWALL AVENUE	2	1	CI-L	1	CI-L	18	PC	DB
5/27/2027	198	ASPINWALL AVENUE	3	1	CI-L	1	CI-L	13	PC	DB
5/27/2027	203	ASPINWALL AVENUE	3	1	CI-L	1	CI-L	30	PC	DB
5/27/2027	206	ASPINWALL AVENUE	4	1	CI-L	1	CI-L	15	PC	DB
5/27/2027	208	ASPINWALL AVENUE	4	1	CI-L	1	C	15	PC	DB
5/27/2027	209	ASPINWALL AVENUE	4	1	CI-L	1	CI-L	33	PC	DB
5/27/2027	213	ASPINWALL AVENUE	4	1	CI-L	1	CI-L	33	PC	DB
5/27/2027	224	ASPINWALL AVENUE	5	1	CI-L	1	CI-L	15	PC	DB
5/27/2027	264	ASPINWALL AVENUE	7	1	CI-L	1	CI-L	17	PC	DB
5/27/2027	232	ASPINWALL AVENUE (Kent Street)	6	1	CI-L	1	CI-L	27	PC	DB
5/27/2027	7	CHILTON STREET	8	3/4"	CI-L	3/4"	CI-L	22	PC	DB
5/27/2027	14	DUMMER STREET	23	1	CI-L	1	C	28	PC	DB
5/27/2027	131	DUMMER STREET	24	1.5	CI-L	1.5	CI-L	10	PC	DB
5/27/2027	131	DUMMER STREET	24	1.5	CI-L	1.5	CI-L	12	PC	DB
5/27/2027	131	DUMMER STREET	24	1.5	CI-L	1.5	CI-L	10	PC	DB
11/15/2026	23	HEATH STREET	28	1	CI-L	1	CI-L	10	PC	DB
11/15/2026	30	HEATH STREET	28	1	CI-L	1	CI-L	27	PC	DB
11/15/2026	35	HEATH STREET	29	1	CI-L	1	CI-L	12	PC	DB
11/15/2026	39	HEATH STREET	29	1	CI-L	1	CI-L	12	PC	DB
11/15/2026	45	HEATH STREET	30	1	CI-L	1	CI-L	17	PC	DB
11/15/2026	288	HEATH STREET	31	1 1/2	CI-L	1 1/2	C	15	PC	DB
11/15/2026	325	HEATH STREET	32	1	CI-L	1	CI-L	19	PC	DB
11/15/2026	375	HEATH STREET	33	1	CI-L	1	C	15	PC	DB
11/15/2026	385	HEATH STREET	34	1 1/2	CI-L	1 1/2	CI-L	15	PC	DB
11/15/2026	393	HEATH STREET	34	1 1/2	CI-L	1 1/2	CI-L	15	PC	DB
11/15/2026	409	HEATH STREET	35	1 1/2	CI-L	1 1/2	CI-L	10	PC	DB
11/15/2026	421	HEATH STREET	36	1	CI-L	1	CI-L	10	PC	DB
11/15/2026	490	HEATH STREET	37	2	CI-L	2	CI-L	5	PC	DB
11/15/2026	501	HEATH STREET	37	1	CI-L	1	CI-L	14	PC	DB
11/15/2026	517	HEATH STREET	38	1	CI-L	1	CI-L	11	PC	DB
11/15/2026	521	HEATH STREET	40	1	CI-L	1 1/4	CI-L	11	PC	DB
11/15/2026	545	HEATH STREET	41	1	CI-L	1	CI-L	8	PC	DB
11/15/2026	557	HEATH STREET	42	1	CI-L	1	CI-L	8	PC	DB
11/15/2026	559	HEATH STREET	42	1	CI-L	1	CI-L	7	PC	DB
11/15/2026	566	HEATH STREET	42	1	CI-L	1	CI-L	16	PC	DB
11/15/2026	595	HEATH STREET	43	1	CI-L	1	CI-L	16	PC	DB
11/15/2026	603	HEATH STREET	44	1	CI-L	1	CI-L	12	PC	DB
11/15/2026	605	HEATH STREET	44	1	CI-L	1	CI-L	12	PC	DB
11/15/2026	687	HEATH STREET	45	1	CI-L	1	C	10	PC	DB
11/15/2026	802	HEATH STREET	48	1	CI-U	1	CI-L	22	PC	DB
11/15/2026	813	HEATH STREET	50	1	CI-U	1	C	22	PC	DB
11/15/2026	513-515	HEATH STREET	38	1	CI-L	1	CI-L	9	PC	DB
11/15/2026	508	HEATH STREET (Oak St)	39	1	CI-L	1	CI-L	5	PC	DB
5/27/2027	20	KENT STREET	55	4	CI-U	4	DI	8	PC	DB
5/27/2027	125	KENT STREET	56	1	CI-L	1	C	25	PC	DB
5/27/2027	131	KENT STREET	57	1	CI-L	1	C	22	PC	DB
5/27/2027	159	KENT STREET	58	1	CI-L	1	C	25	PC	DB
5/27/2027	197	KENT STREET	59	2	CI-L	2	C	23	PC	DB
5/27/2027	252	KENT STREET	60	1.5	CI-L	1.5	C	13	PC	DB
5/27/2027	25	LENOX STREET	62	1	CI-L	1	CI-L	30	PC	DB
5/27/2027	25	MASON TERRACE	66	1	CI-L	1	CI-L	25	PC	DB
5/27/2027	51	MASON TERRACE	67	1	CI-L	1	CI-L	25	PC	DB
5/27/2027	55	MASON TERRACE	67	1	CI-L	1	CI-L	23	PC	DB
5/27/2027	60	MASON TERRACE	68	1	CI-L	1	CI-L	18	PC	DB
5/27/2027	63	MASON TERRACE	68	1	CI-L	1	CI-L	28	PC	DB

Completion Date	Address No.	St Name	Plan Page D-	Existing Service					Permanent Restoration	
				Main to Curb Stop		Curb Stop to S/L of ROW		Main to S/L of ROW	Sidewalk Type ²	Road Type ³
				Size, in	Type	Size, in	Type	Length, ft		
5/27/2027	71	MASON TERRACE	69	1	CI-L	1	CI-L	24	PC	DB
5/27/2027	77	MASON TERRACE	69	1.5	CI-L	1.5	C	23	PC	DB
5/27/2027	89	MASON TERRACE	70	1	CI-L	1	CI-L	25	PC	DB
5/27/2027	94	MASON TERRACE	71	1	CI-L	1.5	CI-L	15	PC	DB
5/27/2027	95	MASON TERRACE	71	2	CI-L	2	CI-L	10	PC	DB
5/27/2027	95	MASON TERRACE	71	2	CI-L	2	CI-L	25	PC	DB
5/27/2027	97	MASON TERRACE	71	1	CI-L	1	CI-L	25	PC	DB
5/27/2027	111	MASON TERRACE	72	1.5	CI-L	1.5	C	24	PC	DB
5/27/2027	5	MASON TERRACE (Lancaster Terrace)	65	1	CI-L	1	CI-L	19	PC	DB
11/15/2026	9	NEWTON STREET	73	1	CI-L	1	CI-L	5	PC	DB
11/15/2026	9	NEWTON STREET	73	1	CI-L	1	CI-L	35	PC	DB
11/15/2026	50	NEWTON STREET	74	1.5	CI-L	1.5	C	27	PC	DB
11/15/2026	92	NEWTON STREET	75	1.5	CI-L	1.5	C	20	PC	DB
11/15/2026	102	NEWTON STREET	76	2	CI-L	1.5	CI-L	19	PC	DB
11/15/2026	112	NEWTON STREET	77	2	CI-L	2	CI-L	16	PC	DB
11/15/2026	147	NEWTON STREET	78	1	CI-L	1	CI-L	19	PC	DB
11/15/2026	331	NEWTON STREET	79	1	CI-L	1	C	16	PC	DB
11/15/2026	346	NEWTON STREET	80	1	CI-L	1	CI-L	42	PC	DB
11/15/2026	367	NEWTON STREET	81	1.5	CI-L	1.5	CI-L	14	PC	DB
11/15/2026	379	NEWTON STREET	82	1	CI-L	1	C	16	PC	DB
11/15/2026	387	NEWTON STREET	82	1.5	CI-L	1.5	C	21	PC	DB
11/15/2026	474	NEWTON STREET	83	1.5	CI-L	1.5	CI-L	35	PC	DB
11/15/2026	510	NEWTON STREET	84	1	CI-L	1	CI-L	34	PC	DB
11/15/2026	518	NEWTON STREET	85	1	CI-L	1	CI-L	26	PC	DB
11/15/2026	546	NEWTON STREET	86	1.5	CI-L	1.5	CI-L	22	PC	DB
11/15/2026	556	NEWTON STREET	86	1.5	CI-L	1	C	24	PC	DB
11/15/2026	566	NEWTON STREET	87	1.5	CI-L	1.5	C	24	PC	DB
11/15/2026	576	NEWTON STREET	88	1.5	CI-L	1.5	CI-L	24	PC	DB
11/15/2026	584	NEWTON STREET	88	2	CI-L	2	CI-L	28	PC	DB
11/15/2026	594	NEWTON STREET	89	1.5	CI-L	1.5	CI-L	20	PC	DB
11/15/2026	612	NEWTON STREET	90	2	CI-L	1.5	C	28	PC	DB
11/15/2026	618	NEWTON STREET	90	1	CI-L	1	CI-L	27	PC	DB
11/15/2026	624	NEWTON STREET	91	1	CI-L	1	CI-L	33	PC	DB
11/15/2026	628	NEWTON STREET	91	1	CI-L	1	CI-L	30	PC	DB
11/15/2026	634	NEWTON STREET	92	1	CI-L	1.25	CI-L	33	PC	DB
11/15/2026	674	NEWTON STREET	93	1	CI-L	1	CI-L	34	PC	DB
11/15/2026	680	NEWTON STREET	94	1	CI-L	1	CI-L	34	PC	DB
11/15/2026	684	NEWTON STREET	94	1	CI-L	1	C	40	PC	DB
11/15/2026	721	NEWTON STREET	95	1.5	CI-L	1.5	CI-L	27	PC	DB
11/15/2026	729	NEWTON STREET	96	1.5	CI-L	1.5	CI-L	28	PC	DB
11/15/2026	745	NEWTON STREET	97	1.5	CI-L	1.5	CI-L	26	PC	DB
11/15/2026	753	NEWTON STREET	97	1.5	CI-L	1.5	CI-L	23	PC	DB
11/15/2026	761	NEWTON STREET	98	1.5	CI-L	1.5	CI-L	24	PC	DB
11/15/2026	786	NEWTON STREET	99	1.5	CI-L	1.5	CI-L	56	PC	DB
11/15/2026	800	NEWTON STREET	100	1.5	CI-L	1.5	C	56	PC	DB
11/15/2026	806	NEWTON STREET	101	2	CI-L	2	CI-L	30	PC	DB
11/15/2026	833	NEWTON STREET		1.5	CI-L	1.5	CI-L	22	PC	DB
11/15/2026	835	NEWTON STREET	102	1.5	CI-L	1.5	CI-L	18	PC	DB
5/27/2027	18	SHEAFE STREET	105	1	CI-L	1	CI-L	13	PC	DB
5/27/2027	22	SHEAFE STREET	105	1	CI-L	1	CI-L	17	PC	DB
5/27/2027	26	SHEAFE STREET	106	1	CI-L	1	C	15	PC	DB
5/27/2027	30	SHEAFE STREET	106	1	CI-L	1	CI-L	15	PC	DB
5/27/2027	14	SHEAFE STREET (Heath Street)	103	1	CI-L	1	CI-L	19	PC	DB
5/27/2027	237	ST PAUL STREET		2	CI-L	2	CI-L	26	PC	DB
5/27/2027	250	ST PAUL STREET	108	1	CI-L	1	CI-L	21	PC	DB
5/27/2027	259	ST PAUL STREET	109	2	CI-L	2	CI-L	5	PC	DB
5/27/2027	265	ST PAUL STREET	110	1	CI-L	1	C	35	PC	DB
5/27/2027	271	ST PAUL STREET	110	1	CI-L	1	CI-L	35	PC	DB

Completion Date	Address No.	St Name	Plan Page D-	Existing Service					Permanent Restoration	
				Main to Curb Stop		Curb Stop to S/L of ROW		Main to S/L of ROW	Sidewalk Type ²	Road Type ³
				Size, in	Type	Size, in	Type	Length, ft		
5/27/2027	281	ST PAUL STREET	111	1	CI-L	1	CT	25	PC	DB
5/27/2027	283	ST PAUL STREET	111	2	CI-L	2	CT	5	PC	DB
5/27/2027	316	ST PAUL STREET	112	1	CI-L	1	CI-L	15	PC	DB
5/27/2027	318	ST PAUL STREET	112	1	CI-L	1	CI-L	15	PC	DB
5/27/2027	322	ST PAUL STREET	113	1	CI-L	1	CI-L	15	PC	DB
5/27/2027	324	ST PAUL STREET	113	1	CI-L	1	CI-L	15	PC	DB
5/27/2027	338	ST PAUL STREET	114	2	CI-L	2	CI-L	20	PC	DB
5/27/2027	327	ST PAUL STREET (Egmont St)	113	1	CI-L	0.75	C	15	PC	DB
5/27/2027	17	STEARNS ROAD	116	1	CI-L	1	CI-L	15	PC	DB
5/27/2027	78	STEARNS ROAD	118	1	CI-L	1	CI-L	19	PC	DB
5/27/2027	82	STEARNS ROAD	118	1	CI-L	1	CI-L	19	PC	DB
5/27/2027	88	STEARNS ROAD	118	1	CI-L	1	CI-L	19	PC	DB
5/27/2027	12-14	STEARNS ROAD	115	1	CI-L	1	CI-L	13	PC	DB

1. The Town reserves the right to modify this list if it is deemed to be in its best interest.

2. Sidewalk Type: PC=Portland Cement Concrete, BC=Bituminous Concrete (Asphalt)

3. Road Restoration Type: HMA=HMA Patch, DB=Dense Binder Patch

Appendix C
Tie Card Template

SERVICE LINE FORM

Address of Work:	_____
Date of Work:	_____
Previous Material of Service Line:	_____
New Material of Service Line (if replaced):	_____
Size of Service Line:	_____

DESCRIPTION OF WORK

--

SERVICE TIES

		PAVEMENT ROADWAY _____ FT x _____ FT SIDEWALK _____ FT x _____ FT TYPE _____
BLDG NO _____		
Property Line	_____	
Curbline	_____	
Main	_____	

Signature: _____

Company Name: _____

Appendix D
Records (Tie Cards)

Tox test

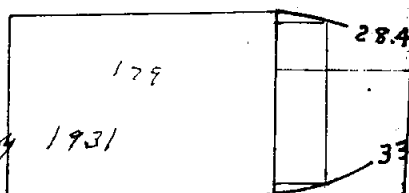
Mar 25, 1891
 Cement lined pipe
 Relaid in St May 1931

04/21/2004
 Relay middle of
 street to stop
 1" CT
 Stop to house
 1" CT

Mar 27 1891
 Cement lined pipe

Relaid in St May 1931

5/26/82 - Relaid 1" C.T. Stop to House



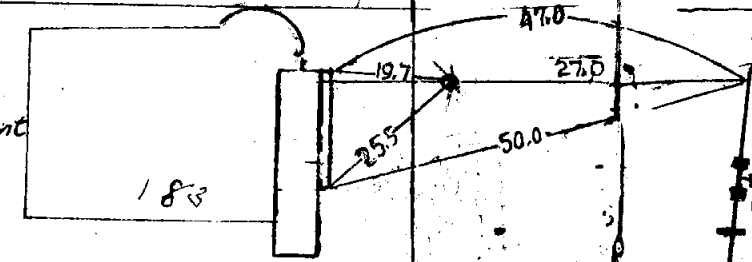
C.R.

C.R. 172 Wall

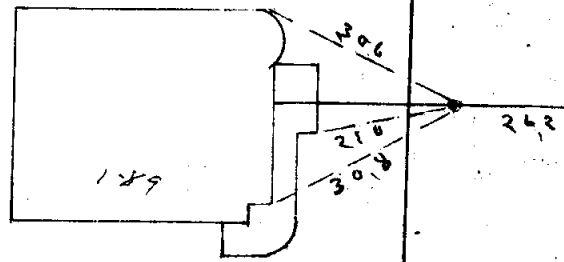
172

51

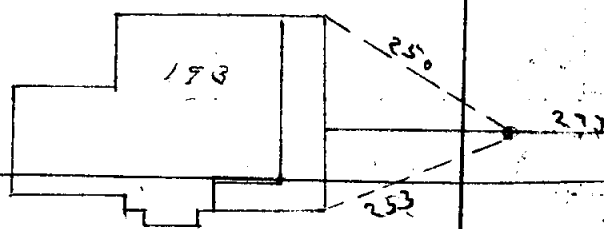
Relaid in St. May 1931
June 14, 1946
Relaid through wall 1" cement
5 feet lined to house
Dec. 14, 1982
Relaid 1" c.t. stop to man



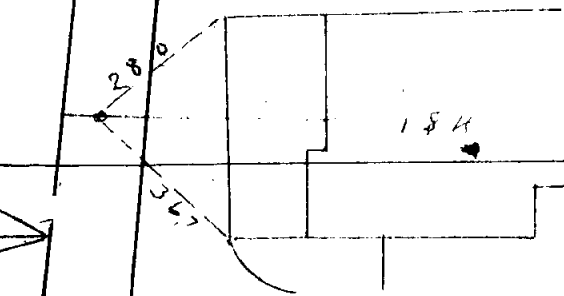
Relaid in St. May 1931



Relaid in St. May 1931

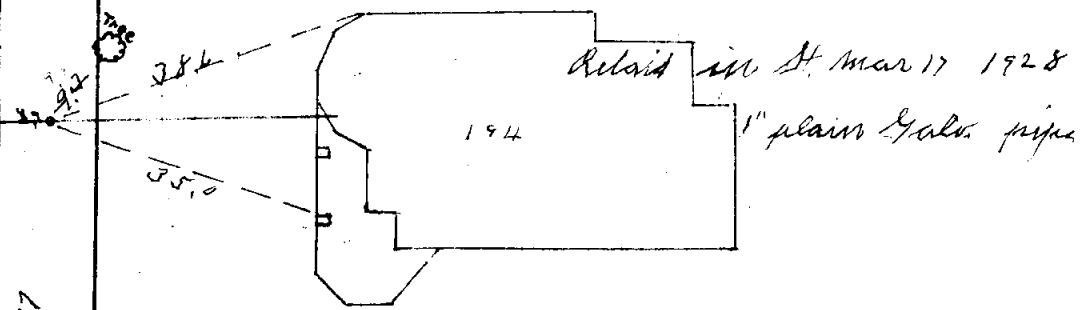


Asphalt 11



Dec 10 1885
3/4 Enamelled. pipe
Relaid in St May 1931
1" cement lined pipe

Harrison Street



Relaid in St Mar 17 1928
1" plain Galv. pipe

Relaid in St. May 1931
Relaid S-M w/ 1" C.T. 15 Sept 1988

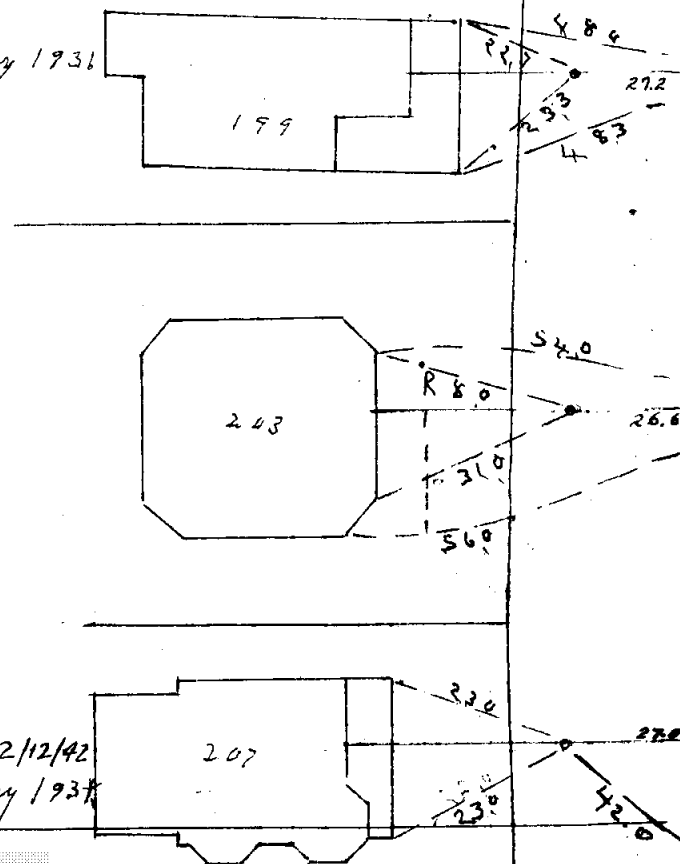
4.3.26: INSTALL 1" CT CURB STOP
INTO HOUSE

Relaid Mar. 26 1926
cement lined pipe

Relaid thru wall by owner 2/12/42
Relaid in St. May 1931

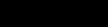
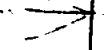
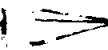
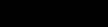
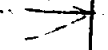
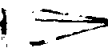
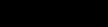
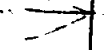
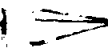
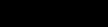
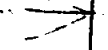
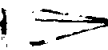
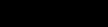
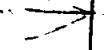
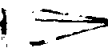
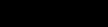
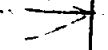
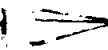
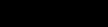
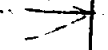
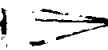
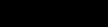
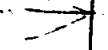
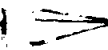
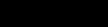
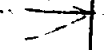
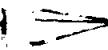
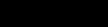
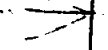
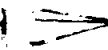
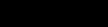
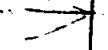
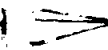
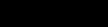
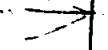
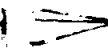
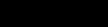
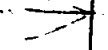
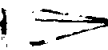
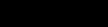
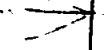
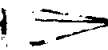
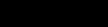
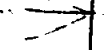
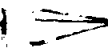
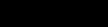
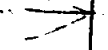
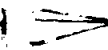
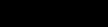
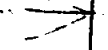
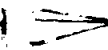
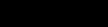
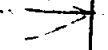
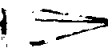
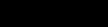
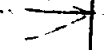
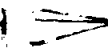
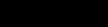
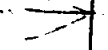
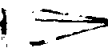
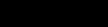
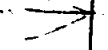
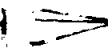
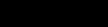
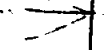
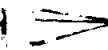
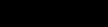
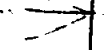
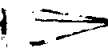
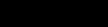
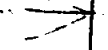
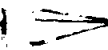
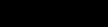
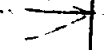
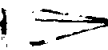
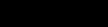
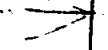
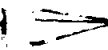
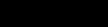
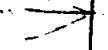
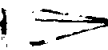
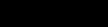
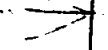
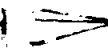
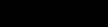
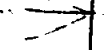
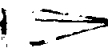
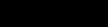
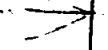
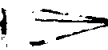
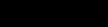
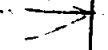
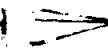
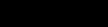
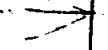
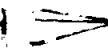
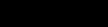
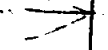
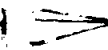
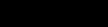
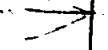
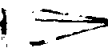
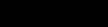
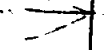
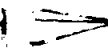
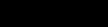
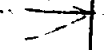
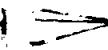
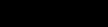
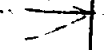
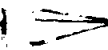
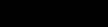
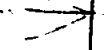
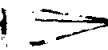
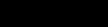
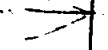
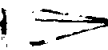
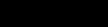
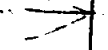
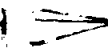
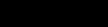
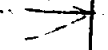
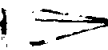
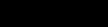
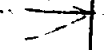
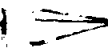
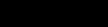
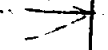
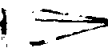
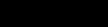
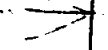
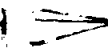
12/01/2008
STOP TO HOUSE 1" CT

04/22/2009
6" MAIN TO STOP 1" CT



Ave.

Claspironway

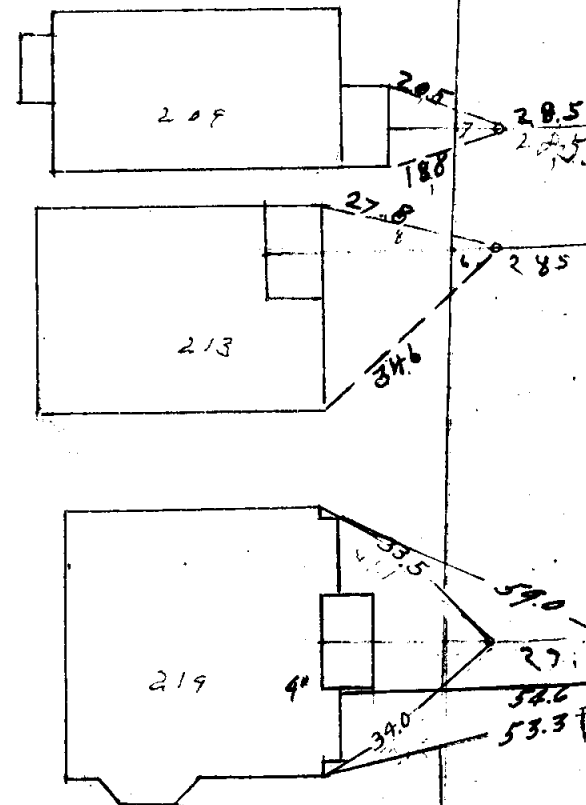


Nov. 28 1928
1" cement lined pipe

Aug 6 1887
cement lined pipe
Relaid in St. May 1931

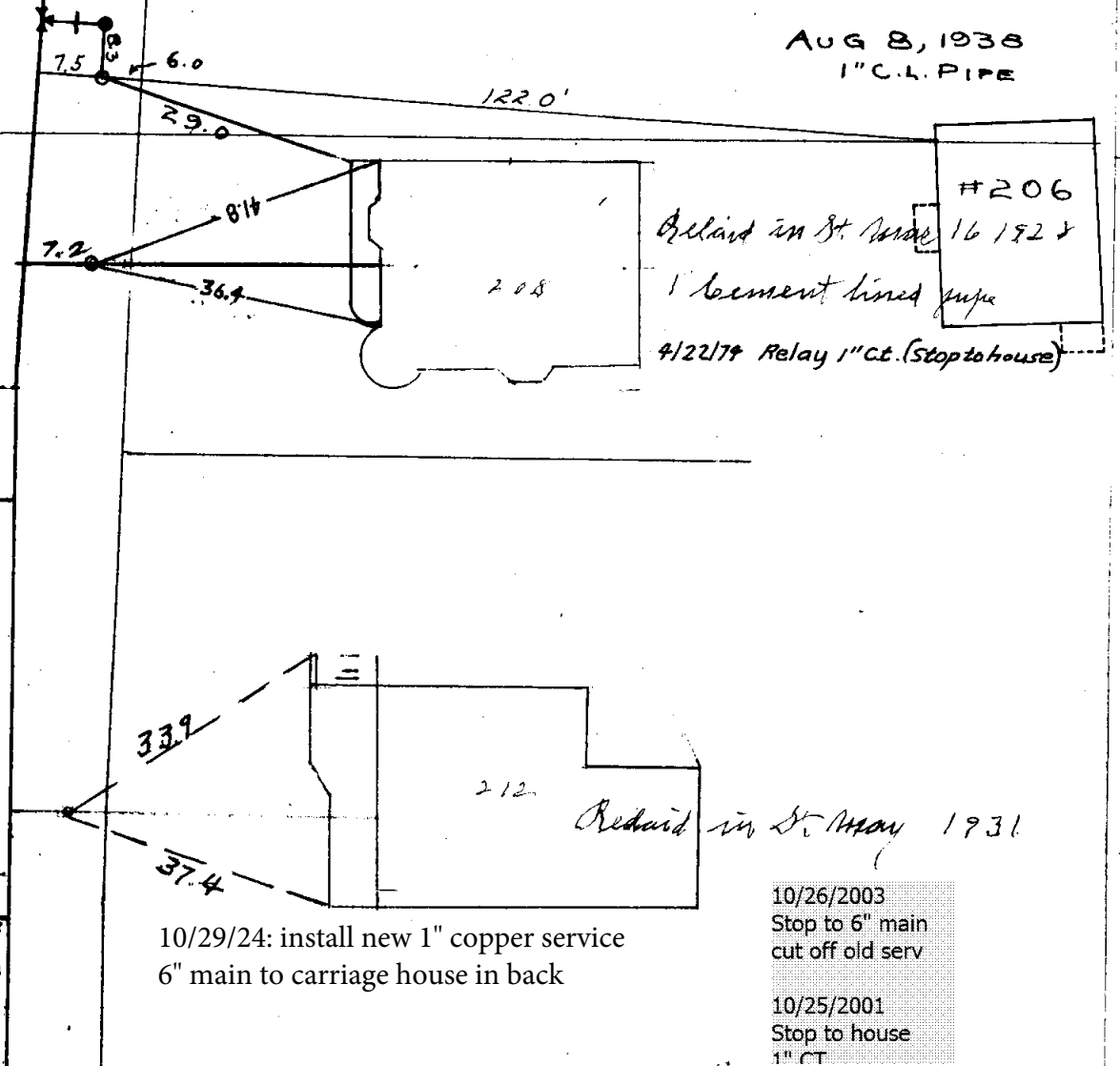
Nov. 28 1892
cement lined pipe
Relaid in St. May 1931
April 13, 1960
4" sprinkler line
Sep 19 1979 Shut off

09/25/2006
stop to house
1" CT
stop to 6" main
09/30/2006



Ave.

Asphalt



AUG 8, 1938
1" C.L. PIPE

#206

Relaid in St. May 16 1928

1 cement lined pipe

4/22/79 Relay 1" C.T. (Stop to house)

Relaid in St. May 1931

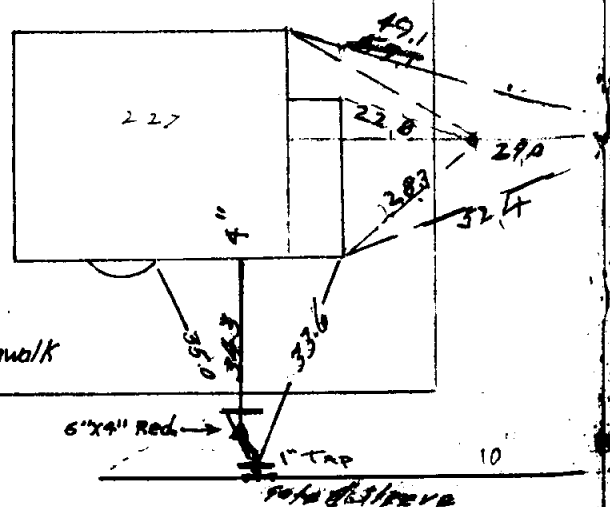
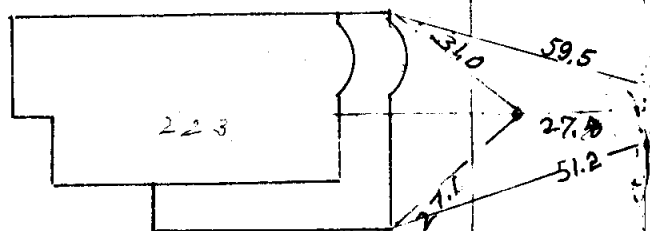
10/26/2003
Stop to 6" main
cut off old serv

10/25/2001
Stop to house
1" CT

10/29/24: install new 1" copper service
6" main to carriage house in back

6/21/83 Relaid 1" C.T. stop to main
 5/7/82 - Repaired leak
 behind curb stop
 May 29 1890
 cement lined pipe

Relaid in St. May 20 1928
 1" plain Galv. pipe
 Relaid S-H w/ 1" C.T. 19 July 1988



Relaid in St. May 1931
 April 26, 1888 - 1" C.L. Pipe

Aug 26, 1959
 — 4" Fire Supply Plan # 153 —
 INSTALLED NEW PARTS to 4" GATE VALVE
 MADE 1" TAP ON 10" MAIN
 10/31/78 Fire Supply shut off
 10/31/79 - Cut in new 4" gate valve in sidewalk

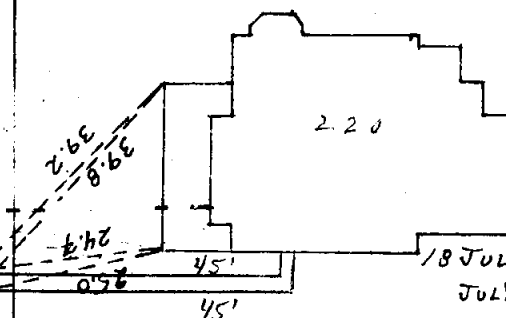
07/17/2007
 10" main to house
 1 1/2" ct

R-277

Cve.

Upward

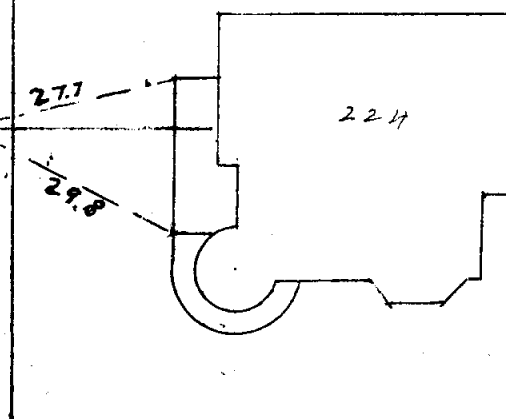
Street



Oct 26 1889
 cement lined pipe

Relaid in St. May 1931

18 JULY 1980 LAID 2 NEW SERVICES M-S w/ 10' 1 1/2" CT.
 JULY 1980 EXTENDED SERVICES S-H by Private Contr.

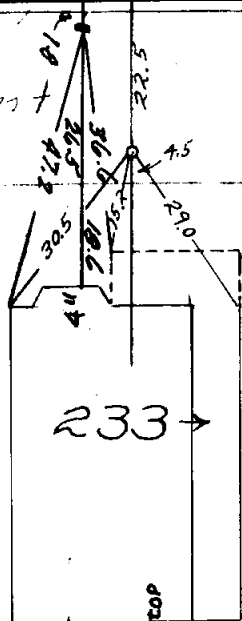


Relaid in St. May 1931
 April 26, 1888 - 1" C.L. Pipe

10/29/2005
Stop to 10" main w/1" ct

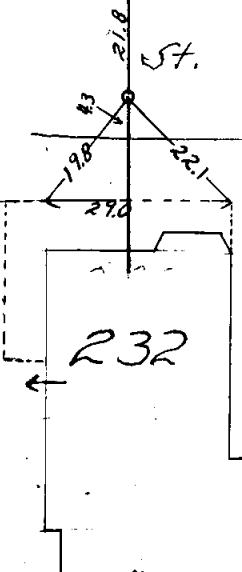
cut off old service
11/02/2005
stop to house 1" CT

Kent



Fire Supply Plan #180
Apr 18, 1960 - 4" Sprinkler
Dec. 8, 1893 - 1" C.L. Pipe
11/6/77 - Rep. leak at curb stop

Aspen wall



Nov. 4, 1892 - C.L. Pipe

BROOKLINE

August 13, 1906
1" Cement Lined Pipe

#264

127
20
22.6
0.6

D-7

AVE.

ASPINWALL AVE.

90

16

STREET

AUG 18, 1934
1" C.L. PIPE

15

27.0

35.0

35.8

4/1/98-Relaid 1" C.T.
(stop to house)

7

See PAGE 87

DEC 2, 1936

1" C.L. PIPE

SEPT 28, 48

Replaced K.C.

6

20.8

29.0

6.0

11.5

34.6

CHILTON

CHURCHILL
ST.

46

COTTAGE
FARM
ROAD

DUMMIE

55

65.0

50.1

JUNE 21, 1940

1" C.L. PIPE 14

Nov 14, 61

Top 5.0.

July 31, 1968 - Rebid

1" C.L. 35' TO Bldg

34.2

24.8

STREET

20.1.5
from 5.0.

10

D-10

66 221

67

TURNER

81

131

MAR 11, 1913
1 1/2" C.L. PIPE

DOOR

6" FIRE SUPPLY

STREET

75

D-11

936

WHITE MOTOR CO.

930

928

Top
See p. 65

926

922

Relaid H.S. Nov. 15, 1920
1" cement lined pipe

Street

195' Tree

20"

Heath

D-12

35

31

5/29/2019 RELAID
SERVICE 12" MAIN TO
HOUSE 1 1/2" COPPER
TUBING CUT OFF OLD
1" SERVICE

June 1948
1" C.L. pipe

27

3.19.25 INSTALL NEW 1" COPPER PIPE FROM 12" MAIN TO CURB STOP;
CUT OFF OLD SERVICE

June 2, 1948
1" C.L. pipe

23

MAY 19, 1949
1" C.L. PIPE

06/18/1998
MAIN TO STOP 1" CT
06/19/1998
STOP TO HOUSE 1" CT
INCREASED TO 1 1/2 10 FT
OUTSIDE FOUNDATION WALL
06/23/1998
CUT OFF OLD SERVICE

Street

Nov 14 1907
1 1/2" cement lined pipe

Heath

D-13

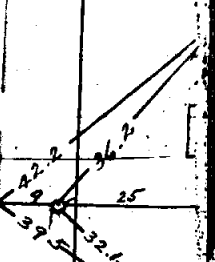
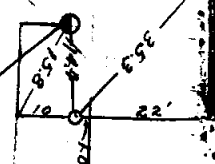
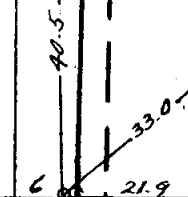
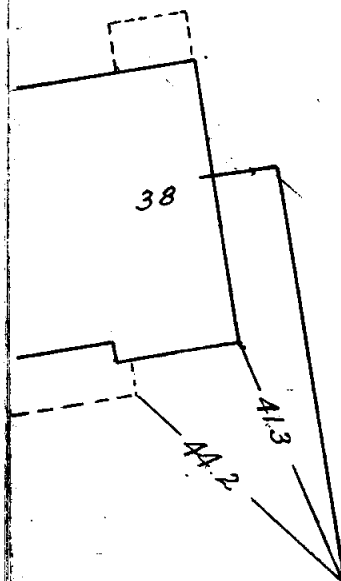
45

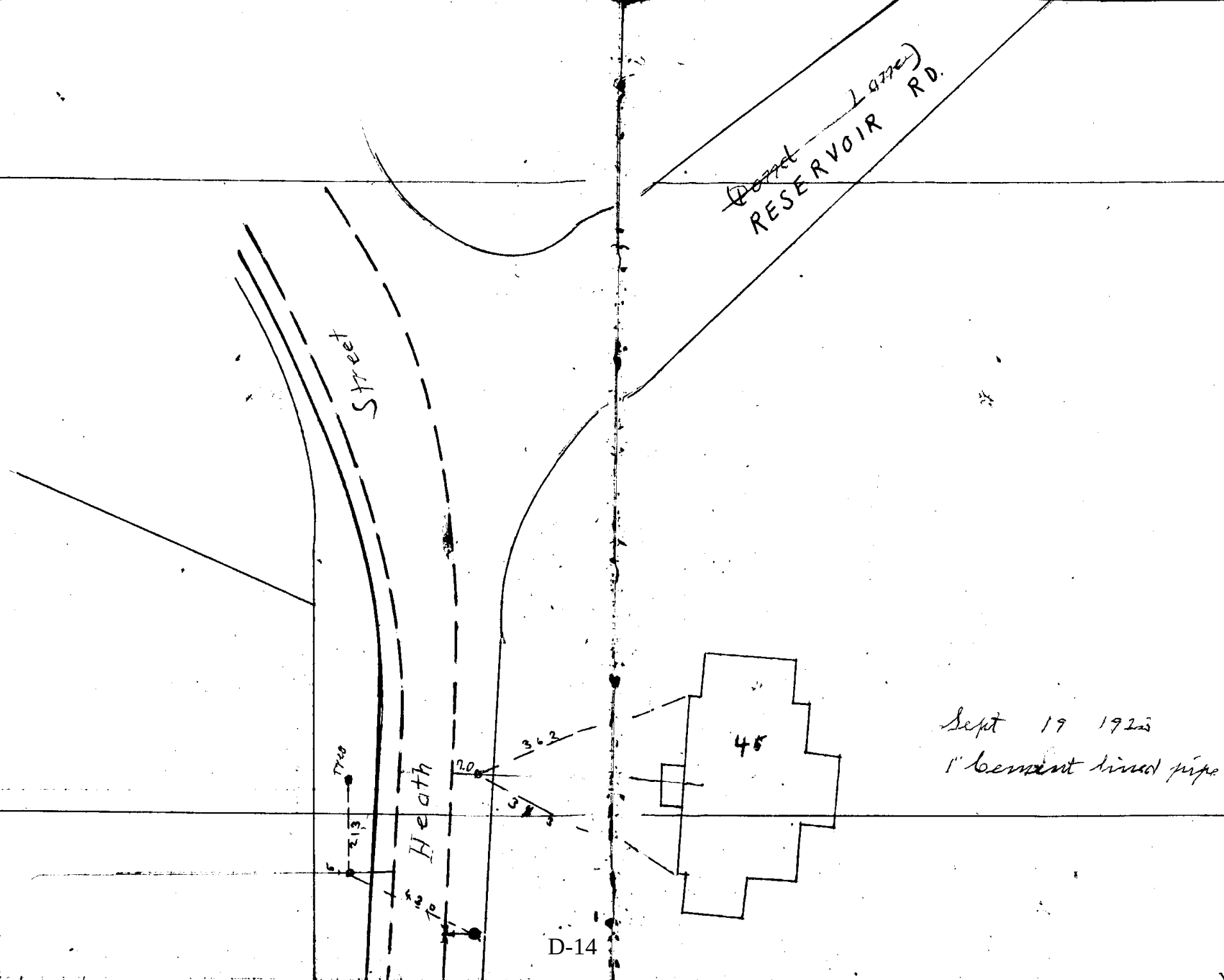
39

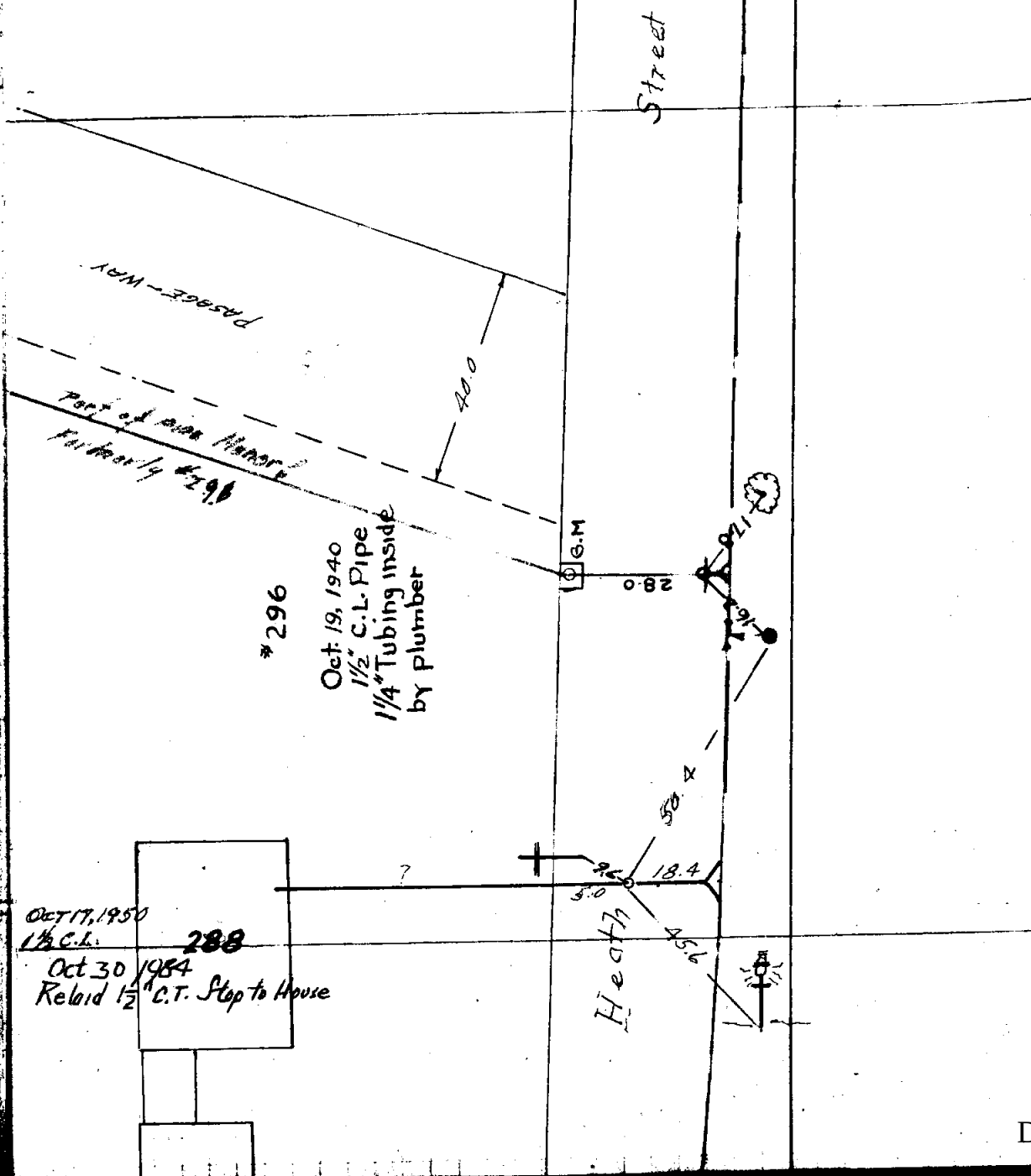
JUNE 11, 1948
1" C.L. pipe

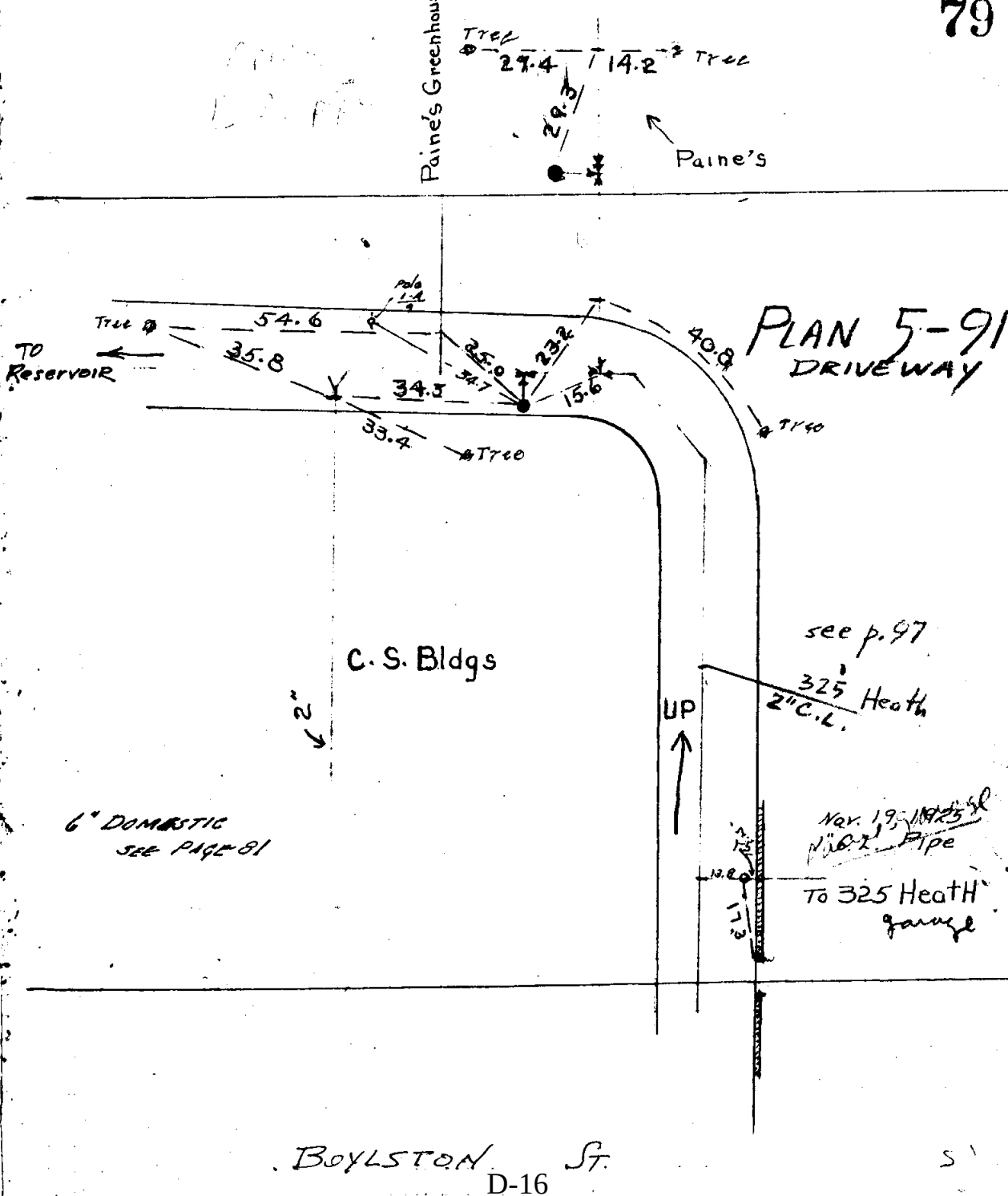
35

JULY 7, 1948
1" C.L. pipe









Street

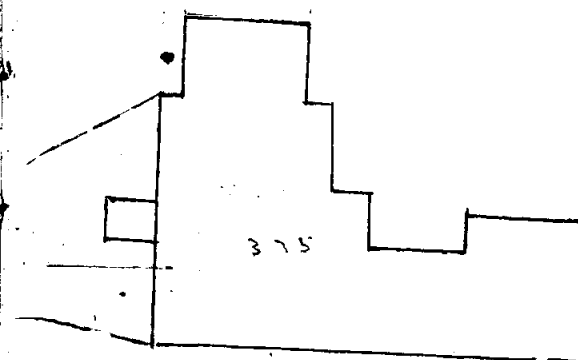
Heath

513

8

2 1/2

D-17

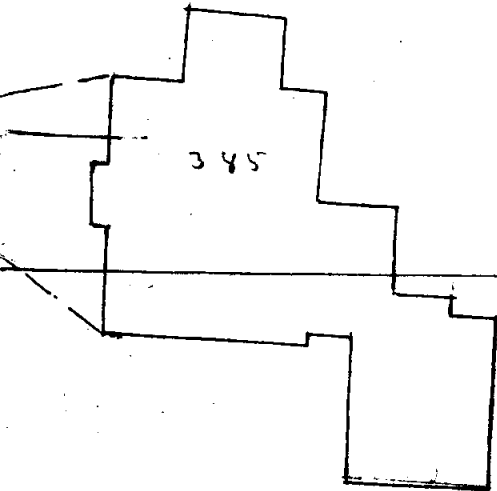
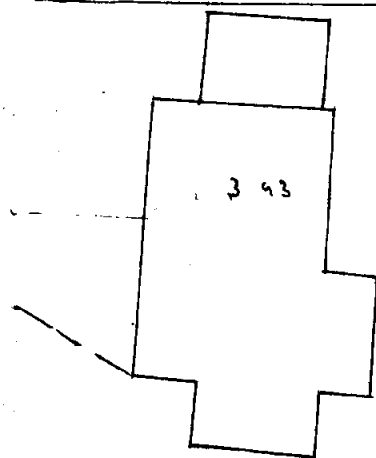
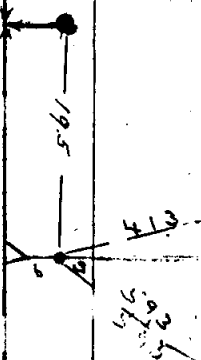
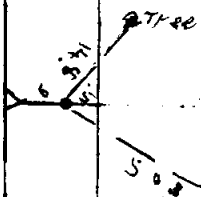


Apr 28 1927

1" cement lined pipe
10 AUGUST 1985 Rebid S-H w/1" C.T.

Street

Heath



Apr. 24 1929
1 1/2" cement lined pipe

Apr. 5, 1929
1 1/2" cement lined pipe

Street

42.4

39.6

409

June 14 1928
1/2" cement lined pipe

42.9

18.5

401

27.6

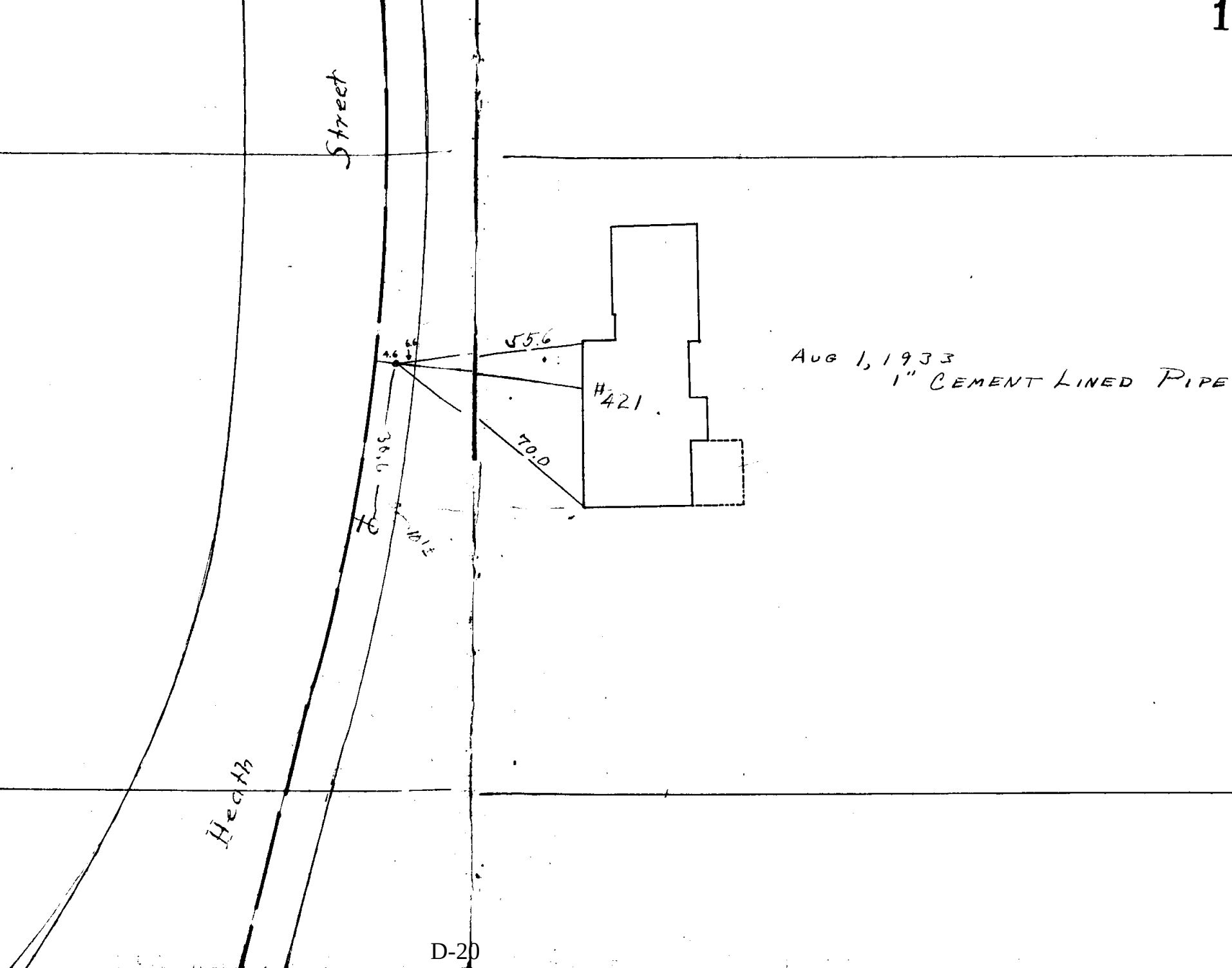
28.8

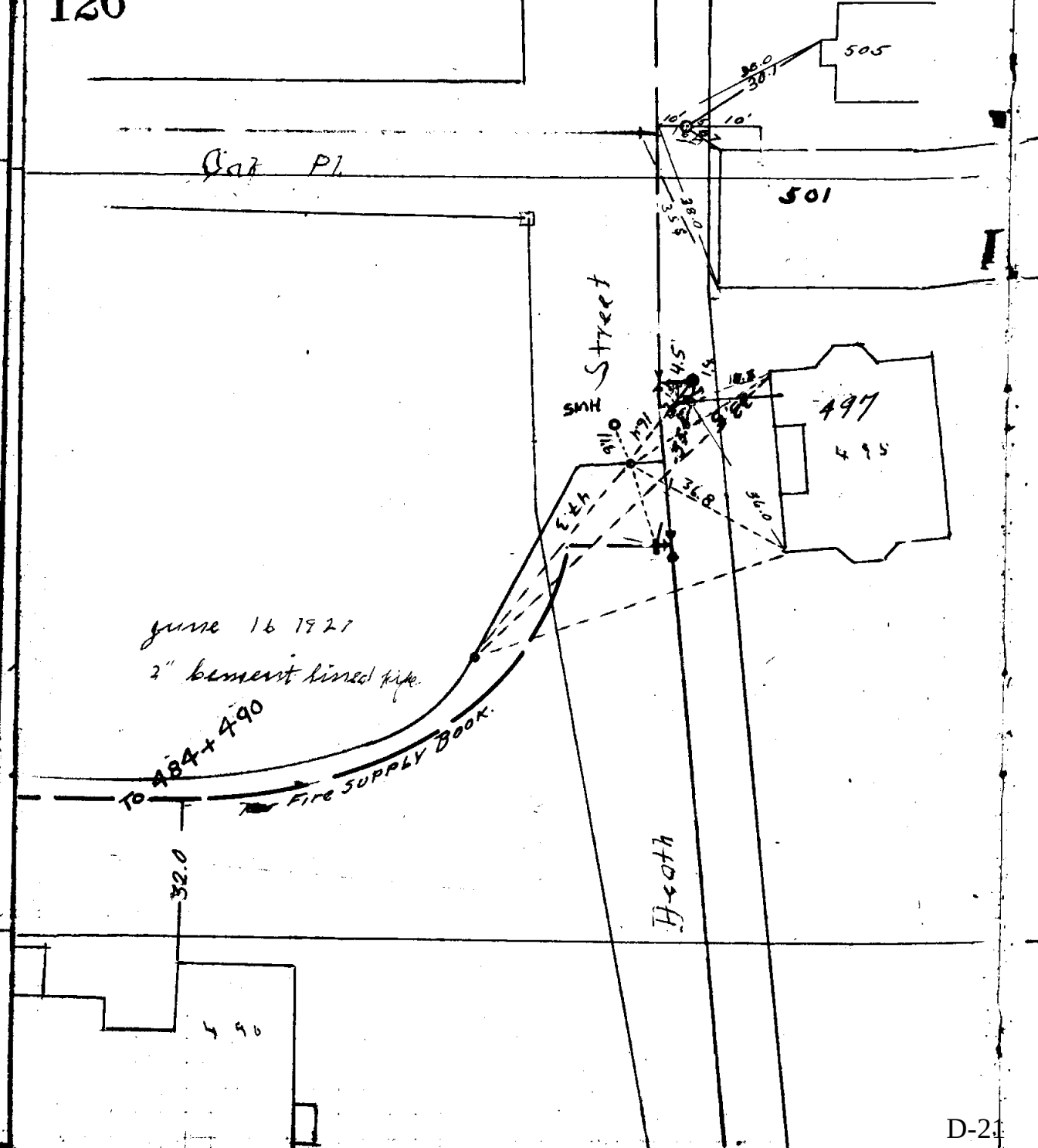
60.4

55.4

Oct 27 1927
1/2" cement lined pipe
Relaid M-H w/ 1 1/2" C.I. 2 NOVEMBER 1992 1 1/2" TAP

Hed

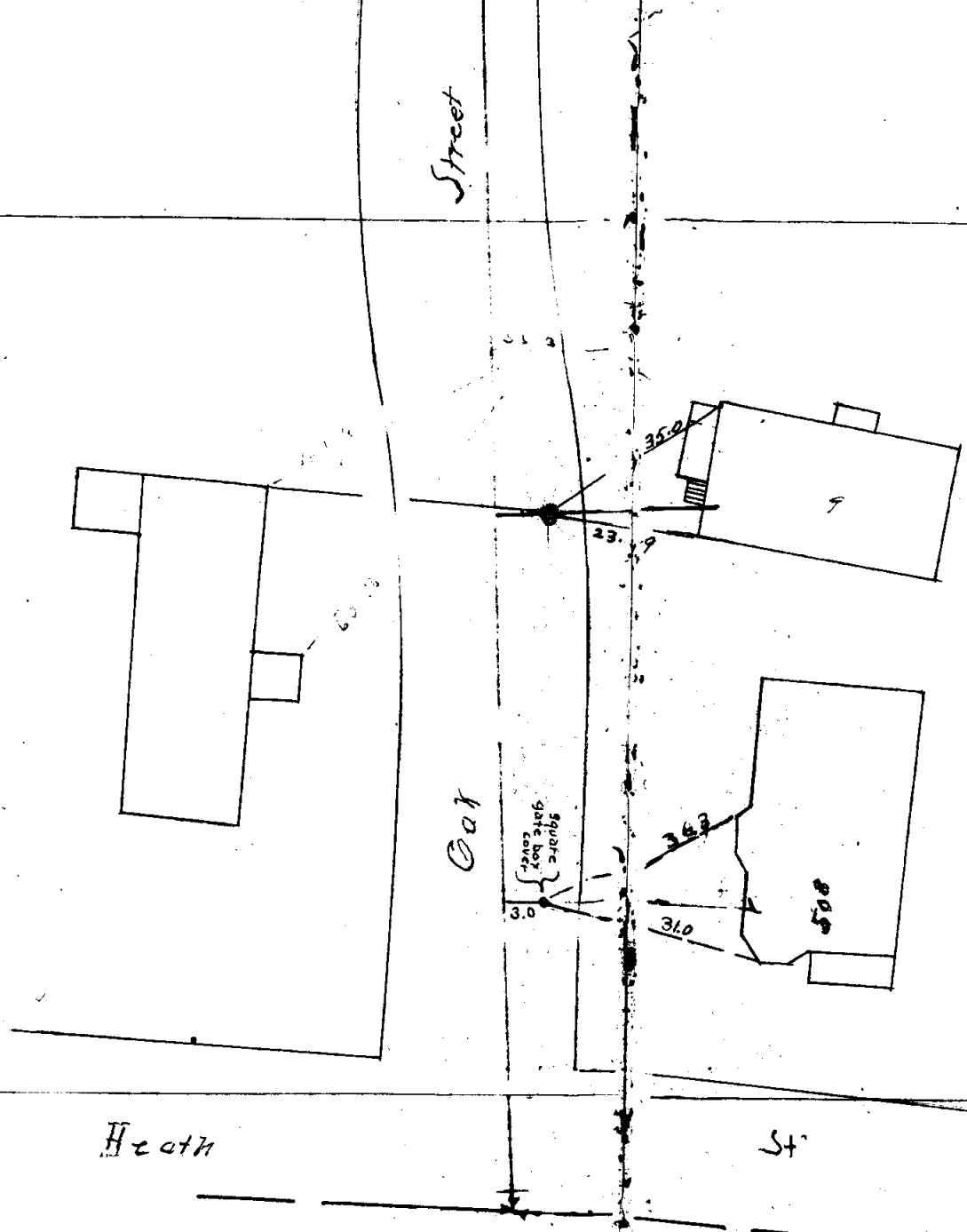




SEPT 14, 1948
1" C.L. Pipe

11/28/2011
STOP TO HOUSE 1" CT

Nov 9, 1967 - RELAY 1" C.T.
M11 TO ST.



Mar. 3 1906

1' basement lined up To St. line only

Aug. 23, 1903
Relaid 1" C.T. Stop to Main
May 1904

1" cement lined pipe

629 Hammond St.
McNEILLY Showroom.
Apr 23 1900
1" cement lined pipe
APRIL 1900
Id. St. to Building

Heath

621

D-25

CLAUSON'S
SHOWROOM.

619

Clausen's
Garage

* 14 Sheafe

Aug 3 1906
1" cement lined pipe

Oct 1 1908
1" cement lined pipe

Sept 19 1908
1" cement lined pipe
8 Sheafe St

May 23 1901
1" cement lined pipe

Sept. 19

Street

Heath

566

564

560

563

559

557

555

Aug 9 1898
1" cement lined pipe

June 24 1896
cement lined pipe

May 22, 1905-1" GL Pipe

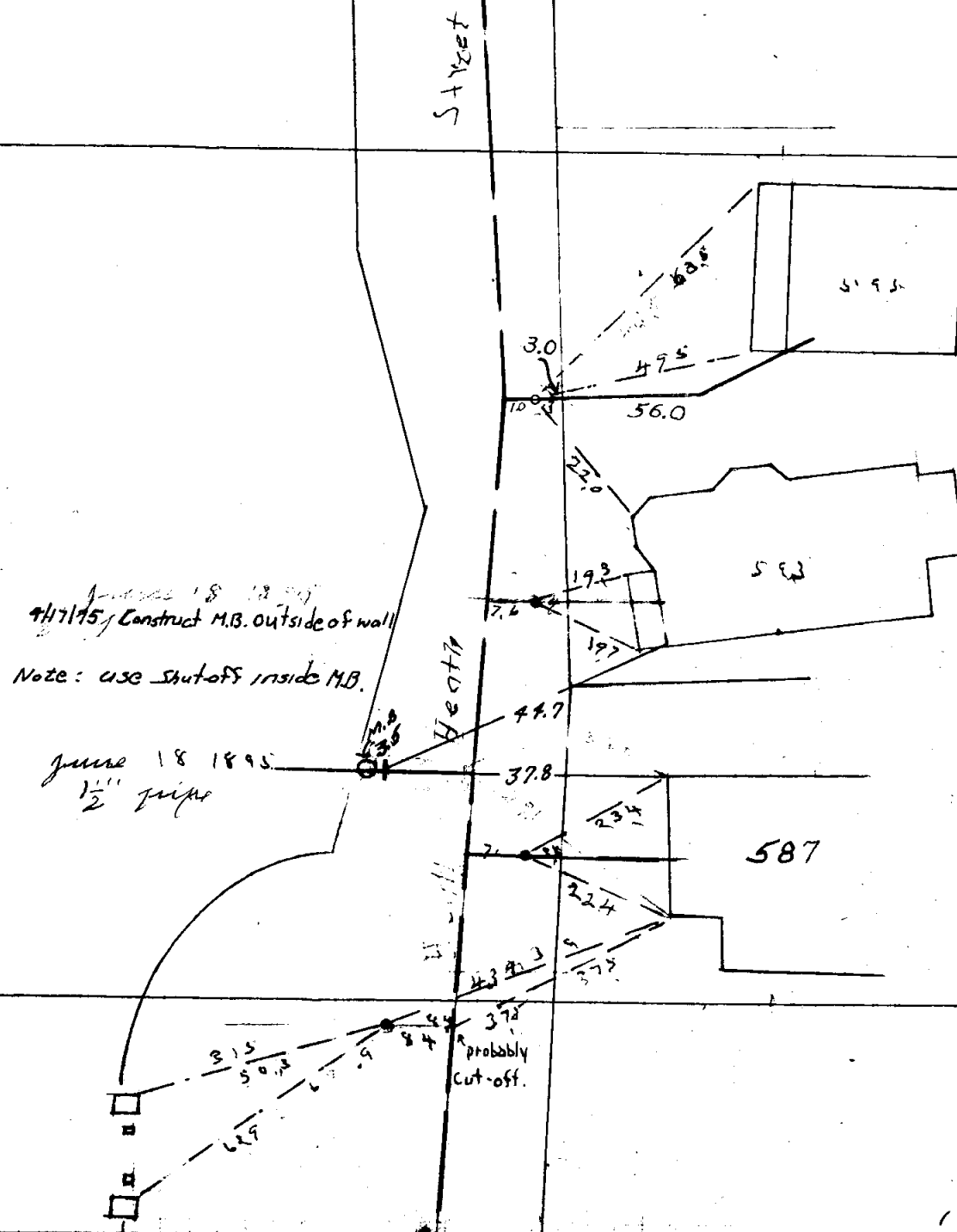
edge of drive
Relaid 2" 1 1/2" 1939
to # 554
1-90° and 2-45° Ells
1 1/2" Keycock-2 leads
edge of drive

Sept 7 1905
1" cement lined pipe
Relaid w/1" C.T. S-H, M-S 25 July 1985

July 21 1914
1" cement lined pipe

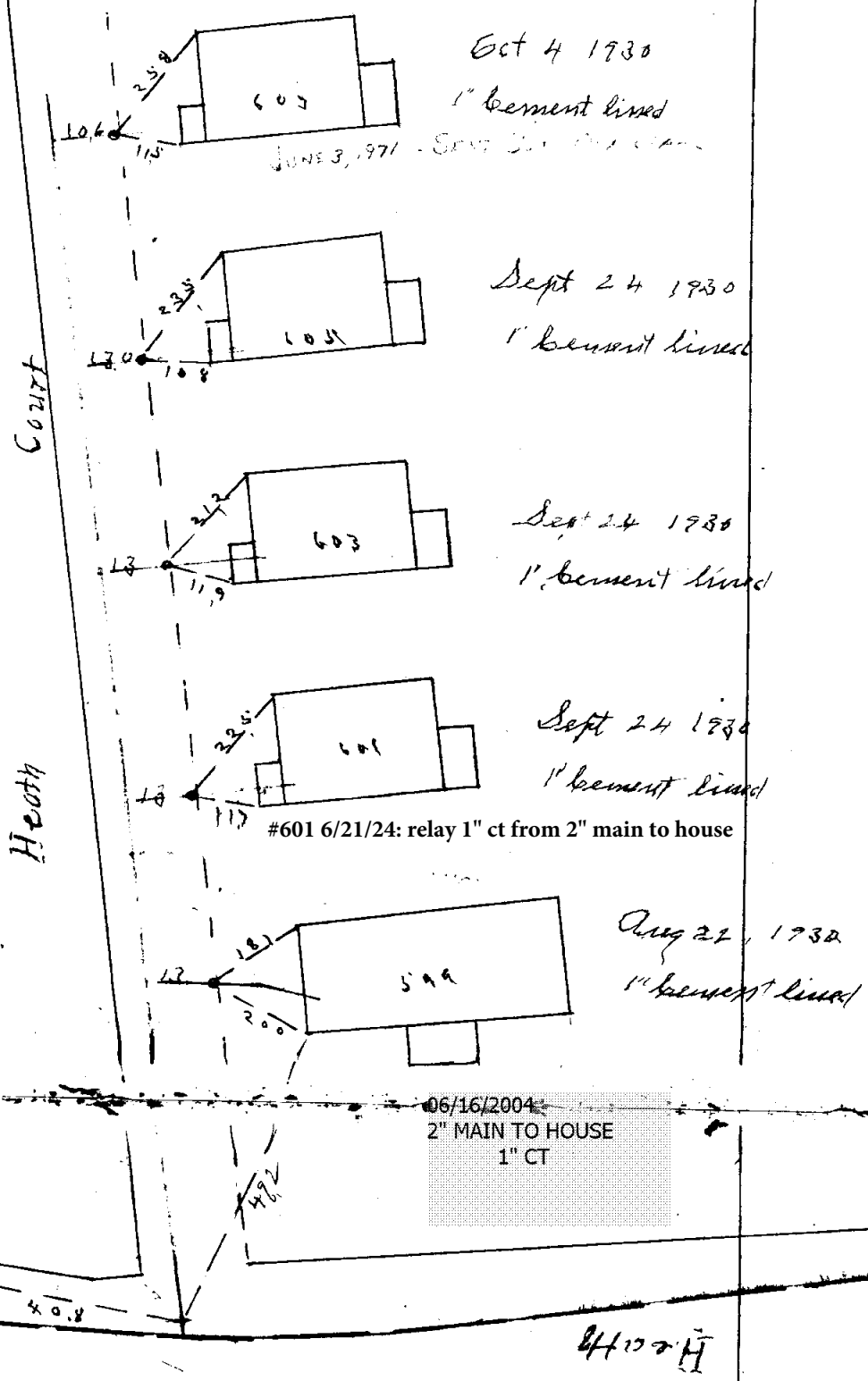
Apr. 5 1905
1" cement lined pipe

Nov 18 1904
1" cement lined pipe



May 25 1895
cement lined pipe

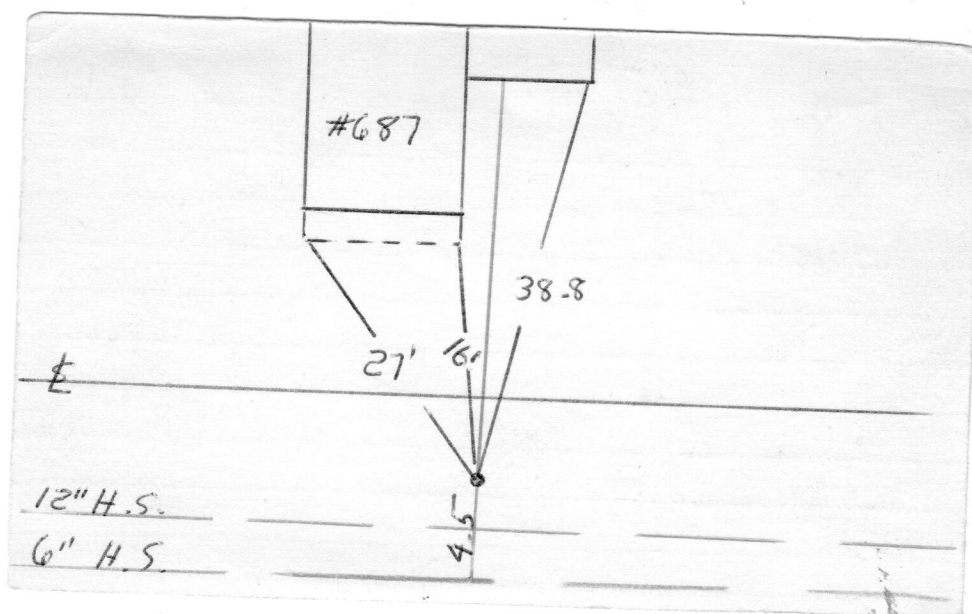
Apr. 13 1915
1" cement lined pipe



687 Heath St

1895 - 1" CL Pipe

9/1/81 - Re-laid 1" C.T. Stop to House



76.5
2.10

Street

08/06/2007
STOP TO MAIN 1" CT

Glenland Rd

Oct 21 1903
1" cement lined pipe

09/30/1997
MAIN TO HOUSE 1" CT

Heath

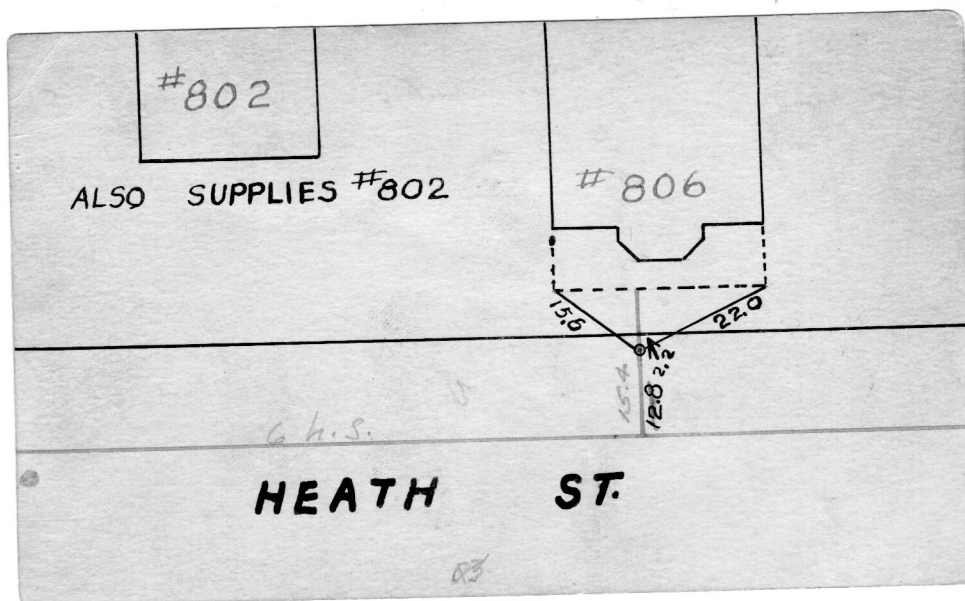
Dec 12 1927
1" cement lined pipe

09/20/2012
12" MAIN TO STOP 1" CT
CUT OFF OLD SERVICE FROM 6" MAIN

D-31

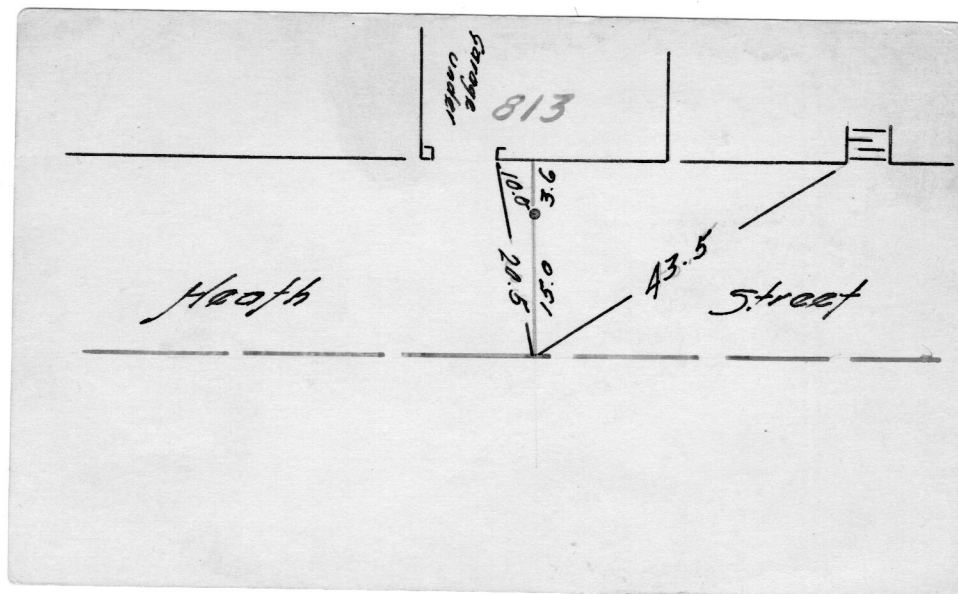
**#S 802-806 HEATH ST.
C.L. 1" PIPE**

19 10



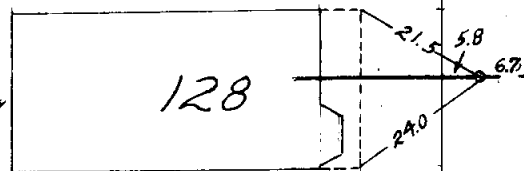
813 Heath Street.
1" C. L. PIPE

1916
1958 R. closed St to Mn.

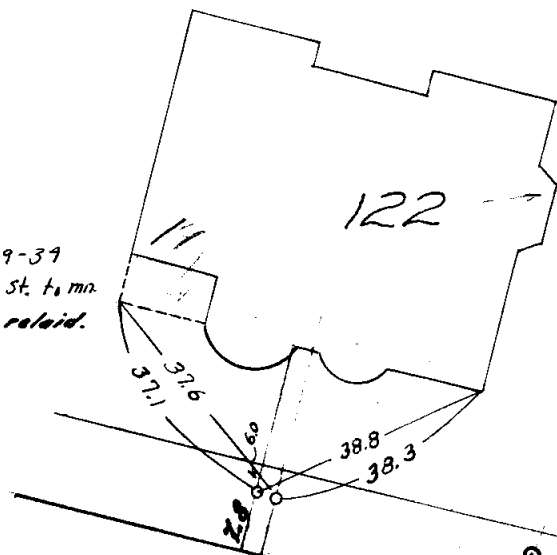




Oct. 14, 1902 - 1" C.L. Pipe
 Oct. 12, 1971 - 1" C.T. - Stop To Main
 5.25.23 RELAY SERVICE 1" CT
 SURB STOP TO HOUSE

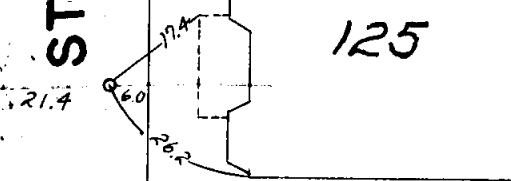


Sept. 8, 1896 - C.L. Pipe
 Relaid mn. to meter 11-19-39
 Nov. 23, 1942 - Both relaid st. to mn.
 Jan 18, 1968 - Both services relaid.
 3/4" C.T.



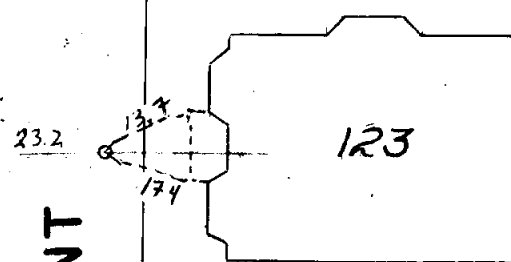
T O A P E D

STREET

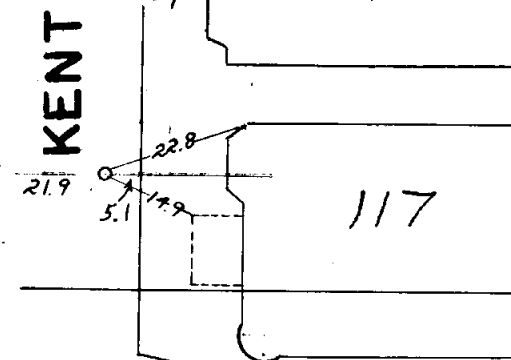


06/12/2006
 STOP TO HOUSE 1" CT

Nov. 6, 1901, 1" C.L. Pipe
 Jan. 17, 1979 - 3/4" Gossamer Between Main and
 Service pipe. 3' - 3/4" C.T.



Oct. 21, 1902 - 1" C.L. Pipe
 10 AUGUST 1973 RELAID S-HW/1" C.T.
 16 AUGUST 1993 RELAID M-SW/1" C.T.



Aug. 10, 1903 - 1" C.L. Pipe
 July 1943 Relaid thru wall by plumber
 Relaid M-SW/1" C.T. 3 July 1980

05/31/2006
 STOP TO HOUSE 1" CT

ASPINWALL

KENT STREET

AVENUE

KENT STREET

06/14/2000
STOP TO HOUSE 1" CT

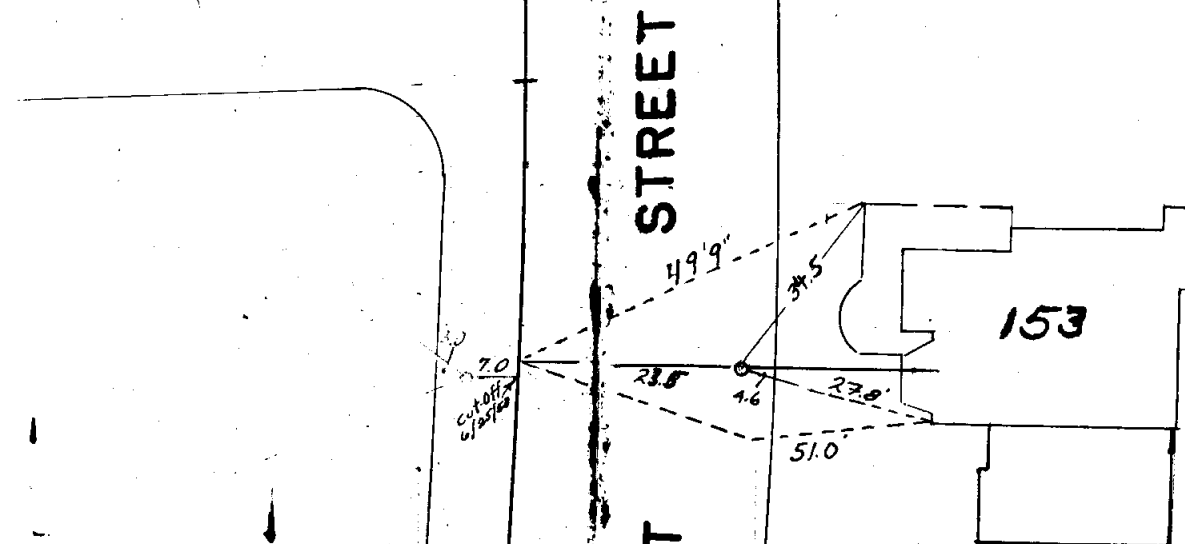
Dec. 8, 1893 - C.L. Pipe
Sept. 3, 1941 - Relaid - Inside by owner

131

02/02/2005
STOP TO HOUSE 1" CT



Nov. 10, 1921 - 1" C.L. Pipe
Feb. 15, 1945 - New shut off
Feb. 24, 1946 - Repaired by owner 8' from house



Dec. 15, 1894 - 1" C.L. Pipe
Relaid in St. April 30, 1920
DEC 27, 1951
PLUMBER relaid thru wall
connection made 5 ft fr foundation
with 1" D.C. broke at thread.
Relaid M-H w/ 1 1/2" C.T. 13 September 1988.

D-39

214

212

	Nov 23 66 17 C.T.	
Nov 22 66 8 C.T.		1010

16 Sept 1906 SEP p. 38
New service
M-B w/1" C.T. 210

STREET

06/15/2008
12" MAIN TO STOP 2" CT
CUT OFF OLD SERVICE (3)

Aug 8, 1961
2nd C.L. Mues
2nd K.C.

KENT

SQUARE

INVENT

08/09/2013
STOP TO HOUSE 2" CT

May 16, 1961
2" C.L. Pipe
2" H.C.
5/25/61 Repair looking
H.C.

D-40

Jan. 18, 1928 - 1½" C.L. Pipe

07/09/2008
12" MAIN TO STOP
1 1/2" CT
CUT OFF OLD SERVICE

11/04/2014
STOP - HOUSE 1" CT

DOWNSIZED

07/09/2007
STOP TO HOUSE 1 1/2 CT

Jan. 19, 1928 - 1½" C.L. Pipe

258

252

STREET

KENT

253

Oct. 7, 1881 - 8" lead pipe
Relaid st. to mn. 7'-6" 1" pipe
balance of pipe is 3" poor
condition

3/4/75 Relay 1" c.t. stop to house

07/01/1975 STOP TO MAIN 1" CT

247

April 31, 1878 - 1" Gal. Pipe
by owner

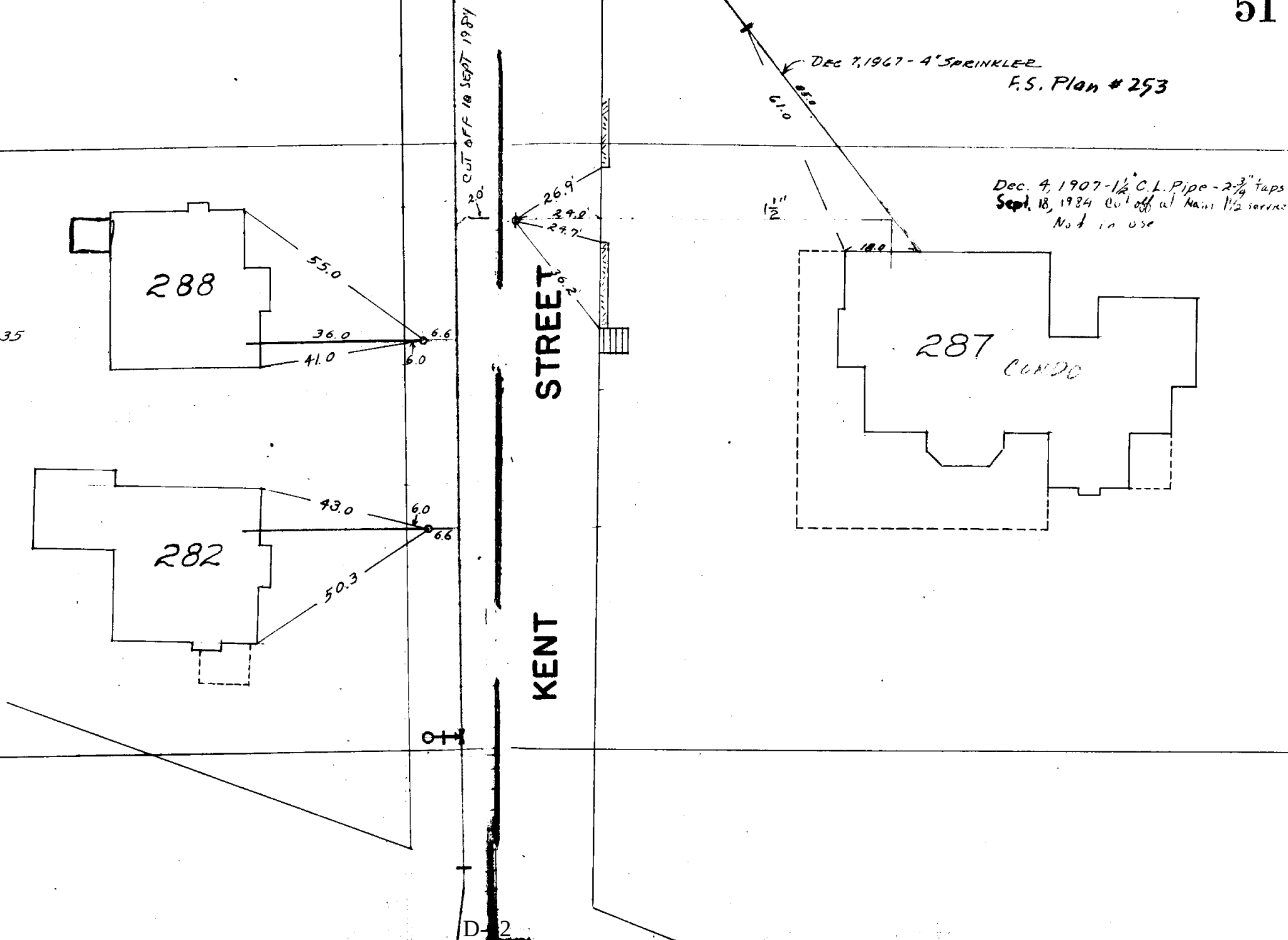
Relaid st. to mn. Aug 7, 1940
6-24-1979 - Relaid 1" C.T. Main
To House

03/20/2002
12" MAIN TO STOP 1" CT
CUT OFF OLD SERVICE

1" C.L. Pipe May 23, 1935

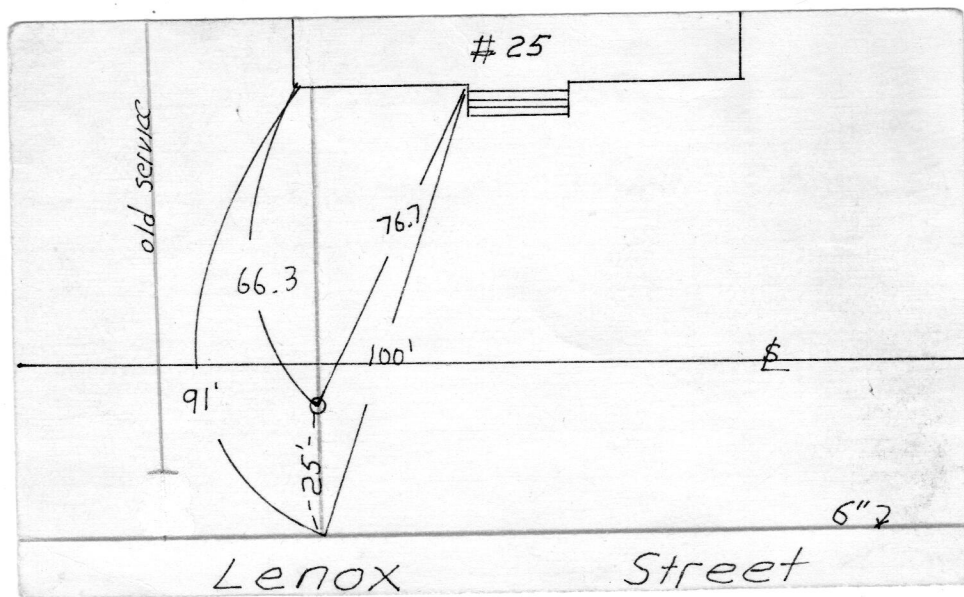
1" C.L. Pipe April 11, 1935

03/18/2002
12" MAIN TO STOP 1" CT
CUT OFF OLD SERVICE



25 Lenox Street

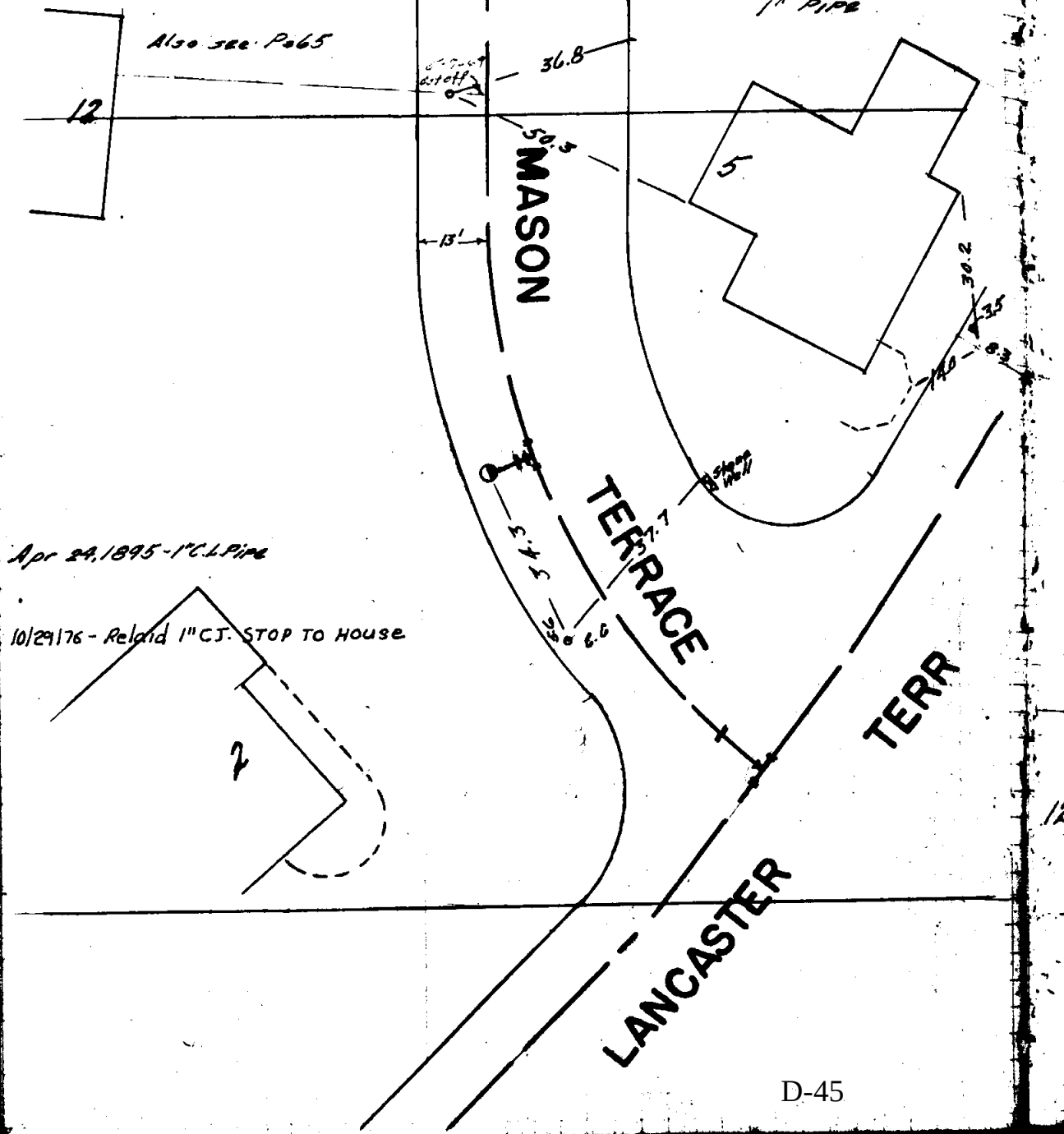
11/19/81 - New 1 1/2" service



64 Sept 3, 1891 - 1"
June 16, 1958 - 1 1/2" C.L. Pipe + H.C.
June 18, 1958 - 6" Fire Supply

Also see P-65

Nov 20, 1891
1" Pipe



D-45

May 8 1906
1" cement lined pipe

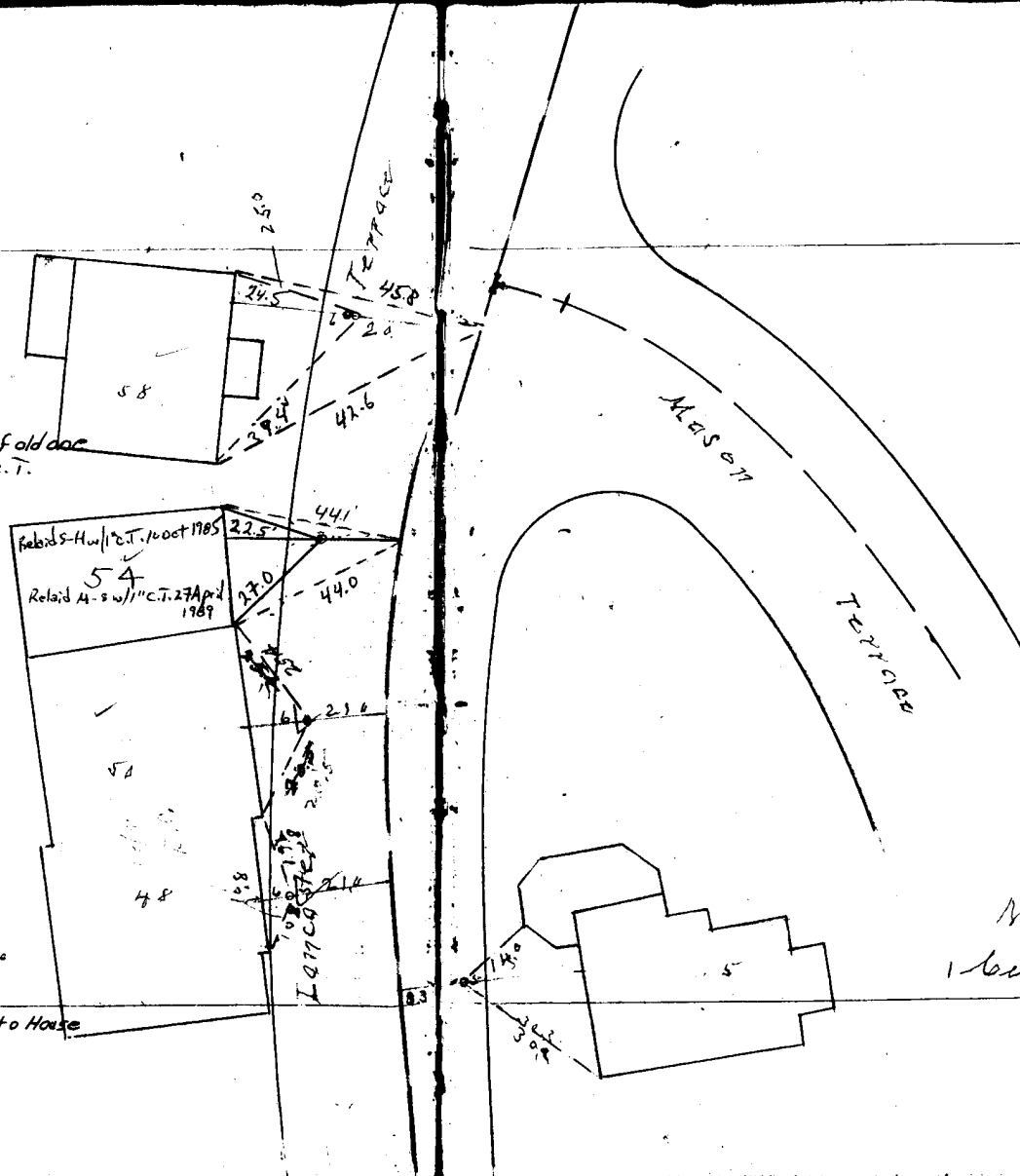
6/23/81 - Cut in curb stop house side of old doc
Relaid S-H 6 June 1989, H-S 7 June 1989 w/1" C.T.

MAY 17, 18, 1939
1" C.L. PIPE
COPPER GORNECK
90° ell

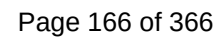
June 20 1906
1" cement lined pipe

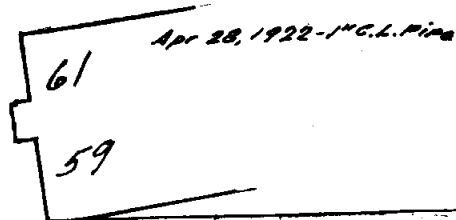
June 20 1906
1" cement lined pipe

7/28/81 - Relaid 1" C.T. stop to House

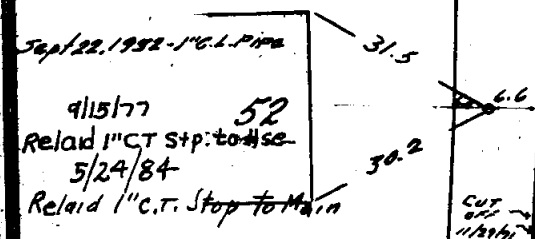
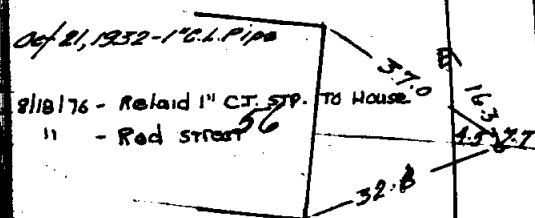


Nov 20 1891
1" cement lined pipe



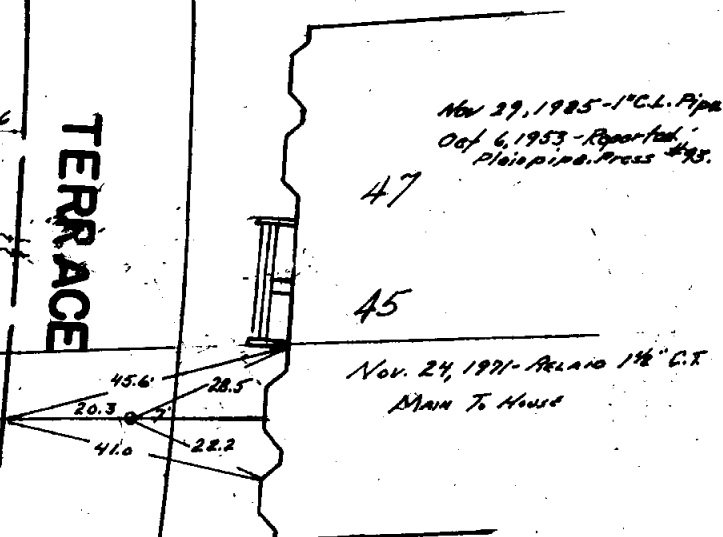
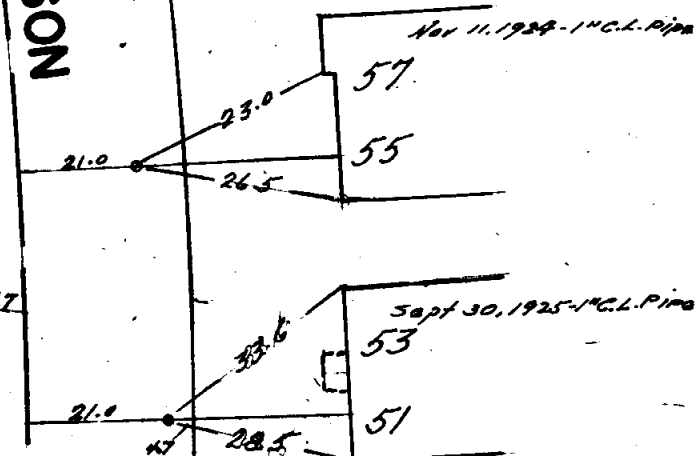


02/19/2016
STOP - MAIN 1" CT
CUT OFF OLD SERVICE



MASON

TERRACE



D-48

10/20/2000 # 66
NEW 1" CT

MASON

42'8"

23.5

29.6

45.5

58'3"

69

Apr 28, 1922

1" C.L. PIPE

Relaid S-H 30 Nov 1984

Rodded M-S 30 Nov 1984

Relaid M-S 18 April 1905

67

Nov 11, 1922

1" C.L. PIPE

65

63

Apr 28, 1922

1" C.L. PIPE

61

59

TERRACE

04/25/2007
MAIN TO HOUSE 1" CT

D-49

70

09/25/2006
STOP TO HOUSE
1 1/2 CT

1" C.L. PIPE

MASON

TERRACE

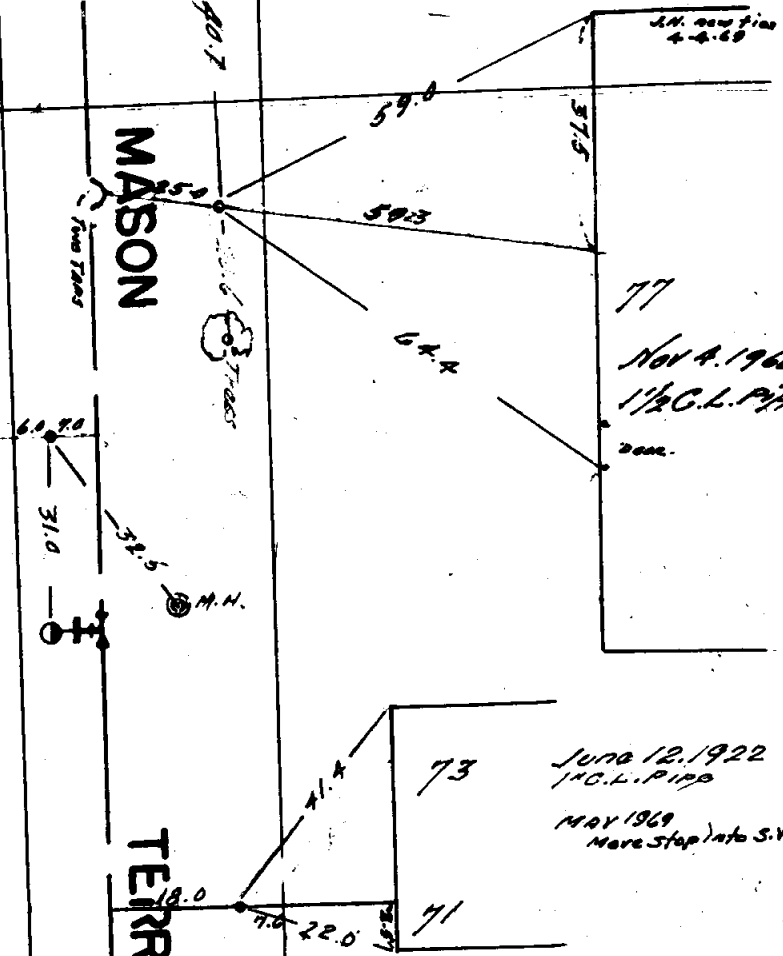
80

To cut off

Point # 82 in map

80 + 82 Mason Terr.
See plan 5-123

70 MASON TERR.
SEE PLAN 5-123



D-50



July 18, 1898
1st C. L. Pipe

94

MASON

THE RACE

99 Dec. 16, 1981
1" G. L. PIPE
OCT. 4, 1968 -
REPLACE NEW CURB
ST. BACK OF OLD ~~ONE~~ STOP

June 25, 1965
140.2 ft. in
Aug 9, 1962
97 cut-in K.C. 3.7 fr. Mn.

95 APR 1956
2nd C. L. Piper

Page 171 of 366

06/25/2001
STOP TO HOUSE 1 1/2 CT

11/01/2001
8" MAIN TO STOP 1 1/2 CT
CUT OFF OLD SERVICE

MASON

TERRACE

51.5
22.0
46.5
38.75
25.0
117 Nov. 17, 1955
1 1/2" C.T. PIPE

41.0
46.0
20.1
35.2
111 Nov. 1955
1 1/2" C.T. PIPE
Nov. 4, 1987 - Relaid
1 1/2" C.T. Stop-House

D-53

SEE PLAN 5-67
#55 NEWTON ST.

MARYKNOLL SEMINARY
SUPPLY FROM BOSTON.

#11

Oct. 13, 1890 ~ 1" C.L. Pipe

TO 50 Mt. Walley Ave.

ST. PAUL

AVE.

ST.

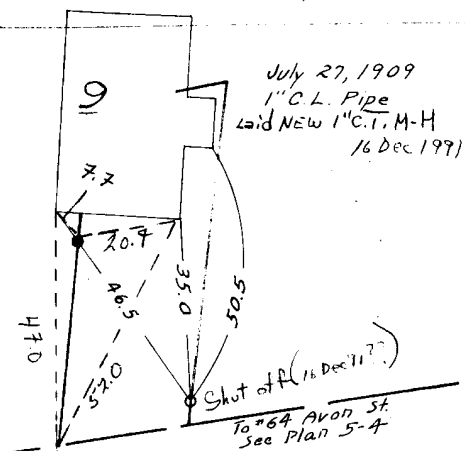
NEWTON

12"

6" ABANDONED

47.6

280



BROOKLINE
BOSTON

JUNE 15, 1956 - 1 1/2" C.L. PIPE

12/02- Relaid 1 1/2" C.T. (stop to house)

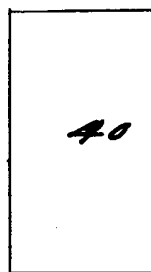
Oct 13, 1891 - C.L. Pipe

Lot No. 11

OCT 10, 1956
1 1/2" C.L. PIPE

7/5/2005 relaid stop-main
w/ 1-1/2" C.T.

Lot No. 12

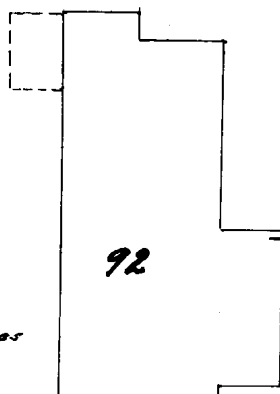


Lot No. 6

Lot No. 7

Lot No. 8

SEPT 14, 1950
1 1/2" C.L. PIPE
May 26, 1960
Installed 2 steps
1-1 1/2" D.C. concrete P.P.P.s



78.0

79.5

14.5

18.1

73.0

NEWTON

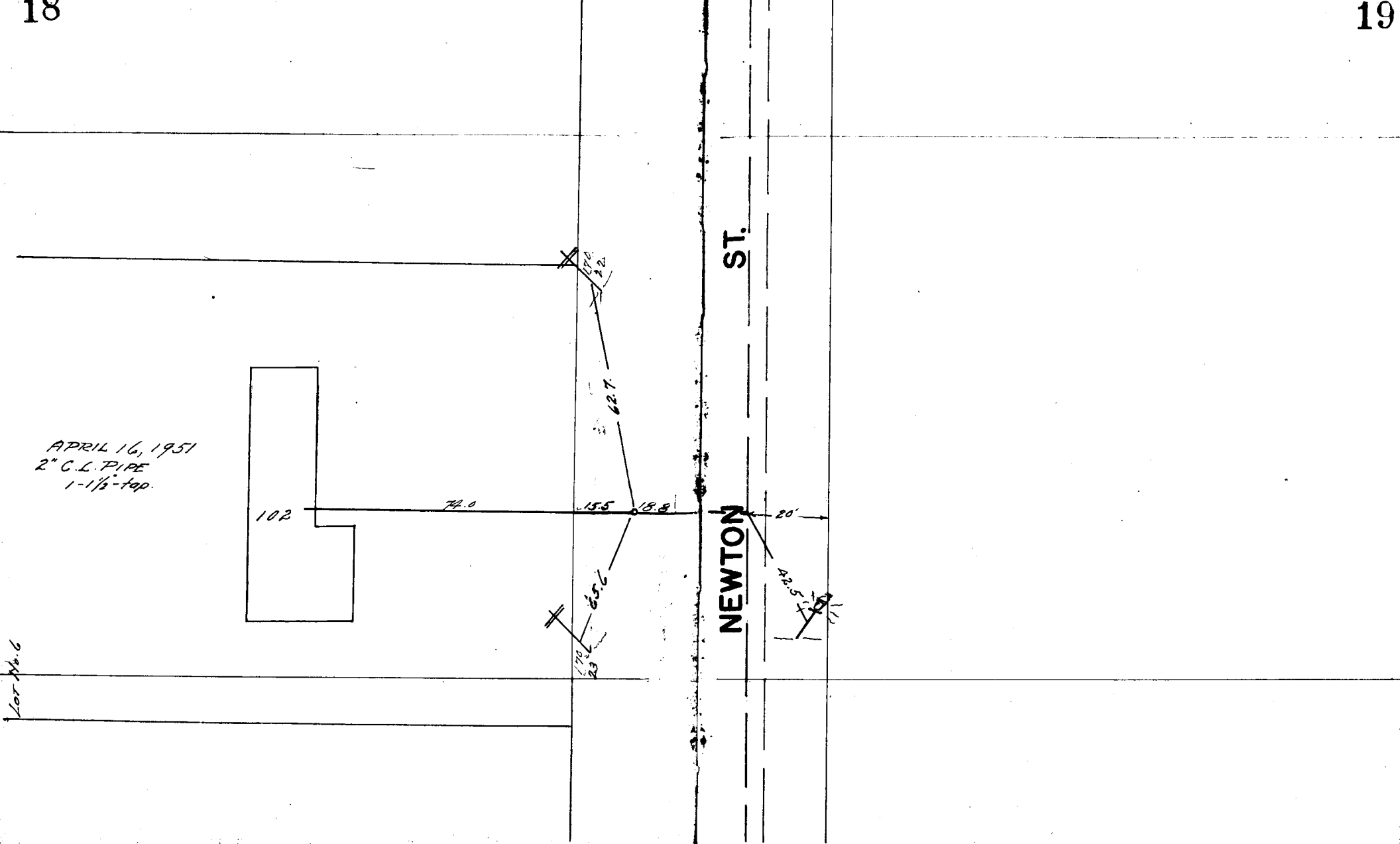
ST.

Abandoned F

Sept 9, 1961
Supply to lagoon

Hyd. 4.2
3.0
cap

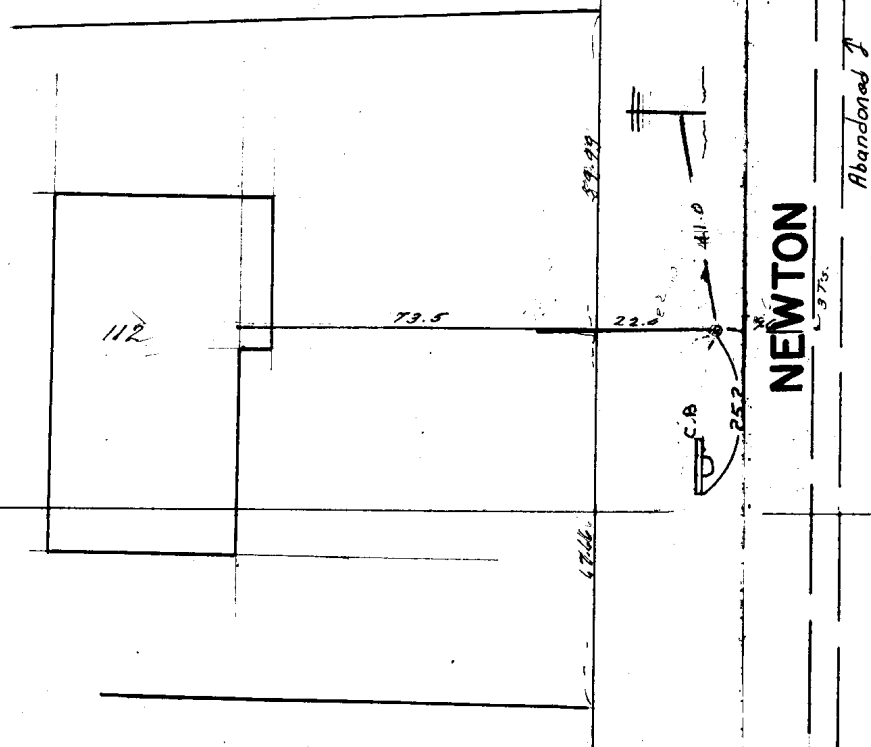
245.0



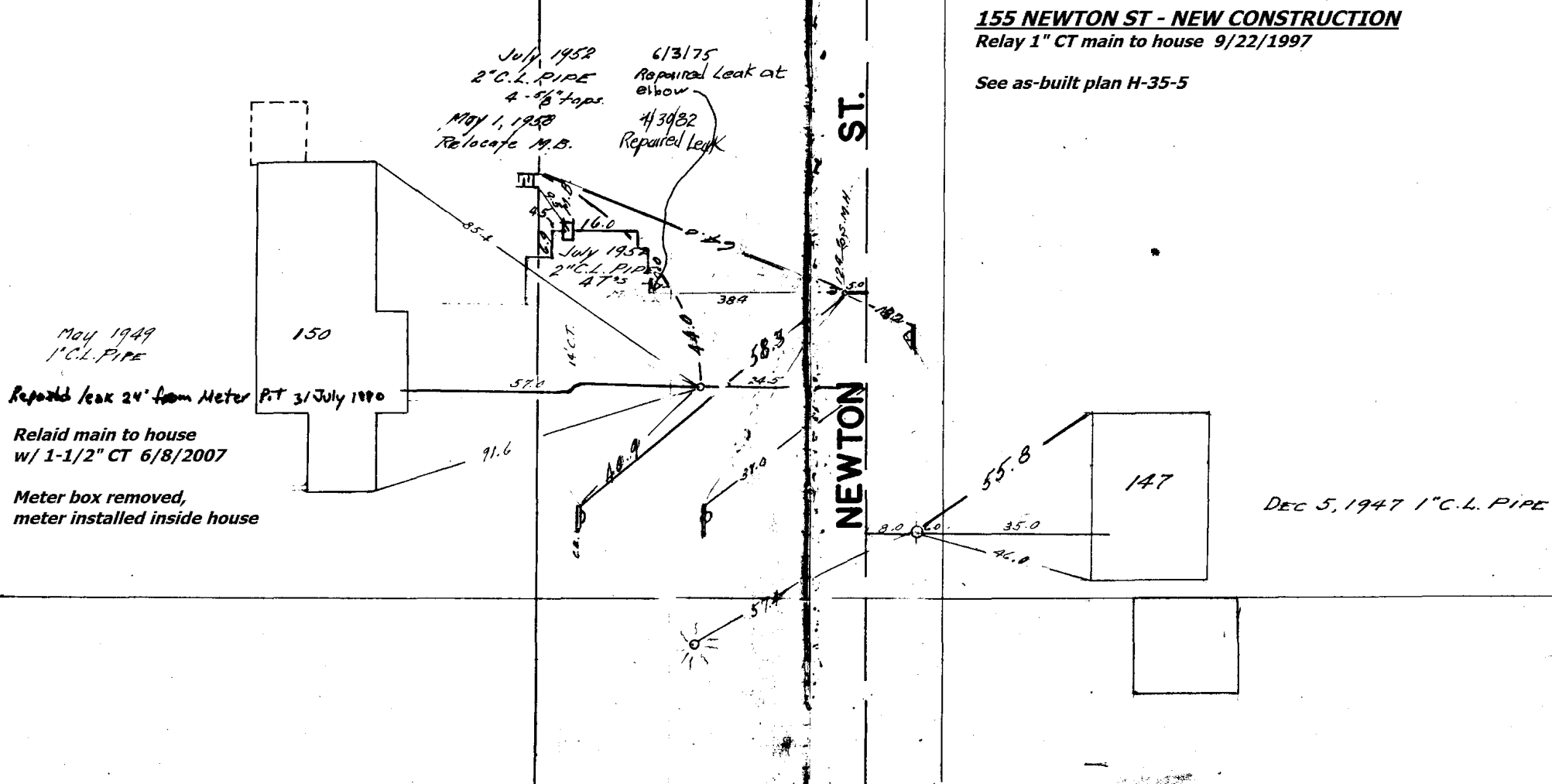
D-57



JUNE 5, 1952
2" C.L. PIPE



D-58



LONGVIEW GARDEN'S

330-332-334-336-338-340-342

see Book #36 PAGE 47

GRAVE STREET.

ST.

NEWTON

Cut off 9/18/21

58.4

9.0

21.0

6.0

18.0

1.19

331

May 14, 1906 - 1" C.L. P.M.

8/17/81 - 8" C.L. DI SERVICE

See Map

335

Nov 3, 1949
1" C.L. PIPE



UNCOVERED MAY 13, 1957
No Record of Mr. Connection

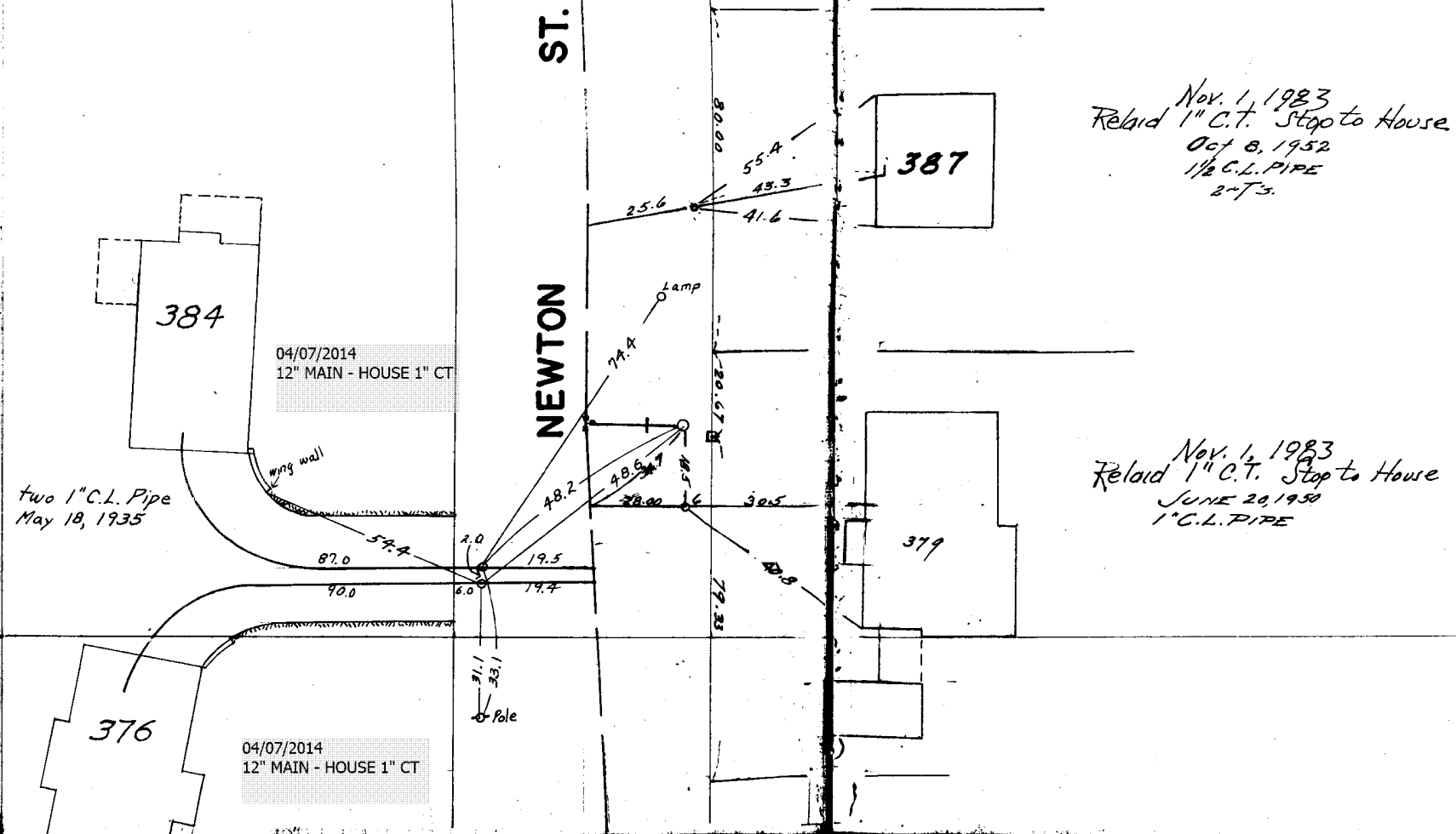
NEWTON

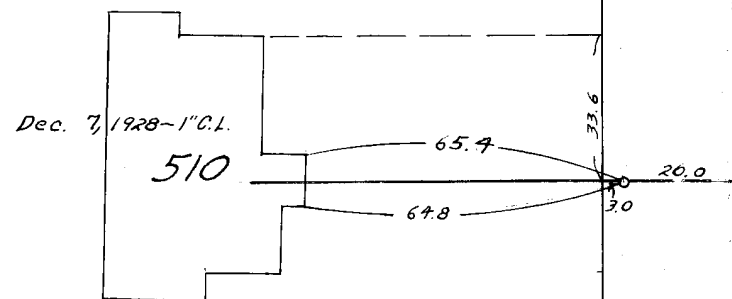
ST.

367

361

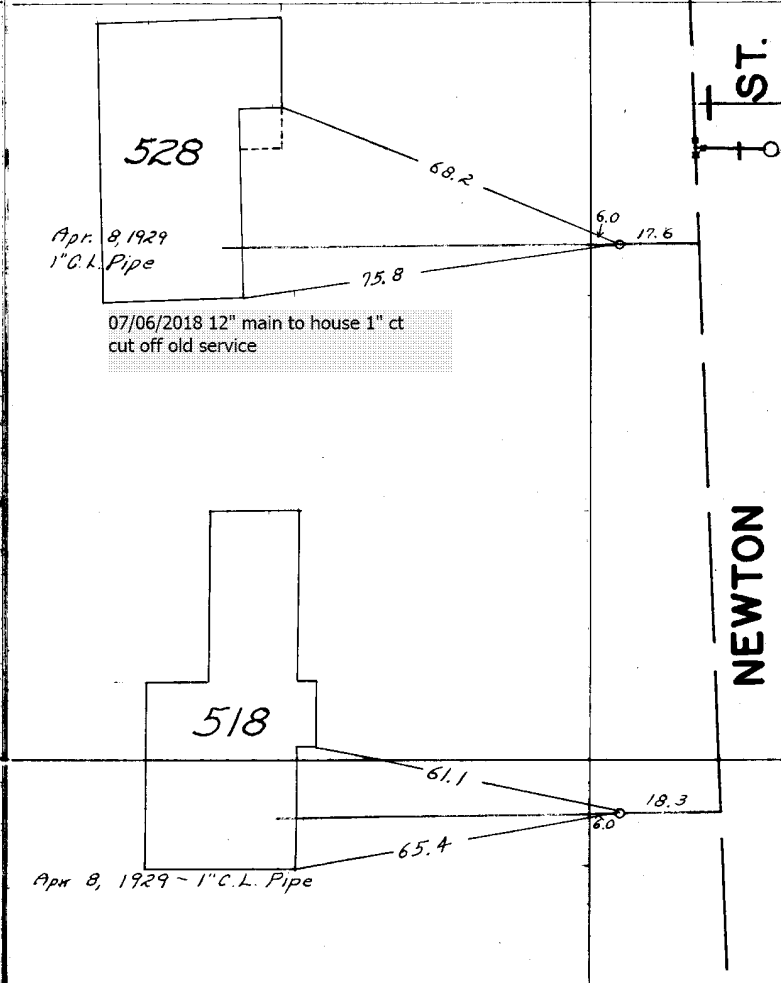
Aug 18, 1961
18" C.L. PIPE
1 1/2" H.C.



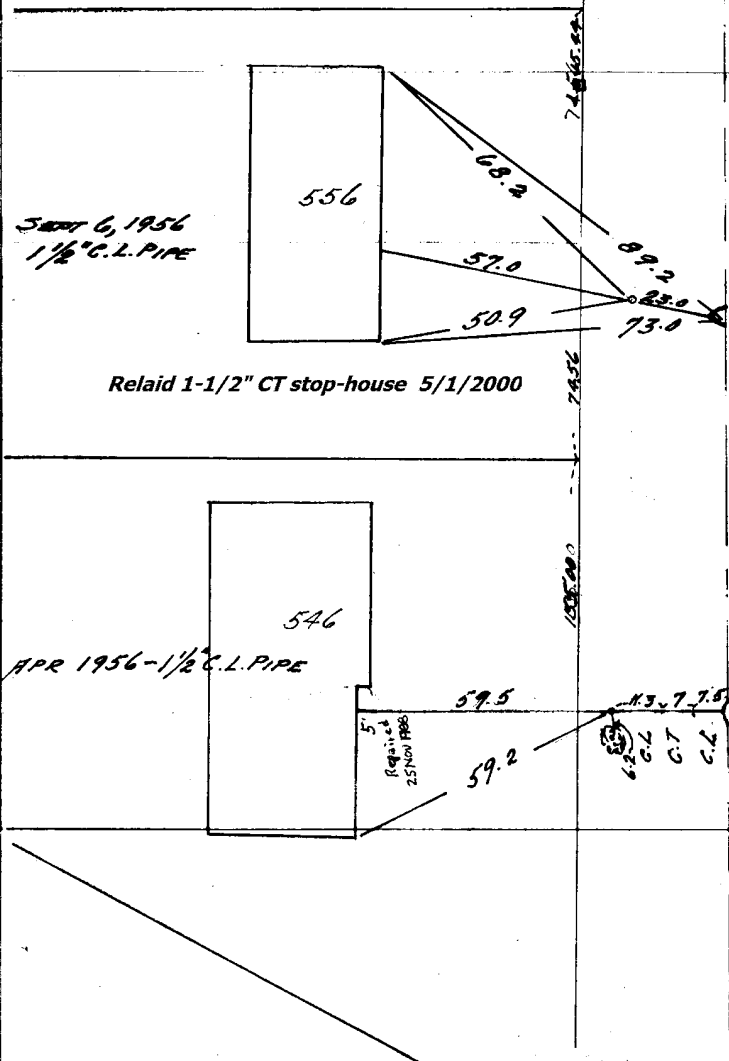


NEWTON ST.

W. ROX. PKWY.



6" Sprinkler to Golf Course



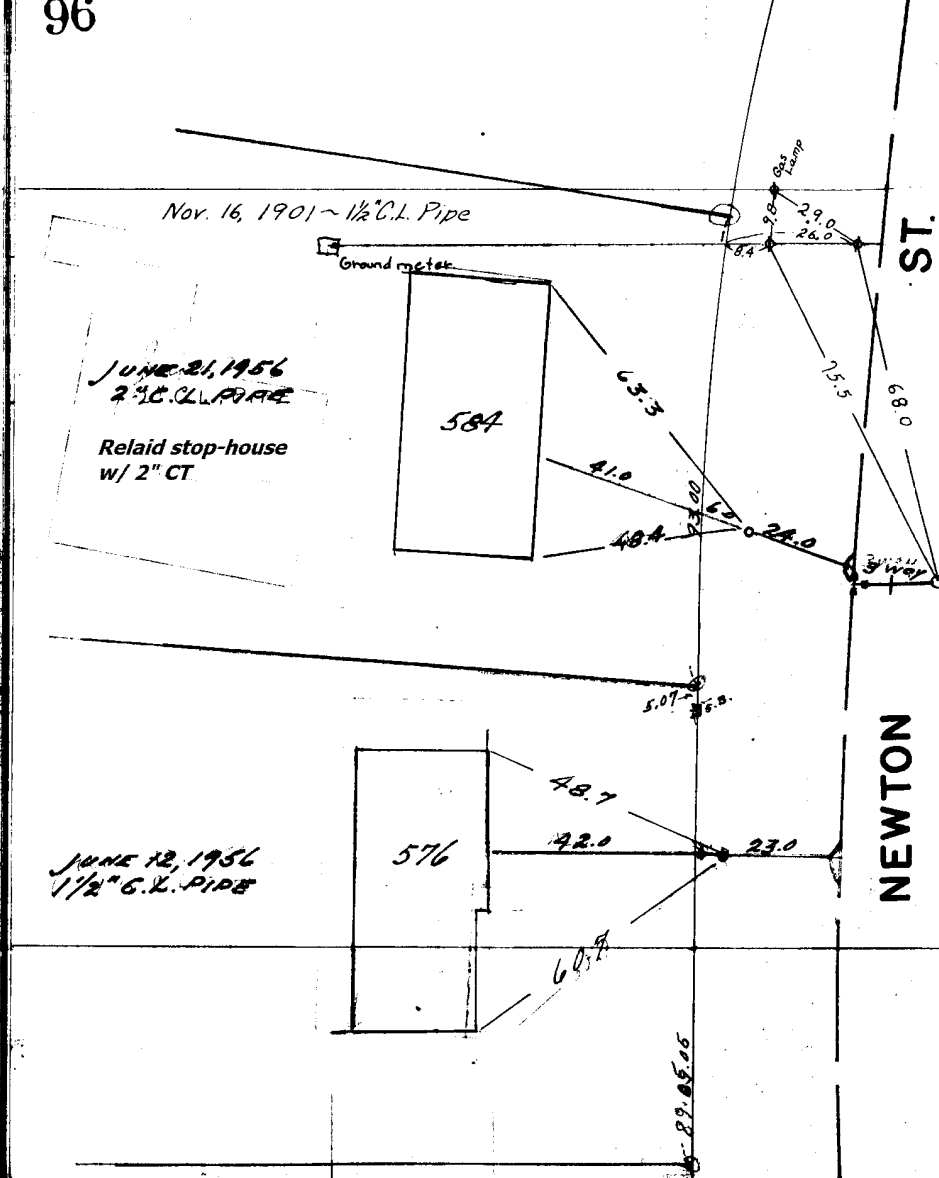


NEWTON

PKWY:

ROX.

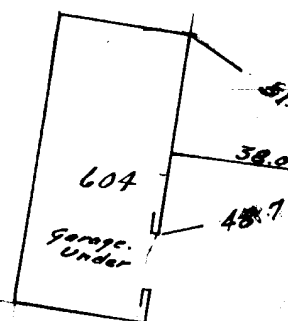
w.



JUNE 14, 1956
1" C.L. PIPE

10/7/2013
STOP TO HOUSE 1" CT

10/8/2013
STOP TO MAIN 1" CT



ST

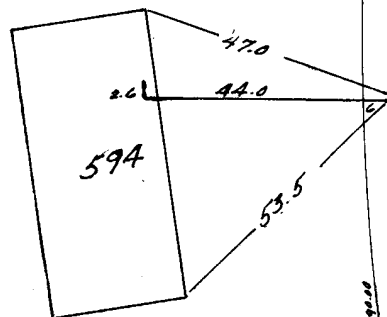
Two Taps
on this Side.

PKWY.

ROX.

W.

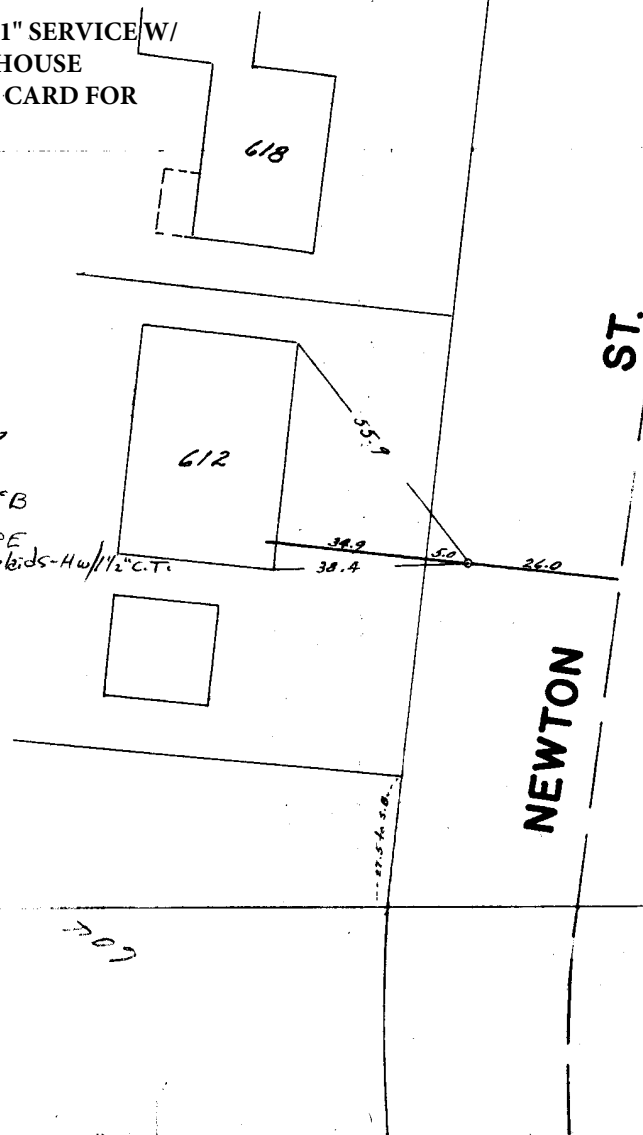
JUNE 5, 1956
1 1/2" C.L. PIPE



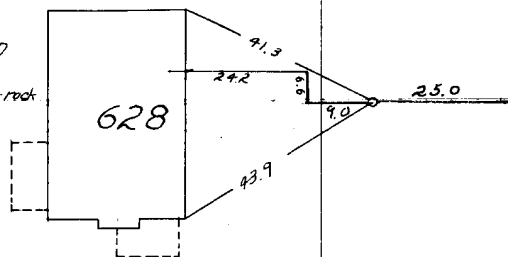
NEWTON

#618: 12.2.25 RELAY 1" SERVICE W/
CT CURB STOP TO HOUSE
*SEE WORK ORDER CARD FOR
UPDATED TIES*

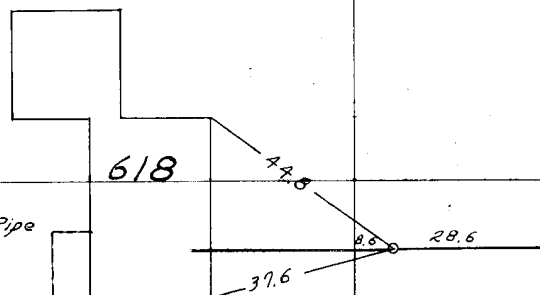
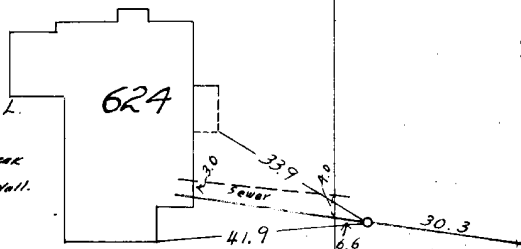
JUNE 10, 1949
1" C.L. PIPE
4/1/96 WS JB
2" CL PIPE
17 APRIL 1996 Rebid - HW 1 1/2" C.T.



Main to sidewalk laid 1927
1" C.L. Pipe ~ Aug. 21, 1935
6.6' offset because of tree root
Aug. 22, 1930



May 1 & 2, 1939 ~ 1" C.L.
Copper connection
May 23, 1957 - PLUMBER - Leak
Repaired at foundation C.T. over Wall.



May 6, 1929 ~ 1" C.L. Pipe

#618: 12.2.25 RELAY 1" SERVICE W/ CT CURB STOP TO HOUSE
SEE WORK ORDER CARD FOR UPDATED TIES

NEWTON

ST.

PKWY.

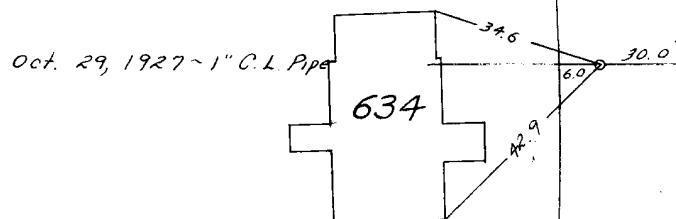
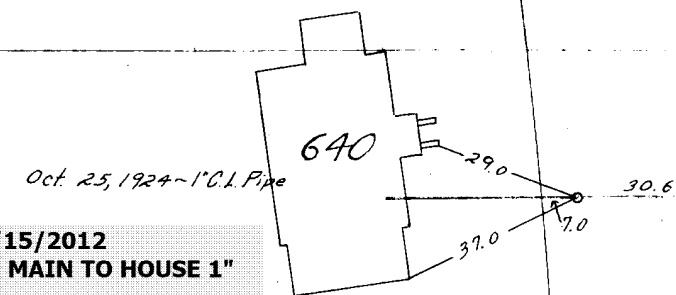
ROX.

W.

104

105

08/15/2012
12" MAIN TO HOUSE 1"
CT



NEWTON

ST.

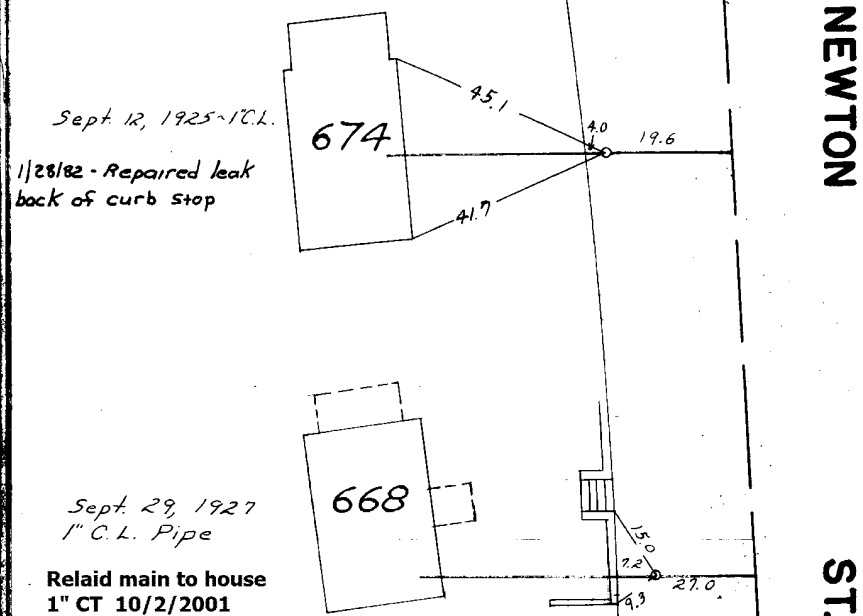
PKWY.

W. ROX.

W.

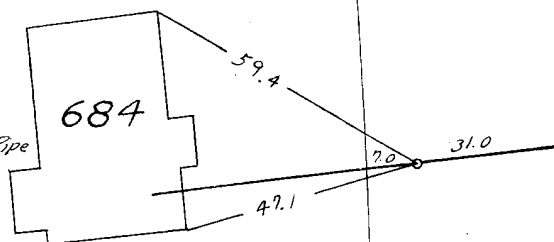
6" Line to
Field House

1281

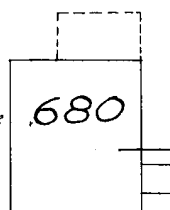


Relaid stop-house
1" CT 8/11/2004

May 5, 1932-1" C.L. Pipe



Apr. 7, 1925-1" C.L. Pipe



NEWTON

ST.

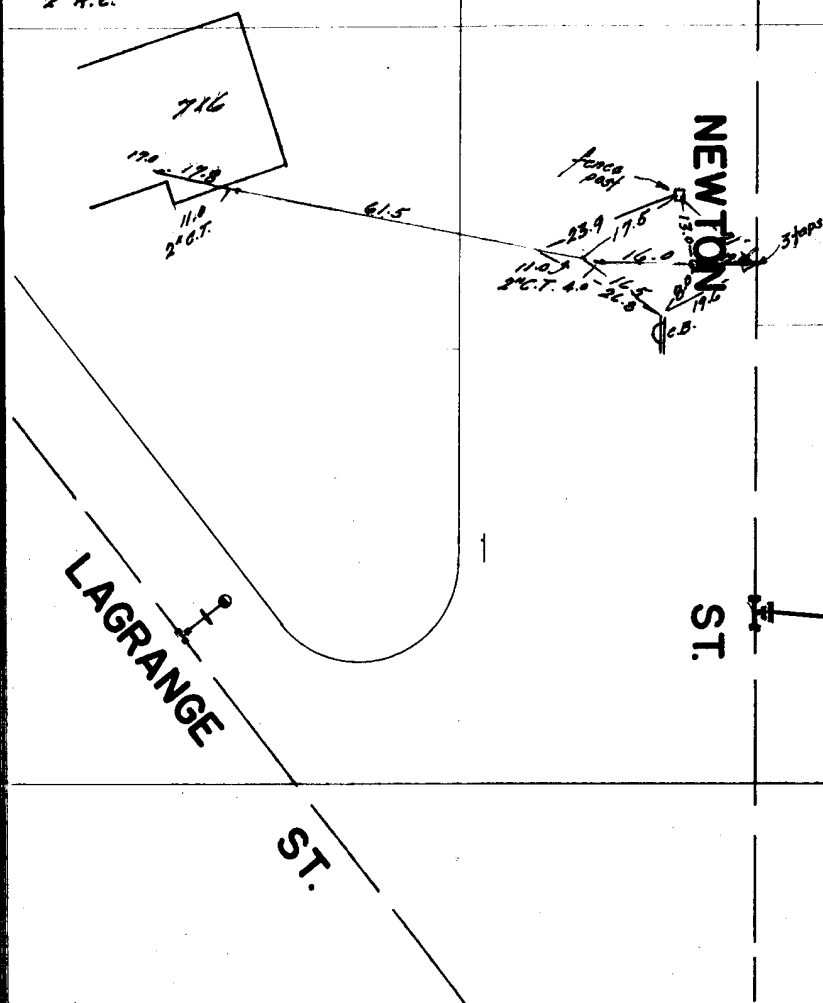
PKWY.

ROX.

W.

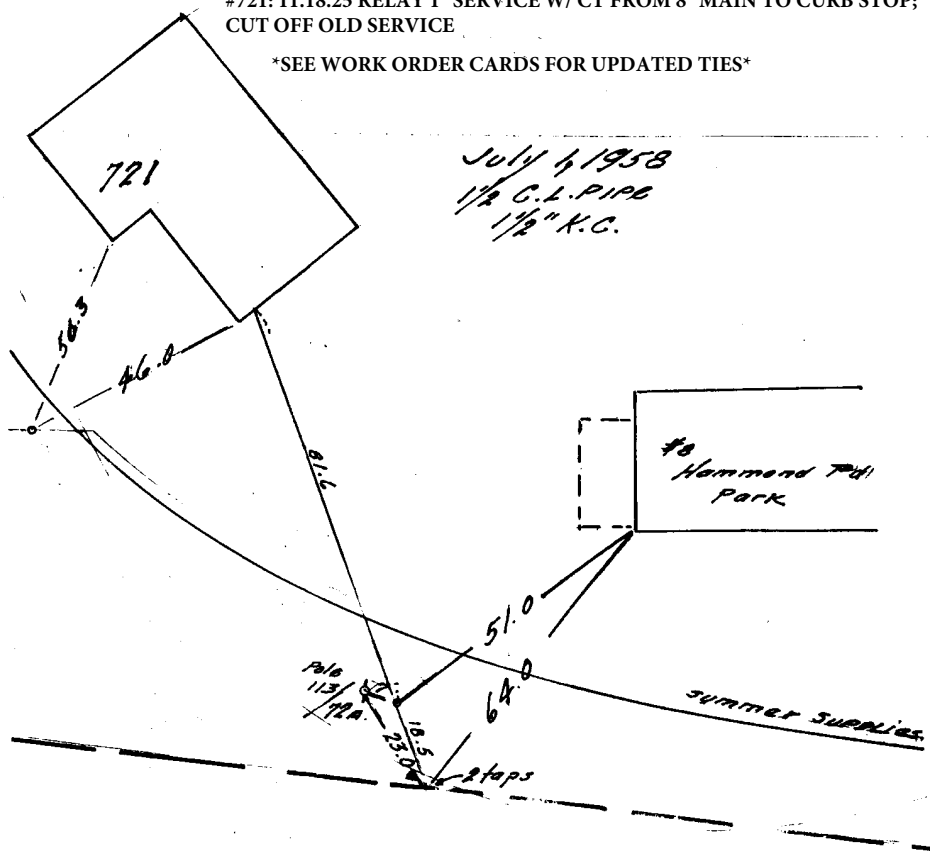
Aug. 27, 1958
 2" C.I. + C.T.
 2" K.C.

Service cut off from Newton St, reuse from
 Lagrange
 Relay station to house w/ 2" CT 10/27/2008



#721: 11.19.25 RELAY 1 1/2" SERVICE W/ CT FROM CURB STOP TO HOUSE
 #721: 11.18.25 RELAY 1" SERVICE W/ CT FROM 8" MAIN TO CURB STOP;
 CUT OFF OLD SERVICE

SEE WORK ORDER CARDS FOR UPDATED TIES



NEWTON

ST.

RELAIID STOP TO MAIN W/ 1-1/2" CT
8/15/2009 - NEW TAP

AUG 16, 1956
1 1/2" C.L. PIPE

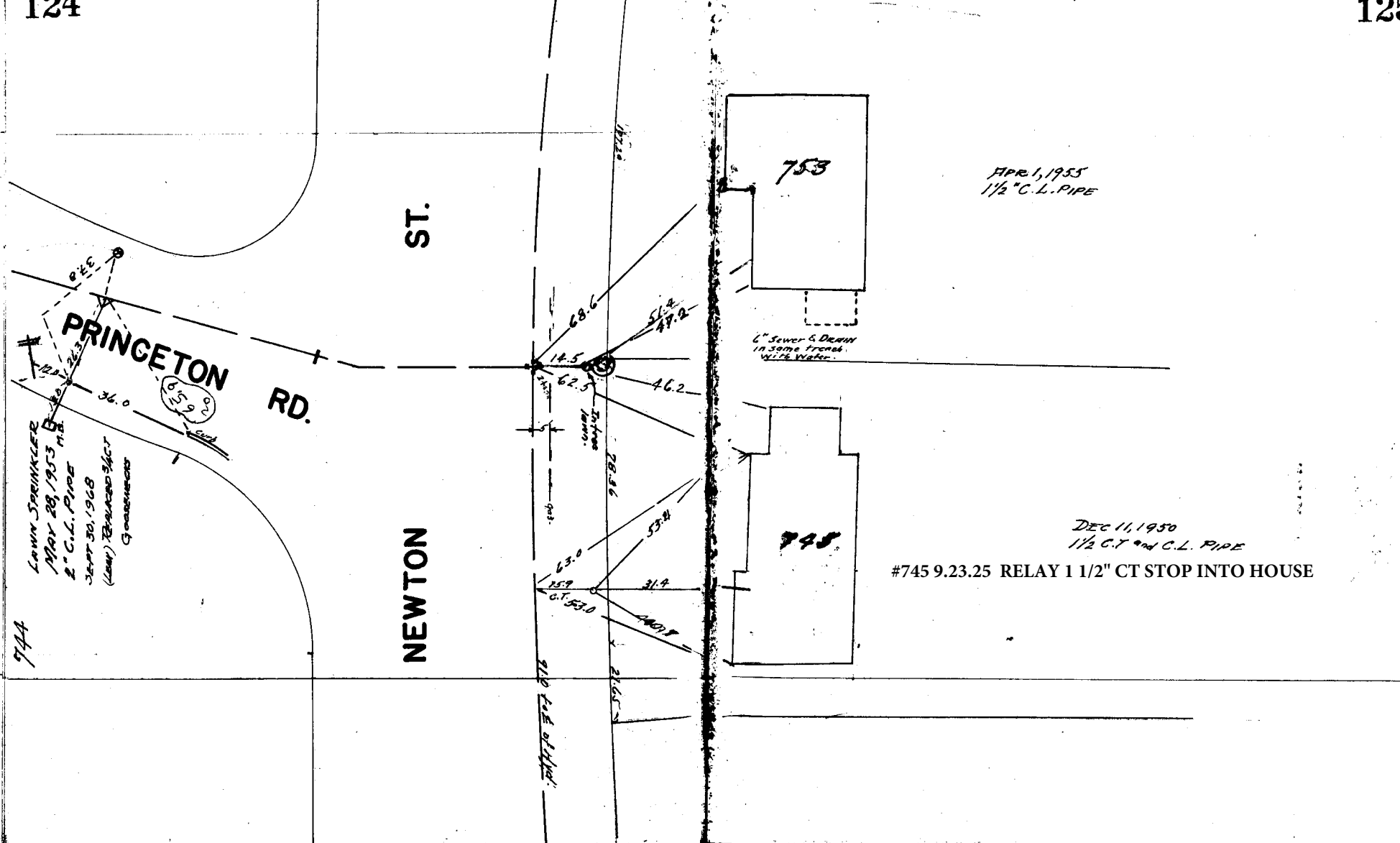
APR 13, 1955
1 1/2" C.L. PIPE

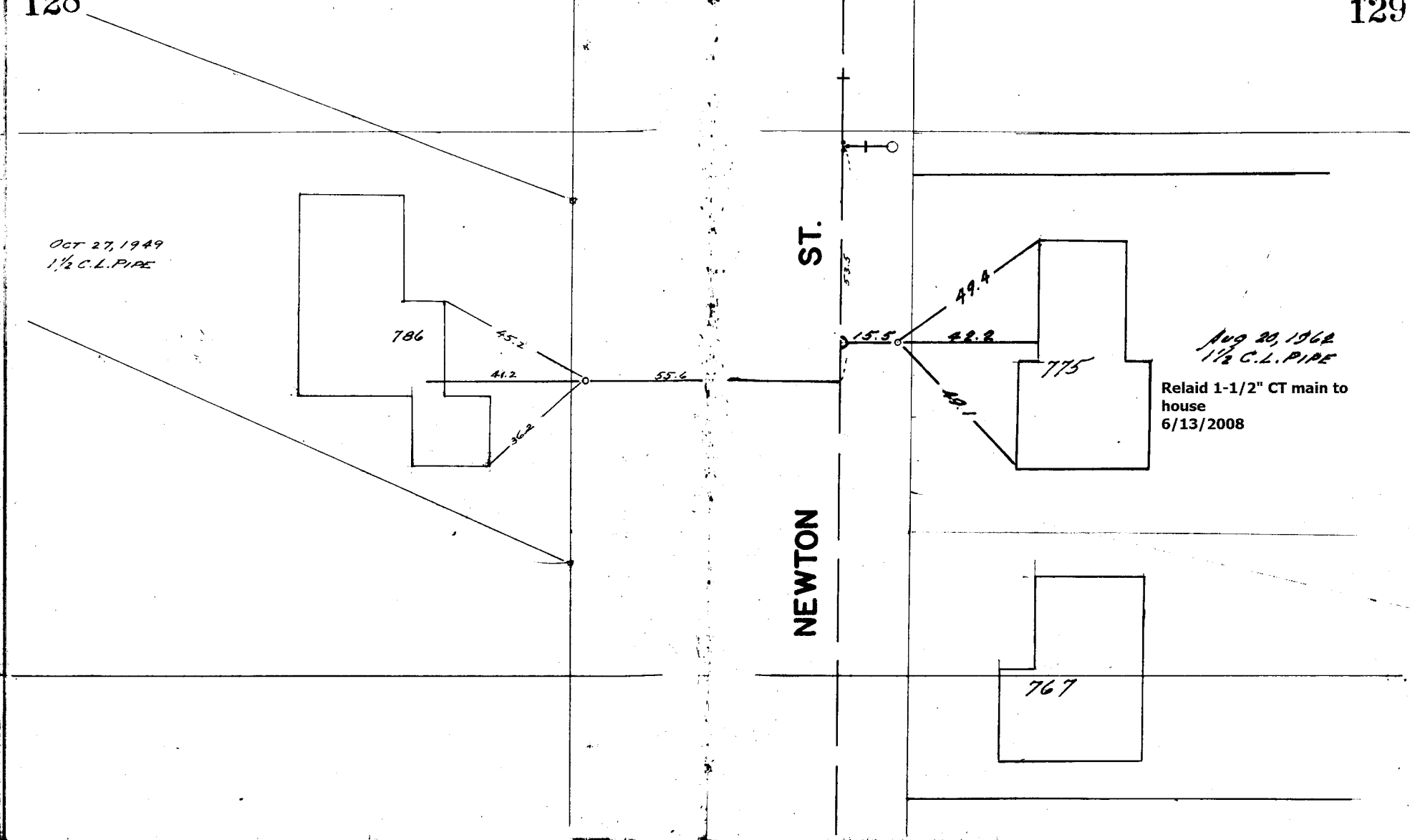
737

729

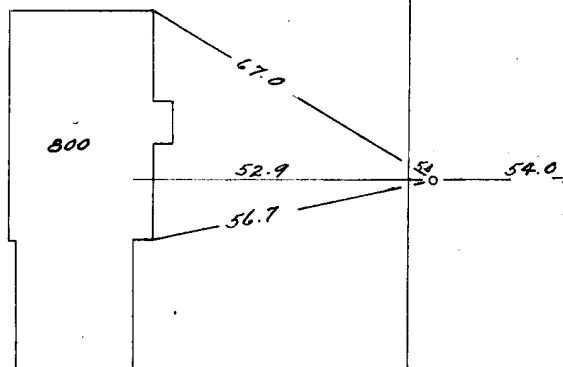
2-taps

60.0
49.8
40.0
52.0
41.5
51.3
34.6
59.3
47.5
62.1





Oct 24, 1949
1 1/2" C.L. PIPE

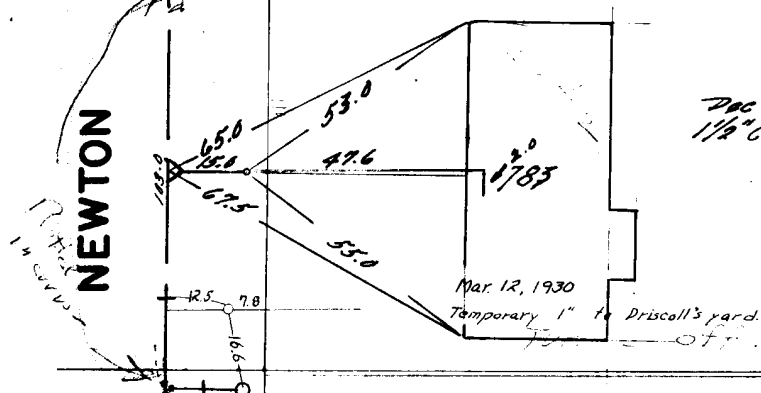


ST.

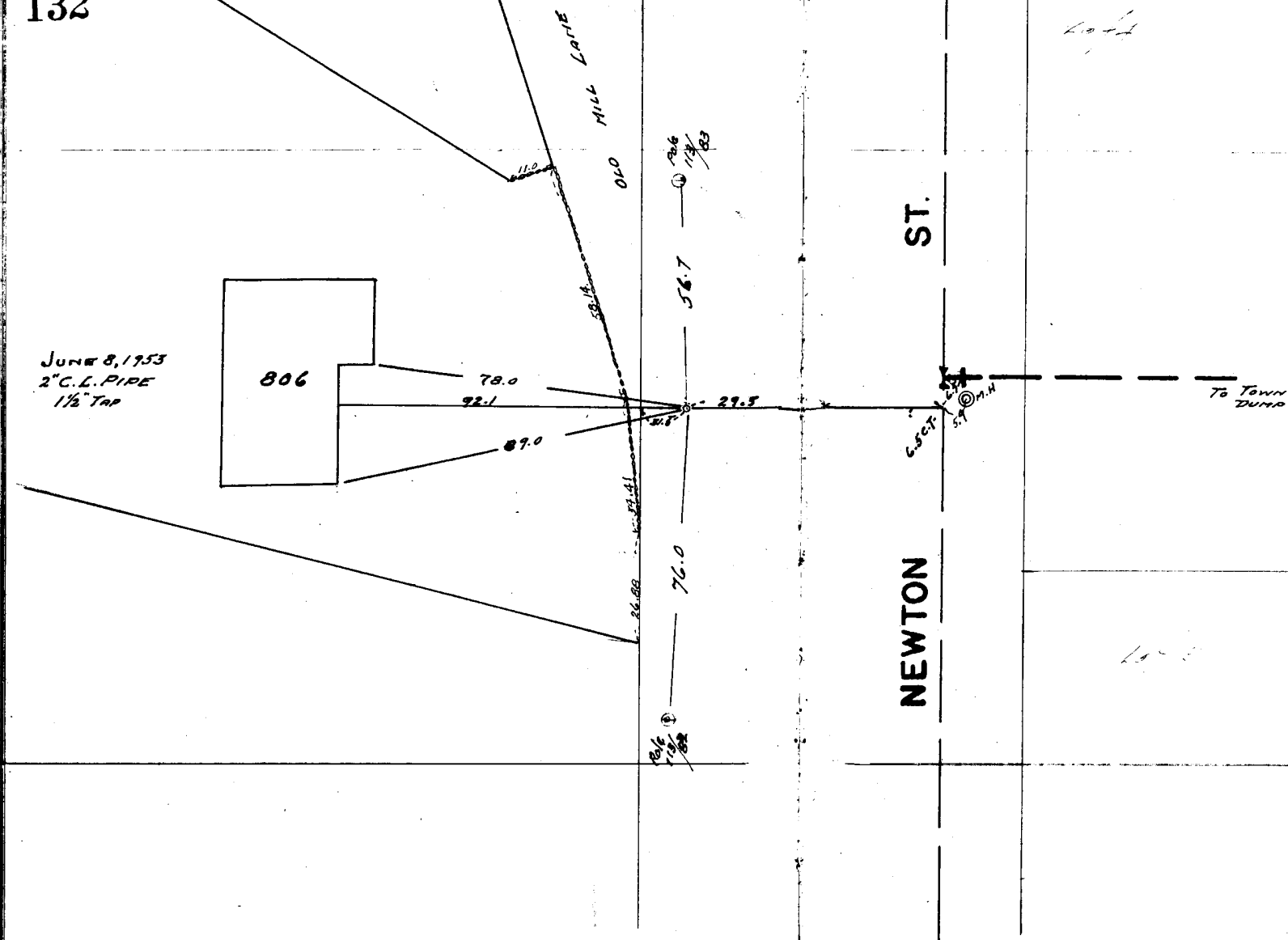
NEWTON

See page BK 5
P 34 for 1.00 ft.

Dec 16, 1961
1 1/2" C.L. PIPE

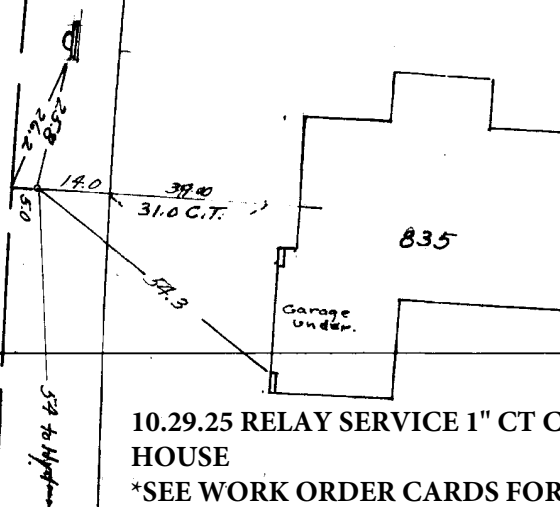


09/18/15
CAPPED AT MAIN FOR DEMO



ST.

NEWTON



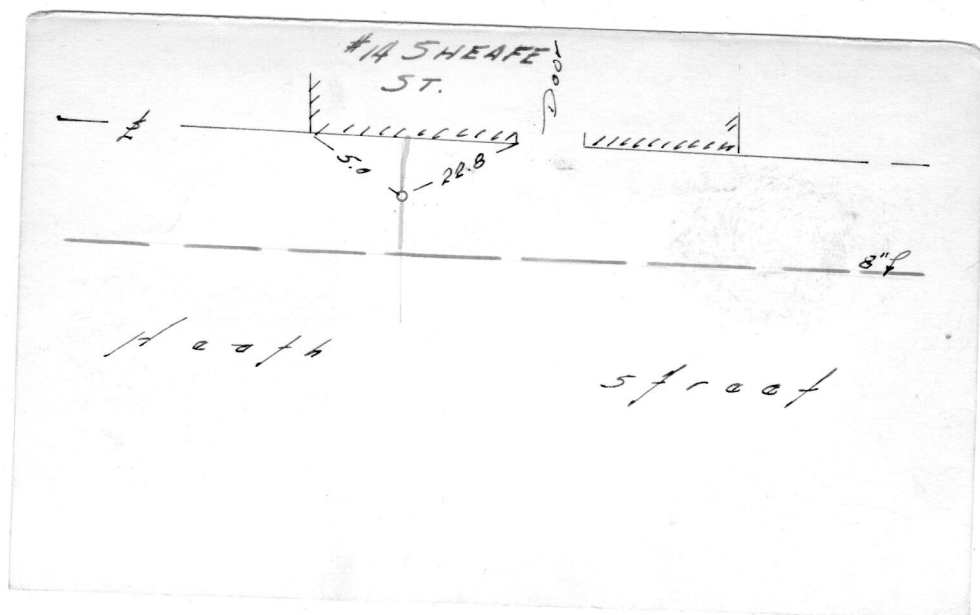
10.29.25 RELAY SERVICE 1" CT CURB STOP TO HOUSE
SEE WORK ORDER CARDS FOR UPDATED TIES

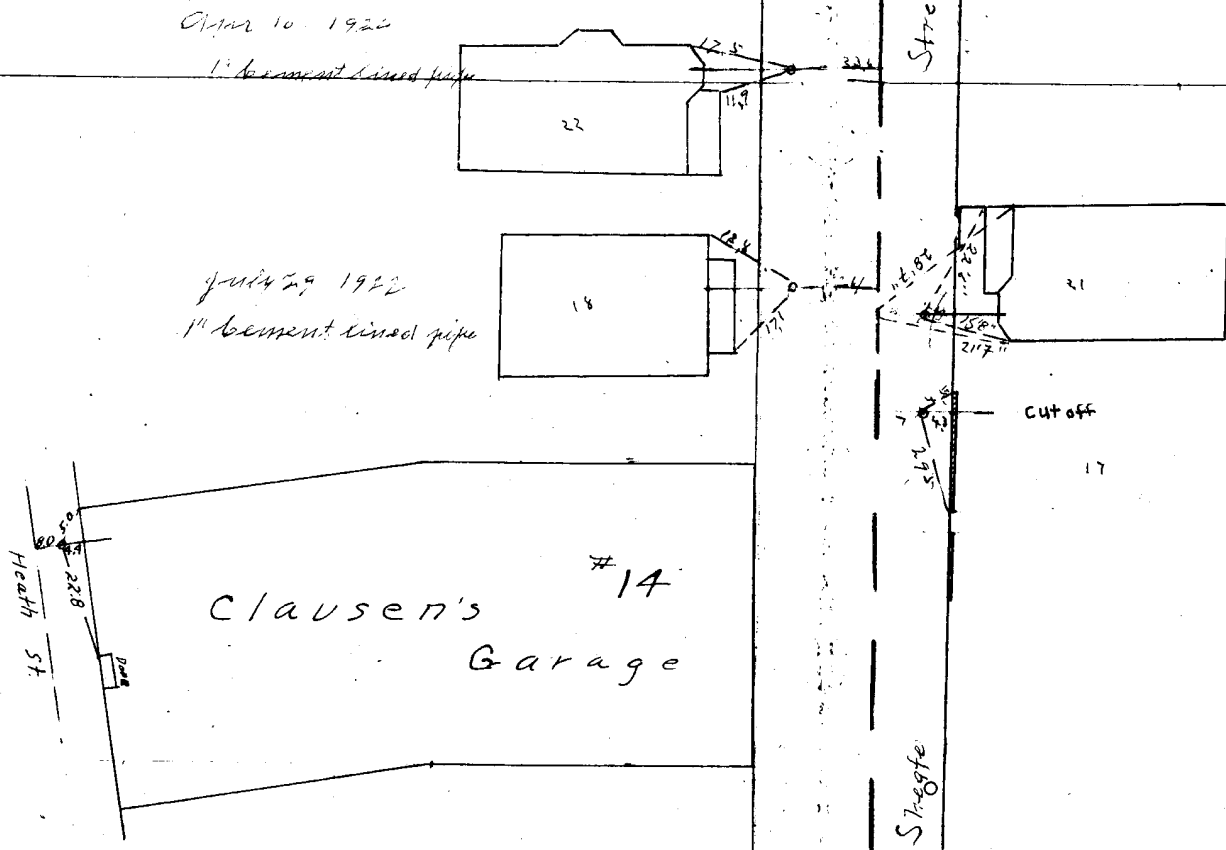
145 HEAFE STREET
1" C.L. PIPE

OFF HEATH ST.

SHUT OFF AT CURB STOP

A.S. 7-9-75



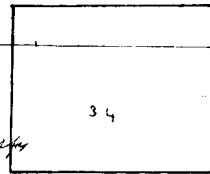


8 SHEAFE ST
 New tap, cut off old service
 Relay main to house w/ 1" CT 8/29/2003
 Service pipe off Heath Street, 9.5' stop to main

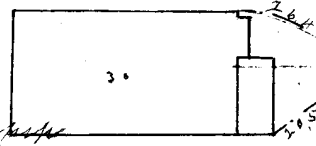
July 17 1912
 1" cement lined pipe
 Relaid S-H 25 July 1999 M-S & August 1990 w/ 1" c.i.
 Oct. 7 1918
 1" cement lined pipe
 4/19/73 service cut off

Relaid main to house 1" CT 10/20/2008
New tap, cut off old service

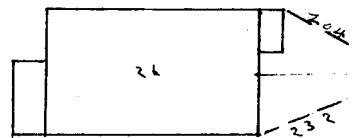
July 15 1926
1" cement lined pipe



Apr 30 1926
1" cement lined pipe



July 8 1927
1" cement lined pipe
7 JUNE 1995 Relaid S-H w/ 1" C.T.

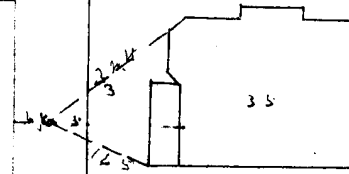


Street

Street

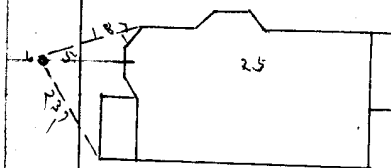
Relaid main to house 1" CT 5/11/2001

May 19 1925
1" cement lined pipe



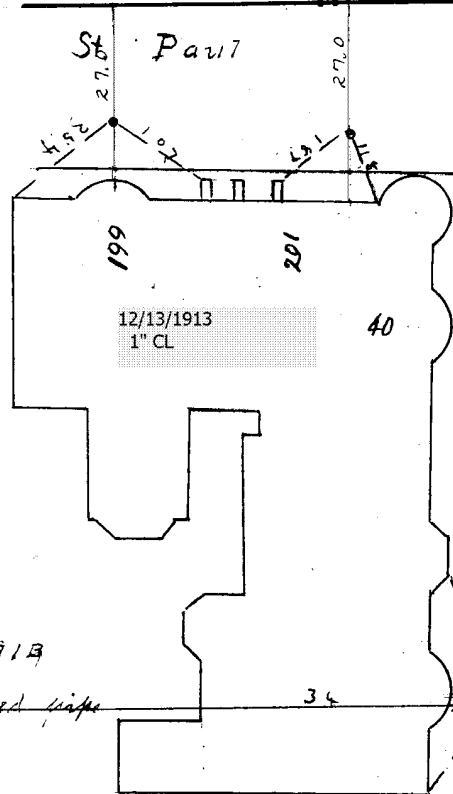
Relaid Stop-Hse 10/31/2006, Stop-Main 11/2/2006
1" CT - new tap, cut off old service

Sept 5 1925
1" cement lined pipe



202 48
see p. 22

199 ST PAUL STREET
10" MAIN TO HOUSE 1" CT
CUT OFF OLD SERVICE



Relaid main to building w/ 1" CT
3/23/2000

WINTHROP

Sept 6, 1966
1 1/2" C.T. 1966

SQUARE 11.

Sprinkler Line.

manhole

2120 from Browne St

85.6

2120
#1402420.2
#14025

11 1/2"

32.4

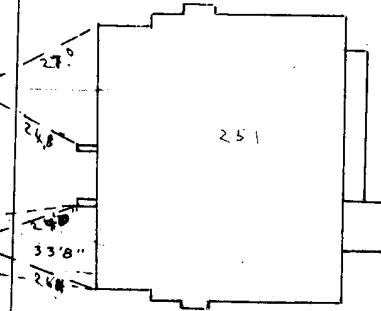
24.0

51.0"
26.0"
26.6"
57.3"

St. Paul

St.

Relaid stop to house 1" CT 1/6/2000, stop to main 3/4" CT 1/11/2000

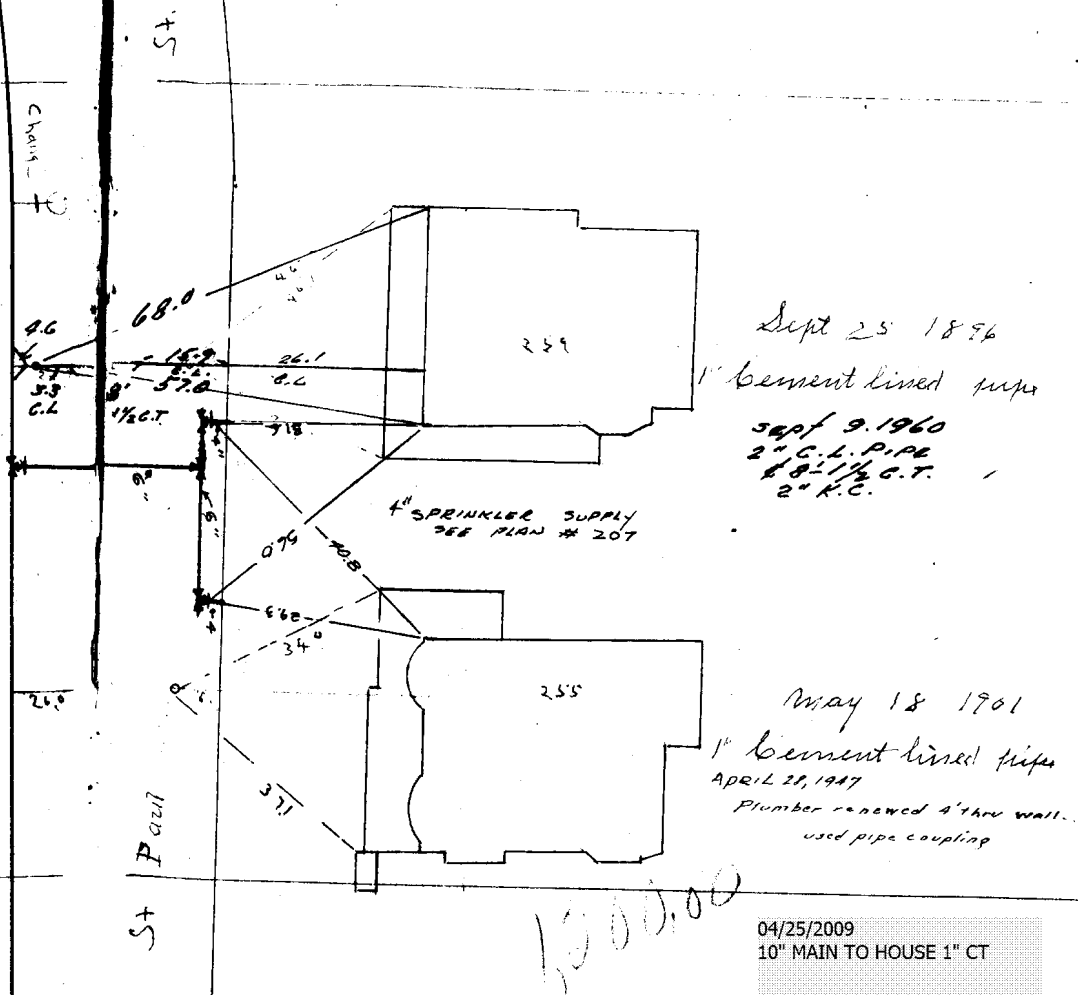
Sept. 25 1915
1" cement lined pipeJune 2 1915
1" cement lined pipe
Relaid S-M w/1" C.T. 19 JUNE 1985

(2) Meters removed Aug. 23, 1950

Sept 2 1902

2-1" cement lined pipe L fac sta 27c

237 Duplex Garage 2 meters in meter box



WINTHROP SQUARE PLAYGROUND

June 10 1902
29 MAY 1984 Installed 3/4" Curb Stop
1" Cement lined pipe

FOUNTAIN
RESERVOIR
METER PT

194.7
193.5

30.2

St Paul

Street

271

APR 9, 1956
1" C.L. PIPE

28.6

28.8

28.0

27.7

27.7

0.15

26.5

June 25 1897
1" Cement lined pipe
Jan 16, 1959 - New Curb - Cock.
1/15/74 Relay 1" C.L. (STOP TO HOUSE)





June 28 1917
1" cement lined pipe
NEW 2" C.T. LAID H-B 12 JUNE 1991

June 28 1917
1" cement lined pipe

330

328

324

322

54.7"
59.0"
BOTH CUT OFF 31 JULY 1991

24.6"
32.70"

18.5"
24.5"
15.0" OFF 31 JULY 1991
BOTH CUT OFF
3.64"
3.53"

21.0

22.0

Street

St. Paul

327

325

323

319

57.5"
22.0"

22.5"
22.5"
22.5"
22.5"

Aug 4 1924

1" cement lined pipe
May 17, 63 - Rodded of main to Mo.

RELAID STOP TO MAIN
6/14/2011 1" CT

323 ST PAUL - cut off 1" service, new taps
Installed 2 new 2" CT services
main to building 8/22/2006

Mar 25 1924

1" cement lined pipe

RELAID STOP TO MAIN 6/21/2011
1" CT

SEE PLAN 5-85

Aug. 2, 1883

1-3" dresser

Relaid 2" c.T. Steps to Main

SEPT 1749

3" GALVANISED
WAINWRIGHT SLEETSRelaid S-B w/2" c.T. 29 Sept 1787
See p. 46

338

342

Street

17.0

278

473

9.0

333

St Paul

Street

Lynmouth

166

15

JUNE 19, 1916
1" C.L. PIPE

JUNE 9, 1888
1" C.L. PIPE

14

11

24 April 1986 Re-laid below 1927

12

STEARNS

7

JUNE 28, 1902
2" C.L. PIPE
MAY 7, 1954
Replace new S.O.

80
60
40

9

221

RD.

SEWALL

AVE.

HARVARD
ST.

D-96

167

27
 SEPT 8, 1916
 1" C.L. PIPE
 18 MAY 1992 Relaid M-Sw 1" CT
 18 MAY 1995 Relaid S-H 1" CT

25
 MAY 2, 1916
 1" C.L. PIPE
 NOV 25, 1963
 Relaid 3' to Bldg.
 17 September 1992 Relaid M-Sw 1" CT

17
 NOV 2, 1916
 1" C.L. PIPE

15
 JUNE 19, 1916
 1" C.L. PIPE
 (disc 1968)
 4/16/80 - Relaid 1" CT Stop to hse
 6/5/80 - Relaid 1" CT Stop to Mn.
 11

STEARNS

ROAD

DEC 13, 1968 FS, Plan #263
 6" SPRINKLER
 4" DOMESTIC

20

14

12

D-97

July 10, 1970
4" Domestic TO # 30
6" Fire
F.S. Plan # 267

6/6/1892
1" C.L. PIPE

30

28

cut off
6/12/170

STEARNS

ROAD

LITTELL RD.

7/82-Relaid 1" C.T. Stop to main

33

Nov 23, 1915
1" C.L. PIPE
31 Relaid H.S.W. 1" C.T. 11 April 1909

27

25

JUNE 7, 1923
1" C.L. PIPE

82

JUNE 6, 1923
1" C.L. PIPE

78

MAY 19, 1927
1" C.L. PIPE

74

STEARNS

ROAD

2/8/99- Relaid 1"
C.T. (stop to house)

83

11/7/82- Relaid 1" C.T.
Stop to main

81

AUG 18, 1902
1" C.L. PIPE

79

12/1/79 - Repaired Leak
AT CURB STOP

11/12/76 - Relaid 3/4" CT
STOP TO MAIN

77

AUG 7, 1902
1" C.L. PIPE
AUG 1950
Relaid 66"
D.C.

75

SEPT. 12, 1977
Relaid Stop to Main
w/ 1" C.T. & 1" Tap

73

AUG 7, 1902
1" C.L. PIPE

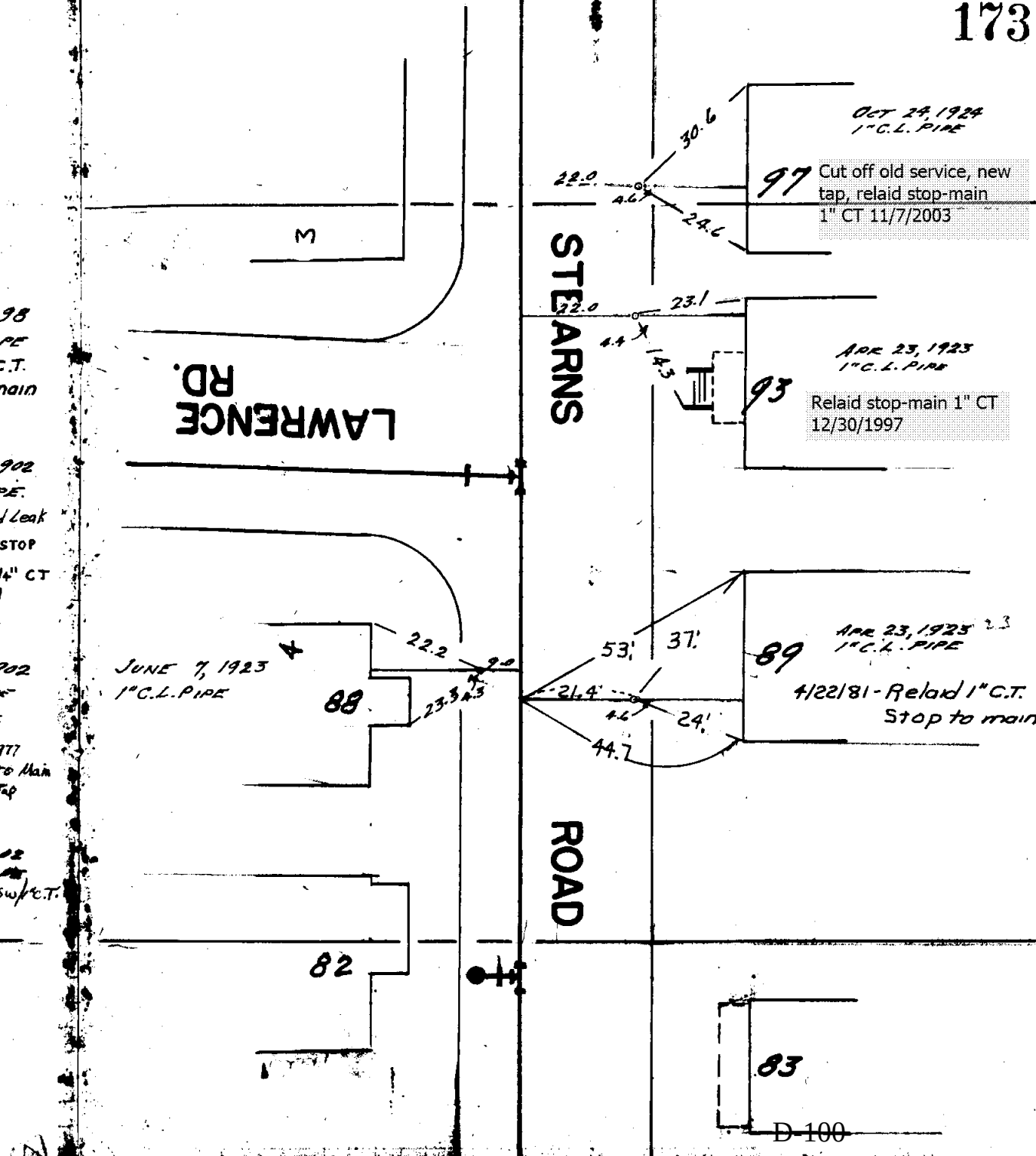
71

20 MAY 1992 Relaid M-Sw/C.T.

Relaid stop-house 1" CT
12/10/2002

96-99

93



PROPOSAL

For: **Contract No. PW/26-48 Water Service Line Replacements (Rebid)**

Town of Brookline, Brookline, Massachusetts.

Location

The work referred to herein is in the Town of Brookline, County of Norfolk, Commonwealth of Massachusetts, as described in the enclosed specifications and proposal forms on file in the Engineering Division Office and extends as follows:

To the Party of the First Part:

The undersigned, as bidder, declares that the only persons or parties interested in this proposal as principals are those named herein:- that this proposal is made without collusion with any other person, firm or corporation; that he has carefully examined the location of the proposed work, the Notice to Contractors, the Instruction to Bidders and all attachments referred to therein, the proposed form of contract, the "**STANDARD SPECIFICATIONS**" and plans therein referred to and the Special Provisions and Additions hereto annexed; and he proposes and agrees, if this proposal is accepted, that he will contract with the Party of the First Part, in the form of the contract referred to herein and to be annexed hereto, to provide all necessary machinery, tools, apparatus and other means of construction, and to do all the work and furnish all materials specified in the contract, in the manner and time therein prescribed, and according to the requirements of the Engineer as therein set forth, and that he will take in full payment therefore the following unit prices, to wit:

Item No.	Quantity	Items with Unit Price Written in Words	Unit Price		Amount	
			Dollars	Cents	Dollars	Cents
102.5	80	Roadside Tree Protection				
		Per Each				
141.0	50	Class A Excavation				
		Per Cubic Yard				
141.01	150	Extra Depth Excavation (6-8')				
		Per Linear Foot				
141.11	150	Water Service Test Pit				
		Per Cubic Yard				
141.12	20	Vacuum Excavation				
		Per Day				

Item No.	Quantity	Items with Unit Price Written in Words	Unit Price		Amount	
			Dollars	Cents	Dollars	Cents
141.1	5	Cut and Caps				
		Per Each				
347.1	1,653	1” Copper Tubing Type K				
		Per Linear Foot				
347.2	923	1-1/2 or 2” Copper Tubing Type K				
		Per Linear Foot				
363	150	Corporation				
		Per Each				
384	150	Curb Stop				
		Per Each				
460.1	50	Asphalt Roadway Permanent Patch (HMA)				
		Per Square Yard				
460.2	1,400	Asphalt Roadway Permanent Patch (Dense Binder)				
		Per Square Yard				
701	550	Cement Concrete				
		Per Square Yard				
702	30	Asphalt Sidewalk Permanent Patch				
		Per Square Yard				
TOTAL BID Written in Words						

The above prices are to include and cover the furnishing of all materials (except as herein otherwise specified), the performing of all the labor requisite or proper, the providing of all necessary machinery, tools, apparatus and other means of construction; and the doing of all the above-mentioned work in the manner set forth, described and shown in the specifications and on the drawings for the work, and in the form of contract, and the completion thereof on or before **May 27, 2027**.

If this proposal shall be accepted and the undersigned shall fail to contract as aforesaid and to give a bond in the sum to be determined as aforesaid with surety satisfactory to the Party of the First Part, within six (6) business days from the date of the mailing of a notice from the Party of the First Part to him, according to the address herewith given, that the contract is ready for signature, the Party of the First Part may, at its option, determine that the bidder has abandoned the contract, and thereupon this proposal, and the acceptance thereof shall be null and void, and the proposal guaranty submitted covering this proposal shall become the property of the Town of Brookline, otherwise the said proposal guaranty shall be returned to the undersigned.

The bidder hereby certifies he shall comply with the minority manpower ratio and specific action steps contained in the appendix EEO attached hereto, including compliance with the minority contractor compliance specified in Section V of said appendix. The contractor receiving the award of the contract shall be required to obtain from each of its subcontractors and submit to the contracting or administering agency prior to the performance of any work under said contract a certification by said subcontractor, regardless of tier, that it will comply with the minority manpower ratio and specific affirmative action steps contained in the appendix EEO.

Full name and address of individual or concern submitting this bid:

Signed _____

Title _____

NOTICE: Bid should be signed in ink by a person having proper legal authority, and the person's title should be given, such as "owner" in the case of an individual, "partner" in the case of a general partnership, "president", "treasurer", or other authorized officer in the case of a corporation.

AFFIDAVIT

State of _____) Date _____ 20____
County of _____) ss.:
County of _____)

The undersigned being duly sworn, deposes and says that (s)he is the

(sole owner; partner; president, treasurer, or other duly authorized official of a corporation)

of _____, for Contract
(name of bidder as appearing in submitted proposal)

Number **PW/26-48 for: "Water Service Line Replacements (Rebid)"**

in the Town of Brookline on _____. The undersigned certifies under
(date bids were opened)
the penalties of perjury that this bid is in all respects, bona fide, fair and made without collusion
or fraud with any other person. As used in this paragraph the word "person" shall mean any natural
person, joint venture, partnership, corporation or other business or legal entity.

Name of person signing bid

Name of Company

Affix Corporate Seal

Sworn to before me this _____ day of _____ 20____

Notary Public

My Commission expires _____

Affix Notary Seal

If bidder is a corporation, give the State in which incorporated:

If bid is submitted by joint venturers, this should be stated here:

_____ ; and if any of the joint venturers is a corporation, an attested copy of the vote of the corporation authorizing the joint venture should be attached hereto.

The proposed surety on the bond to be given is:

Name

Home Office Address

Massachusetts Address (if different)

CERTIFICATE OF VOTE

I, _____, Clerk of
_____, hereby certify
that, at a meeting of the Board of Directors of said Corporation duly held on
_____, 20_____, at which a quorum was present and voting
throughout, the following vote was duly passed and is now in full force and effect:

"VOTED: That _____ be and
(Name of Officer authorized to sign for Corporation)
he hereby is authorized, directed and empowered for, in the name and on behalf of this
Corporation, to sign, seal with the corporate seal, execute, acknowledge and deliver all contracts,
bonds and other obligations of this Corporation; the execution of any such contract, bond or
obligation by such _____ to be valid and binding
(Name of Officer)
upon this Corporation for all purposes, and that a certificate of the Clerk of This Corporation
setting forth this vote shall be delivered to the Town of Brookline; and that this vote shall remain
in full force and effect unless and until the same has been altered, amended or revoked by a
subsequent vote of such directors and a certificate of such later vote attested by the Clerk of this
Corporation is delivered to the Town of Brookline."

I further certify that _____
(Name of Officer)
is the duly elected _____ of said Corporation.
(Title)

Signed _____
(Clerk - Secretary)

Place of Business

Date of Contract

Affix Corporate Seal

* _____
Countersignature (Name and Title)

* In the event that the Clerk or Secretary is the same person as the Officer authorized to sign
that contract or other instrument for the Corporation, this certificate must be countersigned by
another officer of the Corporation.

STATEMENT OF BIDDER'S QUALIFICATIONS

All information requested below must be submitted. Answers must be clear and comprehensive. Questions should be answered on separate attached sheets. The bidder may submit any additional information he desires.

- 1.0 How many years have you been engaged in the contracting business under your present firm or trade name?
- 2.0 Contracts on hand: List each of them, showing the gross amount of each contract and the appropriate anticipated dates of completion. Give the name and address of the client and the name of the person supervising for the client.
- 3.0 List the Municipal, State and Private contracts you have been awarded in the past five years, stating the approximate cost for each, and the month and year completed. Give the name and address of the client and the name of the person supervising for the client.
(Contractor must have five years experience in Municipal work of similar nature.)
- 4.0 List your major equipment that is available for this contract.
- 5.0 List subcontractor(s) you expect to use on this contract and the dollar value of work.
- 6.0 Bonding capacity of your company.

IF BID IS BY A CORPORATION FILL IN INFORMATION BELOW

Contractor

Address

City or Town State Zip

Treasury Reporting Number

Telephone Number

President

Vice-President

Home Address

Home Address

City or Town State Zip

City or Town State Zip

Social Security Number

Social Security Number

Home Telephone Number

Home Telephone Number

Treasurer

Clerk

Home Address

Home Address

City or Town State Zip

City or Town State Zip

Social Security Number

Social Security Number

Home Telephone Number

Home Telephone Number

IF BID IS BY A PARTNERSHIP FILL IN INFORMATION BELOW

Contractor

Address

City or Town State ZIP

Treasury Reporting Number

Telephone Number

Partner

Partner

Home Address

Home Address

City or Town State Zip

City or Town State Zip

Social Security Number

Social Security Number

Home Telephone Number

Home Telephone Number

IF BID IS BY AN INDIVIDUAL FILL IN INFORMATION BELOW

Contractor

Address

City or Town State Zip

Social Security Number

Home Telephone Number

Firm Telephone Number

TOWN OF BROOKLINE MASSACHUSETTS

CONTRACT

CLAUSE 1 - This agreement, made this ____ day of _____ in the year 2026, between the Town of Brookline by its Selectmen, acting on behalf of said Town, and not individually, and without incurring any individual liability thereby, hereinafter called the Town as party of the first part and, N. G. Greenleaf, Son, Inc., Ltd., party of the second part, hereinafter called the Contractor.

CLAUSE 2 - WITNESSETH, That the parties to this agreement, each in consideration of the agreements on the part of the other herein contained, do hereby agree, the Town of Brookline for itself and said Contractor for itself and its successors and assigns, as follows:

The Contractor agrees to furnish all equipment, machinery tools and labor, to furnish and deliver all materials required to be furnished and delivered in and about the improvement and to do and perform all work in **Contract No. PW/26-48 "Water Service Line Replacements (Rebid)"** in strict conformity with the provisions herein contained and in the Notice to Contractors, Instruction to Bidders, Special Provisions and Additions hereto attached and the "STANDARD SPECIFICATIONS" on file at the office of the Commissioner of Public Works in Brookline and with the plans referred to therein.

The "STANDARD SPECIFICATIONS" herein referred to shall consist of the following documents as modified by the said Instruction to Bidders, including Amendments to Division II (Construction Details), Amendments to Division III (Materials Specifications) and Special Provisions and Supplementary Specifications attached hereto:

1. The 1988 edition of STANDARD SPECIFICATIONS FOR HIGHWAYS AND BRIDGES of the Commonwealth of Massachusetts, Department of Public Works and;
2. AMENDMENTS AND SUPPLEMENTAL SPECIFICATIONS to the said STANDARD SPECIFICATIONS FOR HIGHWAYS AND BRIDGES in effect on date project was advertised.

All said plans, the said "STANDARD SPECIFICATIONS", the said Instruction to Bidders, Amendments to Division II (Construction Details), Amendments to Division III (Materials Specifications), Proposal, Special Provisions and Supplementary Specifications are hereby specifically made a part of this contract as fully and to the same effect as if the same had been set forth at length herein.

CLAUSE 3 - In consideration of the foregoing premises, the Town agrees to pay and the Contractor agrees to receive as full compensation for all work required but not shown on the plans for the items herein mentioned, and also for all loss or damage arising out of the nature of the work aforesaid, or from the action of the elements (except as excluded in Subsection 7.18) or from any delay (see Subsection 8.04) or from any unforeseen obstruction or difficulty encountered in the prosecution of the work, and for all risks of every description connected with the work, and for all

expenses incurred by or in consequence of the suspension or discontinuance of the work herein specified, and for well and faithfully completing the work, and the whole thereof, as herein provided, such unit process as are set out in the accompanying Proposal, and for all work required, for which there is no item in the Proposal, such compensation as is provided for in the aforesaid "STANDARD SPECIFICATION".

In witness whereof, the said Contractor has caused these presents to be signed and its corporate seal to be hereto affixed by

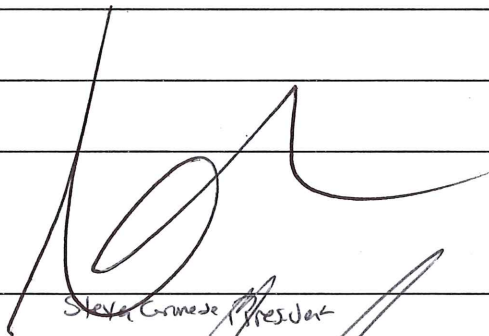
Steven Granes its President
Steven Granes
and Bryan Granes its Sec/Clk/Tr.
Bryan Granes

thereto duly authorized, and the said Town executed these presents by its Select Board, acting for said Town, and not individually, and without incurring and individual liability, on the year and day above written.

Town of Brookline

By _____

Select Board

By  _____
Steven Granes President

Contractor

Seal

Bryan Granes Sec/Clk/Tr.
Bryan Granes

Certified in accordance with
Chapter 44, Section 31C and
based upon Engineering estimates

Approved as to Form:

Town Counsel

Comptroller

PERFORMANCE BOND

Know all persons by these presents, that N. Granese & Sons, Inc.
59 Jefferson Ave
Salem, MA 01970 as principal, and United States Surety Company 225 Schilling Circle, Suite 265 Hunt Valley, MD 21031 as surety, are held and firmly bound unto the Town of Brookline, Massachusetts in the sum of One Million Eight Hundred Sixty-nine Thousand Four Hundred Ninety & 00/100 (\$1,869,490.00) in lawful money of the United States of America, to be paid to the Town of Brookline Massachusetts, for which payments, well and truly to be made, we bind ourselves, our respective heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

Whereas the said principal has made a Contract with the Town of Brookline, acting through its Select Board ("Awarding Authority"), bearing the date of _____ for the construction of Project No.: N/A, Contract No.: PW/26-48, Project Name: Water Service Line Replacements (Rebid).

Now the condition of this obligation is such that if the principal shall well and truly keep and perform all the undertakings, covenants, agreements, terms and conditions of said Contract and any extensions thereof that may be granted by the Town of Brookline, with or without notice to the surety, and during the life of any guarantee required under the Contract, and shall also well and truly keep and perform all the undertakings, covenants, agreements, terms and conditions of any and all duly authorized modifications, alterations, changes or additions to said Contract that may hereafter be made, notice to the surety of such modifications, alterations, changes or additions being hereby waived, then this obligation shall become null and void; otherwise it shall remain in full force and effect.

In the event that the Contract is abandoned by the Contractor, or is terminated by the Town of Brookline under the provisions of said Contract, said surety shall, if requested in writing by the Town of Brookline, take such action as is necessary to complete the Contract.

In witness whereof we hereunto set our hand and seals this 17th day of August, 2026.

N. Granese & Sons, Inc.
(Print Name of General Contractor) (Seal)

BY [Signature]
(Signature- Title) President
Steven Granese, President

United States Surety Company
(Print Name of Surety) (Seal)

BY [Signature]
(Signature- Title) Oscar B. Johnson, Attorney-In-Fact

Surety Address 225 Schilling Circle, Suite 265,
Hunt Valley, MD 21031

PAYMENT BOND

Know all persons by these presents, that N. Granese & Sons, Inc.
59 Jefferson Ave
Salem, MA 01970 as principal, and United States Surety Company 225 Schilling Circle, Suite 265 Hunt Valley, MD 21031 as surety, are held and firmly bound unto the Town of Brookline, Massachusetts in the sum of One Million Eight Hundred Sixty-nine Thousand Four Hundred Ninety
8,000/100 (\$1,869,490.00) in lawful money of the United States of America, to be paid to the Town of Brookline Massachusetts, for which payments, well and truly to be made, we bind ourselves, our respective heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

Whereas the said principal has made a Contract with the Town of Brookline, acting through its Select Board ("Awarding Authority"), bearing the date of _____ for the construction of Project No.: N/A, Contract No.: PW/26-48, Project Name: Water Service Line Replacements (Rebid).

Now the condition of this obligation is such that if the principal shall pay for all labor performed or furnished and for all materials used or employed in said Contract and in any and all duly authorized modifications, alterations, extensions of time, changes or additions to said Contract that may hereafter be made, notice to the surety of such modifications, alterations, extensions of time, changes or additions being hereby waived, the foregoing to include any other purpose or items set out in, and to be subject to, provisions of Massachusetts General laws Chapter 30 section 39A, and Chapter 149, section 29, as amended, then this obligation shall become null and void; otherwise it shall remain in full force and effect.

In witness whereof we hereunto set out hand and seals this 17th day of August, 2026.

N. Granese & Sons, Inc.

(Print Name of General Contractor)

BY [Signature] President
 (Signature- Title)
Steve Granese, President

United States Surety Company (Seal)

(Print Name of Surety)

BY [Signature]
 (Signature- Title) Oscar B. Johnson, Attorney-In-Fact

Surety Address 225 Schilling Circle, Suite 265,

Hunt Valley, MD 21031

STATE TAX CERTIFICATE

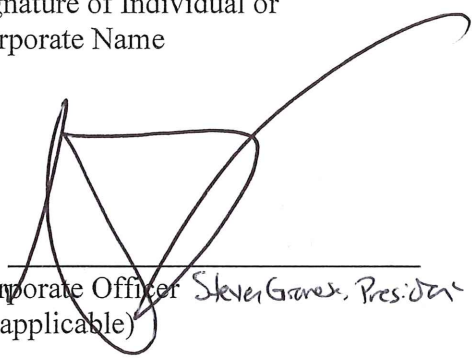
Pursuant to M.G.L. Ch. 62C, sec. 49A, I certify under the penalties of perjury that I, to the best of my knowledge and belief, have filed all state tax returns and paid all state taxes required under law.

04-2536357

Social Security Number*
or Federal Identification Number*

N. Granese & Sons Inc.

Signature of Individual or
Corporate Name

by: 

Corporate Officer Steven Granese, President
(If applicable)

* Submission of a Social Security Number or a Federal Identification Number is voluntary.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

8/11/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER World Insurance Associates, LLC 50 Prospect St Waltham, MA 02453	CONTACT NAME:	FAX (A/C, No):
	PHONE (A/C, No, Ext): (781) 642-9000	
INSURED N. Granese & Sons, Inc. 59 Jefferson Ave Salem, MA 01970	E-MAIL ADDRESS:	
	INSURER(S) AFFORDING COVERAGE	
	INSURER A: National Union Fire Insurance Company of Pittsburgh, Pa.	NAIC # 19445
	INSURER B: Starr Indemnity & Liability Company	38318
	INSURER C: New Hampshire Insurance Company	23841
	INSURER D: Charter Oak Fire Insurance Company	25615
	INSURER E: United Specialty Insurance Company	12537
	INSURER F:	

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☐ PRO-JECT ☐ LOC OTHER:			6360583	8/1/2026	8/1/2027	EACH OCCURRENCE \$ 2,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 500,000 MED EXP (Any one person) \$ 25,000 PERSONAL & ADV INJURY \$ 2,000,000 GENERAL AGGREGATE \$ 4,000,000 PRODUCTS - COMP/OP AGG \$ 4,000,000
A	☒ AUTOMOBILE LIABILITY ☒ ANY AUTO OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY			5774681	8/1/2026	8/1/2027	COMBINED SINGLE LIMIT (Ea accident) \$ 2,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
B	☒ UMBRELLA LIAB ☒ OCCUR ☐ EXCESS LIAB ☐ CLAIMS-MADE DED RETENTION \$			1000589090261	8/1/2026	8/1/2027	EACH OCCURRENCE \$ 10,000,000 AGGREGATE \$ Gen Agg \$ 10,000,000
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N N	N/A	13265765	8/1/2026	8/1/2027	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 2,000,000 E.L. DISEASE - EA EMPLOYEE \$ 2,000,000 E.L. DISEASE - POLICY LIMIT \$ 2,000,000
D	Equipment Floater			6603J331940	8/1/2026	8/1/2027	Rented 650,000
E	Pollution Liability			WEI-CO-002300-00	8/1/2026	8/1/2027	\$5,000 Deductible 5,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Water Service Line replacements (Rebid) PW126-48

Town of Brookline is additional insured regarding the General, Auto and Umbrella Liability where required by written contract or agreement subject to the terms and conditions as set forth in the policy.

CERTIFICATE HOLDER

CANCELLATION

Town of Brookline
333 Washington Street
Brookline, MA 02445

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE



TOKIOMARINE
HCC

POWER OF ATTORNEY

AMERICAN CONTRACTORS INDEMNITY COMPANY TEXAS BONDING COMPANY
UNITED STATES SURETY COMPANY U.S. SPECIALTY INSURANCE COMPANY

KNOW ALL MEN BY THESE PRESENTS: That American Contractors Indemnity Company, a California corporation, Texas Bonding Company, an assumed name of American Contractors Indemnity Company, United States Surety Company, a Maryland corporation and U.S. Specialty Insurance Company, a Texas corporation (collectively, the "Companies"), do by these presents make, constitute and appoint:

Oscar B. Johnson, Newton S. Johnson

its true and lawful Attorney(s)-in-fact, each in their separate capacity if more than one is named above, with full power and authority hereby conferred in its name, place and stead, to execute, acknowledge and deliver **any and all bonds, recognizances, undertakings or other instruments or contracts of suretyship to include riders, amendments, and consents of surety, providing the bond penalty does not exceed** *****Unlimited***** Dollars (***unlimited***).

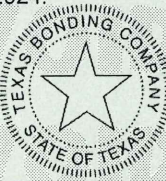
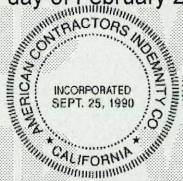
This Power of Attorney shall expire without further action on January 31st 2028. This Power of Attorney is granted under and by authority of the following resolutions adopted by the Boards of Directors of the Companies:

Be it Resolved, that the President, any Vice-President, any Assistant Vice-President, any Secretary or any Assistant Secretary shall be and is hereby vested with full power and authority to appoint any one or more suitable persons as Attorney(s)-in-Fact to represent and act for and on behalf of the Company subject to the following provisions:

Attorney-in-Fact may be given full power and authority for and in the name of and on behalf of the Company, to execute, acknowledge and deliver, any and all bonds, recognizances, contracts, agreements or indemnity and other conditional or obligatory undertakings, including any and all consents for the release of retained percentages and/or final estimates on engineering and construction contracts, and any and all notices and documents canceling or terminating the Company's liability thereunder, and any such instruments so executed by any such Attorney-in-Fact shall be binding upon the Company as if signed by the President and sealed and effected by the Corporate Secretary.

Be it Resolved, that the signature of any authorized officer and seal of the Company heretofore or hereafter affixed to any power of attorney or any certificate relating thereto by facsimile, and any power of attorney or certificate bearing facsimile signature or facsimile seal shall be valid and binding upon the Company with respect to any bond or undertaking to which it is attached.

IN WITNESS WHEREOF, The Companies have caused this instrument to be signed and their corporate seals to be hereto affixed, this 1st day of February 2024.



AMERICAN CONTRACTORS INDEMNITY COMPANY, TEXAS BONDING COMPANY, UNITED STATES SURETY COMPANY, U.S. SPECIALTY INSURANCE COMPANY

By: _____

Daniel P. Aguilar, Vice President

A Notary Public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California
County of Los Angeles

On this 1st day of February 2024, before me, D. Littlefield, a notary public, personally appeared Daniel P. Aguilar, Vice President of American Contractors Indemnity Company, Texas Bonding Company, United States Surety Company and U.S. Specialty Insurance Company who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

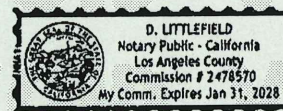
I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature _____

D. Littlefield

(seal)



I, Kio Lo, Assistant Secretary of American Contractors Indemnity Company, Texas Bonding Company, United States Surety Company and U.S. Specialty Insurance Company, do hereby certify that the above and foregoing is a true and correct copy of a Power of Attorney, executed by said Companies, which is still in full force and effect; furthermore, the resolutions of the Boards of Directors, set out in the Power of Attorney are in full force and effect.

In Witness Whereof, I have hereunto set my hand and affixed the seals of said Companies at Los Angeles, California this _____ day of _____

Bond No. 1001194803
Agency No. 14312



Kio Lo, Assistant Secretary

visit tmhcc.com/surety for more information

HCCSMANPOA02/2024

Change of Manager of Record and Alternate Manager

Applicant: CCLLH, LLC
DBA: Arcadian Hotel
Location: 1200 Beacon St.
Application Details: Manager of Record/Alternate Manager

Application Details:

Question of approving the application of a Change of Manager from Mohamed Hashesh to Anthony Vorres for CCLLH, LLC d/b/a Arcadian Hotel at 1200 Beacon St., Brookline, MA

Question of approving the application of Alternate Manager, Alberto Melo-Calderon for CCLLH, LLC d/b/a Arcadian Hotel at 1200 Beacon St. Brookline, MA.

Reports (Attached):

Police Department (Approved)



BROOKLINE POLICE DEPARTMENT

Brookline, Massachusetts

JENNIFER PASTER
CHIEF OF POLICE

To: Chief Jennifer Paster

From: Lieutenant Noah J. Brother

Re: CCLLH, LLC D/B/A Arcadian Hotel - Request to Change Manager of Record, Add Alternate Manager

Date: July 27, 2026

Chief,

CCLLH, LLC D/B/A Arcadian Hotel, located at 1200 Beacon Street, has submitted an application to amend their Manager of Record, from Mohamed Hashesh to Anthony Vorres. Additionally, the hotel has requested to add Alberto Melo-Calderon as Alternate Manager.

Anthony Vorres has submitted evidence of certification in the safe service of alcohol and Crowd Management through the Department of Fire Services. Additionally, he has submitted fingerprints to the Brookline Police Department for the purposes of conducting a state and national criminal background check. He is a Citizen of the United States, and according to the application, he has never held direct or indirect beneficial or financial interest, nor has he been the manager of a license to sell alcoholic beverages that was subject to disciplinary action. There are currently no issues with the license at this location, and I see no reason to deny this request.



Public Safety Building 350 Washington Street, Brookline, Massachusetts 02445
Telephone (617) 730-2249 ♦ Facsimile (617) 730-8454

Additionally, Arcadian Hotel has requested to appoint Alberto Melo-Calderon as an Alternate Manager. Alberto Melo-Calderon has submitted evidence of certification in the safe service of alcohol and Crowd Management through the Department of Fire Services. Additionally, he has submitted fingerprints to the Brookline Police Department for the purposes of conducting a state and national criminal background check. He is a Citizen of the United States, and according to the application, he has never held a direct, indirect, beneficial or financial interest in a license to sell alcoholic beverages. Nor has he been the manager of record of a license that was ever suspended revoked or cancelled.

I find NO reason to deny this application.

Respectfully Submitted,

Lt. Noah J. Brother

Digitally signed by Lt. Noah J. Brother
DN: cn=Lt. Noah J. Brother, o=POL,
email=Nbrother@brookline.ma.gov, c=US
Date: 2026.07.27 20:41:45 -0400

Lieutenant Noah J. Brother
Liquor Licensing/Inspections



Public Safety Building 350 Washington Street, Brookline, Massachusetts 02445
Telephone (617) 730-2249 ♦ Facsimile (617) 730-8454

MEMORANDUM

TO: Jennifer Paster, Chief of Police
FROM: Charles Carey, Town Administrator
RE: **Change of Manager and Alternate Manager**
DATE: July 22, 2026

May we please have reports on the attached application:

Applicant: CCLLH, LLC
DBA: Arcadian Hotel
License Type: Change of Manager and Alternate Manager- Annual Restaurant All Alcohol
Location: 1200 Beacon St., Brookline, MA

Application Details:

Question of approving the application of a Change of Manager from Mohamed Hashesh to Anthony Vorres for CCLLH, LLC d/b/a Arcadian Hotel at 1200 Beacon St., Brookline, MA.

Question of approving the application of Alternate Manager, Alberto Melo-Calderon for CCLLH, LLC d/b/a Arcadian Hotel at 1200 Beacon St. Brookline, MA.

This application is scheduled to go before the Board on **August 19, 2026**. May we please have the reports no later than **August 11, 2026**.

Thank you.

SELECT BOARD

Bernard Greene, Chair
 David Pearlman, Vice Chair
 John VanScoyoc
 Paul Warren
 Michael Rubenstein



BROOKLINE
 MASSACHUSETTS

August 19th
 Licensing Hearing

333 Washington St.
 Brookline, MA 02445
 SelectBoard@BrooklineMA.gov
 617-730-2200

CHANGE OF MANAGER APPLICATION CHECKLIST

Directions: You must submit all of the documents below **in the order they appear below** as a complete packet. This checklist must be submitted as a cover sheet. Each document must be separated by a separator/divider sheet. Failure to meet these requirements will result in the return of the application packet for resubmission. Your application is not considered complete until it includes all relevant documents in the requisite order.

✓ Change of Manager Application Checklist

Alcohol Beverages Control Commission (ABCC)-Required Documents:

1. ✓ **Filing Fee** (Receipt paid to the ABCC) - [Payment Link](#)
2. ✓ **Monetary Transmittal Form**
3. ✓ **Amendment-Change of Manager**
4. ✓ **Vote of the Entity**
5. ✓ **CORI Authorization Form.** Complete one for *each* individual with financial or beneficial interest in the entity that is applying AND one for the proposed manager of record. *This form must be notarized with a stamp or raised seal.*
6. **Proof of Citizenship/Qualified Alien** for the proposed Manager of Record (*Manager must be a U.S. citizen or a Qualified Alien under the Immigration and Nationality Act, 8 U.S.C. 1101*). Please include one of the following:
 - U.S. Passport
 - Voter's Certificate
 - ✓ • Birth Certificate
 - Naturalization Papers
 - Permanent Resident Card "Green Card"
 - Employment Authorization Document

Additional Documents Required by the Town of Brookline:

7. **Copy of all certifications of completion for Manager of Record and Alternate Manager(s) for requisite training programs:**
 - ✓ a. If a common victualler, [Training for Intervention Procedures](#).
 - ✓ b. If a bar, [Crowd Manager Training Program](#) and [Training for Intervention Procedures](#).

YOUR NEXT STEPS AFTER SUBMITTING YOUR APPLICATION:

- ✓ **Contact the Brookline Police Department** at (617) 730-2239 to schedule an appointment to have your Manager of Record fingerprinted. On the date of the appointment, a payment of \$50 is required for each person to be fingerprinted. This payment can be made by bank check or money order made out to the "Town of Brookline." Please also bring a picture ID with you on the day of the appointment. Fingerprinting must be completed prior to your appearance before the Licensing Panel.
- ✓ You and/or your legal counsel will need to be present at Town Hall or virtually via Zoom for the Licensing Panel public meeting to speak on your application.

Please watch the video below for a walkthrough of the **Change of Manager Amendment Application Process:**
[ABCC Change of Manager Amendment Application Guide](#)

Change of Manager

- \$200 Filing Fee Payment Receipt
- Monetary Transmittal Form
- Manager Application
- Vote of the Entity
- CORI Authorization
- Proof of Citizenship or Qualified Alien (*Manager must be U.S. citizen or a Qualified Alien under the Immigration and Nationality Act, 8 U.S.C. 1101*)
Please include one of the following:
 - U.S. Passport
 - Voter's Certificate
 - Birth Certificate
 - Naturalization Papers
 - Permanent Resident Card "Green Card"
 - Employment Authorization Document

For Select Board Office Use Only:

Required reports:

☒ Police Department ONLY

Payment Confirmation

YOUR PAYMENT HAS PROCESSED AND THIS IS YOUR RECEIPT

Your account has been billed for the following transaction. You will receive a receipt via email.



Transaction Processed Successfully.

INVOICE #: 45650742-1897-4c5c-bfa9-2a2f4a879d7c

Description	Applicant, License or Registration Number	Amount
FILING FEES-RETAIL	00003-RS-0148 (CCLLH LLC)	\$200.00
		\$200.00

Total Convenience Fee: **\$5.18**Date Paid: **7/14/2026 3:08:12 PM EDT**Total Amount Paid: **\$205.18**

Payment On Behalf Of

License Number or Business Name:
00003-RS-0148 (CCLLH LLC)Fee Type:
FILING FEES-RETAIL

Billing Information

First Name:
RLAW, P.C. SteffaniLast Name:
BoudreauAddress:
300 Washington StreetCity:
BrooklineState:
MAZip Code:
02445Email Address:
SBOUDREAU@BOBALLENLAW.COM



The Commonwealth of Massachusetts
Alcoholic Beverages Control Commission
 95 Fourth Street, Suite 3, Chelsea, MA 02150-2358
www.mass.gov/abcc

**RETAIL ALCOHOLIC BEVERAGES LICENSE APPLICATION
 MONETARY TRANSMITTAL FORM**

AMENDMENT-Change of Manager

**APPLICATION SHOULD BE COMPLETED ON-LINE, PRINTED, SIGNED, AND SUBMITTED TO THE LOCAL
 LICENSING AUTHORITY.**

ECRT CODE: RETA

Please make \$200.00 payment here: [ABCC PAYMENT WEBSITE](#)

**PAYMENT MUST DENOTE THE NAME OF THE LICENSEE CORPORATION, LLC, PARTNERSHIP, OR INDIVIDUAL AND INCLUDE THE
 PAYMENT RECEIPT**

ABCC LICENSE NUMBER (IF AN EXISTING LICENSEE, CAN BE OBTAINED FROM THE CITY)

ENTITY/ LICENSEE NAME

ADDRESS

CITY/TOWN **STATE** **ZIP CODE**

For the following transactions (Check all that apply):

- | | | | |
|--|---|---|---|
| ☐ New License | ☐ Change of Location | ☐ Change of Class (i.e. Annual / Seasonal) | ☐ Change Corporate Structure (i.e. Corp / LLC) |
| ☐ Transfer of License | ☐ Alteration of Licensed Premises | ☐ Change of License Type (i.e. club / restaurant) | ☐ Pledge of Collateral (i.e. License/Stock) |
| ☒ Change of Manager | ☐ Change Corporate Name | ☐ Change of Category (i.e. All Alcohol/Wine, Malt) | ☐ Management/Operating Agreement |
| ☐ Change of Officers/
Directors/LLC Managers | ☐ Change of Ownership Interest
(LLC Members/ LLP Partners,
Trustees) | ☐ Issuance/Transfer of Stock/New Stockholder | ☐ Change of Hours |
| | ☐ Other <input type="text"/> | ☐ Change of DBA | |

**THE LOCAL LICENSING AUTHORITY MUST SUBMIT THIS
 APPLICATION ONCE APPROVED VIA THE ePLACE PORTAL**

Alcoholic Beverages Control Commission
 95 Fourth Street, Suite 3
 Chelsea, MA 02150-2358



The Commonwealth of Massachusetts
Alcoholic Beverages Control Commission
95 Fourth Street, Suite 3, Chelsea, MA 02150-2358
www.mass.gov/abcc

AMENDMENT-Change of Manager

☒ **Change of License Manager**

1. BUSINESS ENTITY INFORMATION

Entity Name	Municipality	ABCC License Number
CCLLH, LLC	BROOKLINE	0003-RS--0148

2. APPLICATION CONTACT

The application contact is the person who should be contacted with any questions regarding this application.

Name	Title	Email	Phone
STEFFANI BOUDREAU	ATTORNEY	SBOUDREAU@BOBALLENLAW.	6175135297

3A. MANAGER INFORMATION

The individual that has been appointed to manage and control of the licensed business and premises.

Proposed Manager Name	ANTHONY VORRES	Date of Birth	[REDACTED]	SSN	[REDACTED]
Residential Address	[REDACTED]				
Email	tony.vorres@pyramidglobal.com		Phone	[REDACTED]	
Please indicate how many hours per week you intend to be on the licensed premises		40	Last-Approved License Manager		Mohamed Hashesh

3B. CITIZENSHIP/BACKGROUND INFORMATION

Are you a U.S. Citizen/Qualified Alien under the Immigration and Nationality Act?

☒ Yes ☐ No

If yes, attach one of the following documents: US Passport, Voter's Certificate, Birth Certificate, Naturalization Papers, Green Card or Employment Authorization Document.

☐ Yes ☒ No

Have you ever been convicted of a state, federal, or military crime?

If yes, fill out the table below and attach an affidavit providing the details of any and all convictions. Attach additional pages, if necessary, utilizing the format below.

Date	Municipality	Charge	Disposition

3C. EMPLOYMENT INFORMATION

Please provide your employment history. Attach additional pages, if necessary, utilizing the format below.

Start Date	End Date	Position	Employer	Supervisor Name
8/2024	present	General Manager	Kendall Hotel	Kathleen Flanary
9/2021	8/2024	General Manager	Hyatt Hotel	Amy Hampton

3D. PRIOR DISCIPLINARY ACTION

Have you held a beneficial or financial interest in, or been the manager of, a license to sell alcoholic beverages that was subject to disciplinary action? ☐ Yes ☒ No If yes, please fill out the table. Attach additional pages, if necessary,utilizing the format below.

Date of Action	Name of License	State	City	Reason for suspension, revocation or cancellation

I hereby swear under the pains and penalties of perjury that the information I have provided in this application is true and accurate:

Manager's Signature

Signed by:

90470245EAC04DC...

Date

7/10/2026

APPLICANT'S STATEMENT

I, Diego Rico the: ☐ sole proprietor; ☐ partner; ☐ corporate principal; ☒ LLC/LLP manager
 Authorized Signatory
 of CCLLH, LLC
 Name of the Entity/Corporation

hereby submit this application (hereinafter the "Application"), to the local licensing authority (the "LLA") and the Alcoholic Beverages Control Commission (the "ABCC" and together with the LLA collectively the "Licensing Authorities") for approval.

I do hereby declare under the pains and penalties of perjury that I have personal knowledge of the information submitted in the Application, and as such affirm that all statements and representations therein are true to the best of my knowledge and belief. I further submit the following to be true and accurate:

- (1) I understand that each representation in this Application is material to the Licensing Authorities' decision on the Application and that the Licensing Authorities will rely on each and every answer in the Application and accompanying documents in reaching its decision;
- (2) I state that the location and description of the proposed licensed premises are in compliance with state and local laws and regulations;
- (3) I understand that while the Application is pending, I must notify the Licensing Authorities of any change in the information submitted therein. I understand that failure to give such notice to the Licensing Authorities may result in disapproval of the Application;
- (4) I understand that upon approval of the Application, I must notify the Licensing Authorities of any change in the ownership as approved by the Licensing Authorities. I understand that failure to give such notice to the Licensing Authorities may result in sanctions including revocation of any license for which this Application is submitted;
- (5) I understand that the licensee will be bound by the statements and representations made in the Application, including, but not limited to the identity of persons with an ownership or financial interest in the license;
- (6) I understand that all statements and representations made become conditions of the license;
- (7) I understand that any physical alterations to or changes to the size of the area used for the sale, delivery, storage, or consumption of alcoholic beverages, must be reported to the Licensing Authorities and may require the prior approval of the Licensing Authorities;
- (8) I understand that the licensee's failure to operate the licensed premises in accordance with the statements and representations made in the Application may result in sanctions, including the revocation of any license for which the Application was submitted; and
- (9) I understand that any false statement or misrepresentation will constitute cause for disapproval of the Application or sanctions including revocation of any license for which this Application is submitted.
- (10) I confirm that the applicant corporation and each individual listed in the ownership section of the application is in good standing with the Massachusetts Department of Revenue and has complied with all laws of the Commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting of child support.

Signature:  Date: 7.14.26
 Title: Authorized Signatory

ENTITY VOTE

The Board of Directors or LLC Managers of CCLLH, LLC
Entity Name
duly voted to apply to the Licensing Authority of Brookline and the
City/Town
Commonwealth of Massachusetts Alcoholic Beverages Control Commission on 07/06/2026
Date of Meeting

For the following transactions (Check all that apply):

☒ Change of Manager

☐ Other

"VOTED: To authorize Diego Rico
Name of Person

to sign the application submitted and to execute on the Entity's behalf, any necessary papers and do all things required to have the application granted."

"VOTED: To appoint Anthony Vorres
Name of Liquor License Manager

as its manager of record, and hereby grant him or her with full authority and control of the premises described in the license and authority and control of the conduct of all business therein as the licensee itself could in any way have and exercise if it were a natural person residing in the Commonwealth of Massachusetts."

A true copy attest,


Corporate Officer / LLC Manager Signature

Diego Rico

(Print Name) Authorized Signatory

For Corporations ONLY

A true copy attest,

Corporation Clerk's Signature

(Print Name)

Certificate Of Completion

Envelope Id: AC0A0E84-5715-8E44-8088-B957F1614B02
 Subject: Complete with Docusign: Change of Manager Application (Anthony Vorres).pdf
 Source Envelope:
 Document Pages: 5
 Certificate Pages: 2
 AutoNav: Enabled
 EnvelopeId Stamping: Enabled
 Time Zone: (UTC-08:00) Pacific Time (US & Canada)

Status: Delivered

Envelope Originator:
 Steffani Boudreau
 300 Washington Street
 nil
 Brookline, MA 02445
 sboudreau@boballenlaw.com
 IP Address: 96.79.147.197

Record Tracking

Status: Original
 7/8/2026 9:35:14 AM
 Holder: Steffani Boudreau
 sboudreau@boballenlaw.com

Location: DocuSign

Signer Events

Anthony Vorres
 Anthony.vorres@arcadianhotel.com
 Security Level: Email, Account Authentication
 (None)

Signature

Signed by:

 90470245EAC04DC..

Signature Adoption: Drawn on Device
 Using IP Address:
 2607:fb91:d03:44c8:64c4:5907:865:d113
 Signed using mobile

Timestamp

Sent: 7/8/2026 9:38:19 AM
 Viewed: 7/10/2026 2:36:00 PM
 Signed: 7/10/2026 2:36:11 PM

Electronic Record and Signature Disclosure:
 Not Offered via Docusign

Diego Rico
 drico@WestbrookPartners.com
 VP
 Security Level: Email, Account Authentication
 (None)

Electronic Record and Signature Disclosure:
 Not Offered via Docusign

Sent: 7/8/2026 9:38:19 AM
 Viewed: 7/8/2026 9:53:15 AM

In Person Signer Events

Signature

Timestamp

Editor Delivery Events

Status

Timestamp

Agent Delivery Events

Status

Timestamp

Intermediary Delivery Events

Status

Timestamp

Certified Delivery Events

Status

Timestamp

Carbon Copy Events

Status

Timestamp

Witness Events

Signature

Timestamp

Notary Events

Signature

Timestamp

Envelope Summary Events

Status

Timestamps

Envelope Sent
 Certified Delivered
 Hashed/Encrypted
 Security Checked

7/8/2026 9:38:19 AM
 7/8/2026 9:53:15 AM

Payment Events

Status

Timestamps



Commonwealth of Massachusetts
Alcoholic Beverages Control Commission
239 Causeway Street, First Floor
Boston, MA 02114

DEBORAH R. GOLDBERG
TREASURER AND RECEIVER GENERAL

CORI REQUEST FORM

DEAN M. LORIZIO, ESQ.
CHAIRMAN

The Alcoholic Beverages Control Commission ("ABCC") has been certified by the Criminal History Systems Board to access conviction and pending Criminal Offender Record Information ("CORI"). For the purpose of approving each shareholder, owner, licensee or applicant for an alcoholic beverages license, I understand that a criminal record check will be conducted on me, pursuant to the above. The information below is correct to the best of my knowledge.

ABCC LICENSE INFORMATION

ABCC NUMBER: (OF EXISTING LICENSE)	UCA 26 0018	LICENSEE NAME:	CCLH, LLC d/b/a Arcadian Hotel	CITY/TOWN	Brookline
--	-------------	----------------	--------------------------------	-----------	-----------

APPLICANT INFORMATION

LAST NAME	Vorres	FIRST NAME	Anthony	MIDDLE NAME				
MAIDEN NAME OR ALIAS (IF APPLICABLE)		PLACE OF BIRTH	Worcester, MA					
DATE OF BIRTH	[REDACTED]	SSN	[REDACTED]	ID THEFT INDEX PIN (IF APPLICABLE)				
MOTHER'S MAIDEN NAME	[REDACTED]	DRIVER'S LICENSE #	[REDACTED]	STATE LIC. ISSUED	Massachusetts			
GENDER	MALE	HEIGHT	5	8	WEIGHT	220	EYE COLOR	Brown
CURRENT ADDRESS:	[REDACTED]							
CITY/TOWN	[REDACTED]	STATE	MA	ZIP	[REDACTED]			
FORMER ADDRESS:	[REDACTED]							
CITY/TOWN	[REDACTED]	STATE	MA	ZIP	[REDACTED]			

PRINT AND SIGN

PRINTED NAME:	Anthony Vorres	APPLICANT/EMPLOYEE SIGNATURE	[Signature]
---------------	----------------	------------------------------	-------------

NOTARY INFORMATION

On this 06/15/2026 before me, the undersigned notary public, personally appeared Anthony Vorres
(name of document signer), proved to me through satisfactory evidence of identification, which were MA DL
to be the person whose name is SALMAN MOHAMMED and acknowledged to me that (he) (she) signed it voluntarily for
its stated purpose



Md. Salman
NOTARY

DIVISION USE ONLY

Exempt Fee	[REDACTED]
[REDACTED]	

When a document is submitted to the Division for review, the applicant must have been issued a notary fee. If the document is not approved, the Division will return the document to the applicant. If the document is approved, the Division will issue a license. The Division will also issue a license to the applicant if the applicant is a shareholder, owner, licensee or applicant for an alcoholic beverages license. All CORI request forms that include this field are required to be submitted to the Division via mail or by fax to (617) 660-3644.

DEPARTMENT OF PUBLIC HEALTH
 BUREAU OF VITAL RECORDS AND STATISTICS
 STANDARD CERTIFICATE OF LIVE BIRTH

WIRCHETT HAHNEMANN HOSPITAL
 NAME OF HOSPITAL - IF NOT IN HOSPITAL, NUMBER & STREET

1 NAME **ANTHONY** VOHDES 1957

2 SEX **MALE** 4 THE BIRTH RECORD, WITH SEX, GROUPS **SINGLE** 4a IF NOT SINGLE, MARRIAGE, ETC. SPECIFY CROSS OF BIRTH

6 FULL NAME **PANAGIOTIS** VOHDES 1957

7 SURNAME OR **FILIATRA** (LINEAGE)

8 FATHER'S OR MOTHER'S **NAME**

10 FULL NAME

11 BIRTHPLACE 12 AGE AT TIME OF BIRTH

13 RESIDENCE (DO NOT USE MAILING ADDRESS)

CERTIFICATIONS

14 CERTIFIER

☒ M.D./D.O. ATTENDANT AT BIRTH ☐ POST NATAL ONLY
☐ ATTENDANT - IF OTHER THAN M.D./D.O. ☐ ATTENDANT - C.N.M.

Signature, Physician or other attendant
JAMAL MOHED, M.D.
 (Print or type name Chapter 48, Acts of 1959)
 200 LINCOLN ST.
 (Address)

15 INFORMANT

(Present mailing address if different from item # 13)

16 **SUPPLEMENT** 18 **Robert J. O'Keefe**
 FILED CLERK OR REGISTRAR

City of Worcester
 CITY CLERK DEPARTMENT

The above is a true copy of

certificate placed on file in this

David J. Rushford
 Assistant City Clerk



A 360TRAINING COMPANY

CERTIFICATE OF COMPLETION

This certifies that

Anthony Vorres

is awarded this certificate for

TIPS On-Premise Alcohol Server Training



Hours
3.00



Completion Date
06/10/2025



Expiration Date
06/09/2028



Certificate #
ON-000037624170

Official Signature

THIS CERTIFICATE IS NON-TRANSFERABLE

6504 Bridge Point Parkway, Suite 100 | Austin, TX 78730 | www.360training.com

(CUT HERE)

(CUT HERE)

CERTIFIED
Issued: 06/10/2025
Certificate #: ON-000037624170
Expires: 06/09/2028
Anthony Vorres
150 Green Street
Worcester MA 01604

Phone: 800-438-8477
www.gettips.com
This card was issued for successful completion of the TIPS program.
Signature _____

Commonwealth of Massachusetts

Executive Office of Public Safety and Security

Department of Fire Services

Office of the State Fire Marshal



Certificate of Completion

This certifies that

Anthony Vorres

Successfully completed the Crowd Manager Training Program

In accordance with 527 CMR 1.00:20.1.5.6 – Designation of a Crowd Manager

Date issued: July 07, 2026
Expires: July 07, 2029
Certificate #: 9849985208AV

Jon Davine
State Fire Marshal

SELECT BOARD

Bernard Greene, Chair
David Pearlman, Vice Chair
John VanScoyoc
Paul Warren
Michael Rubenstein



BROOKLINE

MASSACHUSETTS

August 19th
@ 9:30 am

333 Washington St.
Brookline, MA 02445
SelectBoard@BrooklineMA.gov
617-730-2200

CHANGE OF ALTERNATE MANAGER APPLICATION CHECKLIST

Directions: You must submit all of the documents below **in the order they appear below** as a complete packet. This checklist must be submitted as a cover sheet. Each document must be separated by a separator/divider sheet. Failure to meet these requirements will result in the return of the application packet for resubmission. Your application is not considered complete until it includes all relevant documents in the requisite order.

- ✓ Change of Alternate Manager Application Checklist

No Alcohol Beverages Control Commission (ABCC)-Required Documents.

The Alternate Manager is a Town of Brookline-specific requirement.

Additional Documents Required by the Town of Brookline:

2. **Vote of the Entity** →
3. **Town of Brookline Alternate Manager Application**
4. **Proof of Citizenship/Qualified Alien** for the proposed Manager of Record (*Manager must be a U.S. citizen or a Qualified Alien under the Immigration and Nationality Act, 8 U.S.C. 1101*). Please include one of the following:
 - U.S. Passport
 - Voter's Certificate
 - Birth Certificate
 - Naturalization Papers
 - Permanent Resident Card "Green Card"
 - Employment Authorization Document
5. **Copy of all certifications of completion for Manager of Record and Alternate Manager(s) for requisite training programs:**
 - a. If a common victualler, [Training for Intervention Procedures](#).
 - b. If a bar, [Crowd Manager Training Program](#) and [Training for Intervention Procedures](#).

YOUR NEXT STEPS AFTER SUBMITTING YOUR APPLICATION:

- ✓ **Contact the Brookline Police Department** at (617) 730-2239 to schedule an appointment to have your Alternate Manager(s) fingerprinted. On the date of the appointment, a payment of \$50 is required for each person to be fingerprinted. This payment can be made by bank check or money order made out to the "Town of Brookline." Please also bring a picture ID with you on the day of the appointment. Fingerprinting must be completed prior to your appearance before the Licensing Panel.
- ✓ You and/or your legal counsel will need to be present at Town Hall or virtually via Zoom for the Licensing Panel public meeting to speak on your application.

For Select Board Office Use Only:

Required reports:

- ☐ Police Department ONLY

TOWN OF BROOKLINE
ALTERNATE MANAGER'S APPLICATION

ALL PROPOSED MANAGERS ARE REQUIRED TO COMPLETE A PERSONAL INFORMATION FORM (ATTACHED) AND SUBMIT A COPY OF THE CORPORATION VOTE AUTHORIZING THIS ACTION AND ALTERNATE MANAGER.

1. LICENSEE INFORMATION:

Legal Name of Licensee: Business Name (dba):
Address:
City/Town: State: Zip:
ABCC License Number: Phone Number of Premises:
(if existing licensee)

2. MANAGER INFORMATION:

A. Name: B. Cell Phone Number:
C. List the number of hours per week you will spend on the licensed premises:

3. CITIZENSHIP INFORMATION:

A. Are you a U.S. Citizen: Yes ☒ No ☐ B. Date of Naturalization:
C. Court of Naturalization:

(Submit proof of citizenship and/or Naturalization such as Voter's Certificate, Birth Certificate or Naturalization Papers)

4. BACKGROUND INFORMATION:

A. Do you now, or have you ever, held any direct or indirect, beneficial or financial interest in a license to sell alcoholic beverages? Yes ☐ No ☒
If yes, please describe:
B. Have you ever been the Manager of Record of a license to sell alcoholic beverages that have been suspended, revoked or cancelled? Yes ☐ No ☒
If yes, please describe:
C. Have you ever been the Manager of record of a license that was issued by this Commission? Yes ☐ No ☒
If yes, please describe:

D. Please list your employment for the past ten years (Date, Position, Employer, Address, and Telephone):

- Arcadian Hotel (Pyramid Global) Mar 2026 - Present, Director of Operations Boston MA.
- Arcadian Hotel (Highgate) Jul 2025 - Mar 2026, Director of Operations, Boston MA.
- Boston Park Plaza (Highgate), TaskForce Operations Manager, Boston MA, May 2022 - Jul 2025.
- Hotel Commonwealth, Front Office Manager, Boston MA, May 2022 - Sep 2026.
- Beth Israel Deaconess Hospital, RSA - Food tray delivery, Boston MA, Sep 2019 - May 2022.
- LAZ Parking, Valet manager, Boston MA, Oct 2013 - Sep 2019

I hereby swear under the pains and penalties of perjury that the information I have provided in this application is true and accurate:

Signature: Date:



Commonwealth of Massachusetts
Alcoholic Beverages Control Commission
239 Causeway Street, First Floor
Boston, MA 02114

DEBORAH B. GOLDBERG
TREASURER AND RECEIVER GENERAL

CORI REQUEST FORM

JEAN M. LORIZIO, ESQ.
CHAIRMAN

The Alcoholic Beverages Control Commission ("ABCC") has been certified by the Criminal History Systems Board to access conviction and pending Criminal Offender Record Information ("CORI"). For the purpose of approving each shareholder, owner, licensee or applicant for an alcoholic beverages license, I understand that a criminal record check will be conducted on me, pursuant to the above. The information below is correct to the best of my knowledge.

ABCC LICENSE INFORMATION

ABCC NUMBER: (IF EXISTING LICENSEE)	Lica-26-0018	LICENSEE NAME:	CCLH, LLC	CITY/TOWN:	Brookline
--	--------------	----------------	-----------	------------	-----------

APPLICANT INFORMATION

LAST NAME:	Melo-Calderon	FIRST NAME:	Alberto	MIDDLE NAME:	I
MAIDEN NAME OR ALIAS (IF APPLICABLE):		PLACE OF BIRTH:	Boston		
DATE OF BIRTH:		SSN:		ID THEFT INDEX PIN (IF APPLICABLE):	
MOTHER'S MAIDEN NAME:		DRIVER'S LICENSE #:		STATE LIC. ISSUED:	Massachusetts
GENDER:	MALE	HEIGHT:	5 6	WEIGHT:	240
				EYE COLOR:	Blue
CURRENT ADDRESS:					
CITY/TOWN:		STATE:	MA	ZIP:	
FORMER ADDRESS:					
CITY/TOWN:		STATE:	MA	ZIP:	

PRINT AND SIGN

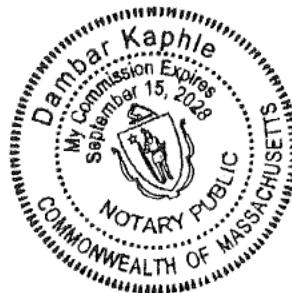
PRINTED NAME:	Alberto Melo	APPLICANT/EMPLOYEE SIGNATURE:	
---------------	--------------	-------------------------------	--

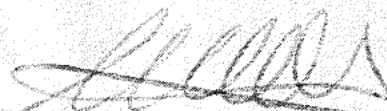
NOTARY INFORMATION

On this	07/16/2020	before me, the undersigned notary public, personally appeared	alberto melo
(name of document signer),	proved to me through satisfactory evidence of identification, which were	2) Card	mass
to be the person whose name is signed on the preceding or attached document, and acknowledged to me that (he) (she) signed it voluntarily for its stated purpose.			
			NOTARY

DIVISION USE ONLY

REQUESTED BY:	
SIGNATURE OF CORI AUTHORIZED EMPLOYEE	
The DCJ Identity Theft Index PIN Number is to be completed by those applicants that have been issued an Identity Theft PIN Number by the DCJ. Certified agencies are required to provide all applicants the opportunity to include this information to ensure the accuracy of the CORI request process. ALL CORI request forms that include this field are required to be submitted to the DCJ via mail or by fax to (617) 660-4614.	





PASSPORT
PASSEPORT / PASAPORTE

THE UNITED STATES OF AMERICA



MELO

Given names/Prénoms/Nombres

ALBERTO ISMAËL

Nationality/Nationalité/Nacionalidad

UNITED STATES OF AMERICA

DATE OF BIRTH/Date de naissance/Fecha de nacimiento



2000

M

Place of birth/Lieu de naissance/Lugar de nacimiento

Place of birth/Lieu de naissance: **MASSACHUSETTS, U.S.A.**

MASSACHUSETTS, U.S.A.
Date of issue/Date de délivrance/Fecha de expedición
10-11-2000

23 MAR 2026

23 MAR 2020
Date of expiration/Date d'expiration/Fecha de caducidad
23 MAR 2020

22 MAR 2036

Authority/Autorité/Autoridad

Authority/Autorite/Autoridad
UNITED STATES DEPARTMENT OF STATE

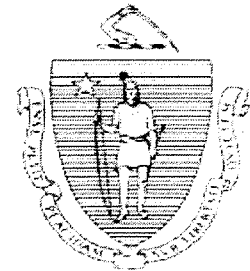
◀ ▶ 🔍 📄 ⌂

Commonwealth of Massachusetts

Executive Office of Public Safety and Security

Department of Fire Services

Office of the State Fire Marshal



Certificate of Completion

This certifies that

Alberto Melo

Successfully completed the Crowd Manager Training Program

In accordance with 527 CMR 1.00:20.1.5.6 – Designation of a Crowd Manager

Date issued: July 16, 2026
Expires: July 16, 2029
Certificate #: 0336702405AM

Jon Davine
State Fire Marshal



CERTIFICATE OF COMPLETION

This certifies that

Alberto Melo

is awarded this certificate for

TIPS Commercial On-Premise Alcohol Server Training



Hours
3.00



Completion Date
07/16/2026



Expiration Date
07/15/2029



Certificate #
ON-000042470498

Official Signature

THIS CERTIFICATE IS NON-TRANSFERABLE

6504 Bridge Point Parkway, Suite 100 | Austin, TX 78730 | www.360training.com

(CUT HERE)

(CUT HERE)



Issued: 07/16/2026

Certificate #: ON-000042470498

Alberto Melo
1208 Beacon Street, Brookline, MA, USA
Brookline MA 02446

CERTIFIED

Expires: 07/15/2029



Phone: 800-438-8477

www.gettips.com

This card was issued for successful completion of the TIPS program.

Signature _____

Alternate Managers

Applicant:	Togaru LLC
DBA:	IRU
License Type:	Common Victualler- All Alcohol
Location:	238 Washington St. Brookline, MA

Application Details:

Question of approving the application of Alternate Manager Jeong Kim for Togaru LLC d/b/a IRU at 238 Washington St. Brookline, MA.

Report (Attached):

Police Department (Approved)



BROOKLINE POLICE DEPARTMENT

Brookline, Massachusetts

JENNIFER PASTER
CHIEF OF POLICE

To: Chief Jennifer Paster

From: Lieutenant Noah J. Brother

Re: Togaru LLC D/B/A IRU - Request to Add Alternate Manager

Date: July 27, 2026

Chief,

Togaru LLC D/B/A IRU, located at 238 Washington Street, has submitted an application approve Jeong Kim as an Alternate Manager.

Jeong Kim has submitted evidence of certification in the safe service of alcohol and Crowd Management through the Department of Fire Services. Additionally, he has submitted fingerprints to the Brookline Police Department for the purposes of conducting a state and national criminal background check. He is a Permanent Resident of the United States. According to the application, he has never held direct or indirect beneficial or financial interest, nor has he been the manager of a license to sell alcoholic beverages that was subject to disciplinary action. There are currently no issues with the liquor license at this location.

I find NO reason to deny this application.

Respectfully Submitted,

Lt. Noah J. Brother

Lieutenant Noah J. Brother
Liquor Licensing/Inspections

Digitally signed by Lt. Noah J. Brother
DN: cn=Lt. Noah J. Brother, o, ou,
email=Nbrother@brooklinema.gov, c=US
Date: 2026.07.27 20:50:39 -04'00'



Public Safety Building 350 Washington Street, Brookline, Massachusetts 02445
Telephone (617) 730-2249 ♦ Facsimile (617) 730-8454

MEMORANDUM

TO: Jennifer Paster, Chief of Police
FROM: Charles Carey, Town Administrator
RE: **Alternate Manager**
DATE: July 22, 2026

May we please have a report on the attached application (s):

Applicant: Togaru LLC
DBA: IRU
License Type: Common Victualler- All Alcohol
Location: 238 Washington St. Brookline, MA

Question of approving the application of Alternate Manager Jeong Kim for Togaru LLC d/b/a IRU at 238 Washington St. Brookline, MA.

This is scheduled to go before the Board on **August 19, 2026**. May I please have the report no later than **August 11, 2026**.

Thank you.

August 19th 2024

@ 930 am

Email: jk2kid@gmail.com

SELECT BOARD

Bernard Greene, Chair
David Pearlman, Vice Chair
John VanScoyoc
Paul Warren
Michael Rubenstein



BROOKLINE
MASSACHUSETTS

333 Washington St.
Brookline, MA 02445
SelectBoard@BrooklineMA.gov
617-730-2200

CHANGE OF ALTERNATE MANAGER APPLICATION CHECKLIST

Directions: You must submit all of the documents below **in the order they appear below** as a complete packet. This checklist must be submitted as a cover sheet. Each document must be separated by a separator/divider sheet. Failure to meet these requirements will result in the return of the application packet for resubmission. Your application is not considered complete until it includes all relevant documents in the requisite order.

☒ Change of Alternate Manager Application Checklist

No Alcohol Beverages Control Commission (ABCC)-Required Documents.

The Alternate Manager is a Town of Brookline-specific requirement.

Additional Documents Required by the Town of Brookline:

☒ 2. Vote of the Entity

☒ 3. Town of Brookline Alternate Manager Application

☒ 4. Proof of Citizenship/Qualified Alien for the proposed Manager of Record (*Manager must be a U.S. citizen or a Qualified Alien under the Immigration and Nationality Act, 8 U.S.C. 1101*).

Please include one of the following:

- U.S. Passport
- Voter's Certificate
- Birth Certificate
- Naturalization Papers

- ☒ Permanent Resident Card
"Green Card"
- Employment Authorization Document

☒ 5. Copy of all certifications of completion for Manager of Record and Alternate Manager(s) for requisite training programs:

- ☒ a. If a common victualler, Training for Intervention Procedures.
- ☒ b. If a bar, Crowd Manager Training Program and Training for Intervention Procedures.

YOUR NEXT STEPS AFTER SUBMITTING YOUR APPLICATION:

- ✓ **Contact the Brookline Police Department** at (617) 730-2239 to schedule an appointment to have your Alternate Manager(s) fingerprinted. On the date of the appointment, a payment of \$50 is required for each person to be fingerprinted. This payment can be made by bank check or money order made out to the "Town of Brookline." Please also bring a picture ID with you on the day of the appointment. Fingerprinting must be completed prior to your appearance before the Licensing Panel.
- ✓ You and/or your legal counsel will need to be present at Town Hall or virtually via Zoom for the Licensing Panel public meeting to speak on your application.

For Select Board Office Use Only:

Required reports:

☐ Police Department ONLY



VOTE OF CORPORATION

DATE: 07/07/2026

AT A MEETING OF THE BOARD OF DIRECTORS OF Iru

HELD AT: 238 Washington St, Brookline, MA ON: 06/18/2026
02445

IT WAS DULY VOTED THAT THE CORPORATION APPLY TO THE LICENSING BOARD FOR THE
TOWN OF BROOKLINE FOR A

Alternate Manager
(TYPE OF LICENSE)

FOR THE YEAR 2026 TO BE EXERCISED ON THE PREMISES LOCATED AT

VOTED: TO AUTHORIZE Iru TO
SIGN Jeong Kim

THE APPLICATION FOR THE LICENSES IN THE NAME OF Jeong Kim

AND TO EXECUTE ON ITS
BEHALF ANY NECESSARY PAPERS, AND TO DO ALL THINGS REQUIRED RELATIVE TO THE
GRANTING OF THE LICENSE.

THIS CORPORATION HAS _____ BEEN DISSOLVED.

A TRUE COPY

ATTEST: _____
CLERK



TOWN OF BROOKLINE
ALTERNATE MANAGER'S APPLICATION

ALL PROPOSED MANAGERS ARE REQUIRED TO COMPLETE A PERSONAL INFORMATION FORM (ATTACHED) AND
SUBMIT A COPY OF THE CORPORATION VOTE AUTHORIZING THIS ACTION AND ALTERNATE MANAGER.

1. LICENSEE INFORMATION:

Legal Name of Licensee: Togaru LLC Business Name (dba): IRU
Address: 238 Washington Street
City/Town: Brookline State: MA Zip: 02445
ABCC License Number: LICA-25-0631 Phone Number of Premises: 617-383-5519
(if existing licensee)

2. MANAGER INFORMATION:

A. Name: Jeong Kim B. Cell Phone Number: [REDACTED]
C. List the number of hours per week you will spend on the licensed premises: 28 hours per week

3. CITIZENSHIP INFORMATION:

A. Are you a U.S. Citizen: Yes ☐ No ☒ B. Date of Naturalization:
C. Court of Naturalization:

(Submit proof of citizenship and/or Naturalization such as Voter's Certificate, Birth Certificate or Naturalization Papers)

4. BACKGROUND INFORMATION:

A. Do you now, or have you ever, held any direct or indirect, beneficial or financial interest
in a license to sell alcoholic beverages? Yes ☐ No ☒
If yes, please describe:

B. Have you ever been the Manager of Record of a license to sell alcoholic beverages that
Have been suspended, revoked or cancelled? Yes ☐ No ☒
If yes, please describe:

C. Have you ever been the Manager of record of a license that was issued by this Commission? Yes ☐ No ☒
If yes, please describe:

D. Please list your employment for the past ten years (Date, Position, Employer, Address, and Telephone):

~~2025-04-13~~ 2025-04-13, Server, Hajime-San, Togaru LLC
238 Washington St, Brookline, MA 02445

I hereby swear under the pains and penalties of perjury that the information I have provided in this application is true and accurate:

Signature: Jeong Kim

Date: 06/18/2026

UNITED STATES OF AMERICA
PERMANENT RESIDENT

Surname

KIM

Given Name

JEONG

Country of Birth

Korea



A 360TRAINING COMPANY

CERTIFICATE OF COMPLETION

This certifies that

Jeong Kim

is awarded this certificate for

TIPS Commercial On-Premise Alcohol Server Training



Hours
3.00



Completion Date
07/01/2026



Expiration Date
06/30/2029



Certificate #
ON-000042341554

Official Signature

THIS CERTIFICATE IS NON-TRANSFERABLE

6504 Bridge Point Parkway, Suite 100 | Austin, TX 78730 | www.360training.com

(CUT HERE)

(CUT HERE)



Issued: 07/01/2026
Certificate #: ON-000042341554

CERTIFIED

Expires: 06/30/2029

Jeong Kim
16 Addington Rd, Brookline, MA, USA
Brookline MA 02445



Phone: 800-438-8477
www.gettips.com

This card was issued for successful completion of the TIPS program.

Signature _____

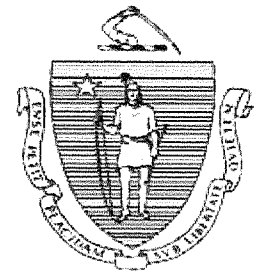


Commonwealth of Massachusetts

Executive Office of Public Safety and Security

Department of Fire Services

Office of the State Fire Marshal



Certificate of Completion

This certifies that

Jeong Kim

Successfully completed the Crowd Manager Training Program

In accordance with 527 CMR 1.00:20.1.5.6 – Designation of a Crowd Manager

Date issued: July 02, 2026
Expires: July 02, 2029
Certificate #: 3050921718JK

Jon Davine
State Fire Marshal

Change of Hours

Applicant: Sub Shai LLC
d/b/a: Arwa Yemeni Coffee
Location: 1333 Beacon St. Brookline, MA

Application Details:

Question of approving the application for change of hours for Sub Shai LLC d/b/a Arwa Yemeni Coffee at 1333 Beacon St. Brookline, MA

Current Operating Hours: Sunday 9:00 AM – 7:00 PM, Monday-Wednesday 7:00 AM – 8:30 PM, and Friday and Saturday 7:00 AM 1:00AM

Proposed Operating Hours: Sunday 8:00 AM – 10:00 PM, Monday-Wednesday 7:00 AM – 11:00 PM, and Friday and Saturday 7:00 AM 1:00AM will remain the same.



OFFICE OF SELECT BOARD
333 WASHINGTON STREET
BROOKLINE, MA 02445
(617) 730-2200

CHANGE OF HOURS APPLICATION
COMMON VICTUALLERS

DATE: 07/01/2026
LOCATION: 1333 Beacon St Brookline MA 02446
APPLICANT: Sub Shai LLC
INDIVIDUAL/PARTNERSHIP/CORPORATION
D/B/A: Arwa Yemeni Coffee

CURRENT HOURS OF OPERATION:

DAYS: Sunday HOURS: 9 am-7 pm
DAYS: Mon, Tues, Wed HOURS: 7 am-830 pm
DAYS: Friday / Saturday HOURS: same

PROPOSED HOURS OF OPERATION:

DAYS: Sunday HOURS: 8 am - 10 pm
DAYS: Monday, Tues, Wed HOURS: 7 am - 11 pm
DAYS: Friday / Saturday HOURS: same

PLEASE NOTE: CHANGES IN HOURS OF ALCOHOL SERVICE REQUIRE SEPARATE APPLICATION.

APPLICANT SIGNATURE Zaid Baara Digitally signed by Zaid Baara
Date: 2026.07.01
11:38:51 -0400 TITLE: Owner/Operator PHONE: [REDACTED]

EMAIL ADDRESS: zaid.baara@gmail.com



VOTE OF CORPORATION

DATE: 7/13/26

AT A MEETING OF THE BOARD OF DIRECTORS OF Sub Shar LLC (DRA Arwa Yemini Coffee)

HELD AT: 1333 Beacon St. ON: 7/11/26

IT WAS DULY VOTED THAT THE CORPORATION APPLY TO THE LICENSING BOARD FOR THE TOWN OF BROOKLINE FOR A

change of hours
(TYPE OF LICENSE)

FOR THE YEAR 2026 TO BE EXERCISED ON THE PREMISES LOCATED AT

1333 Beacon St. Brookline

VOTED: TO AUTHORIZE Zaid Baara TO SIGN

THE APPLICATION FOR THE LICENSES IN THE NAME OF Arwa Yemini Coffee

AND TO EXECUTE ON ITS BEHALF ANY NECESSARY PAPERS, AND TO DO ALL THINGS REQUIRED RELATIVE TO THE GRANTING OF THE LICENSE.

THIS CORPORATION HAS _____ BEEN DISSOLVED.

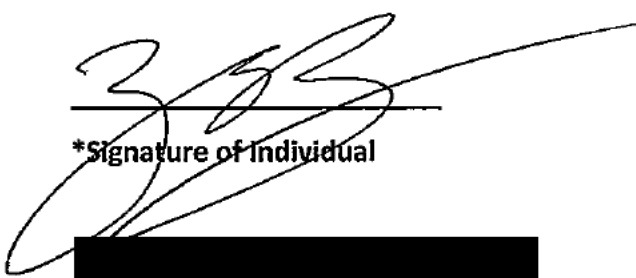
A TRUE COPY

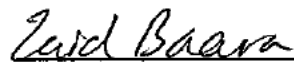
ATTEST: _____
CLERK



STATE TAX VERIFICATION FORM

I certify under the penalties of perjury that I, to my best knowledge and belief, have filed all state tax returns and paid all state taxes as required under law.


*Signature of Individual



By: Corporate Officer


** Social Security #

Voluntary or Federal ID #

*This license will not be issued unless this certification clause is signed by the applicant.

**Your social security number will be furnished to the Massachusetts Department of Revenue to determine whether you have met tax filing or tax payment obligations. Licensees who fail to correct their non-filing or delinquency will be subject to license suspension or revocation. This request is made under the authority of Massachusetts General Law Chapter 62C, Section 49A.

Mobile Food Vendor Renewal (Ice Cream Truck)

Applicant: Frank Sacchetti
DBA: Frosty Ice Cream

Application Details:

Question of approving the renewal of Mobile Ice Cream Truck for owner Frank Sacchetti d/b/a Frosty Ice Cream.

The following conditions apply to license:

“Vehicle shall not play music for minimizing disturbances to the residents”

Reports (Attached):

Health Department (Pending)

Parks and Open Spaces Department (Approved with conditions)

OFFICE OF THE SELECT BOARD

MEMORANDUM

To: John Kleschinsky, Director of Public Health & Human Services
Milee Pradhan, Director of Parks and Open Spaces
Robert Guptill, Associate Director of Transportation and Mobility

From: Charles Carey, Town Administrator

RE: Mobile Food Vendor Renewal – Ice Cream Truck

DATE: July 8, 2026

May we please have reports on the attached renewal application from Frosty Ice Cream.

This application is schedule to go before the Board on **July 15, 2026.**

Thank you.



BROOKLINE

PARKS & OPEN SPACE DIVISION

Milee Pradhan, P+OS

Town Hall, 4th Floor
333 Washington St.
Brookline, MA 02245
617-879-5652

Memorandum

To: The Select Board

From: Milee Pradhan, Director of Parks and Open Space

Date: July 10, 2026

Re: Frosty Ice Cream Truck

CC: Rachelle Morson, Licensing Specialist

The Parks and Open Space Division has reviewed the application submitted by Frosty Ice Cream for a Mobile Food Vendor License. We request that the Board attach the following condition to their license approval:

"Vehicle shall not play the music for minimizing disturbances to the residents"

SELECT BOARD

David Peariman, Chair
Michael Rubenstein, Vice Chair
Bernard Greene
Amanda Zimmerman
Anthony Buono



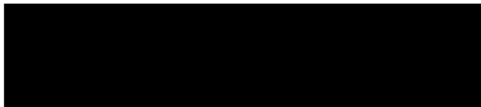
333 Washington Street,
Brookline, MA 02445
SelectBoard@BrooklineMA.gov
617-730-2200

May 21, 2026

TO ALL MOBILE FOOD VENDOR LICENSEES:

Renewals for annual Mobile Food Vendor Licenses must be filed in person at Town Hall, online, or by mail at/to
Brookline Town Hall
Sixth Floor - Licensing
333 Washington St.
Brookline, MA 02445

FRANK SACCHETTI



RE: **BUS-000030**
FROSTY ICE CREAM

Renewal Fee: \$75.00

All Mobile Food Vendor licenses expire on 6/30/2026.

In order that the premises can be inspected and certified for renewal in time to ensure action by the Select Board prior to the end of the year, application for renewal **must be filed**

BY JUNE 10th

Renewal applications can be filed at the Office of the Select Board, 333 Washington Street, Sixth Floor, Brookline, MA 02445 or online. *In order to renew online, your email address MUST be registered to your license in our system. If you have renewed online in the past, please go to <http://www.brooklinema.gov/SBLicenses>, click the Online Renewals button, and log in to pay for your renewal. If you have not renewed online in the past, please register online and then email BASupport@brooklinema.gov to link your record to your web account.*

The present licensee in each case will not be permitted to operate after July 1 unless the new license is in his/her possession.

Your early cooperation in this matter is requested to allow sufficient time for any necessary corrections to be made to the premises there by preventing a lapse in business operations after the first of the year.

There will be a \$50.00 late fee charged for any renewal received after the deadline.

Sincerely,

Charles Carey
Town Administrator

Frank J Sacchetti

Applicant Signature

6/30/2026

Date

SIGN AND RETURN THIS PAGE

SELECT BOARD

David Pearlman, Chair
Michael Rubenstein, Vice Chair
Bernard Greene
Amanda Zimmerman
Anthony Buono



333 Washington Street,
Brookline, MA 02445
SelectBoard@BrooklineMA.gov
617-730-2200

APPLICATION FOR RENEWAL - MOBILE FOOD VENDOR

DATE: May 21, 2026

APPLICANT: FRANK SACCHETTI

ADDRESS: [REDACTED]

PHONE NO: [REDACTED] EMAIL ADDRESS: INFO@FROSTYICECREAM.COM

LOCATION OF BUSINESS: [STREET NBR] not found [STREET NAME] not found [UNIT NBR] not found

BUSINESS NAME - D/B/A: FROSTY ICE CREAM

License #: BUS-000030

GENERAL DESCRIPTION OF FOOD ITEMS SOLD:

soft serve, novelties

All Mobile Food Licenses are issued subject to and conditioned on the licensee's compliance with Article 8.14 of the Town's General By-Laws and Chapter 140 Section 54 of the Massachusetts General Laws, in addition to any rules, regulations and restrictions established under the authority of those laws:

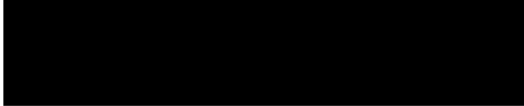
APPLICANT SIGNATURE: Frank J Sacchetti

PAYMENT OF TAXES CERTIFICATION

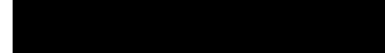
I certify under the penalties of perjury that I, to my best knowledge and belief, have filed all state tax returns and paid all state taxes as required under law.

Frank J Sacchetti

*Signature of Individual



By: Corporate Officer



Voluntary or Federal ID #

*This license will not be issued unless this certification clause is signed by the applicant.

**Your social security number will be furnished to the Massachusetts Department of Revenue to determine whether you have met tax filing or tax payment obligations. Licensees who fail to correct their non-filing or delinquency will be subject to license suspension or revocation. This request is made under the authority of Massachusetts General Law Chapter 62C, Section 49A.

Brookline Senior Center and Council on Aging: Planning for the Future

Key Findings & Recommendations

Caitlin Coyle, PhD, Nancy Mazonson MS, OTR, Katherine Burnes M Ed.

Center for Social & Demographic Research on Aging

Gerontology Institute

University of Massachusetts Boston



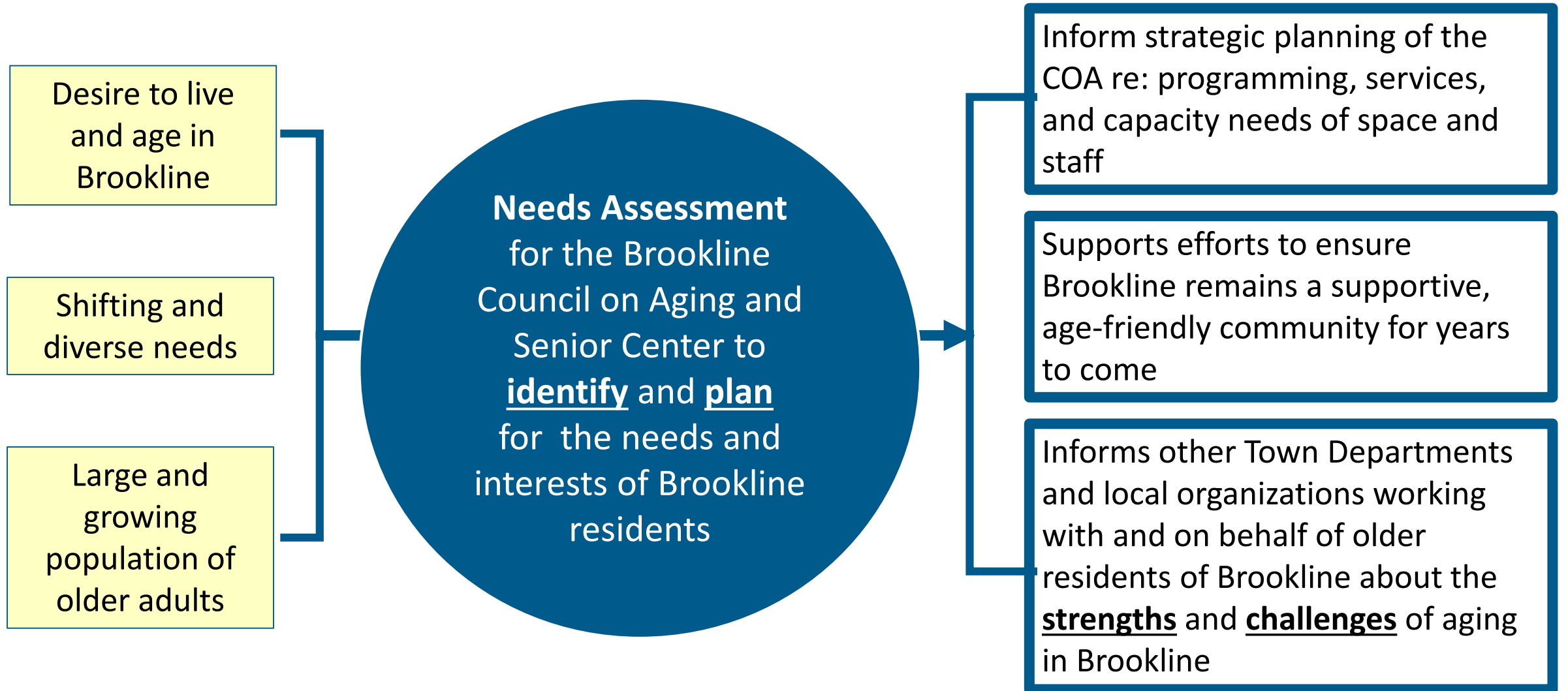
Acknowledgments

This project would not have been possible without support from:

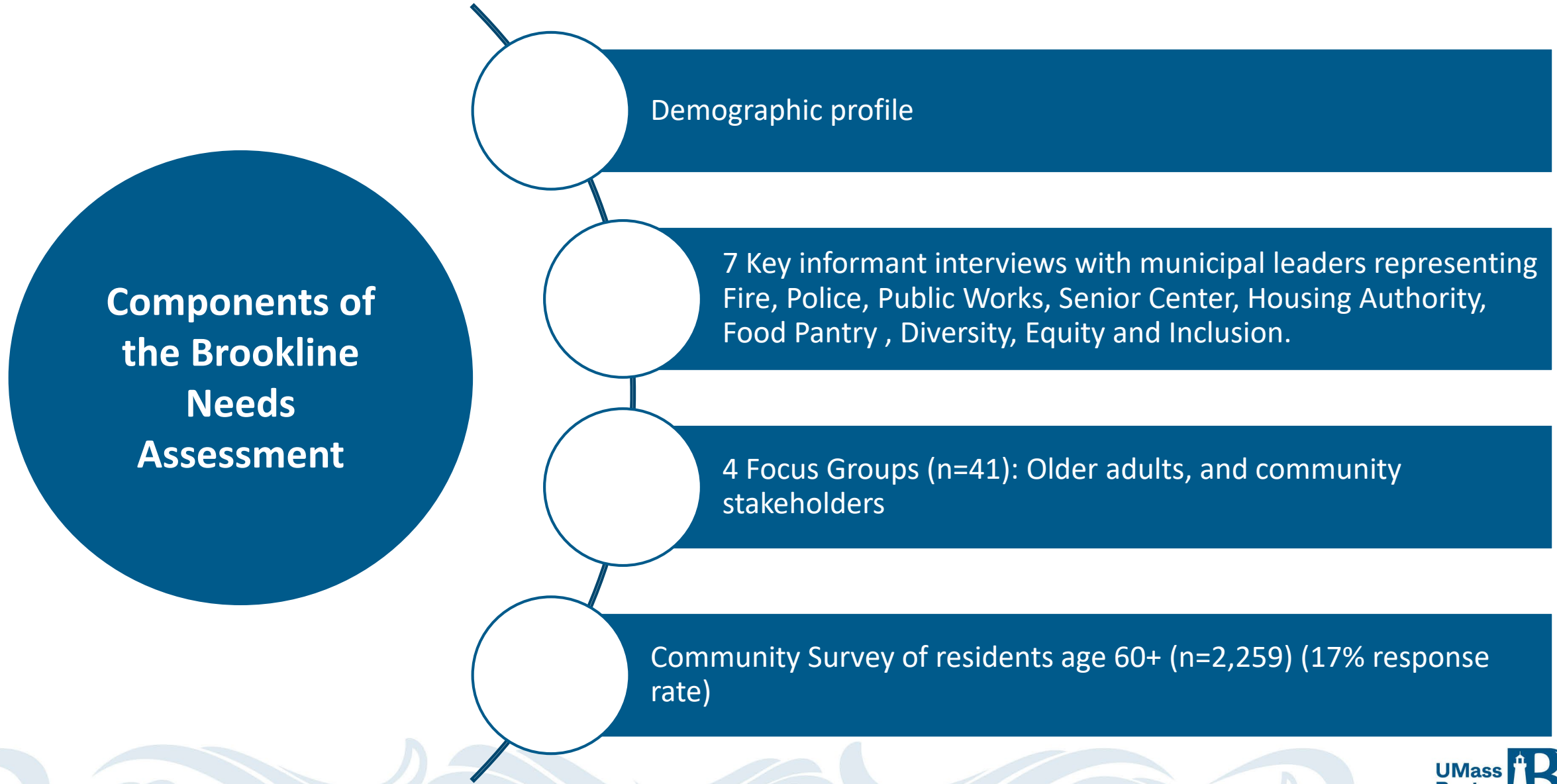
- ❖ Town of Brookline
- ❖ Emily J. Williams, Director of the Senior Center and Council on Aging
- ❖ Yolanda Rodriguez, Chair of the Council on Aging
- ❖ Hsiu-Lan Chang
- ❖ Julia Herskowitz
- ❖ Joan Lancourt
- ❖ All of the stakeholders and residents who took time to participate in interviews, focus groups, and the survey



Background & Purpose



Data Collection Process



Who did we hear from?

	Number of survey responses	Age distribution (%), survey responses	Age distribution (%) of Brookline's 60+ population*
Age 60 to 69**	669	30%	39%
Age 70 to 79	953	44%	37%
Age 80 to 89	499	23%	19%
Age 90+	69	3%	5%
Total***	2,259	100%	100%

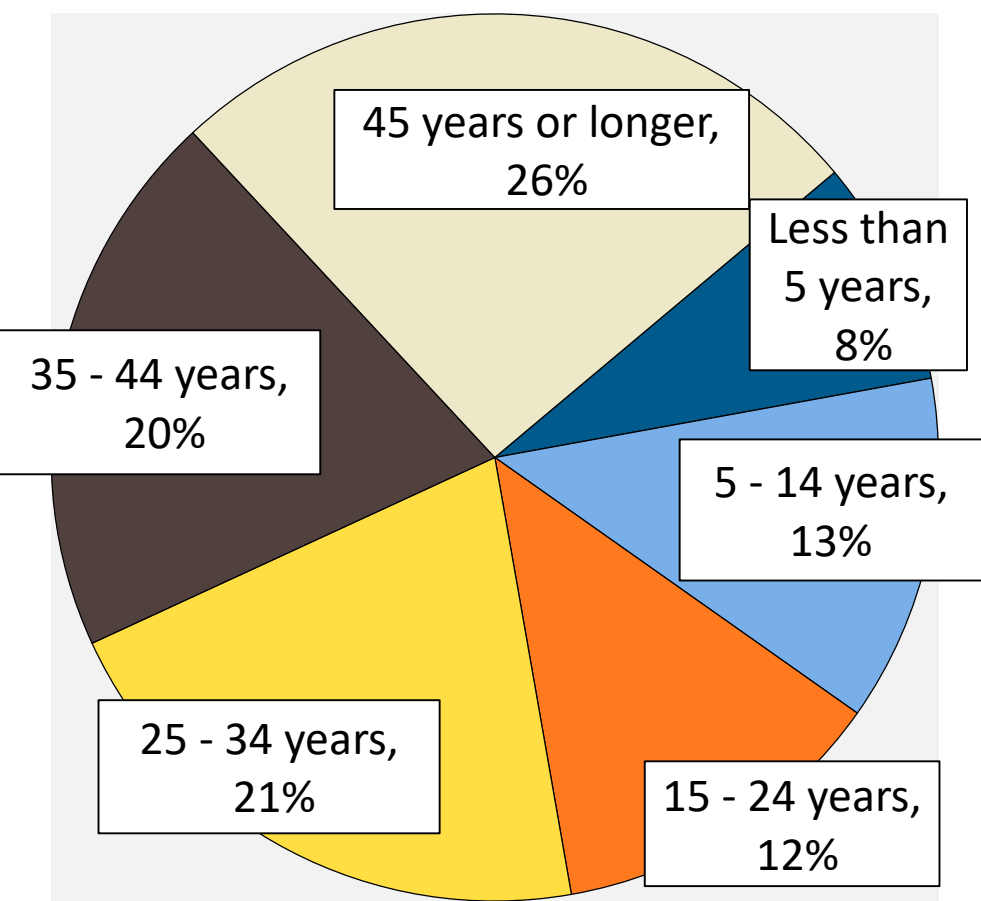
* Source: Town of Brookline census file current as of 2025.

** Age 60 to 69 includes 8 respondents who reported age under 60.

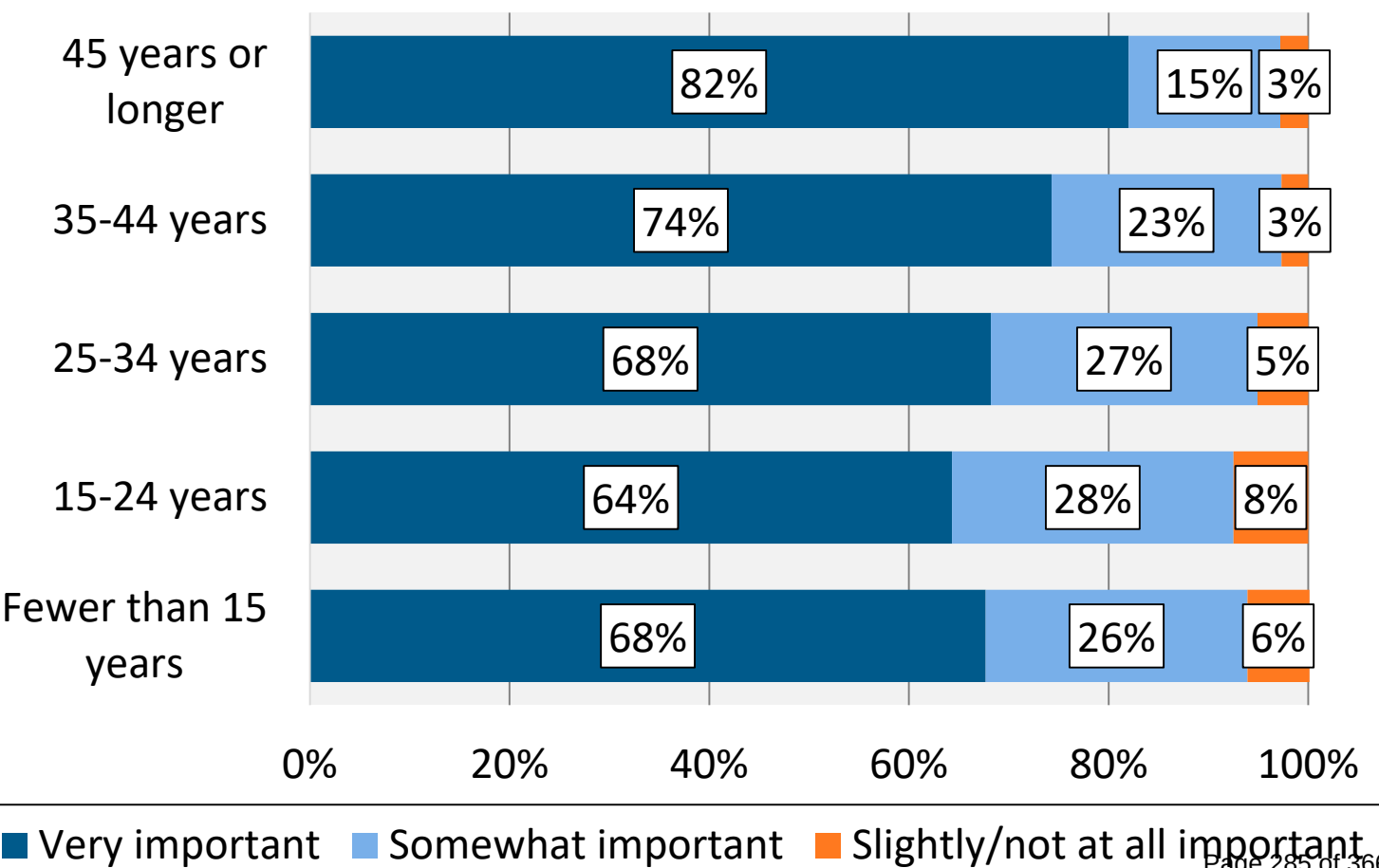
*** Total includes 69 respondents who did not report their age.

Residents have lived in town for a range of time—and most feel it is very important to stay in Brookline as they age

Length of time living in Brookline



Importance remaining in Brookline, by length of time living in community

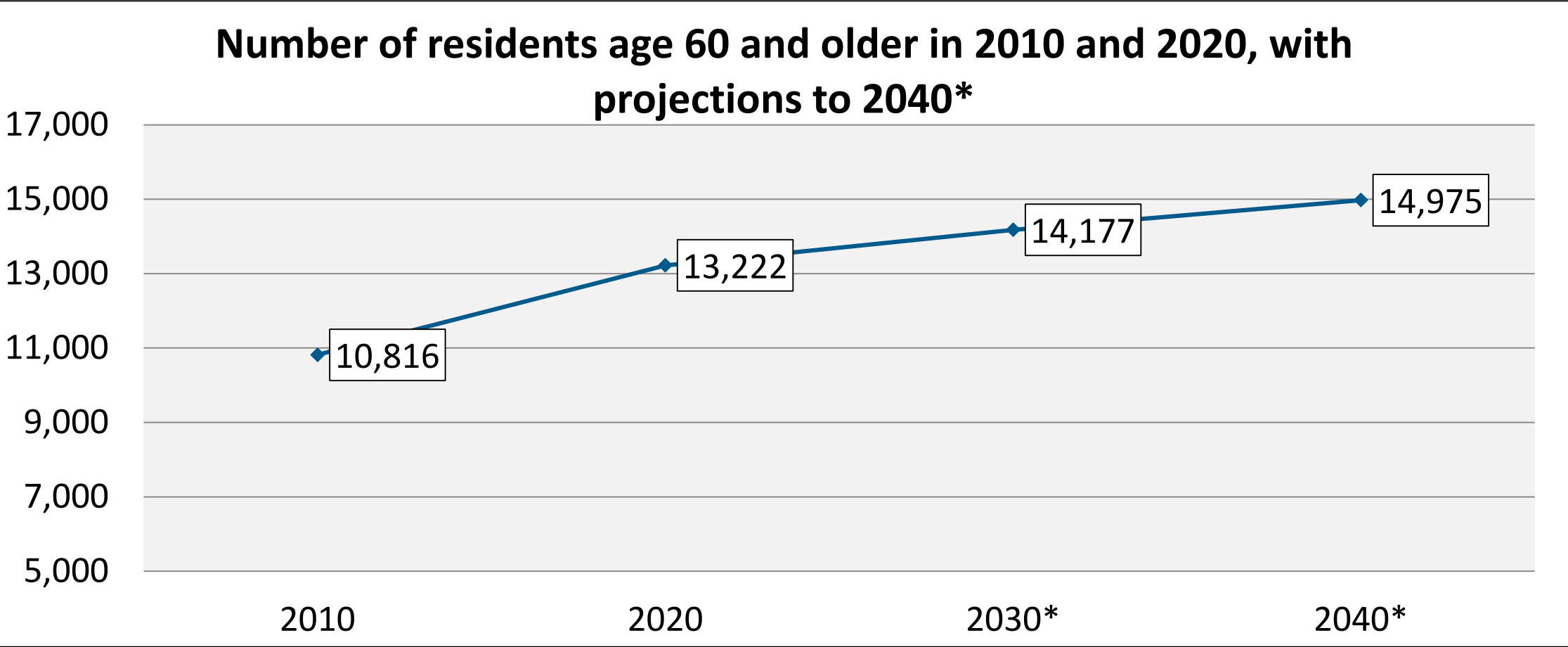




Key Findings

Information synthesized from all data sources

Currently, 21% of Brookline’s 63,266 residents are aged 60 and older*—that share is expected to grow to 24% by 2040



Source: Population figures for 2010 and 2020 are from the U.S. Decennial Census.
*The projections for 2030 and 2040 estimated by the [Donahue Institute, University of Massachusetts](#)

Focus groups, interviews, and survey write-ins demonstrated that residents love their community...

"charming architecture, coffee shops and restaurants, public transit, proximity to Boston and cultural gems"

"Walkability, convenient to retail core yet preserving green space"

"Access to culture, health care, farmer's market, parks, shopping all within walking distance"

Residents value...

- Proximity to services
Boston/desirable location
- Culture/sense of community
- Walkability/accessible amenities

"I have many friends here. The neighborhoods are beautiful. It's close to many things I enjoy and need."

"vibrant semi urban environment, proximity to Boston, access to healthcare"

"...many concerned citizens who are involved in making Brookline better, both at the neighborhood and town level"

...but many residents are concerned about their ability to age in Brookline

Common concerns...

- Property taxes and the overall cost of living
- Difficulty maintaining homes and limited alternative housing options
- Challenges to personal wellness and independence

"While the services that Brookline offers are many and excellent, the costs of those services in rising taxes is a concern to me and likely many on fixed incomes."

"Walking, sidewalks that are trip friendly, ice."

"Unbelievably high taxes. Tough on a fixed income"

"Will aging in place be feasible? Ability to find affordable housing that would allow me to downsize ."

"We live in "too much" house with the kids grown and property taxes are a lot, but what's being built now in Brookline is too expensive to make downsizing appealing or particularly financially pragmatic."



Financial Insecurity & Housing Expenses

Housing Costs Drive Differences in the Income Older Residents Need

Norfolk County, MA

RENTER

The Elder Index is:
\$48,072 / year
*This is 141% of the national average of
\$34,032*

 Miscellaneous (Single) **\$462**
 Transportation (Single) **\$334**
 Housing (Renter) **\$2,389**

 Food (Single) **\$328**
 Good health **\$493**
Monthly Total **\$4,006**

OWNER WITH MORTGAGE

The Elder Index is:
\$51,936 / year
*This is 132% of the national average of
\$39,396*

 Miscellaneous (Single) **\$462**
 Transportation (Single) **\$334**
 Housing (Owner, mortgage) **\$2,711**

 Food (Single) **\$328**
 Good health **\$493**
Monthly Total **\$4,328**

OWNER WITHOUT MORTGAGE

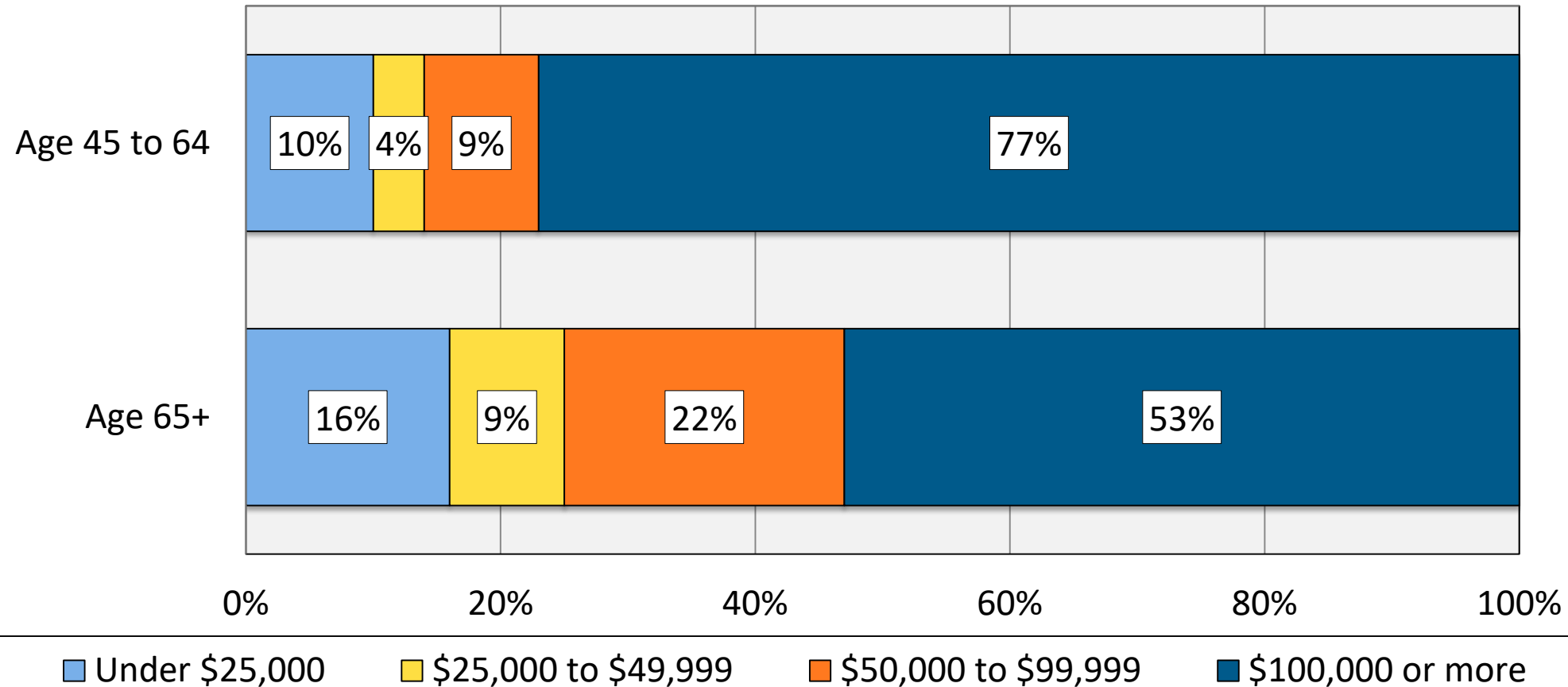
The Elder Index is:
\$33,264 / year
*This is 128% of the national average of
\$25,944*

 Miscellaneous (Single) **\$462**
 Transportation (Single) **\$334**
 Housing (Owner, no mortgage) **\$1,155**

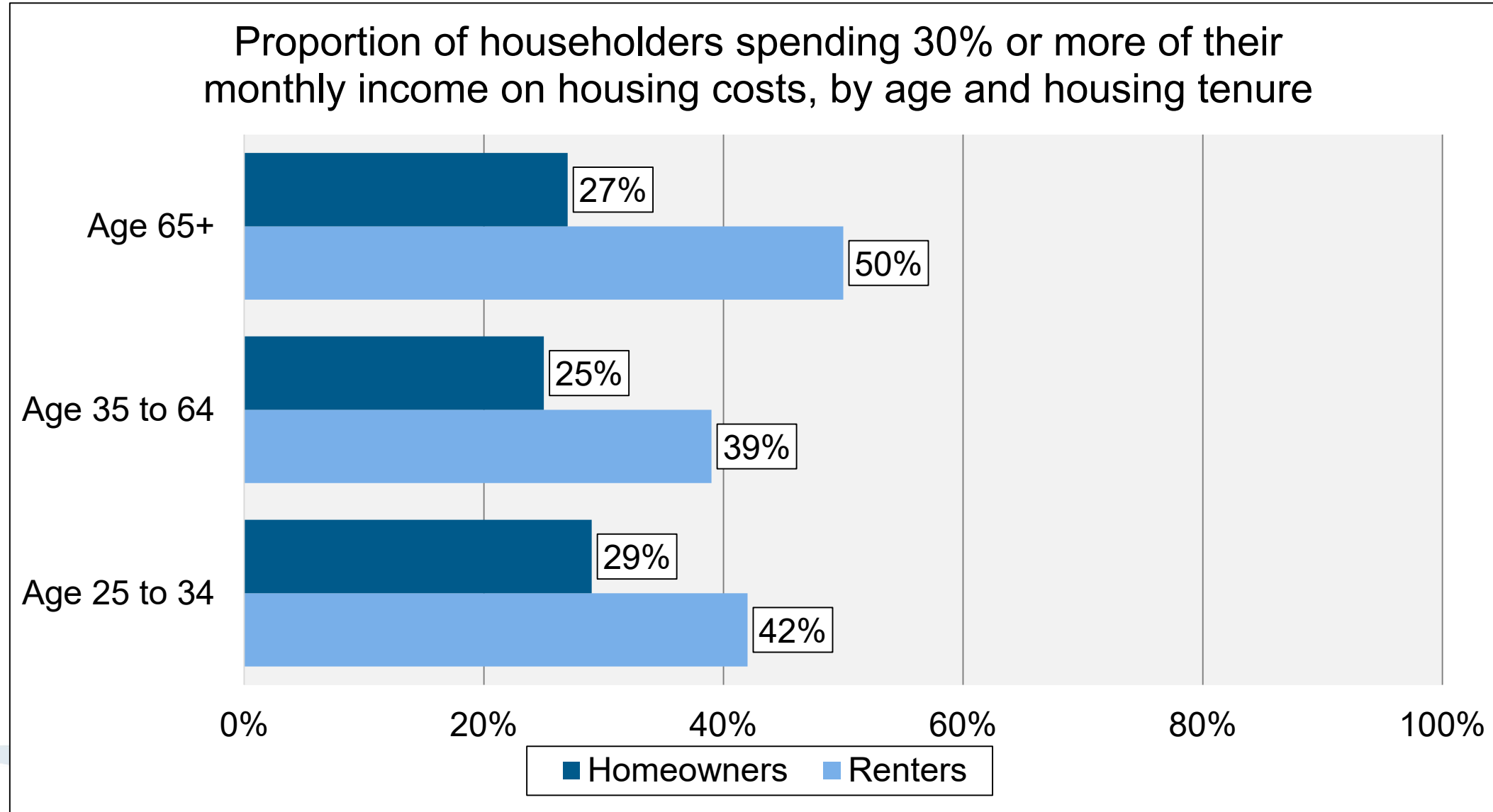
 Food (Single) **\$328**
 Good health **\$493**
Monthly Total **\$2,772**

16% of households headed by someone age 65+ have household incomes under \$25,000

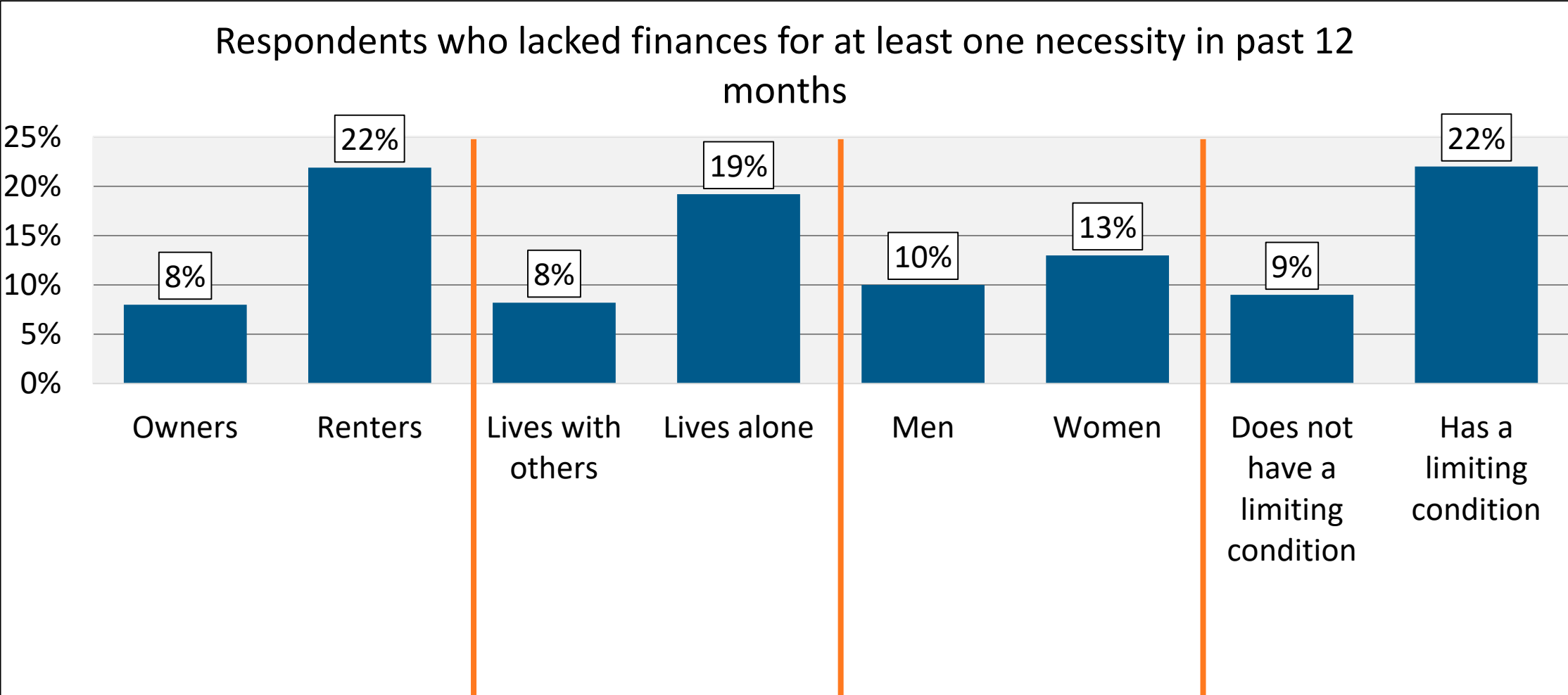
Household income distribution in Brookline by age of householder (in 2024 inflation-adjusted dollars)



Financial burden due to housing costs is greater for renters compared to homeowners and is particularly true for older renters

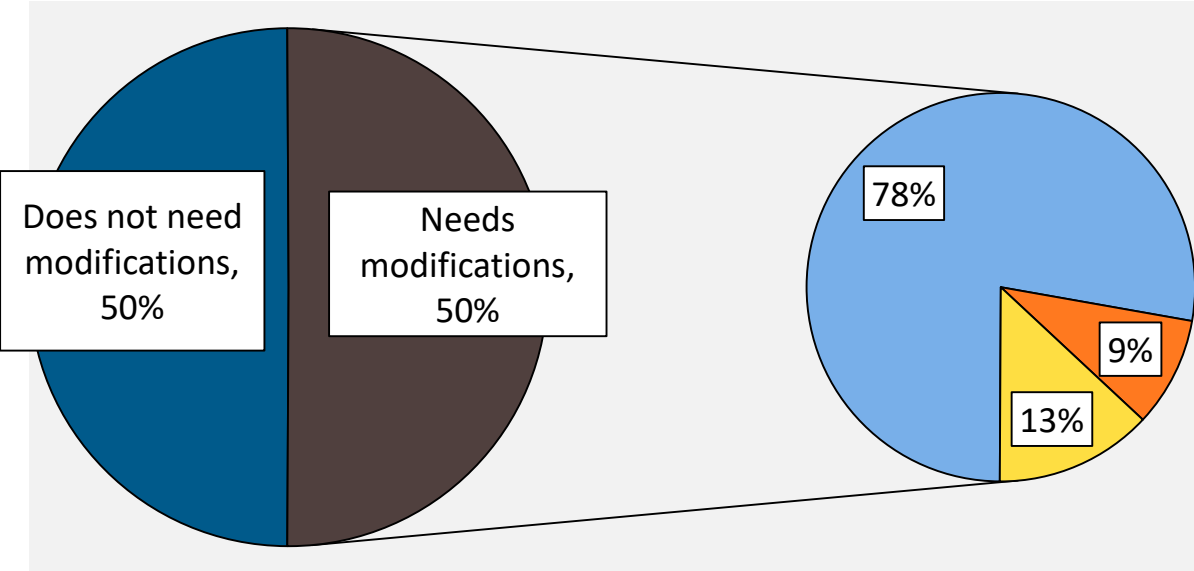


Some groups of older adults are at greater risk of financial insecurity



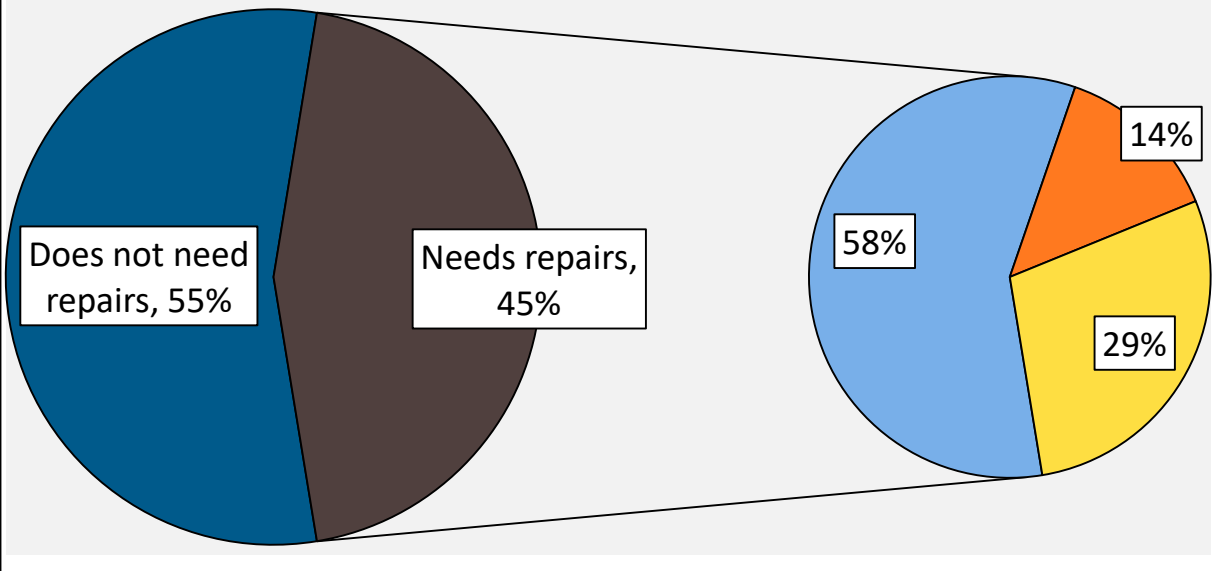
50% of respondents need home modifications and 45% need repairs to age in place safely—many cannot afford or are not responsible for the work

Need for home modifications (e.g., grab bars in showers or railings on stairs) to improve safety for the next 5 years



- Yes, and I can afford to make these modifications.
- Yes, but I cannot afford to make these modifications.
- Yes, but I am not responsible for making these modifications (e.g., I rent my current residence or my condo association is responsible).

Need for home repairs (e.g., new roof, electrical work, climate control/HVAC, etc.) to improve safety for the next 5 years



- Yes, and I can afford to make these repairs.
- Yes, but I cannot afford to make these repairs.
- Yes, but I am not responsible for making these repairs (e.g., I rent my current residence or my condo association is responsible).

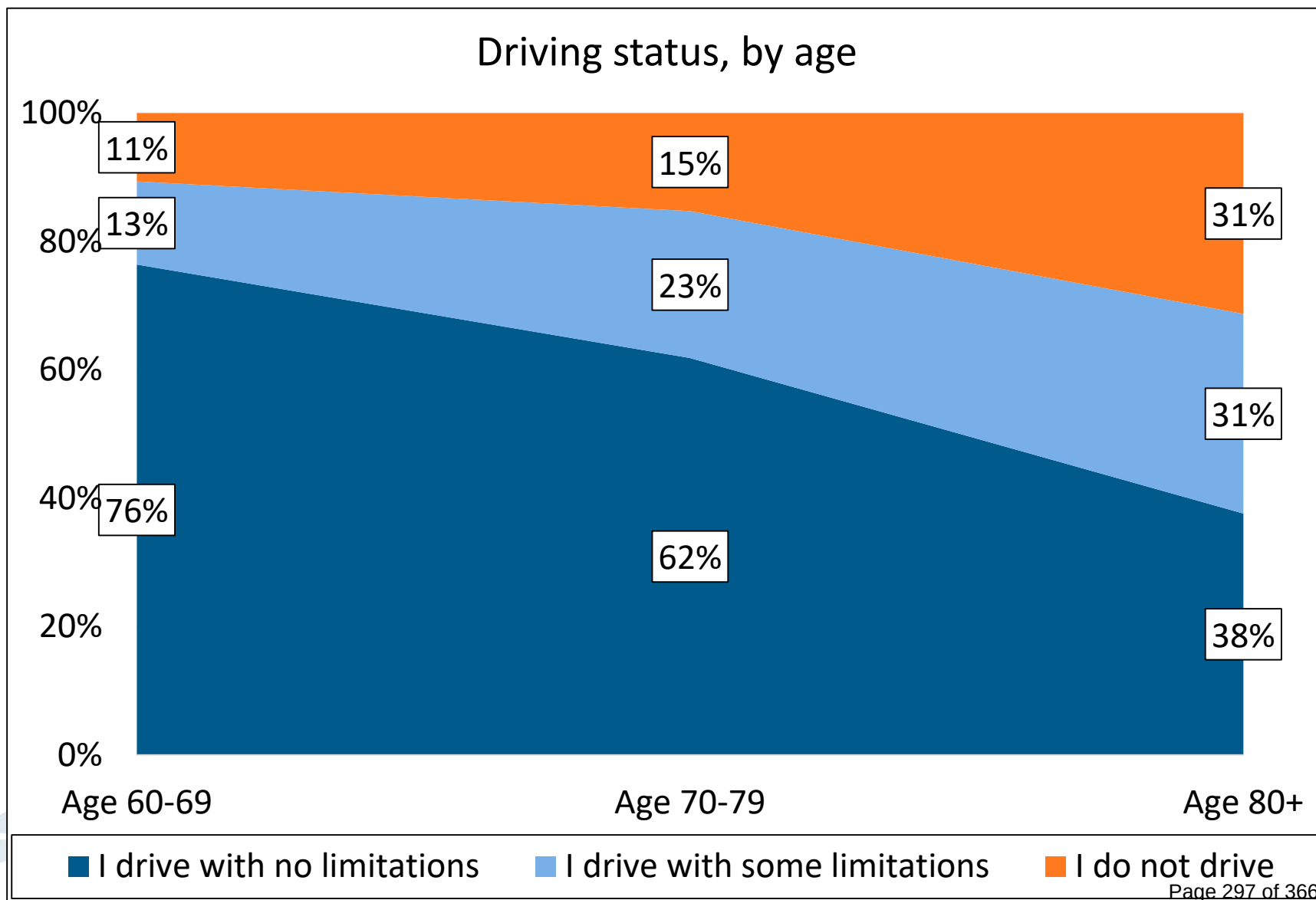


Transportation & Accessibility

Most people drive and/or walk. The proportion of those who limit their driving or cease driving altogether rises with age.

Primary ways of meeting transportation needs:

- Drive myself (74%)
- Walk (74%)
- MBTA train (63%); buses (30%)
- My partner or child(ren) drive(s) me (18%)
- Taxi, Uber, Lyft (23%)

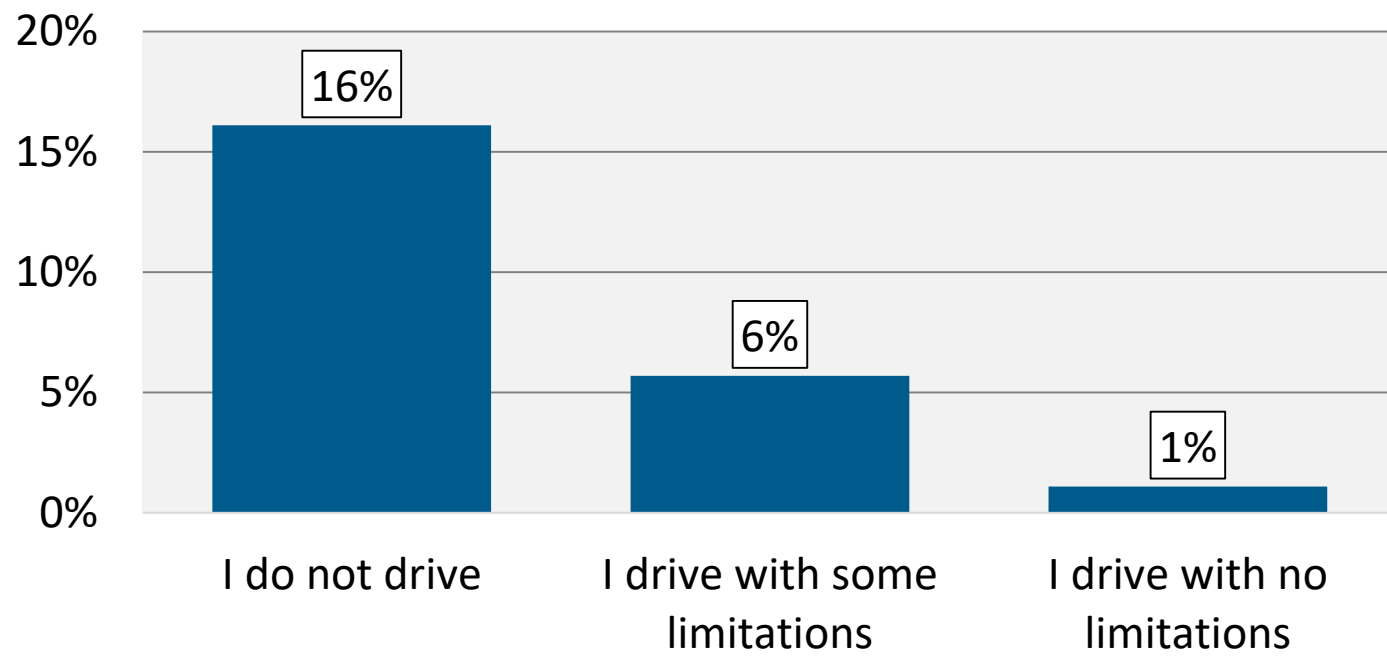


Transportation barriers can limit access to necessary services such as medical care

Among respondents who have experienced difficulties getting needed transportation, **top barriers:**

- Limited or unavailable parking
- Physical limitations or other impairments make accessing transportation options difficult

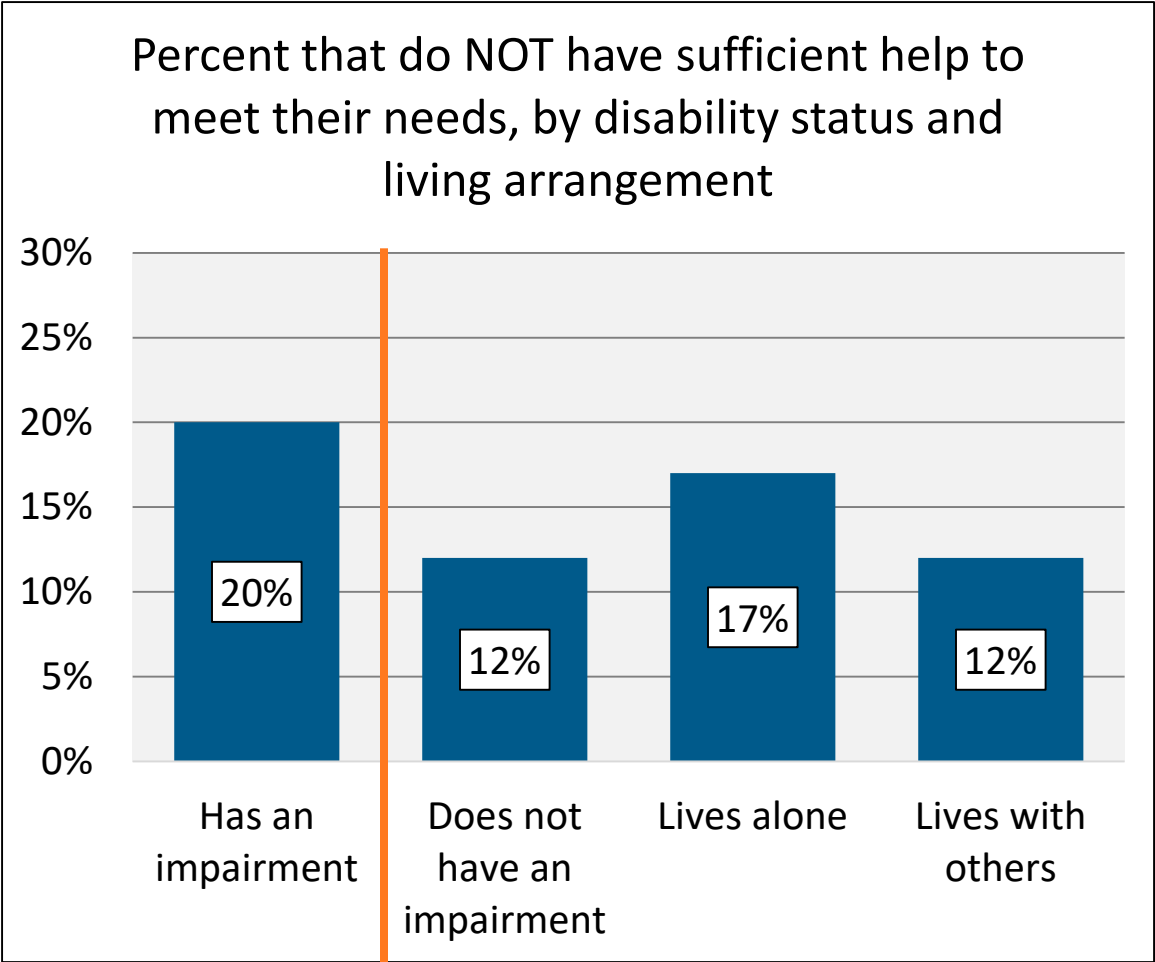
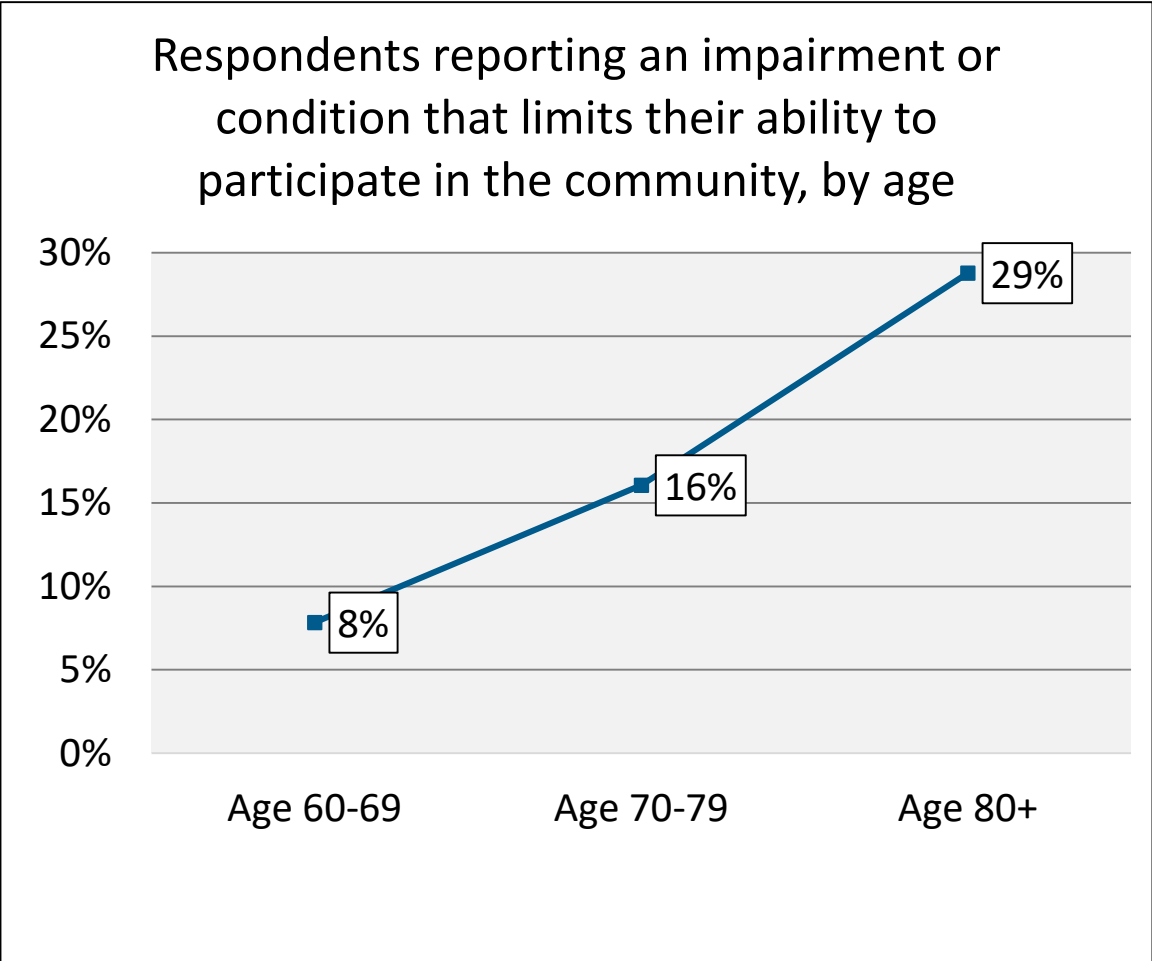
Percent of respondents who have had to miss, cancel, or reschedule a medical appointment because of a lack of transportation, by driving status



A stylized illustration of a light blue lighthouse on the left, with yellow sun rays emanating from behind it. The rays extend across the top and right of the slide. At the bottom left, there are stylized blue waves.

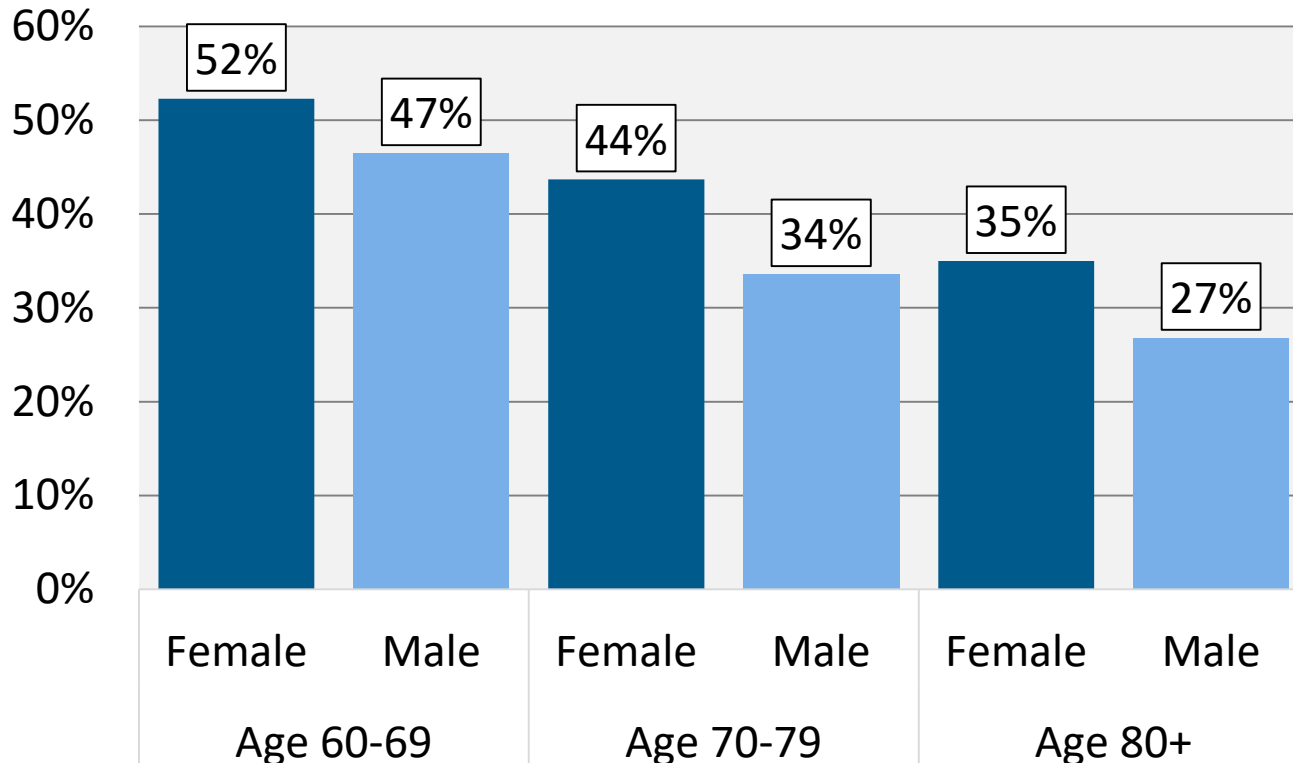
Health & Caregiving

17% of all respondents reported having a limiting impairment; the likelihood of impairment increases with age



Caregiving is common, particularly for those ages 60-69

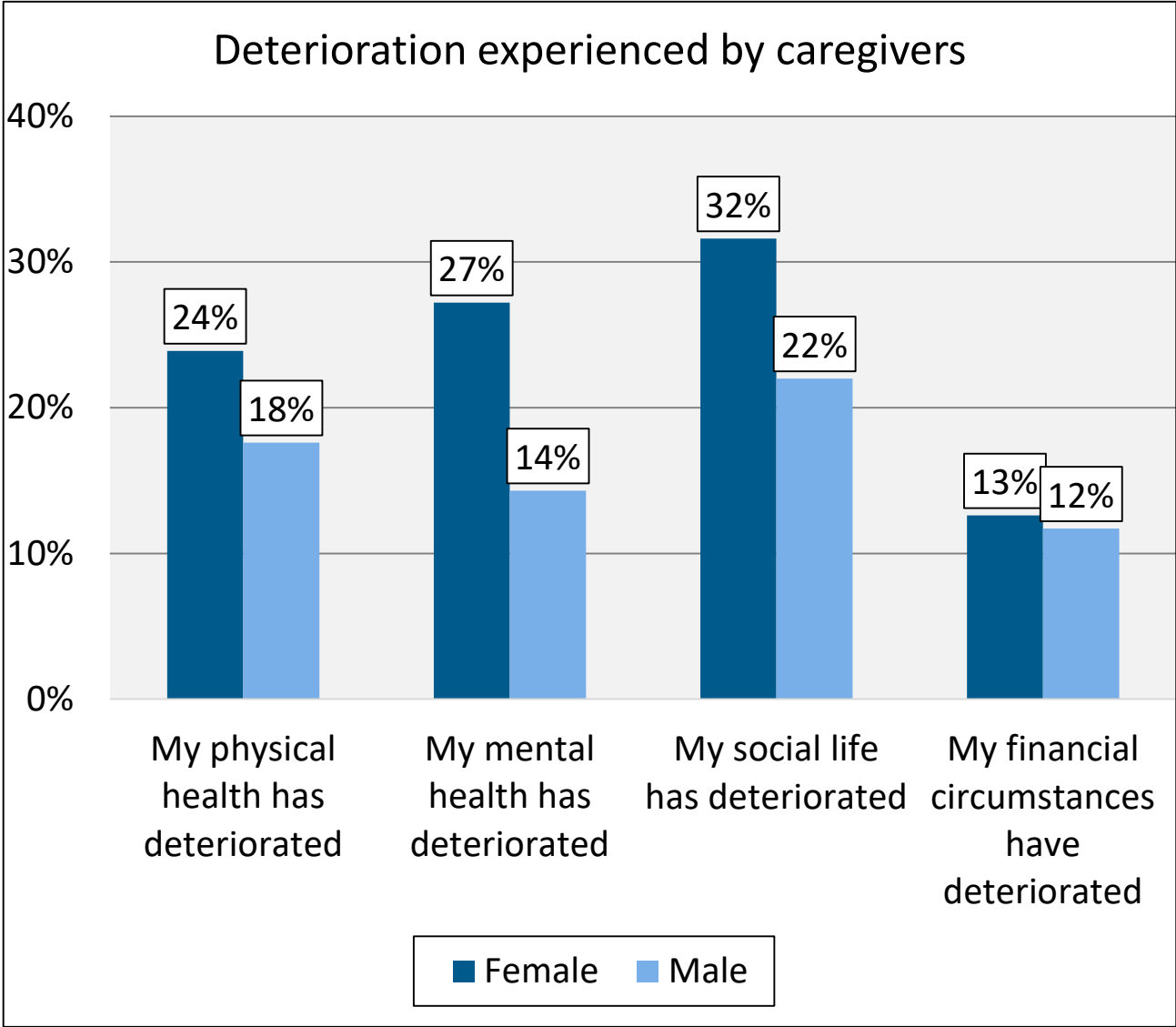
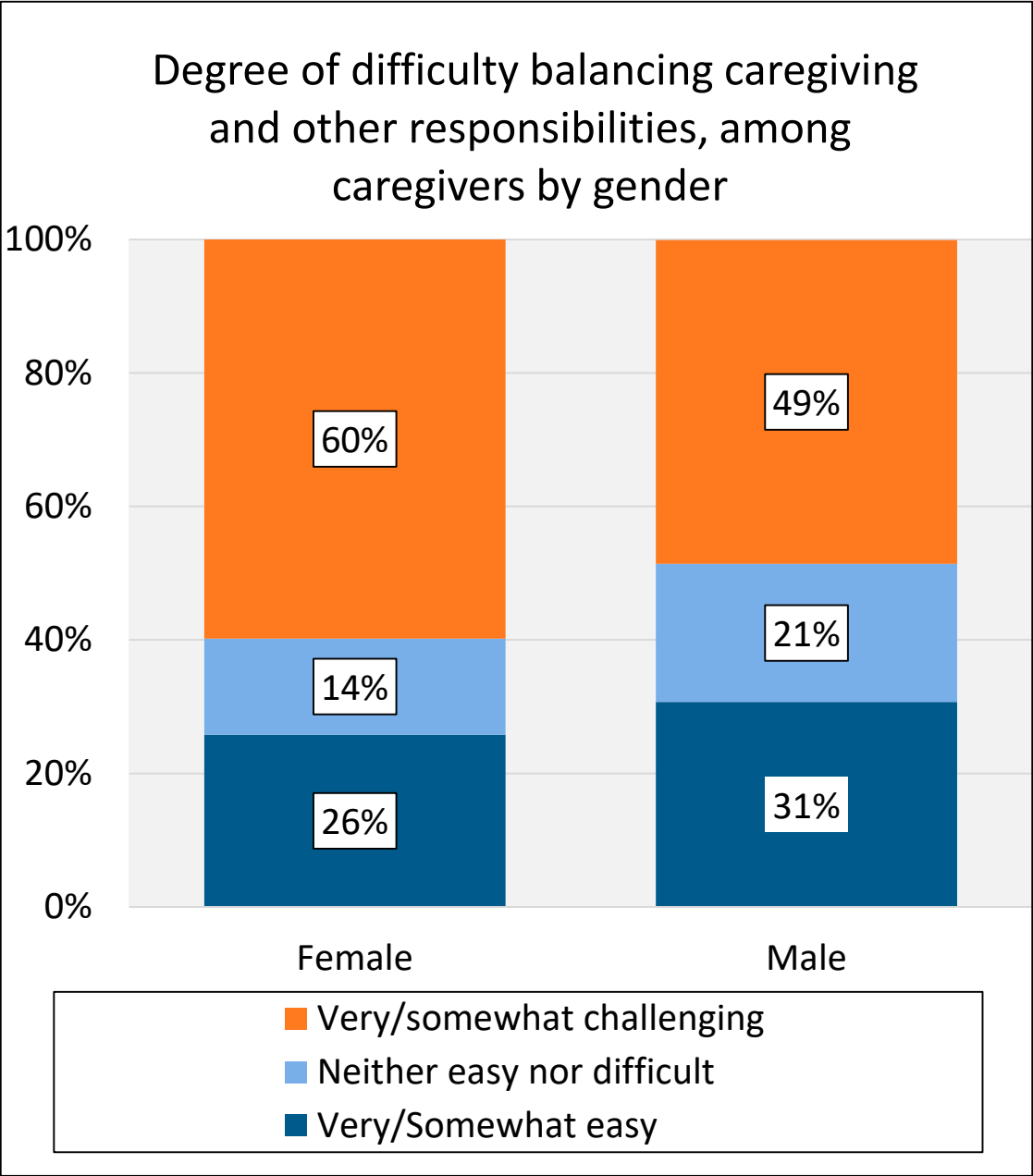
Percent of respondents who are currently or have in the past 5 years provided care or assistance to a person who is disabled or frail (e.g., a spouse, parent, relative, or friend), by age and gender



The most frequently reported conditions requiring care include:

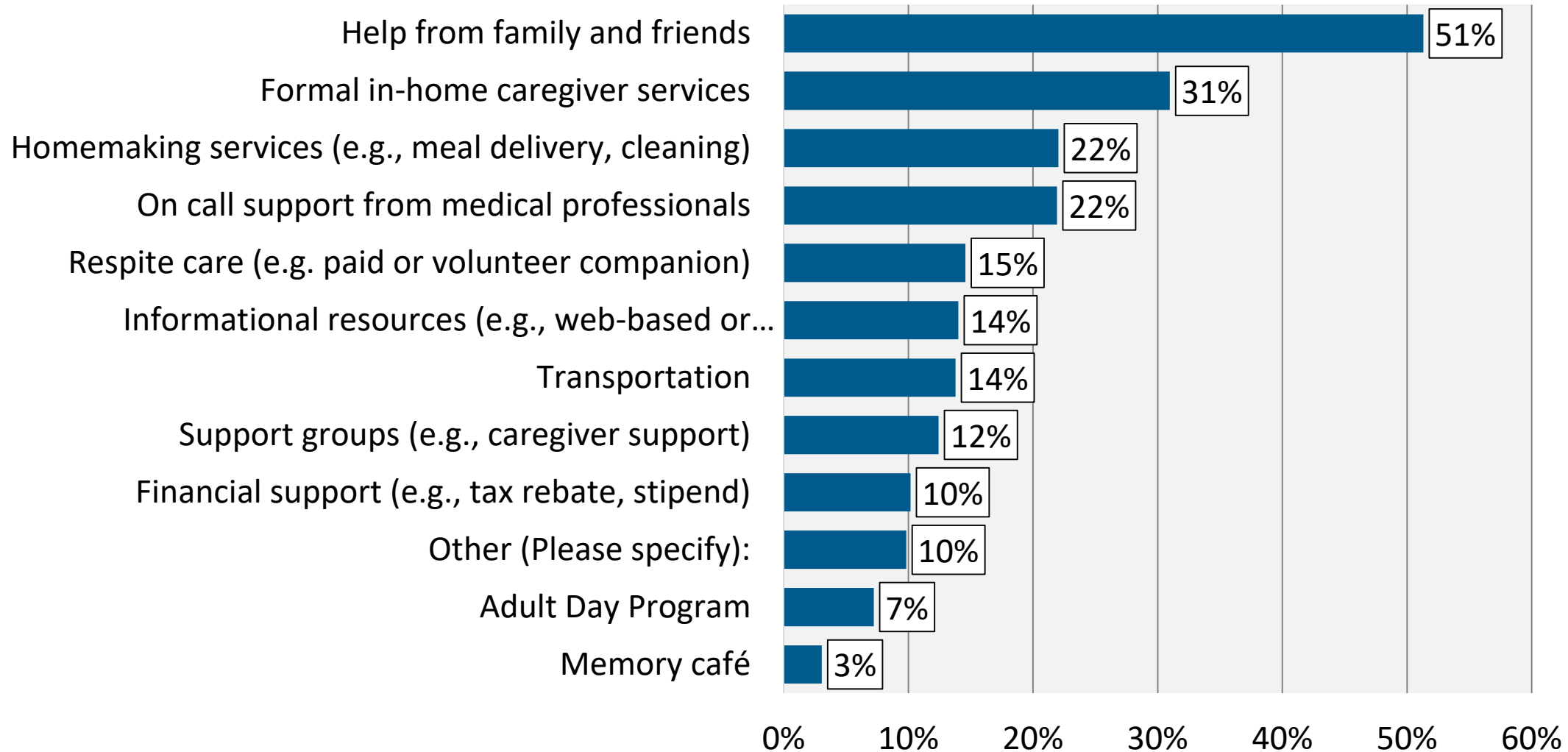
- Frailty or mobility impairment (such as difficulty walking or climbing stairs) (57%)
- Alzheimer's or related dementias (29%)
- Undiagnosed forgetfulness or confusion (27%)
- Chronic diseases like cancer, diabetes, asthma, Parkinson's (27%)
- Recovering from injury or surgery (27%)

Caregiving can affect many aspects of life



Caregivers need informal and formal help, as well as guidance accessing supports

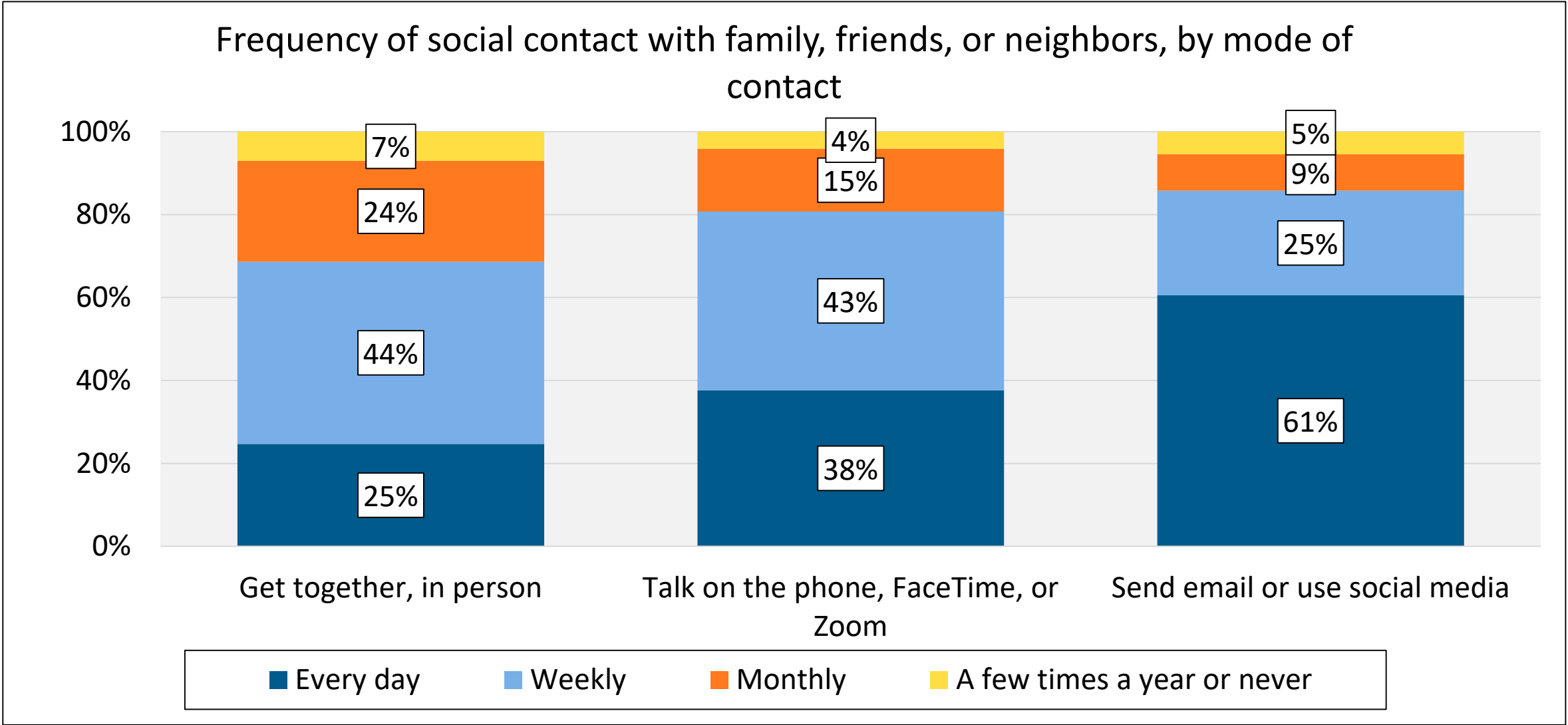
Most valuable supports for caregivers





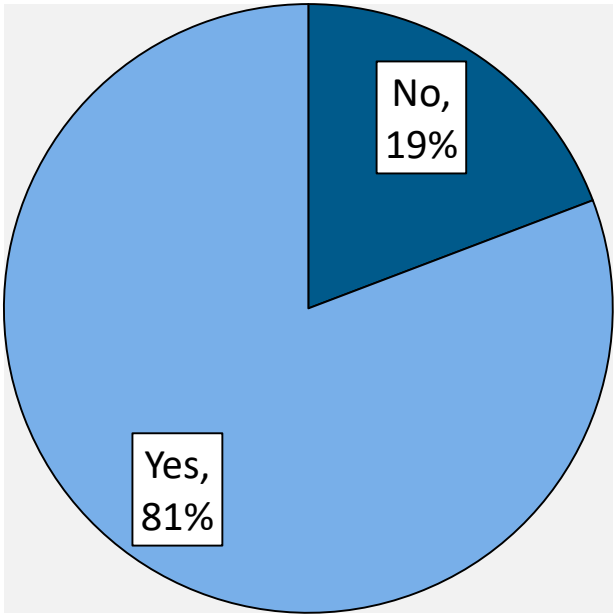
Social Wellness & Inclusion

A portion of older residents are at risk for social isolation

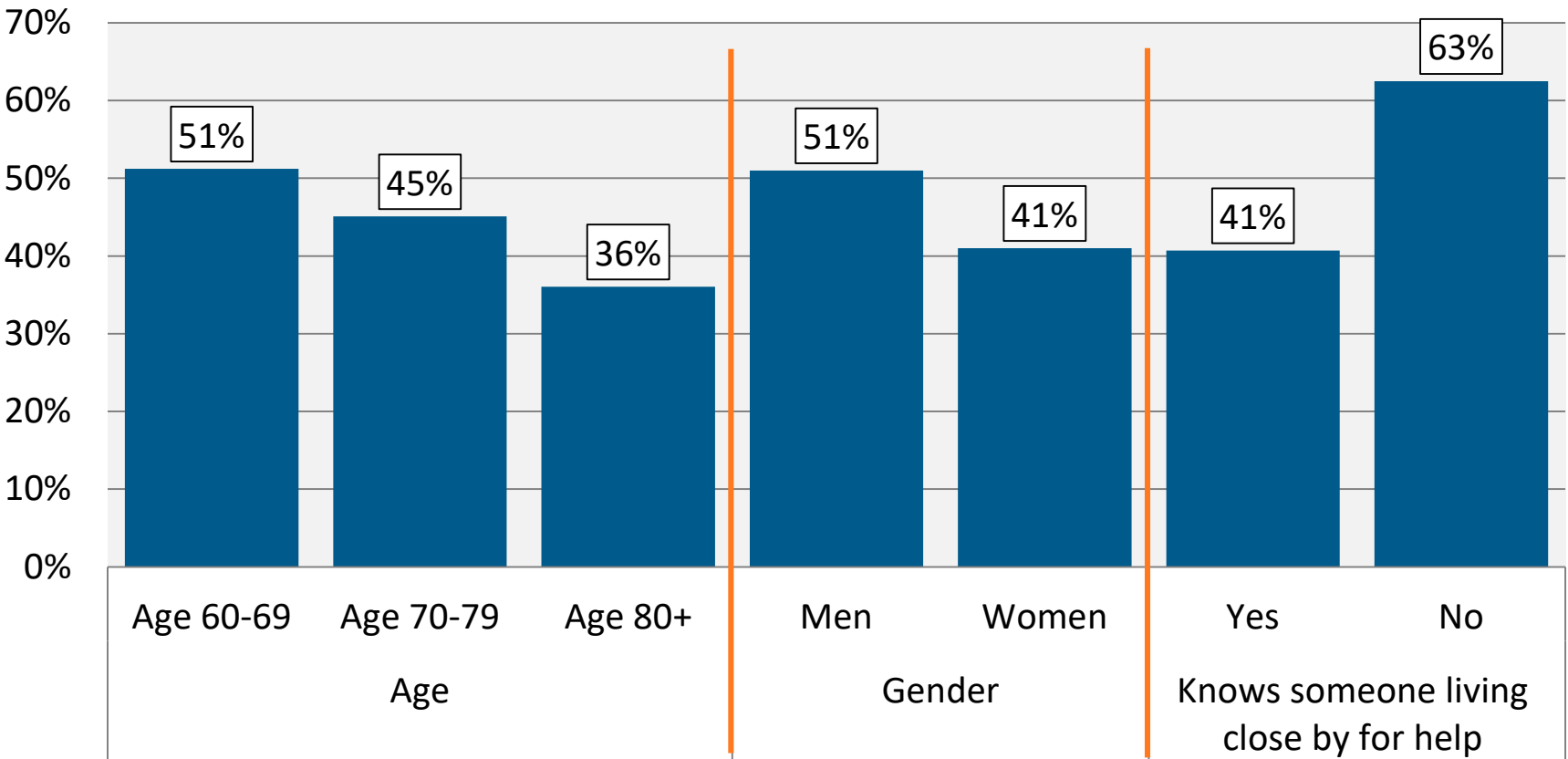


Segments of the older population may not be well connected to information and needed supports

Do you know someone living close by on whom you can rely for help when you need it?

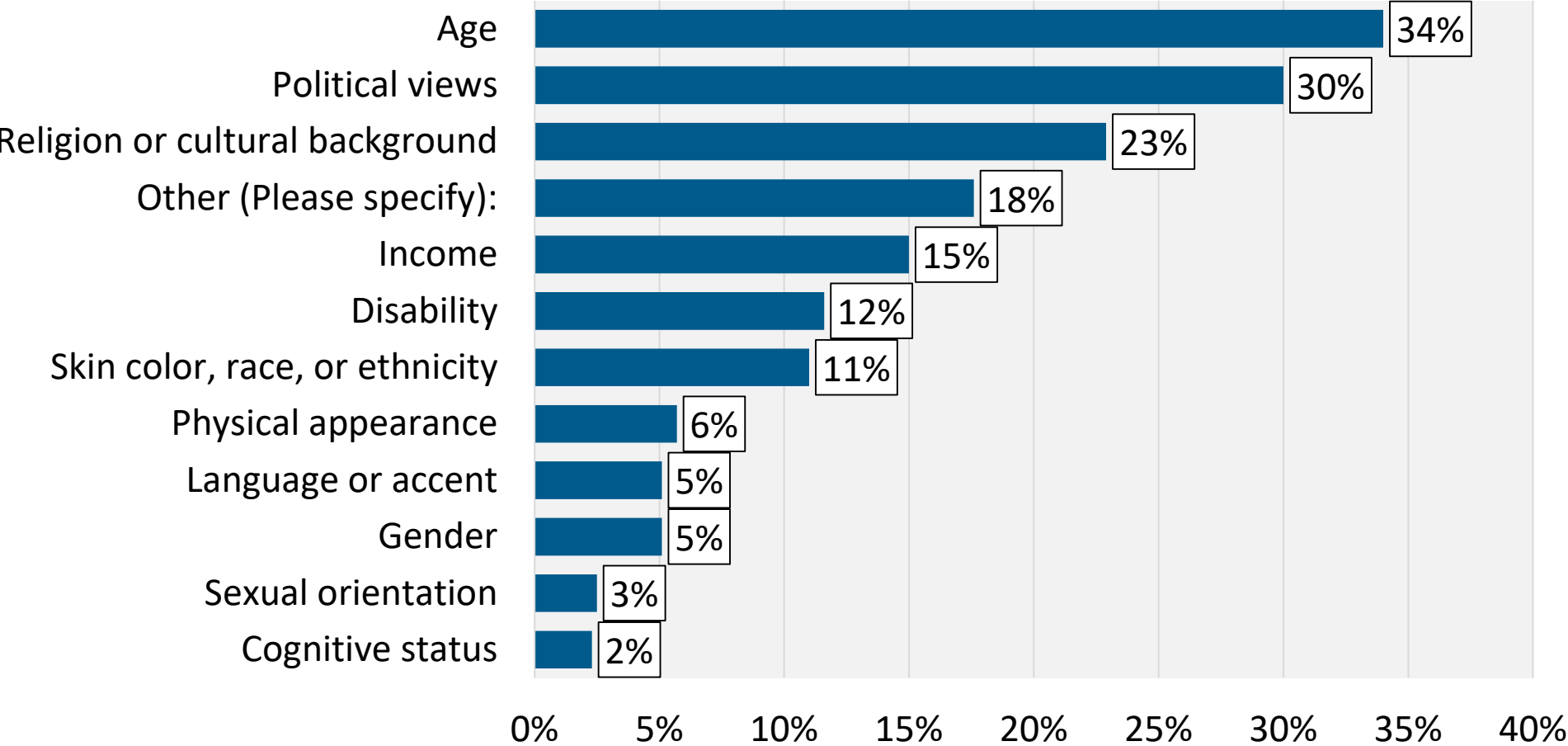


Percent of respondents who do NOT know whom to contact in Brookline if looking for help accessing social services

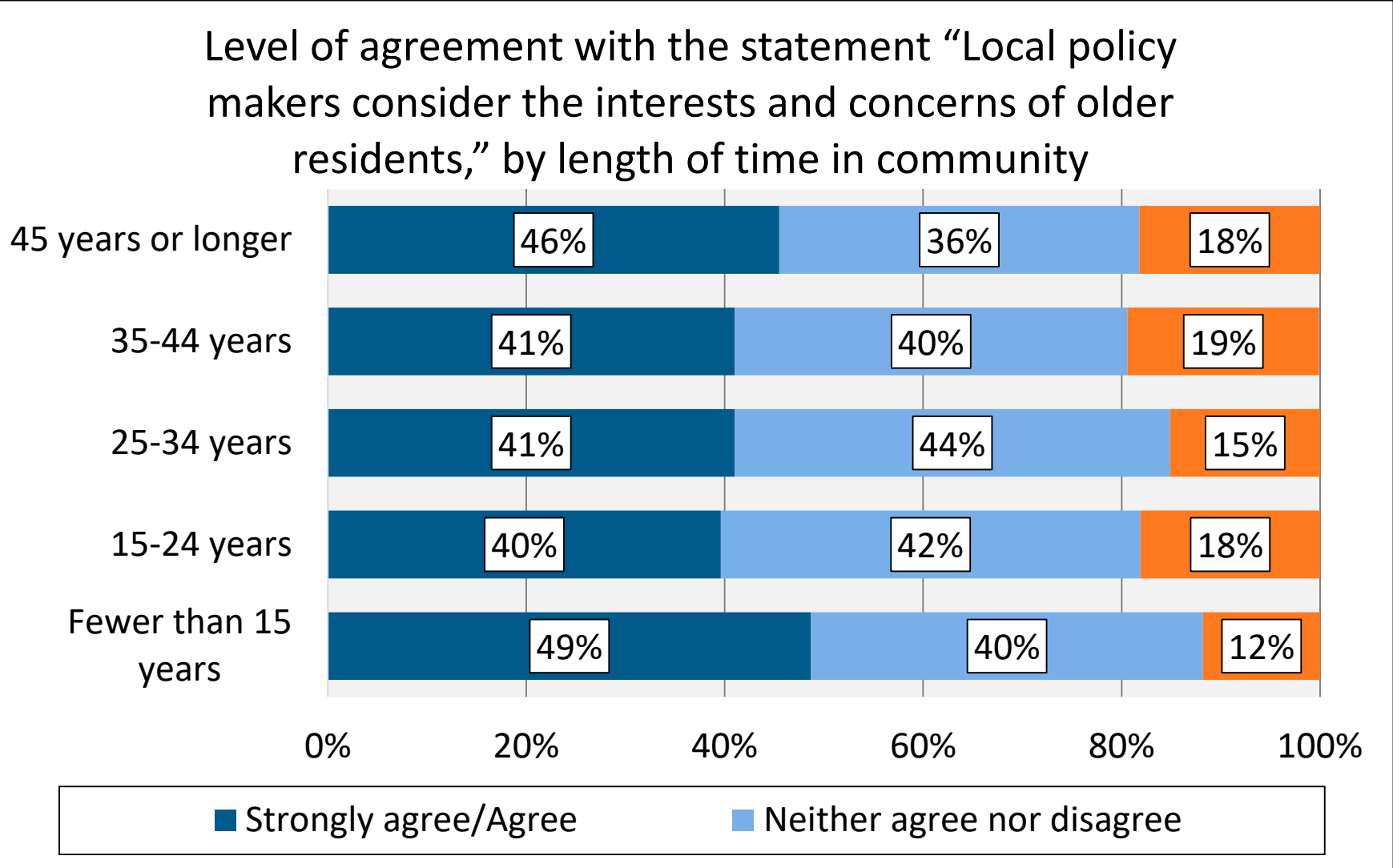


19% of older residents reported feeling excluded in Brookline over the past 5 years

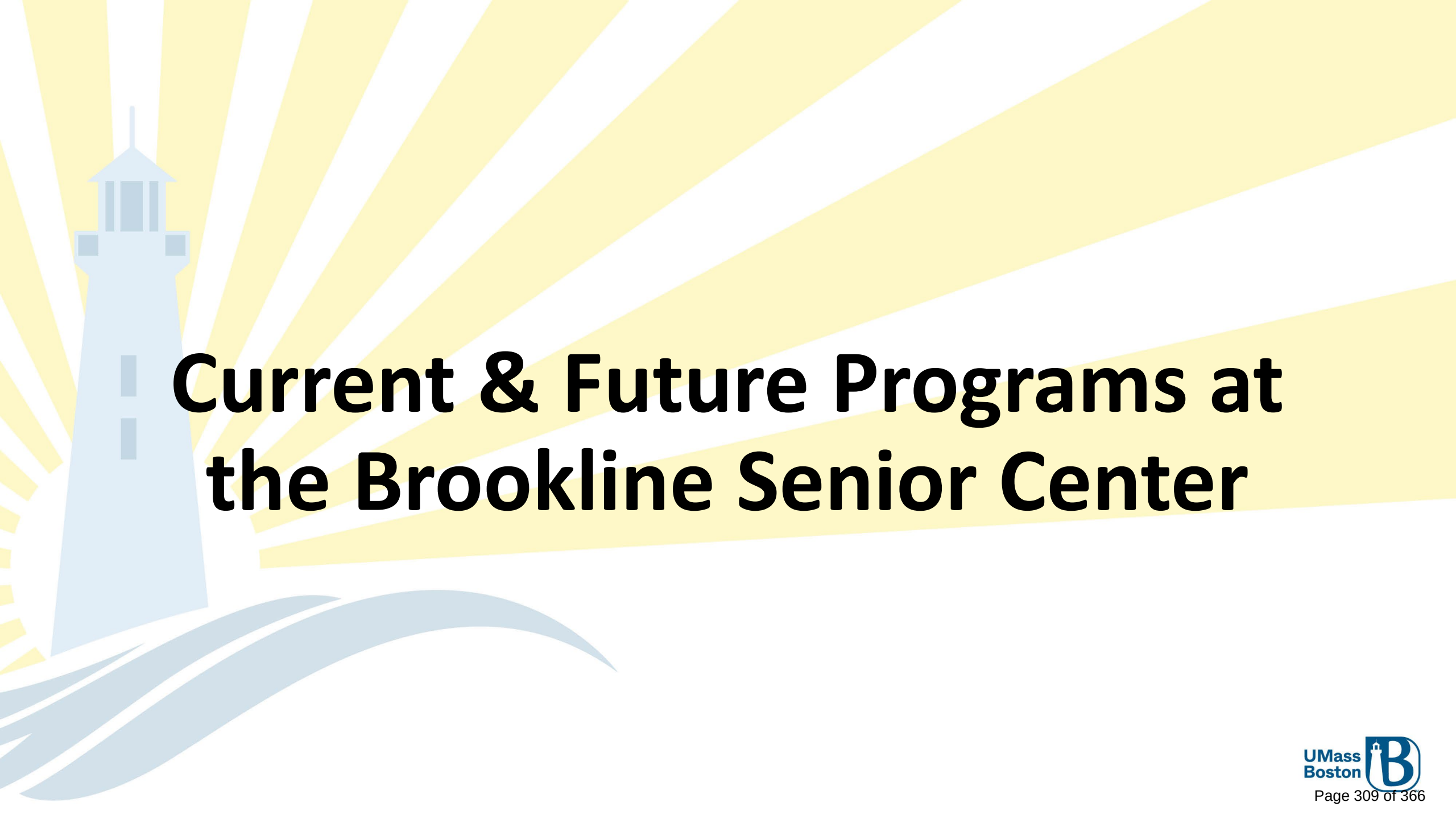
Reasons for feeling excluded or unwelcome in Brookline over the past few years, excluding respondents who have never felt excluded



About 40% of respondents are uncertain that older residents are heard and respected by local policymakers, and that share is smallest among residents who have lived in Brookline the longest



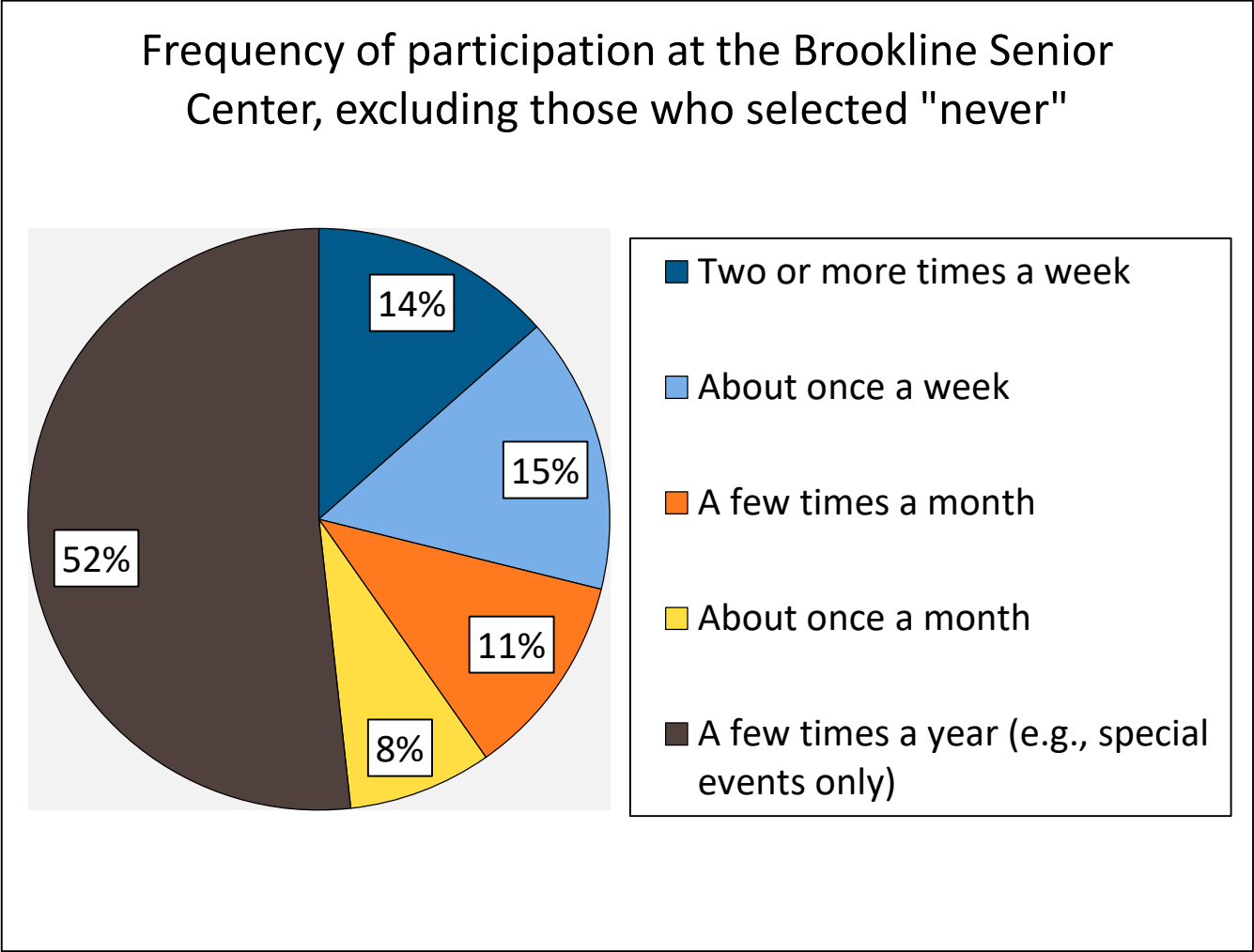
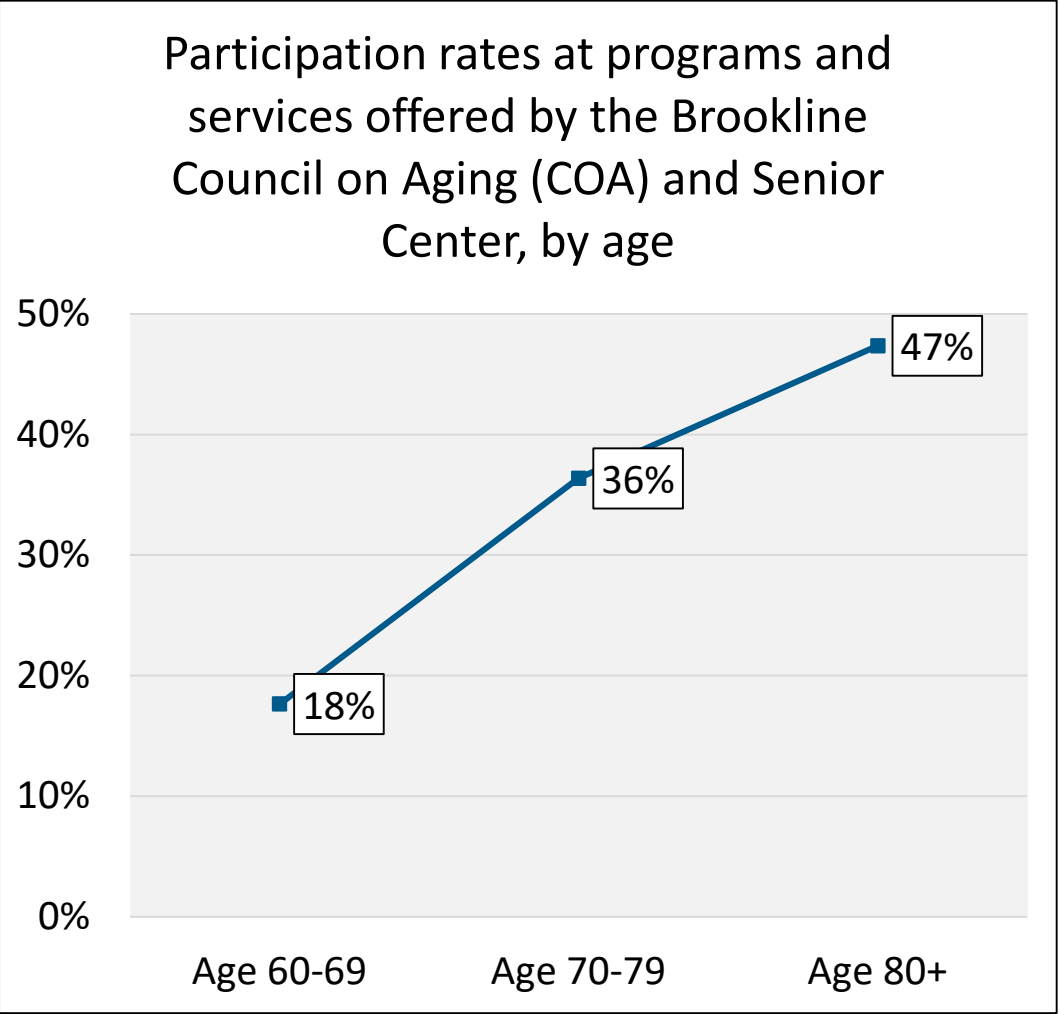
“There is a demographic that is very civically engaged and vocal, and we have a hard time reaching out to some of our more historically underrepresented, less vocal groups”—Key Informant

A stylized illustration of a lighthouse on the left, with yellow sun rays emanating from behind it. The lighthouse is light blue with a white top section. The sun rays are yellow and white, creating a fan-like pattern across the background. Below the lighthouse, there are blue wavy lines representing water.

Current & Future Programs at the Brookline Senior Center

Attendance at Brookline Senior Center increases with age.

Among users, 52% come only a few times a year.



Respondents would be more likely to participate if they had more knowledge and if programs were better suited to their needs and interests. Parking was also a key issue.

Most selected responses to the prompt: “I would be more likely to use Brookline Senior Center programs and services if...”	Regularly attends (1x/month or more)	Attends a few times a year	Never attends
I had more knowledge about the programs and services that are available	12%	31%	55%
Programs and services were better suited to my needs and interests	26%	30%	22%
If I had more time (e.g., I’m still working)	13%	21%	28%
There were more parking	35%	32%	18%
If there were more people like myself at the Senior Center events	16%	21%	16%
Program	37%	17%	9%

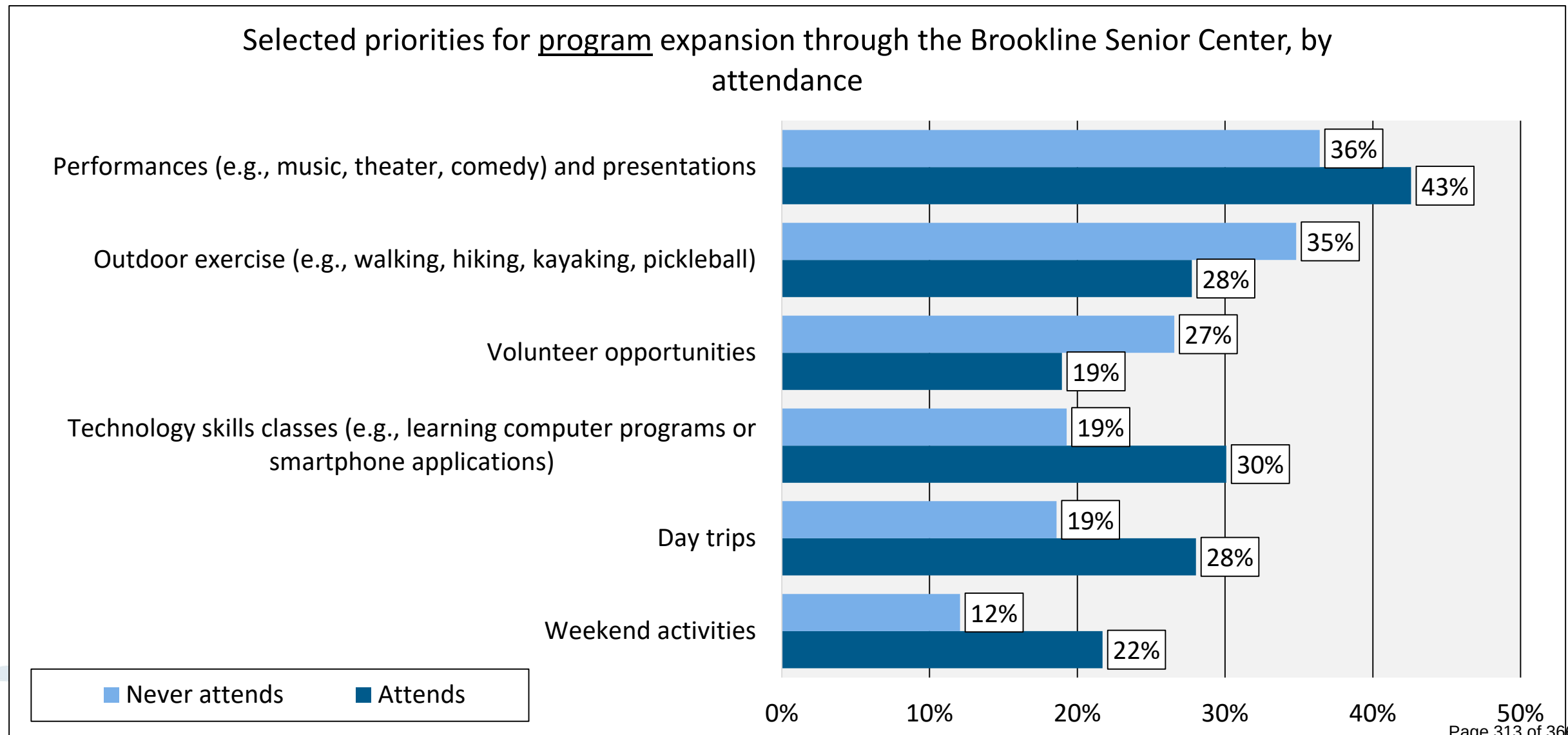
Write-in explanations for “Other” included:

- Multigenerational programs
- More virtual programs
- Better transportation options to the center

Top 5 Program Expansion priorities-All respondents

1. Guest speakers, lectures or cultural events (53%)
2. Educational courses/programming (e.g., history, or cooking (42%)
3. Indoor exercise (e.g., strength training, fitness center, yoga aerobics (39%)
4. Performances (e.g., music, theater, comedy) and presentations (37%)
5. Arts programs (e.g. painting, music, acting, digital photography) (34%)

Attendees and non-attendees prioritized a few programs differently



Top 5 Service Expansion Priorities- All respondents

1. Information/referral about local resources (44%)

2. Professional services (e.g., financial planning, tax preparations, legal services) (25%)

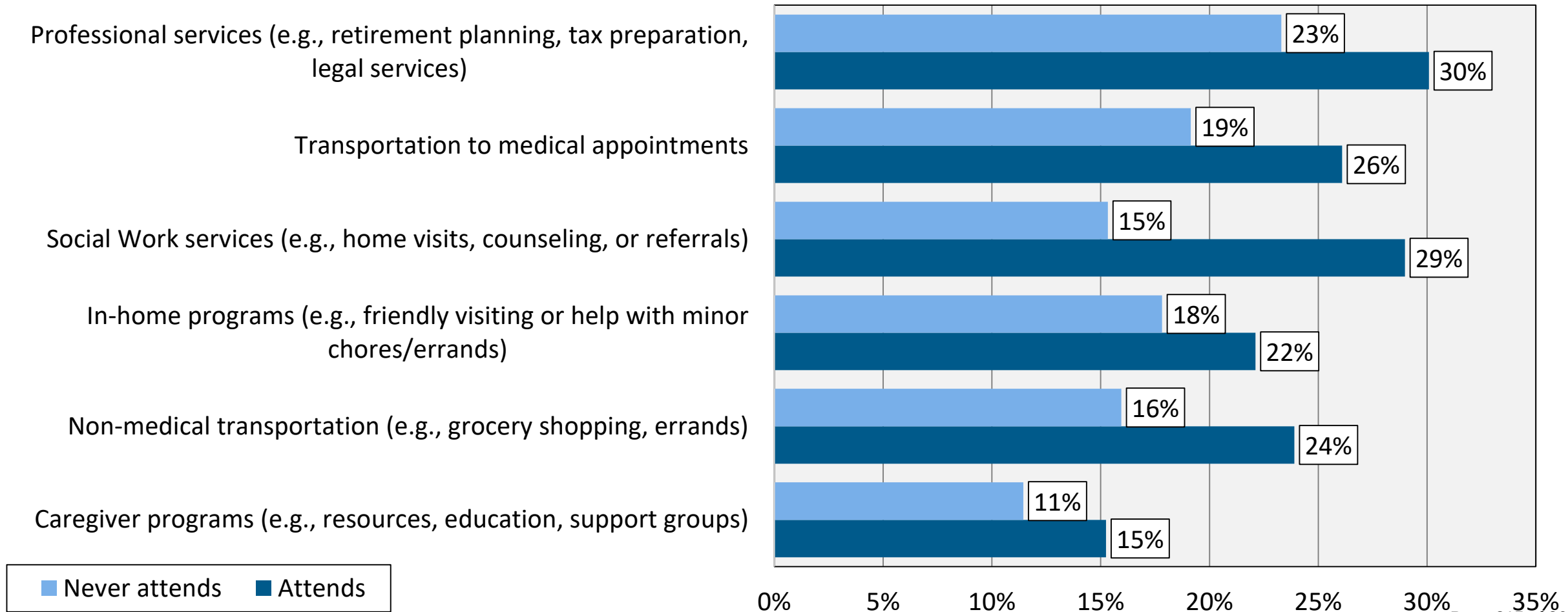
3. Transportation to medical appointments (21%)

4. Social Work services (e.g. home visits, counseling, or referrals) (20%)

5. In-home programs (e.g., friendly visiting or help with minor chores/errands) (19%)

A growing interest in practical assistance and community-based supports as engagement with the Senior Center increases

Selected priorities for service expansion through the Brookline Senior Center, by attendance



Preferred ways to find information about the COA& Senior Center vary by age

Age 60-69

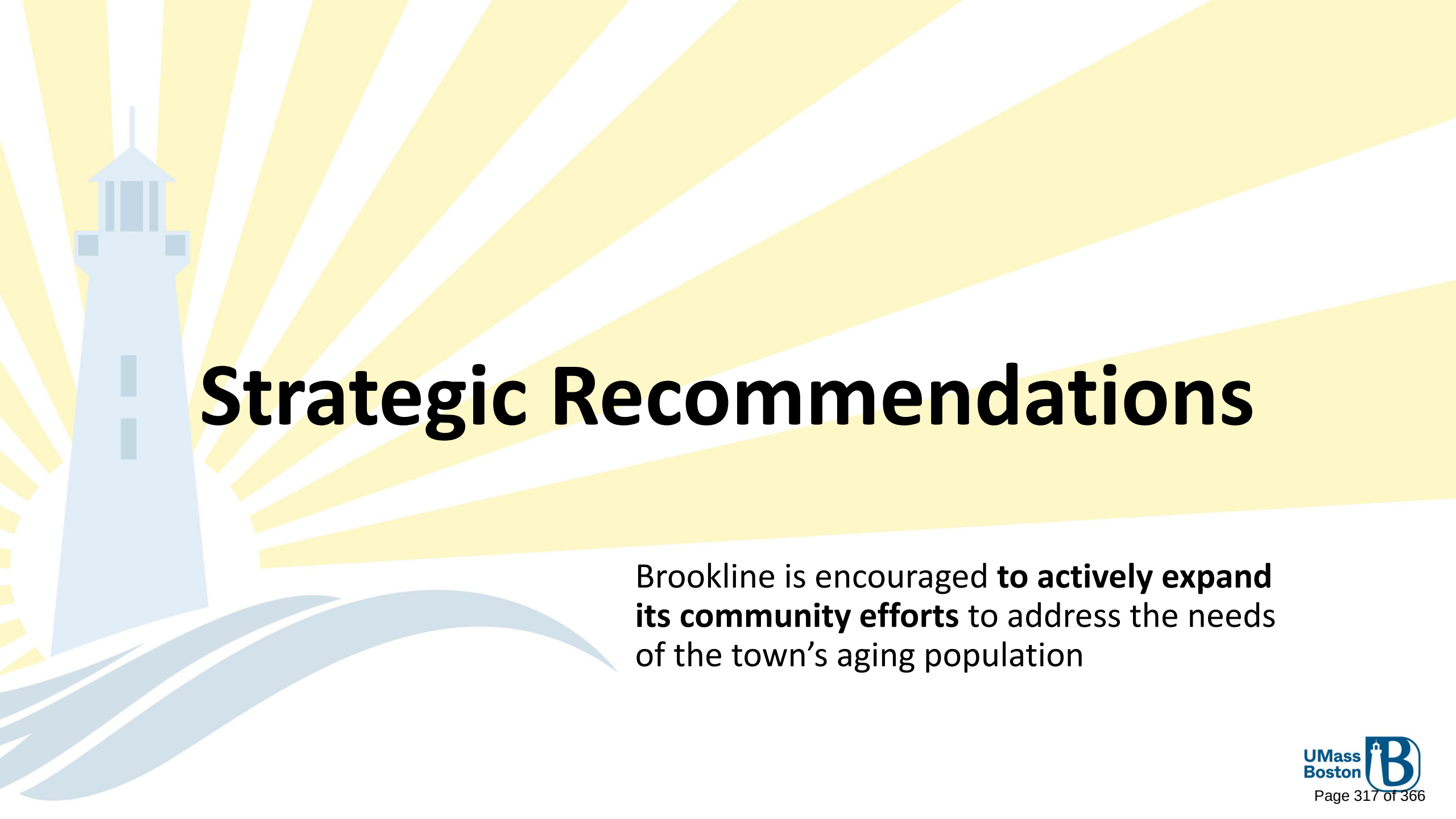
Email or text communication (43%)
Brookline Town website (38%)
Brookline Senior Center website (36%)

Age 70-79

Email or text communication (43%)
Local online newspapers (e.g., *Brookline.News*, *the Patch*) (39%)
Brookline Beacon (*Council on Aging Newsletter*) (print) (37%)

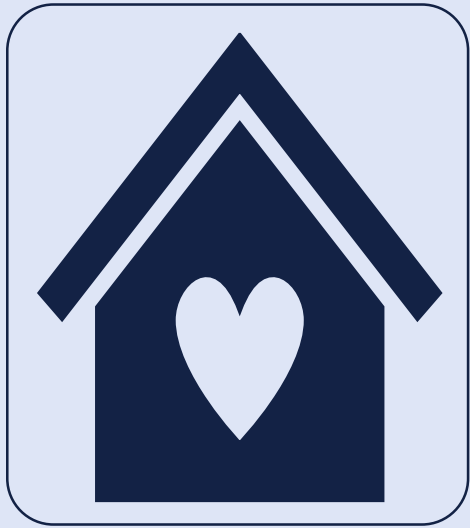
Age 80+

Brookline Beacon (*Council on Aging Newsletter*) (print) (48%)
Email or text communication (41%)
Local online newspapers (e.g., *Brookline.News*, *the Patch*) (35%)



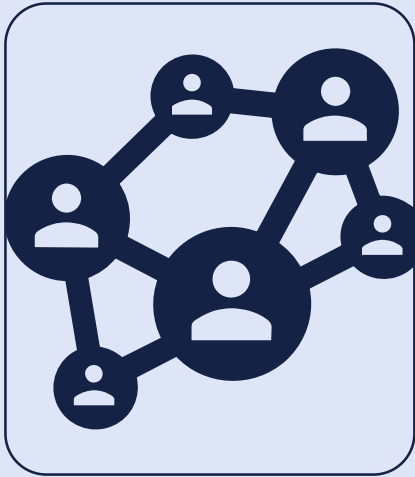
Strategic Recommendations

Brookline is encouraged **to actively expand its community efforts** to address the needs of the town's aging population



Address Economic Security for Older Residents

- Explore strategies that reduce financial strain on older adults aging in place
- Continue to review and expand existing property tax relief programs to help older homeowners remain in their homes



Prioritize outreach and in-home supports for adults ages 80 and older, particularly those living alone or without nearby family support

- Services could include friendly visiting programs, technology assistance, wellness checks or home-based programming. Consider exploring elder mental health outreach programs that already exist to pilot-test in Brookline.



Expand support for family caregivers and identify pathways to reach “younger older adults” who would benefit from caregiving support

- Expand support for family caregivers through education, navigation assistance, support groups, respite opportunities, and referrals to community resources. Identify pathways to reach “younger older adults” who would benefit from caregiving support.



Improve Accessibility Across the Community

- As the population ages, investments in accessible buildings, sidewalks, crossings, seating, and wayfinding will become increasingly important for maintaining participation in community life.



Prioritize the restoration and expansion of transportation services that help older adults access healthcare appointments

- Assess current gaps in service and explore partnerships with regional transportation providers, volunteer driver programs, and healthcare organizations.



Develop a Long-Term Senior Center Facilities Plan that focuses on expanding access to performances, lifelong learning, and exercise

- Future planning should consider renovation, expansion, or alternative service delivery models that better reflect the size, diversity, and interests of Brookline's growing older adult population and the expansion of satellite programming in South Brookline



Reposition the Senior Center as a central hub for information, engagement, and community connection by leading or participating in a coordinated communications strategy

- Lead or participate in a coordinated communications strategy using multiple platforms including print, digital, and telephone
- Update and improve communications about the Senior Center and about aging issues in general

Thank you!

Katherine Burnes M.Ed

Nancy Mazonson MS, OTR

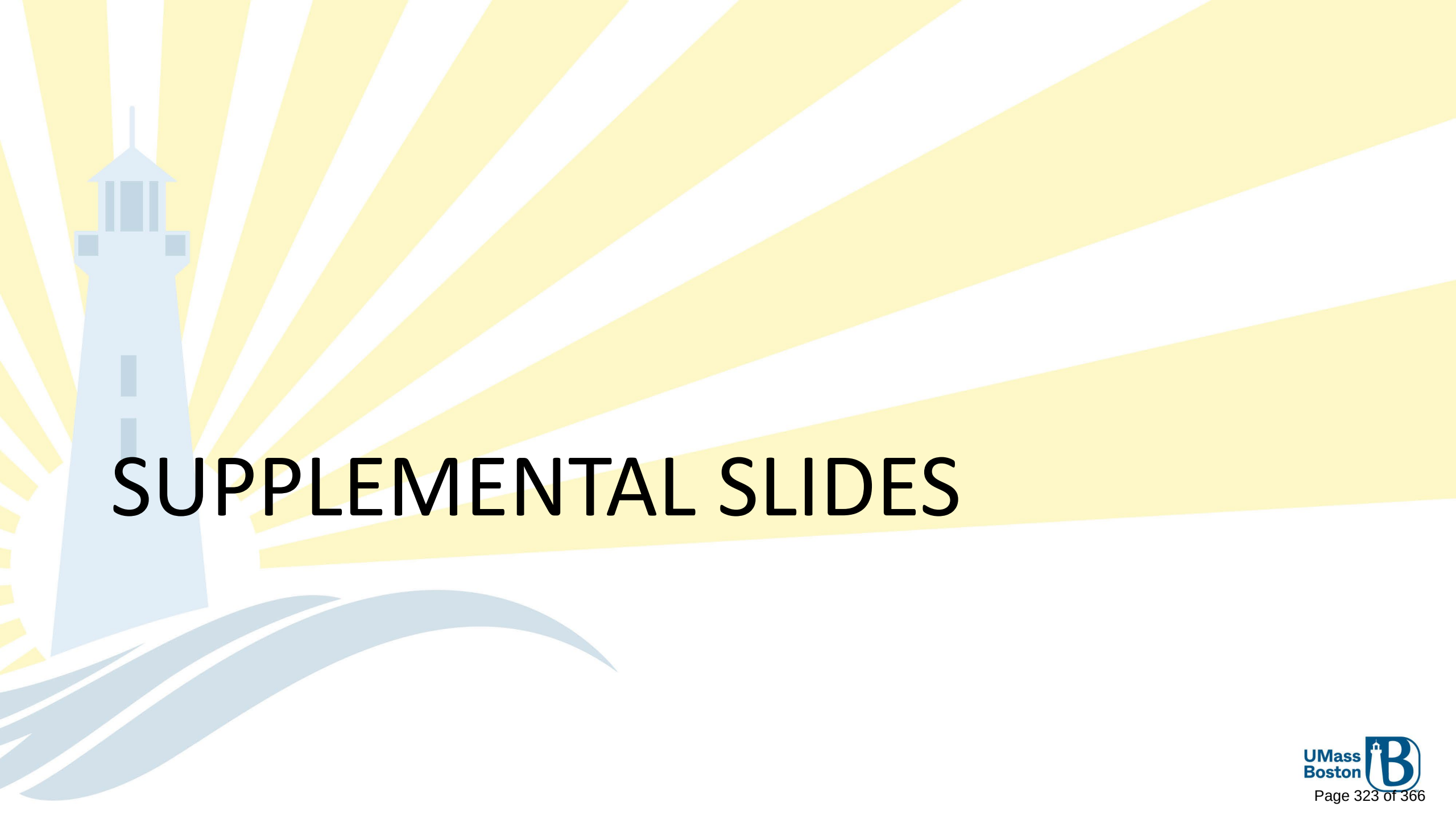
Caitlin Coyle, PhD

Director, Center for Social & Demographic Research on Aging

University of Massachusetts Boston

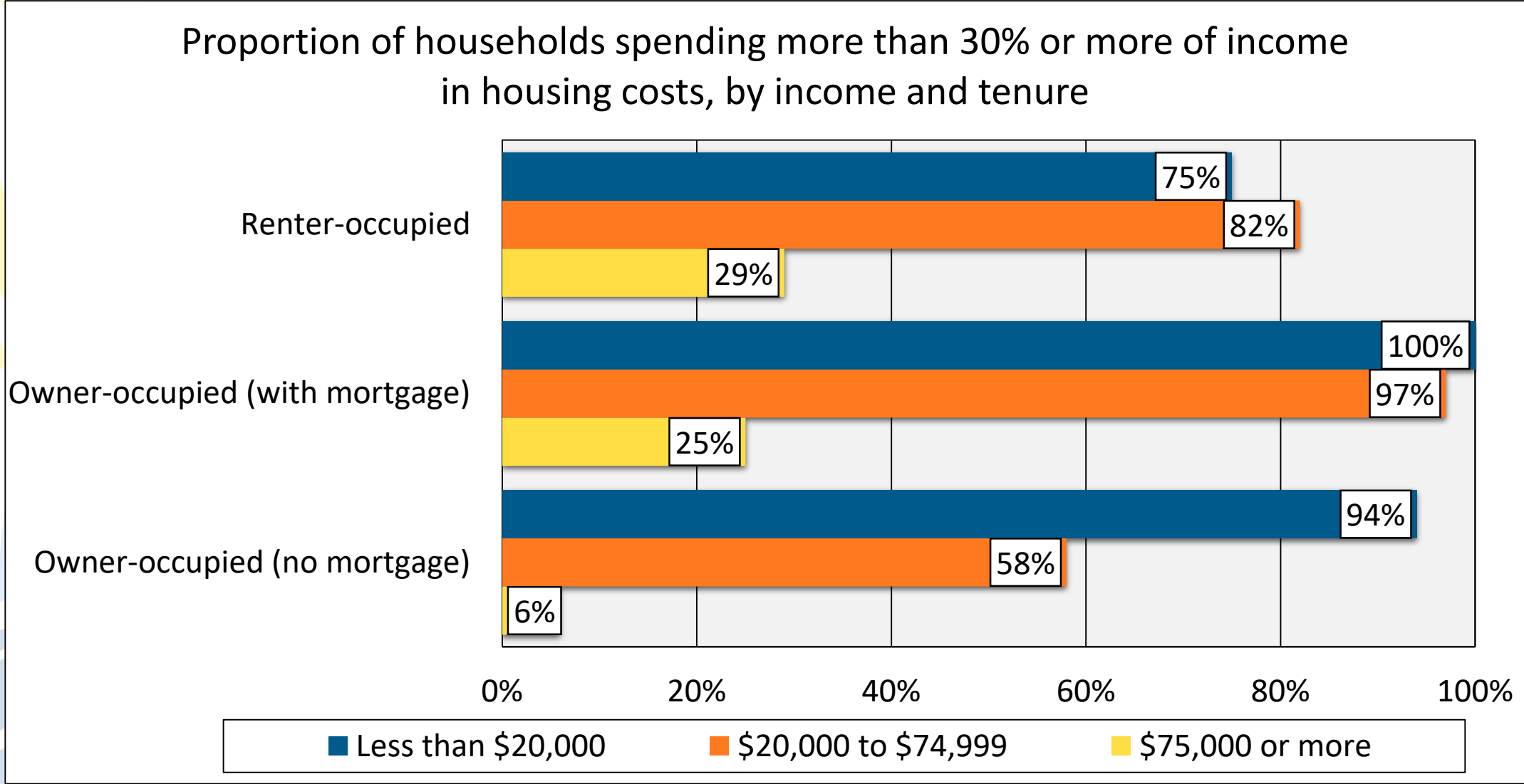
Caitlin.coyle@umb.edu



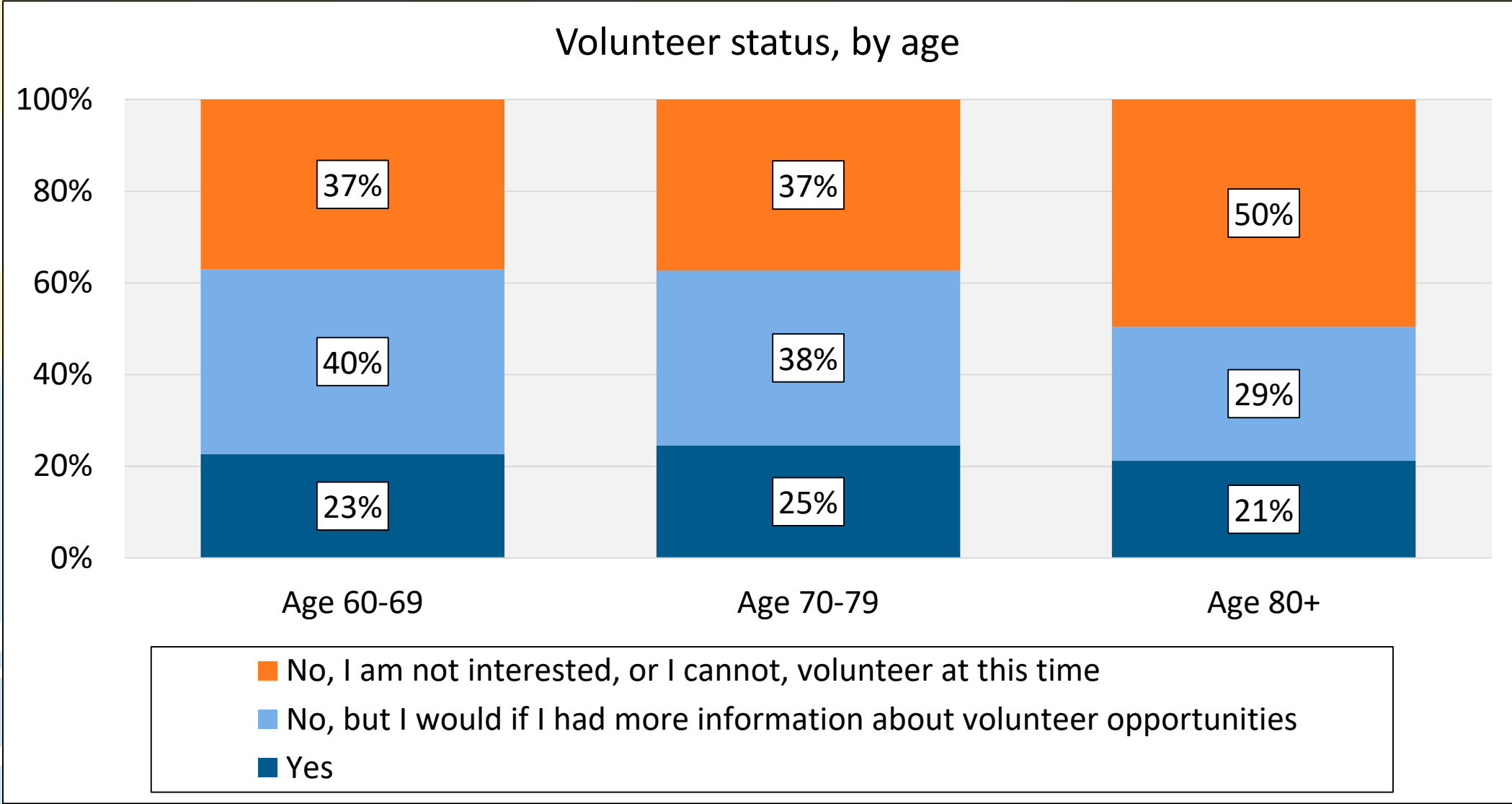


SUPPLEMENTAL SLIDES

Proportion of households spending more than 30% or more of income in housing costs, by income and tenure



More information about opportunities may increase volunteerism



Address Economic Security for Older Residents

Potential approaches:

- Expand awareness of existing tax relief programs
- Review eligibility requirements for relief programs
- Increase outreach to eligible residents
- Advocate for additional local or state-level tax protections for older homeowners on fixed incomes
- Strengthen access to home repair and modification providers. Help create a list of “handy person” workers. Continue educating residents about home maintenance and repair practices.
- Increase community education and awareness about alternative housing options that support aging in place, including home sharing and accessory dwelling units (ADUs)

Develop Senior Center Facilities Plan with a focus on expanding access to performances, lifelong learning and exercise

➤ Short-Term Enhancements

- Explore options to address concerns around lack of parking and parking restrictions (e.g. lack of sufficient handicapped parking, limited time to take advantage of senior center programs and services).
- Expand on satellite programming in South Brookline and other sites.

➤ Long-Term Plan

- Consider renovation, expansion or alternative service delivery models to better reflect the size, diversity, and interest of the growing older adult population.

Create a Coordinated Older Adult Communications Strategy

- Conduct an environmental scan of other aging organizations to identify shared goals, align efforts, leverage assets to streamline communication, and reduce duplication.
- Reposition the Senior Center as a central hub for information, engagement and community connection.
- Offer a centralized community calendar and a comprehensive listing of volunteer opportunities, courses, events and services.



Strengthen Medical Transportation Services

- Restore and expand transportation that help older adults access healthcare appointments.
- Assess current gaps in service and explore partnerships with regional transportation providers, volunteer driver programs, and healthcare organizations.



Build a Comprehensive Caregiver Support Initiative

- Expand support for family caregivers through education, navigation assistance, support groups, respite opportunities, and referrals to community resources.
- Identify pathways to reach “younger older adults” who would benefit from caregiving support. Target residents age 60-69 with tailored information about planning for and supporting aging loved ones.



Expand Community-based supports for Older Adults Aging Alone

- Prioritize outreach and in-home supports for adults ages 80 and older, particularly those living alone or without nearby family support. Supports could include friendly visiting programs, technology assistance, wellness checks or home-based programming.
- Consider exploring elder mental health outreach programs that already exist to pilot-test in Brookline.



Improve Accessibility Across the Community

- Conduct an accessibility review of municipal facilities, community destinations, and public spaces to better support residents with mobility limitations.
- Explore the AARP Walk Audit Tool Kit to help identify priorities for improving sidewalks, crossings, seating, and wayfinding.





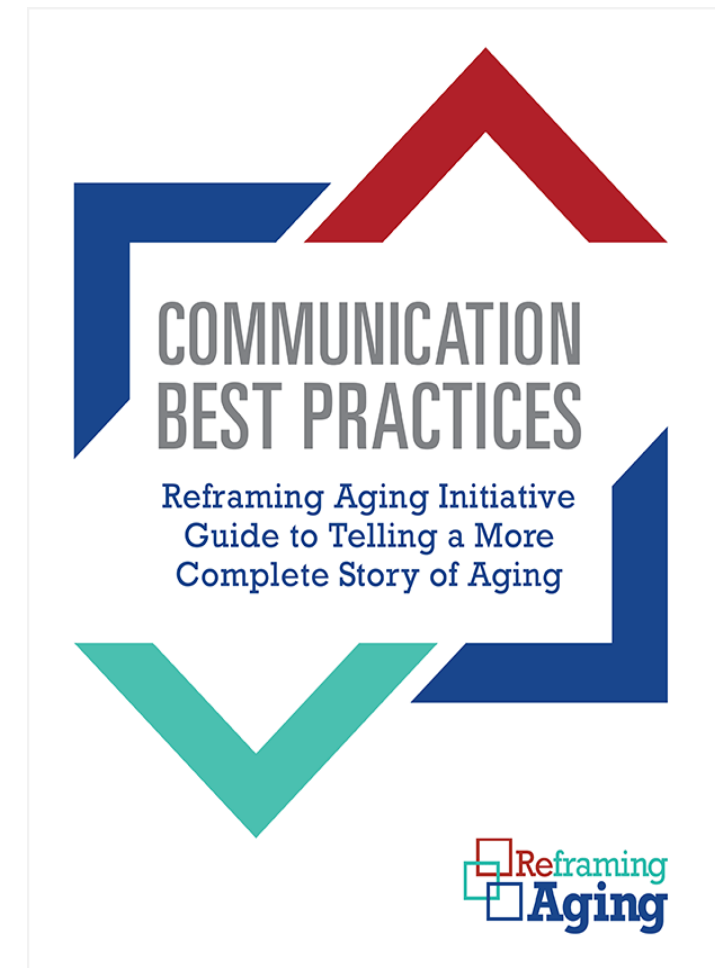
Continue to incorporate Age-Friendly principles into all municipal planning efforts across departments and boards by engaging residents of all ages in developing policies and programs that promote inclusion, accessibility, and well-being across the lifespan

Integrate Reframing Aging Best Practices into Town communications. Using positive, asset-based messaging helps reduce ageism, highlights the contributions of older adults, and supports age-friendly community goals.

Integrate dementia-friendly practices into community planning.

Reframing Communications about Senior Centers- National Center for Reframing Aging

- <https://learning.reframingaging.org/products/reframing-communications-about-senior-centers-lessons-learned-from-pennsylvania>





COMMITTEE APPLICATION FORM

NAME: Daniel Saltzman

ADDRESS: [REDACTED]

PREFERRED PHONE#: [REDACTED]

E-MAIL ADDRESS: [REDACTED]

SPECIFIC COMMITTEE YOU ARE APPLYING FOR:

Park and Recreation Commission

YOUR RELEVANT AREAS OF INTEREST

My three children all played soccer, basketball, and otherwise utilized the Rec Department's assets. Additionally, I served as a coach on many of these teams, regularly interfacing with the Rec Department and its resources. Two of my children were part of the Brookline High School Golf Team, which uses the municipal golf course. My wife and I enjoy walks in many of the various parks around town. I recognize the value of the outlet that these parks and recreation opportunities provide for my family. Now, as two of my children are off to college, I would like to give back to the community that gave so much my family in terms of recreation and beautiful parks.

WHAT TYPE OF EXPERIENCE OR SKILLS CAN YOU OFFER TO THIS COMMITTEE?

As a lawyer, I would bring legal expertise to this committee carrying a different perspective, while balancing the skills of the other members. I am a former town meeting member (9 years) from Precinct 6, and a current co-chair (15 years) of the Brookline Neighborhood Alliance (BNA). The 2025 Open Space and Recreation Plan serves as a guide for future directions, and my experience on the BNA and other boards and committees in the past (Zoning Bylaw Committee, Davis Path Study Committee) adds to my awareness of community needs throughout the town with respect to parks and recreation.

WHAT ISSUES WOULD YOU LIKE TO SEE THIS COMMITTEE ADDRESS?

I would like to be involved in looking at opportunities for expanding recreational activities across all age groups and abilities, while ensuring the economic sustainability through the revolving fund structure. It would be exciting to be a part of upcoming opportunities such as the siting and building of an outdoor pool and the

renovation of the Larz Anderson skating rink. Being involved in the Brookline Neighborhood Alliance, I recognize the value of having places for people across Brookline to come together, and how this positively impacts community relations.

HAVE YOU ATTENDED ANY COMMITTEE MEETINGS?

Yes, I have attended Park and Recreation meetings and public hearings, and I have followed many of the issues discussed, especially in the context of the BNA and related warrant articles submitted to Town Meeting.

ARE YOU INVOLVED IN ANY OTHER TOWN ACTIVITIES?

Yes, I am currently a co-chair of the Brookline Neighborhood Alliance (BNA) and have held this role since 2011. I was the board president of Brookline Interactive Group. I was a Town Meeting Member from 2015 to 2025. I served on the Zoning Bylaw committee and Davis Path Study Committee. I have been a lead sponsor of several warrant articles and have been involved in many more articles and issues.

DO YOU HAVE TIME CONSTRAINTS THAT WOULD LIMIT YOUR ABILITY TO ATTEND ONE TO TWO MEETINGS A MONTH?

No, I can make this commitment. I take such commitments very seriously and rarely miss meetings for any organization to which I have been appointed.

Application Form

Translation Available

Profile

Select whether your application is for reappointment or a new application: *

☒ Reappointment

Rory
First Name

Hallowell
Last Name

Email Address

Home Address

Brookline
City

MA
State

02445
Postal Code

What Precinct do you live in (if known)?

☒ Precinct 15

Primary Phone

Which Boards would you like to apply for?

Park and Recreation Commission: Submitted

Do you have an existing contract with the Town?

☒ Yes ☐ No

Interests & Experiences

If New Applicant, what type of experience can you offer this/these Board(s) & Commission(s)? / If Applicant for Reappointment, list your accomplishments on this Board/Commission during your most recent term.

I have an interest in both recreation and our many parks and green spaces. I have benefited from being involved in Brookline Recreational Programs such as Town Soccer and Youth Hockey. In college, I continued to play sports and was on the varsity squash team all four years. I am an avid long-distance swimmer and I enjoy kayaking, fishing, foraging, and gardening. Growing up in Brookline, I benefited from being able to enjoy the many parks and playgrounds we have here in Brookline. I remember the Haunted Hayrides at Putterham Golf Course because they were a great way to bring the Brookline community together both for a fun scare and to benefit our firefighters. It was a great example of bringing folks together in a very natural, peaceful setting. In high school and college, I have been involved in several activities that have helped me to recognize how important it is to connect kids my age and younger to nature programs and I think my experiences could help inform recreation programming here in Brookline. For example, when I arrived on campus in Maine, I found the tallest tree on campus and published an article about it. Since 2018, I have been an active member of the Explorer's Club of NY/NH. This club is an international, interdisciplinary club focused on exploring and conserving our natural environments. My generation and those younger than me have had an unusual upbringing, where iPads, tv and homework on computers replace trees, rocks, and dirty pants. The greatest gift I was given was time outside as kid in nursery school here in Brookline, where my passion developed and allowed me to be truly happy and social. If we give kids a place and reason to come together, they might get dirty, but a grass field or dense woods is the healthiest kind of dirty one can get. I hope to continue to help advance programming in the fields and woods that attract people of all ages and abilities. I am particularly interested in getting younger people more involved in low-cost, highly engaging, and enjoyable outdoor programming. We have great recreation programming here in Brookline, but we need more outdoor programming that is accessible and inclusive of all ages and abilities. This is something my internship at the Perkins School taught me. Another experience I had was as an intern for the Chocorua Lake Conservancy in NH. During COVID, when everything was shut down, I worked at the discretion of my mentor, privately and publicly with landowners to improve signage for public access to private space at the Chocorua Lake Conservancy. For example, before hanging signs that read "public welcome" on the conservancy's land, I made sure not only to appease landowners by marking their private lands but also, by hand eradicating invasive species on those privately owned and conserved lands, such as bittersweet. I graduated from Colby College in Maine and I am now in my last semester at The Fletcher School at Tufts for a Master's in Law and Diplomacy. In the summer of 2025, I interned for Representative Tommy Vitolo and I just finished my summer internship for Representative Greg Schwartz at The State House. I have learned so much more about Brookline while working for our State representatives and grateful for the opportunity. I have learned a lot serving on this Park and Recreation commission for that past two years and would welcome and appreciate a real voting position on the Commission. I want to give back to the community I love and be heard at the same time.

If New Applicant, what type of issue(s) would you like to see this/these Board(s) & Commission(s) address? / If Applicant for Reappointment, what are your future goals on this Board/Commission should you be reappointed?

I am excited by the many opportunities that lie ahead for Brookline including the much needed update of The Larz Anderson Skating rink and facilities and the potential for an outdoor pool. I continue to advocate for accessible, inclusive recreational programming that engages people of all ages, but particularly my generation and younger of the value of being outdoors in nature. These are not costly programs to run. Given the equity initiative of Park and Recreation, to make recreation activities accessible across incomes, I think this fits in nicely with that goal. We have many amazing parks and playgrounds, and we have great recreation programming, but not enough people get out and explore all the wonderful greenspaces we have. Doing so is critical to people's health and well-being. Sports are great. I benefited from playing them, but not all kids are interested in sports, but nature in some capacity is something everyone can enjoy.

Are you involved in any other Town activities? If so, describe.

I have the privilege of being an elected Town Meeting member since November of 2024 and I am Vice President of Town Meeting Members Association since July Of 2025. I am also a member of the Brookline Bird Club because I love listening to the birds in different parks, in different seasons and at different times of day. I often walk through Larz Anderson Park in the morning.

Do you have time constraints that would limit your ability to attend one to two meetings a month?

I have served as a non-voting associate member of the commission since October 2024. I have a perfect record of attendance and plan to continue to attend all meetings. I don't see anything getting between me and my passion for outdoor recreation programming and enjoying green space. I am in my last semester of Graduate studies, and after having numerous responsibilities outside of graduate school, and I have learned to be extremely organized and honor all commitments, especially those where I am representing people, and serving as their voice.

Upload a Resume

Demographics

Ethnicity

☒ Caucasian/Non-Hispanic

Gender

☒ Male

Date of Birth

Select one of the following

☒ answer 1

RORY HALLOWELL

SKILLS

Marketing and Sales	Customer Relations
Competitor Analysis	Written and Oral Communications
Research (fundamental and AI)	Cultural Representation

EDUCATION

FLETCHER SCHOOL AT TUFTS UNIVERSITY , Medford, MA	Dec. 2026
<i>Master of Arts in Law and Diplomacy, International Negotiation and Conflict Resolution candidate</i>	
COLBY COLLEGE , Waterville, ME	2024
<i>Double Major in Religious Studies and American Studies</i>	
MILTON ACADEMY , Milton, MA	2020
<i>Slant and Gaia Co-Editor-in-Chief, Head of ISSC, Member, Varsity Squash</i>	

PROFESSIONAL COURSEWORK

HARVARD BUSINESS SCHOOL ONLINE ENTREPRENEURSHIP COURSE	Summer 2023
▪ Learned fundamental business concepts including strategy, competitor analysis, funding structures, market capitalization	
TUCK SCHOOL OF BUSINESS , Bridge Program, Hanover, NH	July 2022
▪ Courses in marketing, strategy, microeconomics, accounting, finance, team valuation of GoPro	
WALL STREET PREP , Waterville, ME	October 2021
▪ Courses in Financial & Valuation Modeling and Excel	

WORK EXPERIENCE

COMMONWEALTH OF MASSACHUSETTS , The State House	Summer 2026
▪ Legislative Aide for State Representative Greg Schwartz	
COMMONWEALTH OF MASSACHUSETTS , The State House	Summer 2025
▪ Legislative Intern for State Representative Tommy Vitolo	
SCOTS' CHARITABLE SOCIETY , Boston, MA	Feb. 2025-Present
▪ Help to promote Scottish and Celtic heritage through education in New England	
INTERN, PERKINS SCHOOL , Boston, MA	Winter 2024
▪ Advancement Operations, Marketing Strategy, Data and Competitor Analysis, Prospect Pipeline Development	
INTERN, OMNUS LAW , Boston, MA	Summer 2023
▪ Marketing and Tailored Language Specialist-refined broad and individualized content for lawyers and clients separately	
ASSISTANT, MYELIN NEUROTECH SPACE LLC , Boston, MA	Summer 2023
▪ Human Resources and Social Media Marketing Assistant, Investor Relations Advisor	
CHAIR, COLBY STUDENT ADVISORY BOARD TO THE CENTER FOR ARTS AND HUMANITIES (paid)	2022-2024
▪ Editor-in-Chief <i>Fauna Magazine</i> (2022), Board Member (2019-2024)	
MEMBER, EXPLORERS CLUB , New York, NY, New England Chapter	2018-Present
▪ Published <i>Racers Snakes Expedition II</i> in Club Log, on-island field work for rarest snake on earth (Antiguan Racer)	
▪ Created <i>Live Chapter Talk</i> on Mt. Chocorua, NH for entire membership and public	May 21, 2020
STEWARDSHIP INTERN, THE CHOCORUA LAKE CONSERVANCY , Tamworth, NH	2020-2021
▪ Homeowner Relations: Individualized conservation easement communications, Signage development and distribution, White Mountain Hiker app field work, Water testing for UNH, Charting unexplored territory, Digging berms and swales	
AMBASSADOR, CLIMATE TRACKER , Boston, MA	2019-2020
▪ Created content, recruited, organized MA Youth Climate Strike on Capital; Video participant, international campaign	

VOLUNTEER & ATHLETIC ACTIVITIES

▪ Member of Council of Foreign Relations: Young Professionals Briefing Series	2025-Present
▪ Town Meeting Member, Precinct 15, Parks & Recreation Commissioner, VP TMMA Town of Brookline	2024-Present
▪ Appointed New Hampshire Commissioner of Clan Sinclair	2023-Present
▪ Colby Student Government Officer Roles:	2020-2024
Philanthropy Co-Chair for individual 2024 Gifts, Class Council (2024, 2020), Co-Class President (2023), Representative to the Board of Trustees (one of three; 2023), Hon. Degree/Baccalaureate Speaker Trustee Subcommittee (2023), Class Treasurer (2023), Chair of Judiciary Committee (2023), SGA President's Council (2023), Senator (2022, 2021)	
▪ Environmental Humanities Student Advisory Board	2020-2024
▪ Varsity Squash, NESCAC All-Academic (2022-2024), <i>Hope Happens Here</i> Team Rep	2020-2024

PERSONAL

- Dual Citizen USA/Denmark, conversational French/Danish. Certifications: CPR, Wilderness First Aid, Boating, OHRV

Application Form**Translation Available****Profile****Select whether your application is for reappointment or a new application: ***☒ New Application

Max

First Name

Woolf

Last Name

Email Address

Home Address

Cambridge

City

MA

State

02141

Postal Code

Primary Phone

Which Boards would you like to apply for?

Small Business Development Committee: Submitted

Do you have an existing contract with the Town?☐ Yes ☒ No**Interests & Experiences****If New Applicant, what type of experience can you offer this/these Board(s) & Commission(s)? / If Applicant for Reappointment, list your accomplishments on this Board/Commission during your most recent term.**

As the Public Policy Manager for the Charles River Regional Chamber, I work directly with small businesses across our region to understand their challenges and help them navigate and engage with local government. Since the Chamber welcomed members of the Brookline Chamber in April, I have had the opportunity to get to know many of Brookline's small businesses and learn more about their unique strengths, challenges and needs. My work over the past two years with businesses in communities across the region has shown me how many of the issues facing Brookline businesses—from permitting and regulations to transportation, staffing and the cost of doing business—are shared by businesses in peer communities. I would bring that experience and regional perspective to the committee, along with the day-to-day perspective I gain from working directly with small business owners.

If New Applicant, what type of issue(s) would you like to see this/these Board(s) & Commission(s) address? / If Applicant for Reappointment, what are your future goals on this Board/Commission should you be reappointed?

The Small Business Development Committee is a tremendous asset to Brookline. Most communities do not have a committee solely focused on the needs of small businesses. Instead, economic development committees are often asked to play a dual role: championing long-term economic vitality while also addressing the immediate, hyperlocal concerns of small businesses. Those two goals are not always in harmony, and too often the day-to-day concerns of small businesses can get sidelined. Brookline has an opportunity to do both. I hope the committee can continue its important work advocating for convenient parking, smart regulations, faster permitting and other issues that directly affect small businesses, while also lending its voice, when appropriate, to broader conversations about Brookline's long-term economic health, including zoning, development and tax policy. As someone who is still relatively new to the Brookline community, my first priority would be listening to business owners and learning more about their concerns. From there, I hope to offer useful comparisons and lessons from my work with businesses and local governments across the region. I also hope to better connect the committee with the Chamber's broader resources and regional advocacy so that, whenever possible, we are all rowing in the same direction.

Are you involved in any other Town activities? If so, describe.

Yes, in my role with the chamber, I attend many different community events, including events we host in town.

Do you have time constraints that would limit your ability to attend one to two meetings a month?

No



Upload a Resume

Demographics

Ethnicity

☒ Caucasian/Non-Hispanic

Gender

☒ Male



Date of Birth

MAX I. WOOLF

EDUCATION

Brandeis University

Bachelor of Arts – Major in Politics, Minor in Legal Studies

Expected May 2024
, Waltham, MA

- Relevant Coursework: Political Statistics, Politics of Policy-Making, GIS: Mapping Culture from Land, Air and Space

WORK EXPERIENCE

Charles River Regional Chamber; Business Association

Public Policy & Government Relations Manager

Jun 2024–Present
Needham, MA

- Lead business association advocacy agenda across housing, zoning, transportation, climate and tax policy
- Draft policy letters, op-eds, testimony, and briefs for municipal boards, state agencies, legislators, and 1,200+ members
- Contribute to and author a bi-weekly economic development and policy newsletter with over 7,000 readers
- Spearhead neighborhood-wide upzoning efforts and mobilize business support for 1,000+ unit housing developments
- Work with developers, city councils, and staff to advance ordinances and policy changes to support expedited permitting
- Moderated over 10 political debates for city council, state rep, and other local offices.
- Design and lead public policy panels with lawmakers, agency officials, and advocates; audiences of 100+

Mental Health Legal Advisors Committee; Legal Services Agency

Intern

September 2023–December 2023
Boston, MA

- Researched statutes for attorneys presenting to federal commissions and interpreted data on lawsuit settlement compliance
- Analyzed advocacy efforts focusing on mental health equity in courtrooms and organized survey data for legislators to review

Massachusetts State House; Massachusetts Legislature

House Intern

June 2023–August 2023
Boston, MA

- Researched legislation for Rep. Carmine Gentile and drafted testimony for committee hearings
- Conducted outreach to representatives and senators for co-sponsorship of legislation
- Edited and helped curate the representatives' public website

Cambridge Consumers' Council; City Government Office

Case Manager

June 2022 – August 2022
Cambridge, MA

- Mediated 50+ consumer complaints from the Massachusetts Attorney General's Office (AGO) with a 70%+ resolution rate
- Researched relevant legislation and statutes and attended briefings from AGO lawyers to stay informed about laws
- Advocated on behalf of consumers to win cases against businesses and created an Excel database to organize case information

LEADERSHIP EXPERIENCE

Brandeis Ultimate Frisbee Team; Nationally-Competitive Collegiate Frisbee Team

Captain (Jul '22 – Present)

September 2020 – Present
Waltham, MA

- Nominated and voted by peers for Captain role to lead team recruitment and commit 12+ hours per week to the team
- Worked directly with head coaches to lead tryouts, evaluate talent, lead practices, and develop game strategy
- Organized tournament logistics while maintaining budget compliance

Sigma Alpha Mu; Social and Philanthropic Organization

Secretary (Dec '21 – Dec '22)

September 2020 – Present
Waltham, MA

- Performed a variety of administrative duties, including maintaining and organizing the chapter's records and keeping minutes
- Organized a photoshoot and utilized Adobe Photoshop to create a photo composite from scratch

SKILLS & INTERESTS

Skills: Microsoft Office, Adobe Photoshop, ArcGIS Systems (Intermediate) | Python, Stata (Beginner)

Interests: Urban Planning | Public Policy | Geography and Mapping | History | Transit Planning | Real Estate Development

Application Form**Translation Available****Profile****Select whether your application is for reappointment or a new application: ***☒ Reappointment

Derrick

First Name

K

Middle
Initial

Choi

Last Name

[REDACTED]

Email Address

[REDACTED]

Home Address

[REDACTED]

Suite or Apt

Brookline

City

MA

State

02445

Postal Code

What Precinct do you live in (if known)?☒ Precinct 12

[REDACTED]

Primary Phone

Which Boards would you like to apply for?

Economic Development Advisory Board: Submitted

Do you have an existing contract with the Town?☐ Yes ☒ No**Interests & Experiences****If New Applicant, what type of experience can you offer this/these Board(s) & Commission(s)? / If Applicant for Reappointment, list your accomplishments on this Board/Commission during your most recent term.**

1) Served on Newbury College redevelopment project DAT as an EDAB representative 2) Currently serving on 1280 Boylston St project DAT as an EDAB representative 3) Assisted staff in preliminary development of Facade Loan program requirements

If New Applicant, what type of issue(s) would you like to see this/these Board(s) & Commission(s) address? / If Applicant for Reappointment, what are your future goals on this Board/Commission should you be reappointed?

My observations as of this term is that the local commercial districts and business community need their voices to be better amplified particularly in light of the dissolution of the Chamber. Additionally, there seems to be a disconnect with the business community and major infrastructure decisions that may potential imperil an already weakened business community still coming back from the Pandemic. To that end - this necessitates better engagement on my end this term with the local business constituency.

Are you involved in any other Town activities? If so, describe.

No

Do you have time constraints that would limit your ability to attend one to two meetings a month?

No



Upload a Resume

Demographics

Ethnicity

☒ Asian or Pacific islander

Gender

☒ Male



Date of Birth

Select one of the following

- ☒ answer 1
- ☒ answer 2
- ☒ answer 3

OVERVIEW



Derrick is an award-winning transportation architect with over two decades of experience with complex public infrastructure, aviation, transportation-centric planning, design and permitting assignments with over 20 municipalities, public agencies, airlines and developers in the United States and globally - including those in Canada, the United Kingdom, Spain, Mexico, the Netherlands, People's Republic of China, India, Thailand, Singapore and the United Arab Emirates.

At the global design firm, Gensler, Derrick has recently completed his tenure as the Northeast Region's Practice Area Community Leader – partnering with the region's four Gensler offices and 27 practice areas in executing market and thought leadership strategies over a period of record firmwide earnings of \$1.2 billion and introduction of four new practice areas. Previously, in 2014, Derrick established Populous' Aviation Practice in North America and led the firm's Boston office for over four years.

More recently, Derrick has served as Co-Project Manager of the initial phase of the \$9.4 billion, 2.4 million GSF John F. Kennedy Int'l Airport New Terminal One redevelopment project and in 2023, successfully led the interiors fit-out for the New Terminal A project at Newark Liberty Airport for Munich Airport NJ, LLC. Over the last decade, he has served as Principal-in-Charge or Project Director on the following projects:

- CLEAR Master Service Agreement - various airports in the United States
- Delhi Noida Int'l Airport Terminal Competition – Finalist Submission
- Atlanta Regional Council "Aerotropolis Blueprint" Study for Hartsfield-Jackson International Airport
- Boston Logan Int'l Airport - JetBlue Master Service Agreement and Massport On-Call A/E Term Contract
- Changi Airport Group - Terminal 5 and Airport City Advance Planning Study
- Denver International Airport - On-Call A/E Services Term Contract
- Ontario Int'l Airport - FIS Replacement Facility and Concourse Expansion Planning
- Portland Int'l Jetport - Gates 11, 12 and 14 Terminal Expansion and On-Call Term Contract

EDUCATION

Master in Architecture, Harvard University Graduate School of Design, 2000
ETH Zurich Exchange Fellow, Swiss Federal Institute of Technology, 1999
Bachelor of Arts - Architecture (Departmental Distinction), Columbia University, 1996

Additional Coursework and Training:

Rafael Vinoly Architects Architectural Training Program, 2007
MIT Airport Planning Courses – Aero/Astro Program, 1998-99

EXPERIENCE

May 2018 – Current	Gensler	Senior Associate
January 2014 – February 2018	Populous	Principal, Practice Leader
July 2008 – December 2013	XChange Architects, LLC	Founding Principal
June 2005 – 2008	AECOM (formerly Earth Tech Architecture)	Project Director
January 2000 – May 2005	Jacobs Consultancy (Leigh Fisher Associates)	Senior Associate

Internships - Skidmore Owings and Merrill, Massachusetts Port Authority, Robert A.M. Stern Architects, Wimberly Allison Tong and Goo & Kaehler Moore Architects (now Joeb Moore and Partners)

LICENSURE and CERTIFICATION

Registered Architect – CA 32205, CO 00404740, MA 30993, NY 034601, PA RA404897 & RI ARC.0004832
National Council of Architectural Registration Boards (NCARB) Certification #94926
USGBC LEED®- 2.0 Accredited Professional

MEMBERSHIPS and CIVIC PARTICIPATION

Member, Gensler Northeast Region DEI Steering Committee (2022 – Current)
Board Member, Brookline Economic Development Advisory Board (2012-Current)
Faculty, Gensler 2021 Inaugural Summer Research Fellowship (2021)
Board Member, Boston Main Streets – Allston Village (2009-2011)
Member #30203776 – American Institute of Architects
Member, AV50 Aviation Committee – Transportation Research Board (3-year term from 2007 - 2010)
Member, Steering Committee – AIA Architect's Handbook of Professional Practice (15th Edition)

Derrick has served as a project designer, planner, and / or project manager on the following projects:

**AIRPORT
TERMINAL
PLANNING and
DESIGN**

John F. Kennedy Int'l Airport, New Terminal One
Basis of Design to Construction Administration
Jamaica, NY (2021 - 2026, est.)

Bangor Int'l Airport, Terminal Expansion
Master Plan, to Construction Administration
Bangor, ME (2000 - 2025, est.)

Portland Int'l Jetport On-Call Architectural Services
Concourse Expansion Design
Portland, ME (2022 - 2025, est.)

Newark Liberty Int'l Airport New Terminal A
Select Terminal Interiors and Contact Technologies
Newark, NJ (2021-2023)

Delhi Noida (Jewar) Int'l Airport Terminal Competition
– Concept Design, Finalist Entry
Uttar Pradesh, India (2021)

Chiang Mai New Replacement Terminal
Programming, Concept Planning
Chiang Mai, Thailand (2021)

Burlington Int'l Airport Terminal Integration
Project Definition for SSCP and Gate Addition
Burlington, VT (2019 - 2020)

Boston-Logan Int'l Airport JetBlue BOS200
Redevelopment Program – Programming to
Construction Administration
East Boston, MA (2019 - 2020)

Toronto Pearson International Airport, Pier G
Basis of Design to Construction Documents
Mississauga, Toronto (2019 - 2020)

Boston-Logan Int'l Airport Terminal B Gates 37-38
Basis of Design and Interior Concept Design
East Boston, MA (2016 - 2017)

Singapore Changi Int'l Airport Terminal 5
Terminal and Airport City Advance Planning
Changi, SG (2015 - 2017)

Oakland Int'l Airport Terminal 1 Redevelopment
Feasibility Study (sub to HNTB)
Oakland, CA (2016)

Abu Dhabi International Airport Terminal Expansion
Feasibility Study – Programming, Concept Planning
Abu Dhabi, UAE (2008 – 2009)

Nantucket Memorial Airport New Terminal
Program Validation and Design Development
Nantucket, MA (2007)

Barnstable Municipal Airport New Terminal
Programming, permitting, and concept design
Hyannis, MA (2005 - 2008)

Ottawa International Airport Phase 2 Expansion
Gate planning, parking, and simulation support
Ottawa, Canada (2005-2008)

Exeter Regional Airport Terminal Feasibility Programming
and Concept Planning
Exeter / Devon County, UK (2004)

Mexico City International Airport, New Terminal
Terminal Programming Support (sub to SOM)
Mexico City, Mexico (2004)

Port Authority of New York and New Jersey
Tenant Design Guidelines for Terminals
New York and New Jersey (2004)

New Beijing Capital International Airport, Terminal 3
Terminal Programming Support (Competition with WNBA)
Beijing, PRC (2003)

Alicante International Airport New Terminal
Programming and Planning Services
Alicante, Spain (2001)

Sea-Tac International Airport Terminal Facilities Plan
Programming and Planning Services
Seattle, WA (2000 - 2002)

**SECURITY
PLANNING and
DESIGN**

Ft. Lauderdale International Airport
EDS Study and Concept Design
Ft. Lauderdale, FL (2003)

Billings-Logan International Airport
Security Master Plan
Billings, MT (2003)

Boeing / TSA – Phase 1 EDS Implementation
Site coordination, Simulation and Planning Support
Richardson, TX (2002)

Oakland International Airport, Terminal 1 Ticketing and
Outbound Baggage Screening Expansion Planning
Oakland, CA (2001)

RETAIL

Tulsa International Airport Concession
Implementation Tenant Design Manual
Tulsa, OK (2004 - 2005)

Indianapolis New Terminal Concession Master Plan
Concept Planning and Design
Indianapolis, IN (2003)

Baltimore Washington International Airport
Concessionaire Tenant Design Guidelines
Linthicum, MD (2002)

Guam International Airport Duty Free Master Plan
Concept Planning and Design
Tamuning, Guam (2000)

MASTER PLANNING	Atlanta Hartsfield Jackson Int'l Airport "Aerotropolis" Blueprint Study for Atlanta Regional Council (2017)	Abu Dhabi International Airport Master Plan Abu Dhabi, UAE (2004 - 2005)
	Monmouth Airport Privatization and Master Plan Wall Township, NJ (2007)	Worcester Regional Airport Master Plan Worcester, MA (2004 - 2005)
		Nashville International Airport Master Plan Nashville, TN (2002 - 2004)
CARGO FACILITIES	Albuquerque International Sunport Cargo Plan Concept Planning / Feasibility Study Albuquerque, NM (2003)	Massport Cargo Freight Forwarding Prototype Feasibility Study for Aviation Facilities Co. (AFCO) East Boston, MA (2007)
GENERAL AVIATION	Boston-Logan Int'l Airport, FBO Concept Design and Prototype for Jet Aviation East Boston, MA (2021)	Quonset Airport FBO and Hangar Planning, Design, and Construction Administration N. Kingstown, RI (2006 – 2008)
SUSTAINABLE DESIGN	Philadelphia Airport System Sustainability Services Sustainable Design Strategy and LEED® consulting Philadelphia, PA (2006 - 2008)	Schiphol Real Estate – 2 New Office Buildings LEED Consulting and Certification Services Schiphol Airport, NL (2008 – 2009)
AWARDS and SCHOLARSHIPS	CMAA New England Best Modernization Project Over \$20 Million Award: BOS B37-38 Gates, 2019 Airport Consultants Council Young Professionals Innovation Challenge – 1st Place, 2016 (team advisor) Passenger Terminal World Airport Design – 1st Place, FLIPchair prototype, 2016 (team advisor) Honor Award – DesignDC Conference, Washington DC Chapter AIA, 2010 Volunteer of the Year - Allston Village Main Streets, City of Boston, 2010 Finalist – UrbanSHED Competition, New York City, 2009 Design Excellence Honor Award for Unbuilt Architecture, Boston Society of Architects AIA, 2009 AIA Young Professionals Scholarship Recipient, AIA National Convention - Boston, 2008 Charles DuBose Scholarship Recipient, Connecticut Chapter AIA, 1996 -1999 Columbia College Class of 1956 Scholar, 1992 -1996	
PUBLICATIONS	<i>Derrick has written or been featured / interviewed in the following publications:</i>	
	<u>FastCompany</u> online edition, August 12, 2010 – <i>Seven Visions of a High-Speed Rail Future</i>	
	<u>Competitions Magazine</u> , Volume 20, Number 1, Spring 2010 - <i>Improving New York's Sidewalk Culture</i>	
	<u>The Architect's Guide to Small Firm Management</u> , Spring 2010 - Wiley	
	<u>ARCHITECT Magazine</u> , February 2010 – <i>New Practice, Un-Practice</i>	
	<u>Boston Society of Architects Awards Publication</u> , January 2010 – <i>Unbuilt Architecture Award</i>	
	<u>ACRP Report #23: Airport Passenger Processing-Related Guidebook</u> , Fall 2009, Transportation Research Board	
	<u>Boston Business Journal</u> , August 21, 2009 - <i>Blueprint: Visions for Boston's Future</i>	
	<u>Boston Business Journal</u> , August 21, 2009 – <i>Blueprint: Choi has designs on projects in the public eye</i>	
	MSNBC.com, July 28, 2009 – <i>Terminal Case: Rethinking the Ticketing Hall</i>	
	<u>Public Architecture</u> e-newsletter, July 2009 – <i>Proactive Practice: XChange Architects' PopUP Café Prototype</i>	
	<u>ENYA 2008 South Street Seaport: Re-Envisioning the Urban Edge</u> Competition Catalogue, Summer 2009, AIA NY	
	<u>Airport Revenue News</u> , January 2007 – <i>Feast or Famine</i> , article on resort airport concession trends	

Derrick has written or been featured / interviewed in the following publications:

**PUBLICATIONS,
CONT'D**

Perspective (IIDA) Magazine, Interview: *Two Aviation Designers Discuss What it Takes to Elevate the Airport Experience for all Travelers*, February 2017

Curbed.com, Interview: *Are airports the new protest spaces of our globalized future?* January 2017

Curbed.com, Interview: *Terminal Illness: Why Airport Design is Bad and How to Fix it*. June 2016

Airport Consultants Council (online magazine), *Putting the THERE back in your Airport*. June 2016

CityAge.com, *Why Airports Can Define a City and Its Global Brand*. May 2014

Airport World Magazine, *Putting People First – Boston-Logan International Airport*, February/March 2007, Co-written by Derrick Choi and John Krajovic

306090 – Journal of Emergent Architecture + Design, *NexTerm: Emerging Directions in Re-conceptualizing the Airport Passenger Terminal*. March 2004

Terminal Planning Implications of Emerging Passenger Processing Technologies, US-DOT, FAA, and Volpe National Transportation Systems Center White Paper. 2003 Co-authored with James Robinson

Passenger Terminal World Magazine, *One-Stop Shopping*. June 2003, Co-authored with Brett M. McAllister

Derrick has given the following presentations and papers:

**LECTURES
and
PAPERS**

Resilient, Regenerative and Resourceful – Delivering Sustainable Terminals of The Future
Inaugural Harvard Air Transportation Forum – Presenter, March 2025

WHEELS-UP: The New Flight Path for Post-Pandemic Terminals
AAAE/ACC Airport Planning, Design and Construction Symposium – Presenter, March 2024

Terminal Evolution – Interdisciplinary Insights for Post-Pandemic Terminal Design
SITA Americas Customer Advisory Board Annual Mtg – Presenter, August 2023

ALL-INCLUSIVE: Creating More Equitable Passenger Experiences By Design
AAAE/ACC Airport Planning, Design and Construction Symposium – Moderator, March 2022

Cities of the Future Panel
Architects Hawaii Virtual Roundtable – Panelist, August 2021

MAGA: Making Airports Great Again
Spring Semester Course "Airport Terminals: Today's High-Tech Cathedrals"
University of Rhode Island – Guest Speaker, February 2020

Future Imperfect: Designing for Tomorrow's Checkpoint Experience
AAAE/ACC Airport Planning, Design and Construction Symposium – Panelist, February 2019

Urban Air(port) Mobility
Future of Transportation World Conference (Vienna) – Presenter, December 2019

Terminal Autonomy
Future of Transportation World Conference (Koln) – Presenter, June 2018

Big Data and the Future of Smart, Connected Cities.
CityAge - San Diego Conference – Co-Presenter, April 2017

What Firms Look for in their Candidates – Roundtable discussion
Boston Society of Architects Architecture Boston Expo (ABX) – Panelist (Boston, MA), October 2016

Why Airports and Convention Districts Reinforce Cities and their Global Brand.
CityAge - Seattle Conference – Presenter, June 2014

MASSIVE CHANGE: One Ceiling Tile at a Time

Billings Architectural Association, Meeting in the Mountain Annual Conference 2011 (MT) – Presenter, March 2011

Tripod MOD(ule), UrbanSHED Design Competition – Finalist, Stage II Design Presentation

New York AIA, Center for Architecture – Presenter, January 2010

BSA Emerging Young Professionals Committee – Roundtable Discussion

Boston Society of Architects – Panelist (Boston, MA), October 2009

Regional Jets and Beyond - Challenges and Opportunities for Commuter Terminal Facilities

Transportation Research Board Annual Meeting (Washington, D.C.) – Presenter, January 2009

Peaks, Valleys and Everything Else in Between – Transportation Design Considerations

5th Year Special Topics Studio Guest Lecturer, Wentworth Institute of Technology (Boston), September 2008

LEED 3.0 – An Evolutionary System for Revolutionary Times

Deerns Sustainability Symposium, Delft University of Technology (Netherlands) – Presenter, May 2008.

A Place Where Everybody Knows Your Name: Reconceptualizing the 21st Century Airline Lounge, Passenger

Terminal World USA Expo and Conference (Ft. Lauderdale, FL) – Presenter, December 2006

Designing Integrated Terminal Solutions

29th Annual FAA Airports Conference at Penn State University (Hershey, PA) – Presenter, March 2006

New Large Regional Aircraft – Implications for Terminal Facilities

ACC/AAAE Planning, Design, and Construction Symposium – Presenter, February 2006

Airport: Exported, Imported – A Comparative Analysis of Kuala Lumpur and Kansai International Airports,

Boston University – Guest Lecturer, December 2005

Emerging Air Service Trends for Small Airports Roundtable Discussion and Presentation - Massachusetts Airport

Management Association (MAMA) Conference (Worcester, MA)– Panel Moderator, September 2005

Derrick's work has been exhibited at the following venues:

EXHIBITIONS

AIA Emerging Architects National Exhibition – AIA National Headquarters (Washington, DC) - 2014

LEVERAGE Exhibition – Community Design Collaborative (Philadelphia, PA) - 2011

BSA Women In Design Award Exhibition, Build Boston 2010 (South Boston, MA) - 2010

LA Without Cars Exhibition – RailLA (Los Angeles, CA) – 2010

DesignDC Exhibition – Washington DC Chapter, AIA (Washington, DC) – 2010

Columbia College Department of Architecture Alumni Exhibition – Columbia University (New York, NY) - 2010

WPA 2.0 Competition Online Exhibition – UCLA citylab (Los Angeles, CA) – 2010

Center for Architecture – UrbanSHED International Design Competition Finalist Exhibition (New York, NY) – 2010

Build Boston 2009 Awards Exhibition (South Boston, MA) – 2009

BSA Asian American Designers Forum Exhibition (Massachusetts State House) – 2009

ENYA | AIA New York South Street Seaport Competition Exhibition, (New York, NY) – 2008

AIA National Conference - Dudley Square Charette Exhibition, (Boston, MA) – 2008

Harvard Vision of Sustainability Exhibition - Harvard Green Campus Initiative, (Cambridge, MA) 2006



FBO Prototype for Jet Aviation – Boston-Logan Int'l Airport | MA - 2021

Application Form**Translation Available****Profile****Select whether your application is for reappointment or a new application: ***☒ Reappointment

Joan

First Name

Mahon

Last Name

Email Address

Home Address

Brookline

City

MA

State

02445

Postal Code

What Precinct do you live in (if known)?☒ Precinct 6

Primary Phone

Which Boards would you like to apply for?

Brookline Commission on Disability: Submitted

Do you have an existing contract with the Town?☐ Yes ☒ No**Interests & Experiences****If New Applicant, what type of experience can you offer this/these Board(s) & Commission(s)? / If Applicant for Reappointment, list your accomplishments on this Board/Commission during your most recent term.**

Involvement of hosting Andrew Leland as a guest speaker this past June. Involvement with the scholarship awards. Attending virtual workshops with other communities about disability rights and communication Coordinated a display about the history of deafness and associated communication devices at the main library.

If New Applicant, what type of issue(s) would you like to see this/these Board(s) & Commission(s) address? / If Applicant for Reappointment, what are your future goals on this Board/Commission should you be reappointed?

To plan for and continue to have the town of Brookline become a model for universal design i.e. the placement of benches in the town to provide adequate resting spots for all young, old, the able bodied and disabled.

Are you involved in any other Town activities? If so, describe.

No

Do you have time constraints that would limit your ability to attend one to two meetings a month?

No

Demographics

Ethnicity

☒ Caucasian/Non-Hispanic

Gender

☒ Female


Date of Birth



BOARD & COMMISSION

REAPPOINTMENT APPLICATION FORM

Profile

First Name: Dana _____

Last Name: Teague _____

Email Address:

Home Address: _____

What Precinct do you live in (if known)? _____

Primary Phone: _____ **Type (i.e., home, mobile):** Mobile _____

Board or Commission for which you are applying for reappointment: HR BOARD _____

Do you have an existing contract with the Town (check one)? Yes ☐ No ☒

Interests & Experiences

- 1. List your accomplishments on this Board/Commission during your most recent term:** _____

Attended all meetings _____

Heard Grievances and voted after analysis _____

Provide unbiased input based upon my professional knowledge and experience _____

Compensation and Classification

Review _____

- 2. What are your future goals on this Board/Commission should you be reappointed?** _____

Continue my active role in representing the Town _____

Utilize my HR expertise in ways to assist the organization in Policy development, Technical Writing, Compliance and Risk Reduction, and support Union and Labor Relations. _____

333 Washington St. | Brookline, MA

3. Are you involved in any other Town Activities? If so, describe. ___No___

4. Do you have time constraints that would limit your ability to attend one to two meetings a month? ___No time constraints_____

Demographics

The Town of Brookline is making an effort to ensure there are diverse voices serving on our Boards & Commissions to better reflect the town's overall population. We encourage all to apply. The following information is optional, but helps track our recruitment and diversity efforts.

Ethnicity: ___Caucasian_____

Gender: ___Female_____ **Date of Birth:** _1 [REDACTED]_____

If available, please attach a copy of your most recent resume to this application (Not required).

Please return this form to the Assistant Town Administrator for Operations Melanie Otsuka at motsuka@brooklinema.gov, or mail to:

***Select Board Office
ATTN: Melanie Otsuka
333 Washington St, 6th Fl.
Brookline, MA 02445.***

Questions may be directed to Melanie Otsuka via email or by phone at 617-730-2211.

333 Washington St. | Brookline, MA

DANA TEAGUE

Manager Application & Development

Results-oriented project management professional with extensive experience supporting electric utility operations, project development, technology implementation, and process improvement. Brings a broad background spanning field operations, electric service, procurement, energy efficiency, and information technology, with specialized experience in overhead and underground project deliverables, work planning and execution, and development of technology solutions for field personnel. Experienced in leading statewide energy efficiency and technology initiatives, developing project scopes and implementation plans, managing budgets, improving operational consistency, and coordinating cross-functional teams.

EXPERIENCE HIGHLIGHTS

NOOTER Construction | Damage Assessment & Technology Solutions

Manages and directs the damage assessment process during gray-sky conditions while designing and developing technology solutions for field operations and supporting drug and alcohol testing compliance.

Eversource Energy | Statewide Energy & Technology Projects | Massachusetts & Rhode Island

Led and managed statewide energy efficiency, HVAC, residential refrigerator monitoring, and technology projects while developing project scopes, implementation plans, budgets, and operational processes across multiple utility departments.

Eversource Energy | Switching & Tagging Technology Initiative

Co-led a senior leadership initiative focused on switching and tagging, resources, and technology while supporting technology development and operational standardization across electric operations.

Eversource Energy | Massachusetts Home Energy Service Evaluation | Massachusetts

Served as Lead Project Manager for the statewide evaluation of the Massachusetts Home Energy Service program, overseeing project development and execution.

Eversource Energy | Residential Refrigerator Monitoring & Valuation Study | Massachusetts & Rhode Island

Led a statewide Massachusetts and Rhode Island residential refrigerator monitoring and valuation study and co-authored the resulting detailed report for the American Council for an Energy Efficient Economy.

Eversource Energy | Statewide HVAC Evaluation Study | Massachusetts

Directed project management activities for a statewide HVAC evaluation study supporting utility energy efficiency initiatives.

INDUSTRY EXPERIENCE

Joined NOOTER: 2023

Entered Industry: 1987

EDUCATION & TRAINING

- Bachelor of Science Degree, Fitchburg State University
- Associate of Arts, Berkshire Community College

CERTIFICATIONS

- Cornell Labor Relations
- SHRM PHR
- MA Mediation
- Drug and Alcohol Testing Certified

AREAS OF EXPERTISE

- Project Management
- Utility Operations
- Overhead & Underground Project Deliverables
- Work Planning & Execution
- Process Improvement
- Technology Solution Development
- Electric Service Operations
- Energy Efficiency Programs
- Procurement
- Information Technology
- Budget Development & Adherence
- Cross-Functional Team Leadership

NOOTER

ARTICLE X

X ARTICLE

Submitted by: Select Board

To see if the Town will authorize the Select Board to petition the General Court for a special act (1) authorizing the Town to raise parking fines beyond \$50 in the future, (2) increasing the number of Transportation Board members from six to seven and harmonizing their appointment procedure with that of other boards and commissions, (3) allowing the Transportation Board to act pursuant to a majority vote when a quorum is present, (4) modernizing the statutory notice requirements in a manner consistent with the Town's by-laws, and (5) replacing gendered language in the statute; provided that the General Court may reasonably vary the form and substance of this requested legislation which shall be within the scope of the general public objectives of this petition.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

**“AN ACT RELATIVE TO THE DIVISION OF TRANSPORTATION
IN THE TOWN OF BROOKLINE.”**

SECTION 1. Chapter 317 of the Acts of 1974, as most recently amended by Chapter 52 of the Acts of 2012, is hereby amended by striking out each instance of the terms “selectmen,” “board of selectmen,” and “board of selectmen, hereinafter referred to as the selectmen” and inserting in place thereof the term “select board.”

SECTION 2. Said Chapter 317 is hereby further amended by striking out each instance of the word “he” and inserting in place thereof the word “they.”

SECTION 3. Said Chapter 317 is hereby further amended by striking out section 2 of said chapter and inserting in place thereof the following section:

SECTION 2. The board shall consist of seven persons to be appointed by the select board for terms of no more than three years. Any vacancy on the board caused by death, removal, or resignation of a member may be filled by appointment by the select board for the remainder of the unexpired term. No person holding a public office in the town other than a town meeting member shall be eligible for appointment. A member of the board shall not receive any compensation for their services. Meetings of the board shall be called by the chair on their motion, on request of two or more members,

or on request of the director. All actions of the board shall be by affirmative vote of a majority of its voting members present at a meeting, provided a quorum exists.

SECTION 4. Said Chapter 317 is hereby further amended by striking out the clause “, by a vote of at least 4 members,” from the first and third paragraphs of section 4 of said chapter.

SECTION 5. Said Chapter 317 is hereby further amended by striking out the final two sentences of the second paragraph of section 4 of said chapter.

SECTION 6. Said Chapter 317 is hereby further amended by striking out the clause “with regard to taxi license sales” from the fourth and fifth paragraphs of section 4 of said chapter.

SECTION 7. Said Chapter 317 is hereby further amended by striking out the clause “both publication in a newspaper published or distributed in the town” from the fourth paragraph of section 4 of said chapter and inserting in place thereof “the board’s vote on such a rule or regulation at a public meeting noticed and conducted in accordance with the Massachusetts Open Meeting Law, publication of the rule or regulation on the town’s website,”.

SECTION 8. Said Chapter 317 is hereby further amended by striking out the clause “publication of the rules and regulations in a newspaper published or distributed in the town and on the town’s website” from the third paragraph of section 4A of said chapter and inserting in place thereof “both the board’s vote at a public meeting noticed and conducted in accordance with the Massachusetts Open Meeting Law, and publication of the rules and regulations on the town’s website.”

SECTION 9. Said Chapter 317 is hereby further amended by inserting the following new section after section 4A:

SECTION 4B. Notwithstanding any general or special law to the contrary, the board may propose, and the select board may review, modify, and prescribe, a schedule of fines pursuant to section 20A½ of chapter 90 of the General Laws; provided, however, that a fine established for “all other parking violations” pursuant to said section 20A½ of said chapter 90 shall: (i) if paid not more than 21 days after the issuance of the fine, be not more than \$100; (ii) if paid more than 21 days after the issuance of the fine, but before the parking clerk reports to the registrar as provided for under said section 20A½ of said chapter 90, be not more than \$110; and (iii) if paid more than 21 days after the issuance of the fine and after the parking clerk has so reported, shall be not more than \$150.

Rules and regulations adopted, altered, or repealed in connection with implementing this section shall not take effect until 30 days have expired after both the board's vote at a public meeting noticed and conducted in accordance with the Massachusetts Open Meeting Law, and publication of the rules and regulations on the town's website. Any appeal from the adoption, alteration, or repeal of rules and regulations in connection with implementing this section shall be to a court of competent jurisdiction.

SECTION 10. This act shall take effect upon its passage.

or act on anything relative thereto.

PETITIONER'S ARTICLE DESCRIPTION

The recent decision by the Transportation Board and Select Board to raise parking fines for the first time since 2007 called attention to the fact that Brookline is now at or very near the statutory maximums that it can set for those fines. Fines were capped at not more than \$50 when the Transportation Board was created by special act of the Legislature in 1973, and that cap has not increased since, even though \$50 in 1973 dollars is nearly \$350 in 2026 dollars. A separate special act of the Legislature in 2001 separately authorized the Select Board to set fines at no more than \$50, with higher fines for late-paid violations at no more than \$55 or \$70 (depending on whether or not the infraction had been reported to the registrar of motor vehicles before payment was made).

Neither the Select Board nor the Transportation Board has any intention of raising fines again in the immediate future—it took 25 years for those bodies to propose fines that approach the maximums set back in 2001. But given how long it can take special legislation to move through the Legislature, transmitting a home rule petition now offers the Town the greatest chance of success at having increased fines available to it at some point in the future, should it need to do so. Representative Tommy Vitolo believes the earliest we would see this petition enacted if it were filed in January of 2027 would be in early 2029.

Amending the special act that created the Transportation Board also affords the Town the opportunity to make administrative improvements to that Board's operations, as well as clean up the gendered language of the statute.

The first section of this home rule petition replaces all references to "board of selectmen" or "selectmen" with "select board," and eliminates an explanatory clause rendered extraneous by that change. The second section replaces two instances of "he" with "they."

The third and fourth sections of the home rule petition increase the number of Transportation Board members from six to seven, eliminate the requirement that members begin serving their terms on the first Monday in May, and harmonize the voting threshold for board action to be the same as any other board or committee in town: a majority of voting members, provided a quorum is present.

Ensuring an odd number of committee members by adding one reduces the possibility of deadlock and provides extra support to a volunteer board whose activities have increased significantly in recent years. Eliminating the first Monday in May deadline allows the Select Board to appoint and reappoint candidates in line with its schedule for reappointments of other boards and committee members, which typically occurs in late August. It also reduces the potential awkwardness of a Select Board whose membership might change at local elections on the first Tuesday in May appointing members to three-year terms who might not command the support of a majority of a new Select Board sworn in later that same week. Standardizing the voting threshold to the same level as other boards and committees ensures the Transportation Board can act whenever it has a quorum, even if members are absent or abstain from votes.

The fifth, sixth, and ninth sections of the home rule petition contain the language that allows fines to rise as high as \$100 in the first instance, with late payments costing up to \$110 if not yet reported to the registrar and up to \$150 if so reported. They also codify the procedure that the Transportation Board and Select Board followed when raising fines in 2007 and 2026: the Transportation Board conducts the initial analysis and recommendation, while the Select Board reviews that proposal, makes changes if necessary, and takes the final vote. This harmonizes the confusing jurisdictional overlap between Transportation Board's enabling law and the 2001 special act that gave the Select Board independent authority to set higher fines. It also ensures the predictability of outcomes that the 2001 special act provided by exempting fines from the lengthy administrative appeal process, while providing new protection to the public by requiring any changes be publicized well in advance of implementation to allow for a formal legal challenge.

The \$100/\$110/\$150 maximum fines are derived from similar home rule legislation proposed by the Town of Hull (H.4247) that passed the House and is awaiting its third reading before the Senate. Should the Legislature decide these rates are too high, the language of this proposed petition enables it to set lower maximums that still give Brookline flexibility to raise fines above \$50 when necessary.

The seventh, eighth, and ninth sections of the home rule petition eliminate the requirement that notice of regulatory changes be published in a newspaper, while adding a requirement that certain changes be published on the Town's website. This is consistent with Town Meeting's action with regard to other such publication requirements in local by-laws that was passed in the fall of 2022.

In total, these proposed changes are minor but could nevertheless help the Transportation Board be more efficient and effective, while also allowing the Town to raise fines further if and when the time comes to do so. Any unresolved outstanding issues with the

Transportation Board's special act that may require more detailed analysis, such as its unique appeal process, can be reviewed at a future date.

Below is a blackline of the changes between the current version of the Transportation Board's special act, which was most recently amended in 2012, and the proposed edits in this home rule petition. Deletions are in ~~strikethrough~~, while additions are in **bold**:

SECTION 1. There is hereby established in the Town of Brookline, hereinafter referred to as the town, a division of transportation, to be part of the department of public works, with the division to consist of a transportation board, hereinafter referred to as the board, a director of transportation, hereinafter referred to as the director, and such staff as may be authorized by the **select board** ~~board of selectmen, hereinafter referred to as the selectmen~~. Except as otherwise provided herein, all statutes and by-laws applicable to transportation, vehicular licensing and traffic rules, regulations and orders shall apply to the division of transportation.

~~SECTION 2. The board shall consist of six persons to be appointed by the selectmen. The selectmen shall initially appoint two members for terms of one year, two for terms of two years, and two for terms of three years, respectively, from the first Monday of May next following appointment and until the qualification of their respective successors. Thereafter as the term of office of any member expires the selectmen shall annually, before the first Monday of May, appoint his successor for a term of three years from the first Monday of May. Any vacancy on the board shall be filled by appointment by the selectmen for the remainder of the unexpired term. No person holding a public office in the town other than a town meeting member shall be eligible for appointment. A member of the board shall not receive any compensation for his services. Meetings of the Board shall be called by the chairman on his motion, on request of two or more members, or on request of the director. All actions of the board shall be by affirmative vote of at least four members of the entire board.~~

SECTION 2. The board shall consist of seven persons to be appointed by the select board for terms of no more than three years. Any vacancy on the board caused by death, removal, or resignation of a member may be filled by appointment by the select board for the remainder of the unexpired term. No person holding a public office in the town other than a town meeting member shall be eligible for appointment. A member of the board shall not receive any compensation for their services. Meetings of the board shall be called by the chair on their motion, on request of two or more members, or on request of the director. All actions of the board shall be by affirmative vote of a majority of its voting members present at a meeting, provided a quorum exists.

SECTION 3. The director shall be an engineer or the equivalent who shall be especially fitted by education, training, and experience to perform the duties of the position. The qualifications for the position shall be determined by the commissioner with the approval of the town administrator. The director shall not be subject to civil service lay and rules. The commissioner of public works of Brookline, hereinafter referred to as the commissioner, shall have the authority to create or eliminate staff positions in the division.

SECTION 4. Except as otherwise set forth herein with regard to taxi license sales, the board shall have exclusive authority, generally consistent with the transportation policies of the **select board** ~~board of selectmen~~ and except as otherwise provided in this act, to take any and all of the following actions after public notice and at a public meeting, if it determines, ~~by the vote of at least 4 members,~~ that the actions serve the public safety, welfare, environment or convenience.

The board may adopt, alter or repeal rules and regulations, not inconsistent with general law as modified by this act, relative to pedestrian movement, vehicular and bicycle traffic in the streets and in the town-controlled public off-street parking areas in the town, and to the movement, stopping, standing or parking of vehicles and bicycles on, and their exclusion from, all or any streets, ways, highways, roads, parkways and public off-street parking areas under the control of the town, including rules and regulations designating any way or part thereof under such control as a through way under and subject to section 9 of chapter 89 of the General Laws. The board shall also have all authority previously granted to the **select board** ~~selectmen~~ under section 22 of chapter 40 of the General Laws, except with respect to the sale of taxi licenses as set forth in section 4A. ~~The board may prescribe a schedule of fines for each violation of parking regulations as authorized by section 20C of chapter 90 of the General Laws. All other violations of regulations adopted under this act, except as otherwise provided by statute, shall be subject to fines not to exceed \$50 for each offense as set forth in the regulations.~~

Notwithstanding any general or special law to the contrary, the board shall have authority to adopt, alter or repeal rules and regulations relative to the operation, licensing or permitting of any valet parking service that utilizes any part of a town-controlled public way, public off-street parking area or public property for the movement, transport, parking, standing, storage, pick-up, drop-off or delivery of a motor vehicle, if it determines, ~~by a vote of at least 4 members,~~ that such actions serve the public safety, welfare, environment or convenience. For the purposes of this section, a “valet parking service” shall mean a parking service offered, with or without a fee, to an operator or owner of a motor vehicle who is a patron, customer, visitor, employee, guest, invitee or licensee of any restaurant, store, hotel, club, business, institution or commercial establishment wherein the operator or owner delivers possession or control of the motor vehicle to an attendant

commonly known as a valet who then transports, parks, stores, retrieves or delivers the motor vehicle.

Except as otherwise set forth herein ~~with regard to taxi license sales~~, no such adoption, alteration or repeal of a rule or regulation shall take effect, except for special rules or regulations that are declared by the board to be urgently required for public safety or welfare or are of temporary nature and are able to be effective for a period of not more than 60 days, until 30 days have expired after ~~both publication in a newspaper published or distributed in the town~~ **the board's vote on such a rule or regulation at a public meeting noticed and conducted in accordance with the Massachusetts Open Meeting Law, publication of the rule or regulation on the town's website**, and action on any appeal petition filed under this section.

Except as set forth herein ~~with regard to taxi license sales~~, the following describes the appeal procedures applicable to any board action. Upon the filing of a petition with the board by not less than 20 registered voters of the town seeking the adoption, alteration or repeal of any rule or regulation under this section, the board shall hold an evening public hearing on that petition within 30 days after the petition has been filed. Petition forms for this purpose shall be available in the office of the board.

Upon the filing of an appeal petition with the ~~select board board-of-selectmen~~ **select board** by not less than 20 registered voters of the town within 21 days after either the adoption, alteration or repeal of any rule or regulation under this section or the action or inaction of the board on a citizen petition, the ~~select board board-of-selectmen~~ **select board** shall hold an evening public hearing on the petition within 30 days after the petition has been filed. Petition forms for this purpose shall be available in the office of the ~~select board board-of-selectmen~~ **select board**. A majority vote of the ~~select board board-of-selectmen~~ **select board** shall be required to overturn an action of the transportation board. If the board action is not overturned by the ~~select board selectmen~~ **select board**, within 21 days after the conclusion of the ~~select boardselectmen's~~ **select board** hearing, not less than 30 registered voters of the town may file with the town clerk an appeal of this action of the board. The appeal shall contain a warrant article which shall be included in the warrant for the next town meeting, which, by a two-thirds vote, may determine that there is either a general policy issue or a serious safety issue and may overturn the board action. For a general policy issue, town meeting may also, by a two-thirds vote, pass a by-law modifying the board action.

The board may authorize the construction, installation and maintenance of traffic signs, signals, markings, parking meters and other devices for the control of traffic and parking in the town and for informing and warning the public as to rules and regulations adopted under this act, subject however, to section 2 of chapter 85, sections 8 and 9 of chapter 89, and sections 18 and 18A of chapter 90 of the General Laws.

Nothing in this act shall be construed to authorize the board to adopt any rule or regulation excluding the trackless trolley vehicles or buses of a street railway or bus company from any way or part thereof in which said company has a location, or to modify or limit any power or authority of the department of conservation and recreation, the Massachusetts Department of Transportation or the department of public utilities, or to modify or limit any power or authority now vested in the **select board** ~~selectmen~~ or heads of town departments with reference to the issuance of licenses or permits for the opening, using or occupying of streets and sidewalks.

SECTION 4A. Notwithstanding chapter 30B or section 3 of chapter 40 of the General Laws or any other general or special law to the contrary, the **select board** ~~board of selectmen~~ shall have the exclusive authority to sell taxi licenses by public auction, public sale, sealed bid or other competitive process established by regulations promulgated by the board after public hearing. The **select board** ~~board of selectmen~~ may entrust to the transportation board discretion to take actions necessary to implement this section and to sell taxi licenses, including, but not limited to, determining the number of licenses that shall be sold, the timing of the sales, and any conditions and limitations pertaining to the sales, including the power to revoke, suspend, renew and assign the licenses, except that the **select board** ~~board of selectmen~~ shall approve sales prices and execute sales contracts. Proceeds from the sales of licenses shall be paid to the collector-treasurer of the town of Brookline for deposit into a Taxi Medallion Fund which is hereby created under this section, to be appropriated pursuant to section 5 of chapter 40 of the General Laws. The **select board** ~~board of selectmen~~ may direct the board that in taking any action the board considers necessary to implement this section and to sell taxi licenses including the adoption, alteration or repeal of rules and regulations after public hearing, the board may balance, in its discretion, the interest of Brookline residents in the continuity of existing Brookline taxi businesses, the interest of existing license holders in their investment in their businesses, the interest of the town in augmenting the portion of the taxi fleet serving the town that meets the needs of its elderly and disabled residents and that minimizes the fleet's detrimental impact on the town's air quality and on the level of the town's carbon emissions as a whole, and the town's interests in maximizing revenue generated from sales of taxi licenses. The **select board** ~~board of selectmen~~ may consider these factors in determining whether to agree to a taxi license sales price. Any appeal from the **select board** ~~board of selectmen~~'s sale of a taxi license shall be to a court of competent jurisdiction.

This section shall not apply to a license issued and outstanding on the effective date of this action.

Rules and regulations adopted, altered, or repealed by the board after public hearing in connection with implementing this section, including rules or regulations adopted, altered, or repealed for the purpose of creating a property interest in the license and of undertaking the sales of taxi licenses, shall not take effect until 30 days have expired after ~~publication of the rules and regulations in a newspaper published or distributed in the town and on the town's website.~~ **both the board's vote at a public meeting noticed and conducted in accordance with the Massachusetts Open Meeting Law, and publication of the rules and regulations on the town's website.** Any appeal from the board's adoption, alteration, or repeal by the board in connection with implementing this section shall be to a court of competent jurisdiction.

SECTION 4B. Notwithstanding any general or special law to the contrary, the board may propose, and the select board may review, modify, and prescribe, a schedule of fines pursuant to section 20A½ of chapter 90 of the General Laws; provided, however, that a fine established for "all other parking violations" pursuant to said section 20A½ of said chapter 90 shall: (i) if paid not more than 21 days after the issuance of the fine, be not more than \$100; (ii) if paid more than 21 days after the issuance of the fine, but before the parking clerk reports to the registrar as provided for under said section 20A½ of said chapter 90, be not more than \$110; and (iii) if paid more than 21 days after the issuance of the fine and after the parking clerk has so reported, shall be not more than \$150.

Rules and regulations adopted, altered, or repealed in connection with implementing this section shall not take effect until 30 days have expired after both the board's vote at a public meeting noticed and conducted in accordance with the Massachusetts Open Meeting Law, and publication of the rules and regulations on the town's website. Any appeal from the adoption, alteration, or repeal of rules and regulations in connection with implementing this section shall be to a court of competent jurisdiction.

SECTION 5. The director shall be the administrative head of the transportation division, and as such shall have full charge and supervision of the work of the division and its personnel. ~~They~~ **He** shall provide full staff services to the board, and to the extent authorized by the board shall act on its behalf, in the exercise of its powers and responsibilities under this act. ~~They~~ **He** shall act as technical advisor to the ~~select board~~ **board of selectmen**, the transportation board, and other town agencies or officials in connection with transportation matters.

SECTION 6. Chapter three hundred and seventy-five of the acts of nineteen hundred and sixty-eight is hereby repealed.

SECTION 7. All existing by-laws, rules and regulations relating to the control of vehicular and pedestrian traffic, including those relating to the parking of vehicles on any streets, ways, highway, roads, parkways, and public off-street parking areas, under the control of the town, shall remain in full force and effect until superseded by rules and regulations adopted by the board under this act, and the adoption thereof by the board shall not affect any act done, any right accrued, any penalty incurred or any suit, prosecution or proceeding pending at the time of such adoption.

SECTION 8. This act shall take effect upon its acceptance, during the current year or the year subsequent to, by a vote of the **select board** ~~selectmen~~ of the town.
